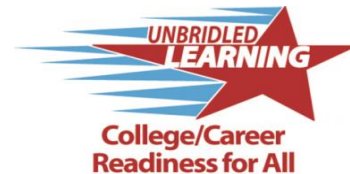


Professional Growth and Effectiveness System Update



ESEA Waiver Issues

- Teacher Decision Rules
- Overall Student Growth Rating (local and state)

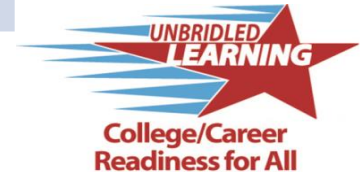
Teacher Decision Rules

CRITERIA FOR DETERMINING A TEACHER'S OVERALL PERFORMANCE CATEGORY

PROFESSIONAL PRACTICE RATING	STUDENT GROWTH RATING	OVERALL PERFORMANCE CATEGORY
Exemplary	High OR Expected	EXEMPLARY
	Low	ACCOMPLISHED
Accomplished	High	EXEMPLARY
	Expected	ACCOMPLISHED
	Low	DEVELOPING
Developing	High	ACCOMPLISHED
	Expected OR Low	DEVELOPING
Ineffective	High	DEVELOPING
	Expected OR Low	INEFFECTIVE

Significance of Student Growth

STUDENT GROWTH GOAL MATRIX STATE AND LOCAL CONTRIBUTIONS MATRIX				
STATE GROWTH	HIGH	EXPECTED	HIGH	HIGH
	EXPECTED	EXPECTED	EXPECTED	HIGH
	LOW	LOW	EXPECTED	EXPECTED
		LOW	EXPECTED	HIGH
		LOCAL GROWTH		



On-Going Support

- Review of Certified Evaluation Plans
 - Number reviewed: 146
 - Types of feedback: local student growth determination of low, expected or high and regulation alignment
- #PGES4ME
 - In person: 145
 - Online: 303
- Focus Group Feedback