



**JEFFERSON COUNTY BOARD OF EDUCATION**  
**Minutes of the Regular Meeting of June 23, 2014**

**REGULAR** meeting of the Jefferson County Board of Education held at the VanHoose Education Center, 3332 Newburg Road, Louisville, Kentucky, on Monday, June 23, 2014, at 7 p.m.

**BOARD MEMBERS PRESENT**

Chairwoman Diane Porter  
Mr. Chris Brady  
Mrs. Carol Ann Haddad

Vice-Chairman David A. Jones, Jr.  
Mrs. Linda Duncan  
Mrs. Debbie Wesslund

**BOARD MEMBER ABSENT**

Mr. Chuck Haddaway

**STAFF MEMBERS PRESENT**

Superintendent Donna M. Hargens, Ed.D.  
Rosemary Miller, General Counsel  
Kathy Smith, Assistant Secretary to the Board

**WORK SESSIONS**

At 4 p.m. Board members conducted a work session to discuss the response to the Management Performance Review of Certain Policies, Procedures, Controls, and Financial Activity of the Jefferson County Public School District conducted by the Auditor of Public Accounts. At 5 p.m. Board members held a work session to discuss the Strategic Facilities Usage Plan. Mr. Haddaway was absent; all other Board members were present.

**EXECUTIVE SESSION**

Chairwoman Porter read the following statement: "Do I have a motion that the Board of Education meet in Executive Session for the purpose of a preliminary discussion relating to the 2013–14 Summative Evaluation of the Superintendent and Negotiation Strategies pursuant to KRS 61.810(1)(e) and (1)(k) of the Kentucky Open Meetings Act and KRS 156.557?"

**Order #2014-099 - Motion Passed:** A motion that the Board of Education meet in Executive Session for the purpose of a preliminary discussion relating to the 2013–14 Summative Evaluation of the Superintendent and Negotiation Strategies pursuant to KRS 61.810(1)(e) and (1)(k) of the Kentucky Open Meetings Act and KRS 156.557 passed with a motion by Mrs. Debbie Wesslund and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Absent
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

**Order #2014-100 - Motion Passed:** A motion that the Board of Education adjourn from Executive Session and return to Open Session passed with a motion by Mr. Chris Brady and a second by Mrs. Debbie Wesslund.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Absent
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

Board members returned to open session and Chairwoman Porter read the following statement: "The Board of Education met in Executive Session for the purpose of a preliminary discussion relating to the 2013–14 Summative Evaluation of the Superintendent and Negotiation Strategies pursuant to KRS 61.810(1)(e) and (1)(k) of the Kentucky Open Meetings Act and KRS 156.557 and no action was taken."

**REGULAR MEETING**

Chairwoman Porter called the June 23, 2014, regular meeting to order at 7 p.m. with a traditional moment of silence followed by the Pledge of Allegiance and the Vision Statement read by Mrs. Carol Ann Haddad.

**III. Approval of Minutes**

**Order #2014-101 - Motion Passed:** Superintendent Donna Hargens recommends that the Board of Education approve the minutes of the June 10, 2014, regular meeting and the June 13, 2014, special meeting. The recommendation passed with a motion by Mr. Chris Brady and a second by Mrs. Carol Ann Haddad.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Absent
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

**IV. Recognitions and Resolutions**

- A. Recognition of Valley High School**
- B. Recognition of Jeffersontown High School**

**C. Resolution in Commemoration of Former Jefferson County Board of Education  
Chairman Laken Cosby, Jr.**

Mrs. Haddad and Chairwoman Porter commented on the life and service of Laken Cosby, Jr. Chairwoman Porter recognized Mr. Cosby's brother, Wayne, who was in the audience and noted that the resolution would be framed and given to Mrs. Barbara Cosby and Reverend Kevin Cosby.

**Order #2014-102 - Motion Passed:** A motion that the Board of Education approve the recognitions and adopt the resolution for June 23, 2014, passed with a motion by Mr. Chris Brady and a second by Mrs. Carol Ann Haddad.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Absent
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

**V. Consent Calendar and Superintendent's Report**

**Consent Calendar for June 23, 2014**

- A. Approval of Personnel Actions
- B. Approval of Certified Leaves of Absence
- C. Approval of Job Description
- D. Approval of Organizational Charts
- E. Approval of Salary Schedules for the 2014–15 School Year
- F. Approval of Compensation Memoranda of Agreement for the 2014–15 School Year
- G. Approval of Field Trip Requests
- H. Approval of Bids and Revised BG–1 Forms
  - 1. Boiler Replacement at Carrithers Middle School
  - 2. Boiler Replacement at Crums Lane Elementary School
  - 3. Boiler Replacement at Greathouse/Shryock Traditional Elementary School
- I. Approval of Contract Completions and BG–4 Forms
  - 1. HVAC Renovation Phase I at Coral Ridge Elementary School
  - 2. Renovation Phase I, Media Center, and Classroom Addition at Rangeland Elementary School
- J. Approval of Construction Change Orders
- K. Approval of Bid Tabulations, Contract Renewals, and Extensions
- L. Approval of Professional Services Contracts of \$5,000 or More
- M. Acceptance of Purchase Order Report
- N. Acceptance of Voucher Report
- O. Acceptance of Monthly Report of Professional Services Contracts of \$5,000 or More
- P. Acceptance of Financial Report for Period Ended May 31, 2014
- Q. Acceptance of Funding

