

Holidays for 260/261-Day Employees

2015-16

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| Independence Day | July 4, 2015 (July 3, 2015) |
| Labor Day | September 7, 2015 |
| Thanksgiving Day | November 26, 2015 |
| Day after Thanksgiving | November 27, 2015 |
| Christmas Day | December 25, 2015 |
| New Year's Day | January 1, 2016 |
| Martin Luther King's Birthday | January 18, 2016 |
| Memorial Day | May 30, 2016 |

Note: The 2015-16 school year includes a "Flexible Holiday" which may be used by some employees to celebrate religious holidays. The following guidelines apply to use of the flexible holiday by 260/261-day employees:

The holiday must be taken between 7/1/2015 and 6/30/2016 respectively for the 2015-16 school year.

260/261-day employees may choose one of the following days for the flexible holiday:

2015-16 Flexible Holidays

Generally recognized religious holiday
Columbus Day – October 12, 2015
Veterans Day – November 11, 2015
Thanksgiving Eve – November 25, 2015
President's Day – February 15, 2016
Flag Day – June 14, 2016
Employee's Birthday*

*If the employee's birthday falls on a Saturday or Sunday, the employee may choose Friday or Monday.

Halloween and Valentine's Day are examples of days that will not be approved.

Other holidays are subject to review and approval by Mark Rosen, Director of Human Resources.