

Jefferson County
Public Schools



Donna M. Hargens, Ed.D.
Superintendent
May 27, 2014

Six decades after *Brown v. Board of Education*

Separate and Unequal

Are demographics and economics resegregating our schools?

Plus:

Get ready for the Affordable Care Act

Technology Innovation Showcase companies

Snow days and your bottom line

nsba
National School Boards Association

Pittsburgh
Superintendent
Linda Lane



Code of Acceptable Behavior and Discipline and the Student Bill of Rights

PROACTIVE

ELEMENTARY SCHOOLS
48.5% of all students



MIDDLE SCHOOLS
21.9% of all students



HIGH SCHOOLS
24.7% of all students



OTHER SCHOOLS
4.4% of all students



Supporting Positive Behavior/School Culture

Behavior Dashboard
Culturally Responsive Teaching
High Expectations
Louisville Linked
Mental Health Support
Positive Action Center
Positive Behavior Intervention Support (PBIS)
Professional Development (PD)
Restorative Practices
Student Response Team (SRT)

Behavior Dashboard
Culturally Responsive Teaching
High Expectations
In-School Suspension
Louisville Linked
Mental Health Support
PBIS
PD
Restorative Practices
SRT
Transition Center

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Early Childhood Learning Centers
ESL Newcomer Academy
Jefferson County High School
Liberty High School
Phoenix School of Discovery
Schools for Special Needs Students
State Agency Children's Programs
Teenage Parent Program (TAPP)

