# This is a decision paper

**MEMO TO:** Members of the Board of Education

**FROM:** Nannette Johnston, Superintendent

**DATE:** August 21, 2014

**RE:** Position Title Change

The educational landscape has changed significantly over the past three years, with the new system of accountability, the new standards and assessment, as well as the Professional Growth and Effectiveness System that will be implemented statewide in 2014-2015. With an increasing emphasis on professional effectiveness and the impact of successful leadership, it is necessary for the Instructional Services Department to better support this essential initiative. The most logical way to do this is to alter the “Director of Title I/Professional Development” position to include the added responsibilities of professional growth and principal leadership development. We must be able to better support our principals in the area of their leadership and their ability to develop effective teachers. We are requesting that the Board change the title only of the “Director of Title I/Professional Development” position to “Director of Federal Programs and Leadership Development.” This change will better reflect the added duties and responsibilities of the position. The position will be responsible for the continued professional growth and effectiveness initiative, as well as working with principals to provide effective leadership development and support for them and their schools. This will not result in any changes on the salary schedule, nor is it an additional position. It is simply a structural and title change for a position already in place

# Recommended motion

I move that the board of education approve changing the title of the position “Director of Title I/Professional Development” to “Director of Federal Programs and Leadership Development” effective immediately.