



2015-2016 Needs Assessments

Staffing

Need	Value	Building	Cost
Intermediate General Ed. Teacher	Enhanced classroom instruction	LES	\$45,000
Behavior Intervention Specialist	Support teachers	LES	\$45,000
Reading Intervention Specialist	Support reading	LES	\$45,000
LBD Teacher	Student and IEP support	LES	\$45,000
World Language Teacher	21 st Century Skills	LES	\$45,000
Business Teacher	Instructional opportunities	DHS	\$45,000
Registrar	Support counselor	DHS	\$25,000
Reading Teacher	Instructional Intervention	DHS	\$45,000
Counselor/Behavioral Health Therapist	Classroom support/PBIS	DHS	\$45,000
Extended employment hours for secretaries	Efficiency in office	DHS	\$12,000
Special Education Teacher	Continuum of services	DHS	\$45,000
Desktop support technician	Technology support	District	\$45,000
Student Support Services	Delivery of Services	District	\$30,000-\$70,000
Increase teacher and staff salaries	Recruit and Retain Staff	District	\$?

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Professional Development

Need	Value	Building	Cost
Grade level PD days	Collaboration/Analyze	LES	\$?
Follow-up PD sessions	On-going training	LES	\$?
School visits	Site visit knowledge/collaboration	LES	\$?
PD conferences	Instructional growth	LES	\$?
Co-teaching strategies	Collaborative teaching	DHS	\$?
Digital Citizenship Training	Student awareness	District	Free
FERPA training	Security and Privacy	District	\$?
Jr. Great Books	Literacy	District	\$2,000
Kagan Strategies	Student Engagement	District	\$4,000
Strengthening Families	Parent Engagement	District	?
PBIS	Student Culture	DHS	?

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Instructional Materials

Need	Value	Building	Cost
Intermediate Reading Program	Align with Common Core	LES	\$40,000
RTI Materials	Interventions/Enrichment	LES	\$?
Copy Paper/Copies	Instructional support	LES	\$10,000
Algebra 1.5 books	Instructional support	DHS	\$3,100
Integrated Social Studies book (World History and Economics)	Updated textbooks	DHS	\$11,000
Jr. Great Books	Literacy	District	\$2,000

Technology

Need	Value	Building	Cost
Class set of Ipads	21 st Century Skills	LES	\$25,000
Classroom workstations (2 per classroom)	Student access	LES	\$40,000
Student Response System	Student Engagement	LES	\$7,600
Business Computer Lab	Instructional support	DHS	\$24,000
Replace Desktop computers	2006 models need update (90)	District	\$54,713
Replace Desktop computers	2006 models need update (54)	District	\$32,800

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Replace Hyper-V server and SAN	Improved services	District	\$?
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Facilities

Need	Value	Building	Cost
Playground Equipment	Safety and health	LES	\$?
Blinds	Enhance learning environment	LES	\$?
Trash cans	Enhance learning environment	LES	\$?
Library renovation	Enhance learning environment	DHS	\$ 30,000
Interior and Exterior door locks	School safety	DHS	\$?
Exterior lighting on buildings	School safety	District	\$30,000

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