1. Acceptance of Donations and Small Grants
  2. Acceptance of Action for Healthy Kids Grants
  3. Acceptance of Grant from Cabinet for Health and Family Services for District Family Resource and Youth Services Centers
  4. Acceptance of Grant from Norton Healthcare for Certified Athletic Trainers at Various High Schools
  5. Acceptance of Reading Recovery Teacher Leader Grant from University of Kentucky Collaborative Center for Literacy Development
- R. Approval of Nonresident Student Tuition Rates for Fiscal Year 2014–15
- S. Approval of Tuition Contract with Anchorage Board of Education
- T. Approval of Shortened School Day for One Exceptional Child Education Student
- U. Approval of Agreements
1. Approval of Memorandum of Understanding with Bellarmine University for JCPS–Bellarmine Literacy Project
  2. Approval of Memorandum of Agreement with Heuser Hearing and Language Academy
  3. Approval of Memorandum of Understanding for National Magnet School Standards of Excellence Magnet Schools Certification Pilot Program
  4. Approval of Agreement with University of Louisville for Community Mental Health Clinic at The Academy @ Shawnee
  5. Approval of Agreements with Kentucky Department of Education for Educational Recovery Specialists
  6. Approval of Memorandum of Understanding with Kentucky Department of Education for LEAD–Kentucky Participant
  7. Approval of Memorandum of Understanding with Kentucky Foster Grandparents Program
  8. Approval of Memorandum of Agreement with Seven Counties Services, Inc.
- V. Approval of 2014–15 General and Program Assurances
- W. Approval to Rename Robert Frost Middle School the Robert Frost Sixth-Grade Academy
- X. Acceptance of District Facilities Plan Hearing Report and Amendment 1 to the District Facility Plan (KDE List Based on Needs Assessment)
- Y. Approval of Proposed 2015–16 School Calendar
- Z. Approval of Payment of Out-of-District Expenses for Board Members

Mr. Kevin Baird addressed the Board of Education concerning Agenda Item V.F. Approval of Compensation Memoranda of Agreement for the 2014–15 School Year.

Board members pulled down the following agenda items for additional comment and discussion:

- V.Q.4. Acceptance of Grant from Norton Healthcare for Certified Athletic Trainers at Various High Schools: Mr. Brady asked that the item be voted on separately. He is employed by Norton Healthcare and will abstain from the vote.

- V.X. Acceptance of District Facilities Plan Hearing Report and Amendment 1 to the District Facility Plan: Mrs. Duncan requested clarification concerning the school classifications for Valley High School (permanent 9–12 center), Waggener High School (permanent 9–12 center), and Myers Middle School (permanent 6–8 center) and asked whether those classifications should be amended since those schools will change their configurations. Dr. Raisor reported that he is checking with the Kentucky Department of Education to see whether the classifications can be amended since the plan was initiated last year. He requested the latitude to amend the classifications if KDE allows. Chairwoman Porter requested that the item be voted on separately.
- V.Y. Approval of Proposed 2015–16 School Calendar: Mrs. Duncan requested clarification concerning trimester changes and spring break.

**Order #2014-103 - Motion Passed:** A motion that the Board of Education approve the consent calendar for June 23, 2014 minus agenda items V.Q.4. and V.X. passed with a motion by Mrs. Carol Ann Haddad and a second by Mr. David A. Jones, Jr.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Absent
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

**Order #2014-104 - Motion Passed:** A motion that the Board of Education approve Agenda Item V.Q.4. Acceptance of Grant from Norton Healthcare for Certified Athletic Trainers at Various High Schools passed with a motion by Mr. David A. Jones, Jr. and a second by Mrs. Carol Ann Haddad.

Mr. Chris Brady	Abstain	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Absent
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

**Order #2014-105 - Motion Passed:** A motion that the Board of Education approve Agenda Item V.X. Acceptance of District Facilities Plan Hearing Report and Amendment 1 to the District Facility Plan passed with a motion by Mrs. Carol Ann Haddad and a second by Mrs. Debbie Wesslund.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Absent
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	No
Mrs. Debbie Wesslund	Yes		

## Superintendent's Report

The superintendent acknowledged Laken Cosby's service to the community, showed photographs of several new principals and principals with new assignments, and gave an update on Louisville Linked.

