

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Action/Discussion Item:

Strategic Plan Update and Approval of the Commissioner's 2014-15 Goals (Summary of stocktakes and Commissioner's goals under separate cover)

History/Background:

Existing Policy. At the October 2010 Kentucky Board of Education (KBE) meeting, adoption of the KBE Strategic Plan by the board occurred. The plan's vision is "Every child proficient and prepared for success." Its strategic priorities are Next Generation Learners, Next-Generation Professionals, Next-Generation Support Systems, Next-Generation Schools/Districts and Strategic Process Development for KDE Support and Guiding Processes. Objectives and goals for each strategic priority are in place.

Student level results were released in October through the School Report Card. The Commissioner's Delivery Unit (CDU) has been analyzing the data and Karen Dodd, Chief Performance Officer, will share the latest analysis. Also in October, stocktakes were held with the Commissioner. As a reminder, stocktakes are held twice a year (spring and fall). The fall stocktakes are when goal leaders share results and an analysis with the Commissioner. Strategy strengths and weaknesses are discussed and feedback is received from the Commissioner. A summary of the stocktakes is attached to this staff note and will be briefly reviewed at the board meeting.

Additionally, at the October meeting Commissioner Holliday's evaluation discussion occurred. Based on this discussion, the Commissioner agreed to bring forward his proposed 2014-15 goals for approval to the December meeting. These are found in an attachment to this staff note.

Staff Recommendation and Rationale:

Staff recommends the board approve the commissioner's 2014-15 goals. These are based on his October 7, 2014, evaluation discussion with the board and are necessary to increase progress on the strategic plan goals/targets.

Impact on Getting to Proficiency:

Having a strategic plan with specific goals and targets so that progress can be measured is essential to students being proficient and prepared for success – college- and career-ready. Sharing progress toward goals aids in keeping KDE focused on what is most needed for student success.

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Commissioner of Education

Date:

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