

RECORD OF BOARD PROCEEDINGS (MINUTES)

Jackson, Ky., August 28, 2014

The Breathitt County Board of Education met in the Breathitt High School Library at 5:00 PM, with the following members present:

Attendance Taken at 5:00 PM:

Present Board Members:

Mr. Albert Little

Mrs. Rebecca Watkins

Absent Board Members:

Mr. Bobby Gross

Ms. Ruschelle Hamilton – Excused for Previously Scheduled Appointment

Mrs. Ina Southwood – Excused for Broken Wrist

I. Call to Order.

I.A. Roll Call

Since a quorum of members was not present, the meeting was not called to order. However, reports by Central Office Administrators and Principals were shared with board members present and the audience.

I.B. Pledge of Allegiance

I.C. Adopt Agenda

II. Presentations/Reports

II.A. Student Recognitions

II.B. Reports

Mr. Hammond shared the results of the recent KDE Hearing regarding the continuation of state management and that, in fact, it will continue for three more years, until 2017. He said that he and the Board would continue to work toward an improved relationship, and would report regularly at the State Board Meetings.

Darrell Watts updated the audience regarding facilities. He said that all of the AC at HT has been repaired except for one classroom. Part of BHS AC is down, and we are waiting for a part. Five classrooms at LBJ are down, but it is the best building of the district. SMS AC has been down, but it is back working now. Greg Noble should be commended for the work he has done working on the AC of the District.

The roof at the ATC goes out for bid on Tuesday, September 2; the old "white house" is scheduled to be demolished on September 5; and a new sound system has been installed at the football stadium. They are working on a sound system for the coliseum now. The new zero turn radius mower has significantly cut down on the time it takes to cut grass at BHS, LBJ, and SMS; it was a much needed piece of equipment and should last for several years. Mr. Watts then endorsed the passage of an additional "nickel" in property tax funds. This would enable the district to really plan for much needed facility improvements and possibly even a new school in the future. Passing an additional nickel would increase building funds from about \$3,000,000 to \$16,000,000.

Wayne Sizemore informed the audience that KDE has asked the District to present at the State School Health Coordinator's Meeting in September, which is an honor.

He also shared information about preschool and that currently numbers are down, due to the fact that Head Start has to be funded first. Head Start has

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to notify us by September 15 of their enrollment, if they are full, we can then enroll more students in our preschool classes. If Head Start is not full, we lose preschool funds based on their shortage of students. Additionally, special education numbers are down as well. Currently, the District is about 17% special education.

Phillip Watts then updated the audience on the technology department. We have 100 new I-Mac Computers that have to be installed, several new devices for students that must be set up and we will be piloting a new service called "Canvas", which is similar to Blackboard used by colleges for online classes. This will enable our teachers to make assignments online and allow for students to keep up with their classes online. We hosted a recent training with "WinLearning". They were impressed with the Computer Lab at BHS saying it was the "best computer lab" they had been to.

Susan Watts shared her duties with the Board and the audience since her position is new to the District. She is working under the ARI grant through KVEC, which is focusing on technology in the classroom. Her job is to oversee the implementation of the grant in our district. They promote project based learning, one to one devices and next generation classrooms. Each school was given a Mondo Board, which is like a big screen television but is interactive and can connect to other classrooms, offices, people, etc. The grant also offers mini-grants for teachers, for which we have applied (several in each school); tuition reimbursement for teachers going to school; PETLL walkthroughs, etc.

II.B.1. Treasurer's Report

Darnell McIntosh discussed the Monthly Treasurer's Report. She shared with the audience that the District ended the year with approximately \$390,000; which is an increase over last year of about \$90,000. However, since there was a state mandated raise of 1% and no significant increase in SEEK, the budget still presents a challenge for the District. Historically, the District has lost more than \$700,000 in SEEK funds since 2012. There is also another significant expenditure with the KSBIT Assessment that will be financed over the next ten years. Additionally, the auditors will be in the District the week of September 15.

II.B.1.a. School Finance Report Card

II.B.2. Attendance Report

Mr. Spencer shared the latest attendance information saying that attendance is up compared to last year at this same time. However, enrollment is down about thirty students, which means that to keep the same ADA and funding, attendance will have to improve significantly to make up for the loss of thirty students.

II.B.3. Assessment/PGES Report

Donna Fugate informed the audience of the Fall Testing schedule which begins in September. The 8th grade will be taking the EXPLORE Test and the 10th grade will be taking the PLAN Test.

