

MEMORANDUM OF AGREEMENT
BETWEEN
JEFFERSON COUNTY BOARD OF EDUCATION
AND
TEAMSTERS LOCAL 783

The Parties hereby agree:

1. Subject to Board of Education approval, the bargaining unit represented by Teamsters Local 783 will receive a 1% compensation increase to the salary schedule for the 2014/15 school year and a 2% compensation increase to the salary schedule for the 2015/16 school year. In the event another collective bargained employee group receives a larger percentage increase to their salary schedule, the bargaining unit represented by Teamsters Local 783 will receive an equal compensation percentage increase to the salary schedule.
2. Step increases will remain in effect for the 2014/15 and 2015/16 school years.
3. This memorandum satisfies *Article 10 – Compensation* of the collective bargaining agreement until July 1, 2016.

Agreed to by and for the Jefferson County Board of Education and Teamsters Local 783 on this June 23, 2014.

Diane L. Porter, Chairperson

Date

Donna M. Hargens, Ed.D., Superintendent

Date



John Stovall, Teamsters

6-17-14

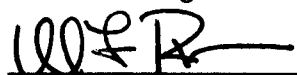
Date



Robert W. Tanner, Director
Labor Management & Employee Relations

6/17/14

Date



Michael Raisor, Chief Operations Officer

6/17/14

Date

MEMORANDUM OF AGREEMENT
BETWEEN
JEFFERSON COUNTY BOARD OF EDUCATION
AND
JEFFERSON COUNTY SCHOOL NUTRITION ASSOCIATION

The Parties hereby agree:

1. Subject to Board of Education approval, the bargaining unit represented by the Jefferson County School Nutrition Association will receive a 1% compensation increase to the salary schedules for the 2014/15 school year and a 2% compensation increase to the salary schedules for the 2015/16 school year. In the event another collective bargained employee group receives a larger percentage increase to their salary schedule, the bargaining unit represented by Jefferson County School Nutrition Association will receive an equal compensation percentage increase to the salary schedules.
2. Step increases will remain in effect for the 2014/15 and 2015/16 school years.
3. This memorandum satisfies *Article 10 – Compensation* of the collective bargaining agreement until July 1, 2016.

Agreed to by and for the Jefferson County Board of Education and Jefferson County School Nutrition Association on this June 23, 2014.

Diane L. Porter, Chairperson

Date

Donna M. Hargens, Ed.D., Superintendent

Date



Julie A. Martin, President



Date



Robert W. Tanner, Director
Labor Management & Employee Relations



Date



Michael Raisor, Chief Operations Officer



Date

MEMORANDUM OF AGREEMENT
BETWEEN
JEFFERSON COUNTY BOARD OF EDUCATION
AND
SEIU LOCAL 320

The Parties hereby agree:

1. Subject to Board of Education approval, the bargaining unit represented by SEIU Local 320 will receive a 1% compensation increase to the salary schedule for the 2014/15 school year and a 2% compensation increase to the salary schedule for the 2015/16 school year. In the event another collective bargained employee group receives a larger percentage increase to their salary schedule, the bargaining unit represented by SEIU local 320 will receive an equal compensation percentage increase to the salary schedule.
2. Step increases will remain in effect for the 2014/15 and 2015/16 school years.
3. This memorandum satisfies *Article 10 – Compensation* of the collective bargaining agreement until July 1, 2016.

Agreed to by and for the Jefferson County Board of Education and SEIU Local 320 on this June 23, 2014.

Diane L. Porter, Chairperson

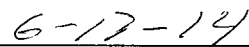
Date

Donna M. Hargens, Ed.D., Superintendent

Date




Mike Moses, SEIU



Date



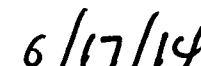
Robert W. Tanner, Director
Labor Management & Employee Relations



Date



Michael Raisor, Chief Operations Officer



Date