



Professional Growth Plan Mid-Year Review

INSPIRE

Clearly communicate and imbed new mission statement.	<ul style="list-style-type: none"> • Opening Day • News Articles • Assemblies with students • Banners/Signs • Employee of the Month • Board and Leadership Meetings
Visibility and accessibility of leadership team in the district will remain high.	<ul style="list-style-type: none"> • Board office administrators continue to be highly visible in both schools

ENGAGE

Improve academic rigor at DHS/DMS.	<ul style="list-style-type: none"> • New Teacher Program • Blitz! • Book Study "Understanding by Design" • Engagement Wheel • PLC's • End of Course focus • College and Career focus • Growth goals/PGES
Implement a plan for 2014-2015 for Learning Walks and Instructional Rounds.	<ul style="list-style-type: none"> • Begin 3rd quarter • Review of student work and teacher feedback underway
Improve student IEP's and goals for special education students.	<ul style="list-style-type: none"> • Increased training • Numerous IEP's have been revised • Great collaboration

GROW

A concentrated effort will be placed on working with district leaders to become stronger instructional leaders.	<ul style="list-style-type: none"> • National Institute for School Leadership • Kentucky Learning Academy • KASA retreat • Clifton Strength Finder • Leadership Roundtables
A system to present data, review policies and procedures, and assign board members to specific focus areas will be implemented.	<ul style="list-style-type: none"> • New policies reviewed over summer • Board data cycle report underway • Assignment of board members will take place in new year