

Superintendent's Report

June 23, 2014

Chair Diane Porter, members of the Board; it is my pleasure to call your attention to a few items of special interest.

Great to be at this point with our response to the State Auditor's review. After nine months of intense work, auditors found no evidence of fraud, mismanagement, or unethical behavior. We now have a blueprint for continued improvement for and a blueprint for implementation. These are the right questions, at the right time, and we have outlined the right steps to move forward. It will take a whole-district team effort.

I want to also acknowledge Lakin Cosby's service to this community. Our board members stand on the shoulders of board members who came before them like Lakin. I have no doubt that the District and community appreciated his service while he was a Board member. I don't want to pass up the opportunity to thank each of our 7 Board members now in the present for their service to Louisville and to the students of the Jefferson County Public School System.

Carl Sandburg has said that Time is the coin of life. This Board has invested a significant amount of time in this evaluation process --- with a total commitment to moving this District forward. I appreciate the feedback and the opportunity to work as a part of this superintendent/board member team.

Please see attached. I understand some numbers are getting ironed out. So, I tried to keep them out of the press release. However, our intention is to send this out with the follow information on a fact sheet about improvements made to move resources to the classroom. FYI, Cordelia says they do not have a count of how many positions impacted that \$4.4 million.

- The Curriculum Management Audit and restructuring of cabinet and other positions resulted in \$4.4 million in savings in the 2011-12 school year.
- Salary grade 8 and above positions did not receive raises or step increases in the last fiscal year.
- Vacant positions have been frozen and are being analyzed for how they align with the district's mission.
- Positions have been reclassified to align with the district's mission and to ensure that the salary scale aligns with comps.
- The long-established practice of redlining was eliminated.
- Decreased travel costs by 1/3 and non-instructional food by 2/3 since 2011-12
- WE have increased instructional spending by (\$80???)million

Chairwoman Porter, at this time, I recommend the consent calendar for the Board's consideration.