Ms. Fugate also said the principals deserve a pat on the back for their work in the PGES - the new evaluation system.

She then commented on the CDIP (Comprehensive District Improvement Plan). This is the plan developed by the schools and then combined into the district plan that outlines how we intend to educate our students and provide them

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with the best opportunities and meet all state and federal requirements. Everything we do is tied to this plan, including funding. The District cannot draw down funds from state and federal grants without approving assurances that say we will meet all guidelines set forth in all our grants.

II.B.4. School Reports

II.B.4.a. Breathitt High School

Assistant Principal Mike Bowling shared recent activities at the high school, including attending the Close the Deal Program in which BHS is participating this year.

He shared that the AC is not currently working in parts of the building, but the part is on order.

Additionally, MAP testing will begin this week to gauge where students are in terms of their classes.

II.B.4.b. Breathitt Area Technology Center

Joe Mayabb, who is the new principal at the ATC shared his plans for the ATC, in that he would like to build a good relationship with the school District. He thanked Darrell Watts for his help in cleaning up his building and is looking forward to the new roof that is scheduled to be completed this fall. He then allowed his teachers to introduce themselves and talk about their classes and what they offer at the ATC.

The ATC is instrumental in providing opportunities for career readiness for their students.

II.B.4.c. Highland-Turner Elementary School

II.B.4.d. LBJ Elementary School

Mr. Combs shared information about LBJ regarding his enrollment which is currently at 574, about the same as last year. So far, the attendance at LBJ has been the best in the District at 97.6%. They are currently working to complete all required drills and beginning to work on Teacher Self Reflections for the TPGES. Next week they will begin their PLC's where they will work on analysis of MAP testing and student growth goals. They are also working to purchase devices for 5th/6th grade students. LBJ has submitted 10-12 ARI mini-grants and hopes to get some of those funded.

II.B.4.e. Marie Roberts-Caney Elementary School

II.B.4.f. Sebastian Middle School

Assistant Principal Will Noble shared with the audience that SMS will conduct MAP testing on September 23. They are currently working on paperless/blended classrooms; and are concentrating on project based learning. They have started their PLC's where they will focus on disaggregating test data, and PGP's and Teacher Reflections. He also told the audience that SMS has been named a national "School of Distinction".

III. Student Learning and Support Items Recommended for Approval

III.A. Consider approval of July 22, 2014 regular meeting minutes and July 30, 2014 special meeting minutes.

This item will be presented at the September meeting for approval.

III.B. Consider approval of subsequent claims, current claims and salaries (bills for payment).

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Order #26 - Item Passed: Based on the recommendation of State Manager Larry Hammond and due to the time sensitive nature of this item, the bills for payment were approved.

III.C. Consider approval of the Breathitt County Cooperative Extension Office Request to use BHS for Farm, Home & Family Night on October 16, 2014.

Order #27 - Item Passed: Based on the recommendation of State Manager Larry Hammond, and due to the nature of this item, the BHS Farm, Home and Family Night request for October 16, 2014, was approved.

III.D. Consider approval of District Assurances as part of the CDIP and completed through ASSIST.

This item will be presented at the September meeting for approval.

III.E. Consider approval of the following revised/new policies:

III.E.1. Policy 03.1326/2326-Dress and Appearance(second and final reading)

III.E.2. Policy 05.4-Safety (first reading)

III.E.3. Policy 08.221-Grading (second and final reading)

III.E.4. Policy 08.22-Promotion/Retention (second and final reading)

III.E.5. Policy 08.2323-Access to Electronic Media (second and final reading)

III.E.6. Policy 09.123-Absences and Excuses (first reading)

These policies will be presented at the September meeting for approval.

III.F. Consider approval/review of the following procedures:

III.F.1. Procedure 03.125/03.225-Out of County Travel Reimbursement Approval Form

III.F.2. Procedure 05.4 AP.23-Compliance with AED Requirements

III.F.3. Procedure 05.4 AP.231-AED Reporting Form

III.F.4. Procedure 05.4 AP.232-AED Inspection Log

These items will be presented at the September meeting for approval.

III.G. Consider approval of the bornlearning MOA for Highland-Turner Elementary School.

Due to the requirements of the grant, and based on the wishes of Principal Robert Stewart, this item will not be approved.

III.H. Consider approval of the FY2014 Technology Activity Report (TAR).

Order #28 - Item Passed: Based on the recommendation of State Manager Larry Hammond and due to the time sensitive nature of this item, the TAR was approved.

