**NKCES STRATEGIC PLAN IMPLEMENTATION GUIDE**

**JULY 2014-JUNE 2017**

**Goal I: Professional Learning**

***Objective 1***: Provide professional learning and technical assistance to **district leaders** regarding the implementation of the PGES System

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Action Step** | **Person(s) Responsible** | **Start Date** | **Completion Date** | **Ways to measure successful completion** | **Action Taken** |
| **Development of NxT Gen District Administrator Cadre:** Topics include Professional Practice Evidence Collection, Standards Rating, Student Growth Goals (state and local contribution), and overall performance ratings. | Curtis Hall and Jenny Ray | July 2014 | On-going | Meeting agendas, Sign-in sheets, Evaluation of participants |  |

***Objective 2:*** Provide professional learning to support **school administrators** regarding the implementation of the PGES System.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Action Step** | **Person(s) Responsible** | **Start Date** | **Completion Date** | **Ways to measure successful completion** | **Action Taken** |
| **Development of NxT Gen School Administrator Cadre for New Administrators needing Teachscape Certification** | Curtis Hall and Jenny Ray | July 2014(Summer 2014 meetings) | September 2014 | Meeting Agendas, Sign-in sheets, Teachscape Certifications for new administrators |  |
| **Development of NxT Gen School Administrator Cadre**: Topics include Student Goal Development, Professional Growth Goal Development, Student Voice Implementation, Instructional Practice alignment, Best Practice Implementation and Time Management techniques | Curtis Hall and Jenny Ray | July 2014 (Quarterly Meetings) | On-going | Meeting agendas, Sign in sheets, calendars, Evaluations of meetings |  |

***Objective 3:*** Develop Regional 21st Century Consortia with University/College Partners

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Action Step** | **Person(s) Responsible** | **Start Date** | **Completion Date** | **Ways to measure successful completion** | **Action Taken** |
| Collaborate with Professional Development Consortia to develop rubric to identify quality professional learning resource providers for local school districts/region | Curtis Hall and PD Consortia | August 2014 | December 2014 | Development of Rubric identifying quality professional learning resources. Resource bank of quality resource providers developed |  |
| Collaborate with Professional Development Consortia to develop professional learning opportunities for teachers to develop 21st century skills (Communication, Collaboration, Critical Thinking, Creativity) | Curtis Hall, PD Consortia | August 2014 | June 2017 | Quarterly professional learning opportunities to learn, develop, and refine 21st century skills with EdCamp format. Sign in sheets and evaluations |  |
| Coordinate with local colleges and universities to provide and secure national experts to provide professional learning opportunities for staff related to innovative instructional practices (Ex: Project Based Learning, Standards Based Grading, etc.) | Curtis Hall, PD Consortia, Local Colleges and Universities, NKU Center Educator Excellence | August 2014 | June 2017 and On-going |  |  |
| Collaborate with area universities and colleges to provide content specific professional learning opportunities (Kentucky Center of Mathematics, CINSAM, etc.) |  Curtis Hall, PD Consortia, Local Colleges and Universities, NKU Center Educator Excellence | August 2014 | June 2017 and On-going | Content Leadership Network (Science and SS). Other Content opportunities to be provided. Sign in sheets and evaluations  |  |
| Collaborate with the REL College and Career Readiness Alliance to identify via research best practice strategies to implement prepare students to be college and career ready | Curtis Hall, REL College and Career Readiness Alliance | August 2014 | On-Going | Monthly updates from REL regarding research activities |  |

***Objective 4:*** Provide professional learning opportunities for local school boards of education to participate in regional KSBA training.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Action Step** | **Person(s) Responsible** | **Start Date** | **Completion Date** | **Ways to measure successful completion** | **Action Taken** |
| Collaborate with the Kentucky School Boards Association to provide professional training opportunities for local school board members to receive training meeting required training hours | Curtis Hall, KSBA | July 2015 | June 2017 and On-going | Registrations, sign-in sheets, and evaluations |  |

**Goal II: Plans to Reduce the Achievement Gaps**

***Objective 1:*** Provide technical assistance and professional learning opportunities on research based intervention strategies to enhance student success.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Action Step** | **Person(s) Responsible** | **Start Date** | **Completion Date** | **Ways to measure successful completion** | **Action Taken** |
| NKCES review of all CDIP developed in local districts to review identified needs in schools/districts | Linda Alford and NKCES Consultants | March 2014 | June 2014 and On-going | Meetings scheduled with district teams |  |
| Meet with district teams to review present level of support and revise district personalized support plans | Linda Alford, Curtis Hall and NKCES Consultants | March 2014 | June 2014 and On-going | New and revised plans for support developed and shared with districts |  |
| Quarterly monitor progress toward implementation of district personalized support plans | Linda Alford and NKCES Consultants | September 2014 | June 2015 and On-Going | NKCES meeting agendas and sign in sheets; progress monitoring documented |  |
| Annual review of level of district/school support provided | Linda Alford and NKCES Consultants | March 2015 | June 2015 and On-Going | Annual meeting notes with each district |  |

**GOAL III: Regional School Program Vision**

Objective 1: Provide quality alternative education opportunities for students from local school districts.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Action Step** | **Persons Responsible** | **Start Date** | **End Date** | **Ways to measure successful completion** | **Action Taken** |
| Collaborate with local school districts to identify a district of record for the 2015-2016 school year  | Curtis Hall, Advisory Board | July 2014 |  | District of Record identified |  |
| Collaborate with local architect to develop and create a master facility plan | Curtis Hall, Advisory Board | July 2014 | June 2015 | Master Facility Plan created |  |
| Develop a strategy to obtain fiscal resources needed for improvements/enhancements to Regional School Programs | Curtis Hall, Administration of RSP, District Advisory Board | July 2014 | On-going | Needed resources are obtained for enhancements. Plan/Strategy developed |  |