

Superintendent's Report
December 15, 2014

Chairwoman Diane Porter

Members of the Board, Dr. Hargens asked that I say the following on her behalf, "I appreciate the time that I am spending with my family. We all feel incredibly grateful to have had my father in our lives. It certainly affirms the role of parents in the lives of children. I will be forever grateful for the values that my father instilled in me, my two sisters, and my brother. I regret that I am not able to be with Mrs. Haddad and Mrs. Wesslund to personally and publicly thank them for their leadership, support, and service."

And now, members of the Cabinet will give updates.

Dr. Bob Rodosky

At the work session, staff gave a description of the ***Journey of Improvement*** we have been working on over the past three years in student assignment.

Four major improvements have been a part of that journey:

1. Incorporating the most current census data into a diversity index
2. Moving from a paper application process to an automated process
3. Moving a manual assignment process (taking countless hours of principals' time) to an automated assignment process
4. Taking student assignment to consumers through a student assignment bus

That shows progress, but as was stated in the work session, there is a lot to do.

The improvement, transparency, and accessibility of our student assignment process are a critical strategic priority. There is much work to do to ensure that **every** student and family have **equal access** to the process, to choice, and that the experience is positive and fair and perceived by our families as such.

We are **not** asking for your approval tonight for student assignment changes. Item V.P. incorporates previously-approved Board changes into a written student assignment document.

Last meeting, the Board approved the final **2015 JCPS Legislative Agenda**. As promised, there is a contract on the Consent Agenda for legislative services being presented for your approval for McCarthy Strategic Solutions, LLC. Background information for this firm was presented to you in the Friday update. This is only a 6.5 month contract. The intent is to do an RFP at the end of the contract period.

On November 25, 2013, you approved \$21,525 for the JCPS portion of the **Adequacy for Excellence in KY Funding Study**. At the Board meeting, Dr. Goetz, Senior Associate of Picus, Odden, and Associates will present a broad overview of this independent review. This report is about a research-based model of what would need to be in place to have every child reach proficiency. ***This is intended as an overview of the basis/rationale of this study which was released last week.*** It is important that our Board and the citizens of Jefferson County have the context for the statewide discussion.

Cordelia Hardin

A competitive bid process resulted in the following:

Strothman and Company PSC as the best evaluated vendor based on the evaluation criteria for the annual Financial Statement Audit including School Activity Funds for the period of April 1, 2015, to March 30, 2016.*

Dean Dorton Allen Ford, PLLC as the best evaluated vendor based on the evaluation criteria for Internal Audit Services for the period of Dec. 16, 2014, to June 30, 2015.*

This is the group that will "functionally" report to the Board and will maintain "independence" from management.

*Both contracts have up to five (5) annual renewal options by the Board of Education.

This is responsive to the State Auditor's recommendation.

Dewey Hensley

The Board has previously approved a streamlined and focused **Strategic Plan - Vision 2015**. At the Board meeting tonight, you are receiving a revision of the **CDIP (Comprehensive District Improvement Plan)** to align with that focused plan. It includes specific action steps that are being taken to achieve the strategic goals/priorities. They should look very familiar.

Schools, you remember, each have a similar CSIP (Comprehensive School Improvement Plan) that guides their work.

Michael Raisor

The **Teaching, Empowering, Leading, and Learning (TELL) Survey** is an externally validated and nationally recognized survey. The survey is administered to school staffs statewide every two years (2011, 2013, and March 2015). 2013 results were reported to the Board at a work session on July 8, 2013, and at the regular meeting on September 9, 2013. A copy of those results is available on the website and is in your packets for your convenience. Again, the survey will be administered this spring.

Helene Kramer

The Communications Department continues work toward developing a new state-of-the art and more user-friendly website for the district. We have an estimate from a firm under state contract. The selection of that firm would not require an R.F.P. Before making our final recommendation to the Board, we want to take a closer look at other options. Therefore, we hope to issue an R.F.P. to qualified website developers before the end of the year. After presentations, our goal is to submit a contract to you in early 2015.

John Marshall

The Take What You Can Tote Clothing Drive — a partnership between the JCPS 15th District Parent Teacher Association Clothing Assistance Program (CAP) and Louisville Metro Government's Office of Safe and Healthy Neighborhoods—provided clothes to approximately 450 families and 1,800 people on Saturday. Families in need of winter coats and other clothing were invited to shop at no cost at the CAP headquarters. We gave each family six large bags to fill with any items they needed. The drive will continue this Saturday, December 20, between 10 a.m. and 2 p.m., at the CAP headquarters at 319 South 15th Street (between Jefferson and Muhammad Ali). We are very thankful to Mayor Greg Fischer for his support, to all those who volunteered, and to our generous community for the donations that made the events possible.

Chairwoman Porter, at this time, on behalf of Dr. Hargens, the Cabinet and I recommend the consent calendar for the Board's consideration.