Return to Regular School Environment

Failure to Meet Expectations

Applying Consequences

REACTIVE

Offense

Referral to
Assistant Principal

Student
Due Process

Disciplinary
Consequence

Transition/Support
Practices

0.5% of all
students

Assignment
to an Alternative
School

Transition/Support
Practices

Hillard Lyons Teacher Excellence Awards





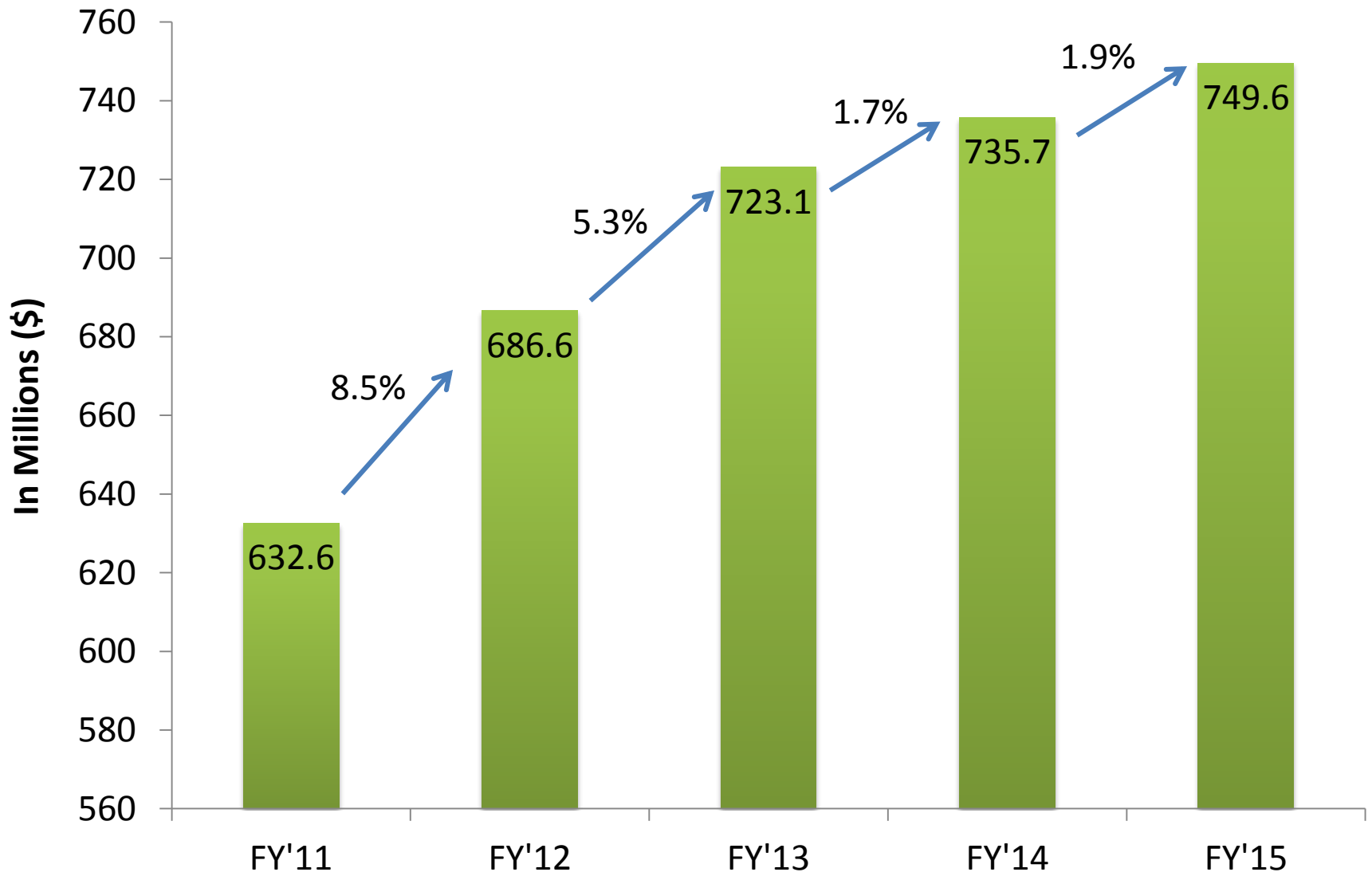
Marshall Goldsmith

Strategic Plan: **Vision 2015**

Key dates of progress toward completion

	STRATEGY	STRUCTURE	ACTION
Jul-Sep 1st Qtr	2011-12 <ul style="list-style-type: none"> Eighteen-member Cabinet 2.5% pay increase Five middle schools named Priority Schools Dr. Gary Orfield's report on Student Assignment Plan Curriculum Management Audit (CMA) 	2012-13 <ul style="list-style-type: none"> Six-member Cabinet Administrative salaries frozen, 1% pay increase for others JCBE approved \$4.5 million to add elementary school assistant principals. Goal Clarity Coach positions in schools PLCs and Student Response Teams 	2013-14 <ul style="list-style-type: none"> Added assistant principals Added 18 ECE teachers 0% salary increase
Oct-Dec 2nd Qtr	<ul style="list-style-type: none"> Received CMA's first recommendation on organizational structure Central Office position freeze Completed organizational review 		<ul style="list-style-type: none"> Equity Scorecard Joint Commitment with Metro Government to Improve Education Outcomes. Ford Next Generation Learning Master Plan Restructuring of Frost Middle and Valley High
Jan-Mar 3rd Qtr	<ul style="list-style-type: none"> Jefferson County Board of Education (JCBE) received full CMA results. JCBE approved new organization charts. 	<ul style="list-style-type: none"> JCBE received Advanced External Review Exit Report. 	<ul style="list-style-type: none"> Barber named principal of Academy @ Shawnee Magnet Schools of America (MSA) began review of JCPS magnet programs/schools. JCBE received feedback summary of GE Foundation Annual System Review. JCBE received findings from MSA's magnet program/school review.
Apr-Jun 4th Qtr	<ul style="list-style-type: none"> Conducted District Leadership Assessment JCBE approved <i>Strategic Plan: Vision 2015</i>. JCBE approved freezing administrator salaries for 2012-13 school year. 	<ul style="list-style-type: none"> JCBE approved request for Kentucky auditor to conduct review of district's policies, financial activities, etc. JCPS designated as District of Innovation Louisville Linked Program planned to be in place for 2013-14 school year 	<ul style="list-style-type: none"> JCBE discussed 2013 School Board Quality Standards report with Dr. Thomas Alsbury. Restructuring of Myers Middle. Kentucky auditor released findings of JCPS audit.

JCPS School Allocation History



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Moving
in the Right
Direction