

MEMORANDUM OF AGREEMENT WITH THE NATIONAL INSTITUTE FOR SCHOOL LEADERSHIP (NISL)

BACKGROUND: Felicia C. Smith, formerly Associate Commissioner of the KY Department of Education (KDE), contacted Fayette County Schools in October to gauge our interest in participating in the National Institute for School Leadership (NISL) under a grant provided by the Xerox Corporation. I presented the offer to the Teaching and Learning Team and principals in November and received very positive responses. The Xerox grant will cover \$100,000 of the cost to train 25 FCPS school and district leaders and aspiring leaders in the Executive Development Program provided by NISL. The district would have to pick up the remainder of the cost, \$31,250.

RATIONALE: NISL training is considered to be a high-quality learning experience for aspiring, new, and experienced school leaders. Participants would be volunteers. Bryan Station High School principal, Mike Henderson, and director Vicki Ritchie are participating in NISL this year with support from KDE. Director Ritchie reports that the training is exceptional. NISL also aligns well with the state's Principal Professional Growth and Evaluation System (PPGES).

Upon approval, we plan to put together an application process for interested persons. We will advertise the application process in January and select 25 participants in February 2015. The training would start in May of 2015.

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
NISL Registration Cost to the District	\$31,250	Existing Superintendent's Budget for FY '15	Nonrecurring	Participants would gain skills and knowledge to improve as instructional leaders as measured by NISL standards

STAFF CONTACT: Chief Academic Officer

POLICY REFERENCE: 03.19 – The District shall provide an efficient, systematic, and high-quality professional development program.

RECOMMENDATION: A motion is in order to: Approve the Memorandum of Agreement with the National Institute of School Leadership as described (attached) including the allocation of \$31,250 from District General Fund