### VI. Action Items

#### VI.A. Approval of the 2013–14 Final Board Summative Evaluation of Superintendent Donna M. Hargens

Each Board member had an opportunity to comment on the 2013–14 Final Board Summative Evaluation of Superintendent Donna Hargens. Chairwoman Porter reported that, for the third year, Dr. Hargens has informed the Board that she does not want to be considered for any additional compensation.

Dr. Hargens: "Carl Sandburg has said that Time is the coin of life. This Board has invested a significant amount of time in this evaluation process—and I agree that it has been very thorough—with a total commitment every day to moving this District forward. So, I want to tell them that I appreciate the feedback and certainly the opportunity to work as a part of this very impressive superintendent/board member team. Thank you."

**Order #2014-106 - Motion Passed:** Board Chair Diane Porter recommends that the Board of Education approve the 2013–14 Final Board Summative Evaluation of Superintendent Donna M. Hargens. The recommendation passed with a motion by Mr. David A. Jones, Jr. and a second by Mrs. Carol Ann Haddad.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Absent
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

#### VI.B. Approval of Response to Management Performance Review

Superintendent Donna Hargens and Cordelia Hardin, chief financial officer, provided an update on the District's progress and information concerning the District's formal response to the recommendations provided in the *Management Performance Review of Certain Policies, Procedures, Controls, and Financial Activity of the Jefferson County Public School District* conducted by the Auditor of Public Accounts.

Each Board member had an opportunity to ask clarifying questions and comment on the various aspects of the review and response.

**Order #2014-107 - Motion Passed:** Superintendent Donna Hargens recommends that the Board of Education approve the attached response to the Management Performance Review of Certain Policies, Procedures, Controls, and Financial Activity of the Jefferson County Public School District. The recommendation passed with a motion by Mr. David A. Jones, Jr. and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Absent
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

### **VI.C. Approval of Project and BG–1 Form for New Elementary School at Norton Commons**

Mr. Raymond Burse addressed the Board of Education concerning the proposed elementary school at Norton Commons.

Dr. Michael Raisor, chief operations officer, presented information and answered questions concerning a proposed elementary school at Norton Commons. Dr. Dena Dossett answered questions concerning the diversity index for several Cluster 10 schools.

Each Board member had an opportunity to comment and ask clarifying questions.

Mr. Brady noted that Kentucky has two net-zero energy schools and requested that the District explore that concept and use sustainable, energy-efficient materials whenever possible.

Mrs. Wesslund requested that the Board receive an update on the design after an architect is selected.

**Order #2014-108 - Motion Passed:** Superintendent Donna Hargens recommends that the Board of Education approve the project and the attached BG-1 form for a new elementary school at Norton Commons for an estimated project cost of \$15,093,293. The recommendation passed with a motion by Mrs. Debbie Wesslund and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Absent
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	No
Mrs. Debbie Wesslund	Yes		

## VII. Discussion Items

### VII.A. 2013–14 Board of Education Discussion Agenda Planning Calendar

Dr. Hargens noted that the four School of Innovation Design Competition finalists will make their presentations to the Board during the July 28 work session. The Board will be asked to approve on August 11.

Mr. Brady asked when the Board would review the policy on sexual identification, in particular the transgender policy. Rosemary Miller, general counsel, advised that the Policy Development Committee has not made that decision yet; however, it is on the agenda of policies yet to be discussed.

Mrs. Duncan requested an update on recruitment of teachers and staff.

**Order #2014-109 - Motion Passed:** Superintendent Donna Hargens recommends that the Board of Education receive for information a planning calendar outlining discussion agenda items to occur during the 2013–14 fiscal year. The recommendation passed with a motion by Mrs. Carol Ann Haddad and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Absent
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

## VIII. Board Reports and Requests

- Mr. Brady requested that General Counsel look into the possibility of having Board members participate in Board meetings via Skype and referenced a *Lexington Herald-Leader* story concerning the Fayette County Board of Education. Rosemary Miller, general counsel, advised that she is well aware of the situation and has been in contact with the Kentucky Department of Education. She will provide the Board with an update after she hears from KDE and will also provide a copy of a previous opinion. Mr. Jones stated that he would like the Board to push KDE to allow participation that way. Ms. Miller stated that it might need to be placed on the legislative agenda.
- Mrs. Duncan provided an update on the recent KSBA Board of Directors meeting.

## IX. Persons Requesting to Address the Board on Non-Agenda Items

## X. Executive Session (If Needed)

**XI. Adjournment**

**Order #2014-110 - Motion Passed:** A recommendation to adjourn the June 23, 2014, regular meeting of the Jefferson County Board of Education passed with a motion by Mrs. Carol Ann Haddad and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Absent
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

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Diane Porter, Chairwoman

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Dr. Donna Hargens, Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**