

MEMORANDUM OF AGREEMENT
BETWEEN
JEFFERSON COUNTY BOARD OF EDUCATION
AND
JEFFERSON COUNTY TEACHERS ASSOCIATION

The Parties hereby agree that the initial staffing of Alex R. Kennedy Elementary shall be by the process outlined below:

1. The parties shall establish a committee of three (3) teachers appointed by the JCTA and three (3) representatives appointed by the district;
2. The advertisement in the Job File for these positions shall include the desired qualities, the procedure for application, and the application deadline;
3. After the application deadline, the committee will review all applications and determine which applicants to interview. Any applicants who are current Maupin Elementary School teachers shall receive an interview. Otherwise the need to interview will be determined by this joint committee;
4. The committee will have authority to select teachers from the pool of available applicants for vacant teaching positions;
5. Should vacancies remain after this process is completed, the JCBE/JCTA Agreement provisions for transfer will be applied;
6. This specific understanding is recognized as being no precedent, shall not be construed in any way to be precedent nor be used to substantiate any present or future claim by any party to rights by past practice.

BOARD OF EDUCATION OF JEFFERSON COUNTY, KENTUCKY

Chairperson

Date

Donna M. Hargens, Ed.D., Superintendent

Date

Robert W. Tanner

1/6/15

Robert W. Tanner, Director
Labor Management & Employee Relations

Date

Michael Raisor

1/6/15

Michael Raisor, Ph.D., Chief Operations Officer

Date

JEFFERSON COUNTY TEACHERS ASSOCIATION

Brent McKim

Brent McKim, President

1/9/15

Date

DeeAnn Flaherty

DeeAnn Flaherty, Executive Director

1/9/15

Date