III.I. Consider approval of the KIP Survey MOU for FY 2014.

Order #29 - Item Passed: Based on the recommendation of State Manager Larry Hammond and the time sensitive nature of this item, the KIP Survey MOU was approved.

III.J. Consider approval of the Instructure MSSA Agreement and the Services Order Form.

Order #30 - Item Passed: Based on the recommendation of State Manager Larry Hammond and the time sensitive nature of the item, the Instructure MSSA Agreement and Services Order Form was approved.

III.K. Consider approval of the FY2014 KECSAC Agreement.

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Order #31 - Item Passed: Based on the recommendation of the State Manager Larry Hammond and the time sensitive nature of the item, the KECSAC agreement was approved.

III.L. Consider approval of the KISTA Resolution for financing the KSBIT Assessment.

Order #32 - Item Passed: Based on the recommendation of State Manager Larry Hammond and the time sensitive nature of the item, the KISTA Resolution for financing the KSBIT assessment was approved.

III.M. Consider approval of the revised Employment Agreement with KVEC for the Reading Recovery Teacher Leader.

Order #33 - Item Passed: Based on the recommendation of State Manager Larry Hammond and the time sensitive nature of the item, the revised KVEC Employment agreement for the Reading Recovery Teacher Leader was approved.

III.N. Consider approval of 2014-2015 Certification for Constitutionally Protected Prayer in Public Schools

Order #34 - Item Passed: Based on the recommendation of State Manager Larry Hammond and the time sensitive nature of the item, the Certification for Constitutionally Protected Prayer was approved.

III.O. Consider approval of the Full Utilization Agreement with Head Start.

Order #35 - Item Passed: Based on the recommendation of State Manager Larry Hammond and the time sensitive nature of the item, the Full Utilization Agreement with Head Start was approved.

III.P. Consider approval of Payment Application #1 for the Central Office Roof Replacement.

Order #36 - Item Passed: Based on the recommendation of State Manager Larry Hammond and the time sensitive nature of the item, the Payment Application #1 for the Central Office Roof Replacement was approved.

III.Q. Consider approval of Payment Application #1 for the MRC Chilling Tower.

Order #37 - Item Passed: Based on the recommendation of State Manager Larry Hammond and the time sensitive nature of the item, the Payment Application #1 for the MRC Chilling Tower was approved.

III.R. Consider approval of bid for zero turn radius mower.

Order #38 - Item Passed: Based on the recommendation of State Manager Larry Hammond and the time sensitive nature of the item, the bid for the zero turn radius mower was approved.

III.S. Consider approval of board members attending the KSBA Fall Regional Meeting on September 11, 2014, at Owsley County High School.

Order #39 - Item Passed: Based on the recommendation of State Manager Larry Hammond and the time sensitive nature of the item, the attendance of the Board at the KSBA Fall Regional Meeting was approved.

III.T. Consider approval of agreement with Jenkins Independent for services provided to them by our teacher of the visually impaired.

Order #40 - Item Passed: Based on the recommendation of State Manager Larry Hammond and the time sensitive nature of the item, the agreement with Jenkins Independent was approved.

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III.U. Consider approval of the following fund raisers:

III.U.1. LBJ PTO Concessions at Honey Scholarship Pageant

III.U.2. LBJ PTO Membership Drive

Order #41 - Item Passed: Based on the recommendation of State Manager Larry Hammond and the time sensitive nature of the item, the fund raisers were approved.

III.V. Consider approval of selling the Old Highland Property at public auction on Saturday, October 18, 2014, at 11:00 AM, on site at Highland.

This item will be presented at the September meeting for approval.

III.W. Consider approval of selling the 12 x 60 Clayton mobile home at MRC and all its attachments at public auction, on Saturday, October 18, 2014, at 10:00 AM on site at MRC, if an offer of appraised value has not been received prior to the public auction.

This item will be presented at the September meeting for approval.

III.X. Consider approval of declaring an emergency with regard to the boiler at BHS.

This item will be presented at the September meeting for approval.

III.Y. Consider approval of the KDE School Nurse MOA.

Order #42 - Item Passed: Based on the recommendation of State Manager Larry Hammond and the time sensitive nature of the item, the KDE School Nurse MOA was approved.

III.Z. Consider approval of the Owner/Architect Agreement for the ATC Roof Replacement Project.

Order #43 - Item Passed: Based on the recommendation of State Manager Larry Hammond and the time sensitive nature of the item, the Owner/Architect Agreement for the ATC Roof Replacement Project was approved.

