

Superintendent's Report

October 13, 2014

Chairwoman Diane Porter, members of the Board; it is my pleasure to call your attention to a few items of special interest.

- We are asking for approval for redesigning Maupin as the Catalpa School. We have been working on a plan that is not facility-dependent to begin the Metro Museum School.
- Dr. Floyd, Dr. Holliday's Chief of Staff, will walk us through the new statewide superintendent evaluation tool. Board approval for the use of the tool will be at the October 27 meeting.
- The Street Academy contracts are on the consent agenda for approval. This is about extending learning time and support for students in need and at-risk. Better said, they are "at-promise." This has been improved to link this outreach directly to four schools where relationships and communication can be strengthened between Street Academy and the school. This work is aligned with the city's Zones of Hope.
- As we develop the 2015-16 short-term budget, there is also a contract with Dr. Michael Goetz to provide expertise to help us align our funding to research-based effective practices.
- As you recall, at our last Board meeting, you approved an \$820 raise for each JCPS teacher. What this means is that our lowest-paid teachers making just over \$40,000 received just over a 2% raise, while our highest-paid teachers making over \$82,000 received slightly more than a 1% raise. In keeping with our strategic plan, this innovative agreement was designed to help JCPS attract and retain new and talented teachers. Our agreements with our other bargaining groups state they will receive the same percentage increase garnered by JCTA. Tonight I recommend you approve an additional .36 percent raise for all other employee groups – the overall percentage increase received by teachers. It should be again noted, this was all made possible without raising taxes.
- A response to the State Audit was sent to State Auditor Adam Edelen on June 24, 2014, within 30 days of the audit, and we began work immediately. Provided in your packet tonight, you will find a high-level overview of the progress on each finding, based on the recommendations within the finding.

Chairwoman Porter, at this time, I recommend the consent calendar for the Board's consideration.