

MEMORANDUM OF AGREEMENT
BETWEEN
JEFFERSON COUNTY BOARD OF EDUCATION
AND
JEFFERSON COUNTY TEACHERS ASSOCIATION

The Parties hereby agree that the initial staffing of the Reach Academy shall be by the process outlined below:

1. All bargaining unit employees assigned to Atkinson Elementary School will have the option of remaining at the Reach Academy or to voluntarily declare themselves overstaffed at the end of the 2014/15 school year for the subsequent year;
2. The founders of the Reach School of Innovation design shall have the first opportunity to be assigned to vacant teacher positions at Reach Academy;
3. Any remaining vacancies shall be filled according to the JCBE/JCTA Agreement provisions for transfer;
4. This specific understanding is recognized as being no precedent, shall not be construed in any way to be precedent nor be used to substantiate any present or future claim by any party to rights by past practice.

BOARD OF EDUCATION OF JEFFERSON COUNTY, KENTUCKY

Chairperson

Date

Donna M. Hargens, Ed.D., Superintendent

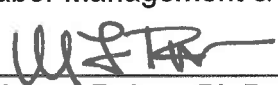
Date



Robert W. Tanner, Director
Labor Management & Employee Relations



Date



Michael Raisor, Ph.D., Chief Operations Officer



Date

JEFFERSON COUNTY TEACHERS ASSOCIATION

Brent McKim
Brent McKim, President

1/9/15
Date

DeeAnn Flaherty
DeeAnn Flaherty, Executive Director

1/9/15
Date