III.AA. Consider approval of the Morehead State University Dual Credit MOA.

Order #44 - Item Passed: Based on the recommendation of State Manager Larry Hammond and the time sensitive nature of the item, the MSU Dual Credit MOA was approved.

III.BB. Consider approval of SMS National Junior Honor Society Educational Field Trip to Chicago, Illinois; March 30 - April 2, 2015.

III.CC. Consider approval of setting special board meeting on September 2, 2014, to discuss performance contracting and tax/assessment issues.

This item will be presented at the September meeting for approval.

IV. Personnel Notifications

Resignations/Retirements

Misty Combs, Resignation as LBJ Gold Cheer Coach, Effective July 30, 2014

Justin Combs, Resignation as Head Baseball Coach at BHS and Substitute Teacher, effective August 12, 2014

Brianna Haddix, Resignation as Bus Monitor, Effective August 6, 2014

Lizzie K. Hudson, Resignation as Bus Driver, Effective July 25, 2014

J K Little, Resignation as LBJ 6th Grade Gold Boys Basketball Coach, Effective July 24, 2014

Jessica Miller, Resignation as Substitute Teacher, Effective August 1, 2014

Darwin Noble, Resignation due to Retirement as Principal at MRC, Effective September 1, 2014

Millie White, Resignation as Instructional Assistant I/II at HT, Effective August 5, 2014

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Removal from Sub List Due to Resignation Or Non Compliance Effective June 30, 2014

Elizabeth Baker
Heather Banks
Brooke Benton
Jacqueline Caudill
Cealia Clair
Virgil Cole
Joshua Collins
Aaron Combs
Jessica Couch
Chrystal Everette
Lavonda Francis
Karen Griffith
Ruth Haddix
Jamie Herald
Lois Jett
Rosetta Jones
Johnny Keene
Sandra Kincannon
Lindsey Lucas
Brandi Martin
Megan McKnight
Jessica Miller
Spencer Moore
Cecil Neace
Jane Noble
Kelsey Sebastian
Carol Slone
Lyndze Smoot
Amy Spicer
Ryan Spicer
Loretta Turner
Hannah Watts
Terri Young
Joyce Zierer

Employment/Transfers

David Kyle Abner, Teacher at BHS, Effective August 1, 2014
Augusta Barnett, Math Department Chair at BHS, Effective August 13, 2014
Betty Collins, Head Cheer Coach at BHS, Effective August 13, 2014
Eric Collins, Teacher at BHS, Effective August 1, 2014
Annette Coomer, English/Language Arts Department Chair at BHS, Effective August 13, 2014
Danielle Duncan, Teacher at SMS, Effective August 1, 2014
Paula Dunn, Cook/Baker at LBJ, Effective August 1, 2014
Jessica Gross, Substitute Teacher, Effective August 6, 2014
Matthew Hudson, Teacher and Head Football Coach at SMS, Effective August 1, 2014
Tim Johnson, Social Studies Department Chair at BHS, Effective August 13, 2014
Kera Ti King, Head Cheer Coach at SMS, Effective August 6, 2014
Irma Little, Instructional Assistant I/II at HT, Effective August 25, 2014
Beverly McCune, Science Department Chair at BHS, Effective August 13, 2014
William McIntosh, Substitute Custodian, Effective August 6, 2014

Kevin Moore, Assistant Football Coach at SMS, Effective August 14, 2014
Malissa Noble, Special Education Department Chair at BHS, Effective August 13, 2014
Jamie Rice, Substitute Teacher, Effective August 8, 2014

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James Rice, Cook/Baker at BHS, Effective August 1, 2014

Patsy Richards, Bus Driver, Effective July 28, 2014

Bobby Shouse, Arts and Humanities Department Chair at BHS, Effective August 13, 2014

Faith Stewart, Preschool Teacher at MRC, Effective August 27, 2014

Crystal Strong, Substitute Teacher, Effective August 14, 2014

FMLA

Brenda Cesefsky, August 5, 2014 – October 24, 2014

Vicki Tomlin, August 1, 2014

V. Informational Items

V.A. School Financial Reports

V.B. Steele Reese Foundation Letter

V.C. 2014-2015 Tax Rate/Assessment Information

Mr. Hammond shared that we have received our tax rate/assessment information for this year. We have scheduled a special meeting on Tuesday, September 2, 2014, to discuss the performance contracting RFP and the bonding/financial information for the District.

V.D. Communication/Sharing (All Present)

VI. Adjournment

Secretary

Board Chairperson