



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of Regular Meeting of May 12, 2014

REGULAR meeting of the Jefferson County Board of Education held at the VanHoose Education Center, 3332 Newburg Road, Louisville, Kentucky, on Monday, May 12, 2014, at 7 p.m.

BOARD MEMBERS PRESENT

Chairwoman Diane Porter
Mr. Chris Brady
Mrs. Carol Ann Haddad
Mrs. Debbie Wesslund

Vice-Chairman David A. Jones, Jr.
Mrs. Linda Duncan
Mr. Chuck Haddaway

STAFF MEMBERS PRESENT

Superintendent Donna M. Hargens, Ed.D.
Rosemary Miller, General Counsel
Kathy Smith, Assistant Secretary to the Board

WORK SESSIONS

At 4 p.m. Board members conducted a work session to discuss the Tentative Budget for Fiscal Year 2014–15 and a proposal to repurpose Myers Middle School.

REGULAR MEETING

Chairwoman Porter called the May 12, 2014, regular meeting to order at 7:05 p.m. with a moment of silence followed by the Pledge of Allegiance led by the Superintendent's Student Advisory Council and the Vision Statement read by Mrs. Linda Duncan.

III. Approval of Minutes

Order #2014-065 - Motion Passed: A motion that the Board of Education approve the minutes of the April 21, 2014, regular meeting passed with a motion by Mr. Chris Brady and a second by Mrs. Carol Ann Haddad.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

IV. Recognition of and Student Demonstration from Superintendent's Student Advisory Council

Order #2014-066 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education receive the recognitions and resolutions for May 12, 2014. The recommendation passed with a motion by Mr. Chris Brady and a second by Mrs. Carol Ann Haddad.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

Order #2014-067 - Motion Passed: A motion to waive Board Policy 1.45 Board Meeting Agenda and amend the agenda to move Agenda Item VI.A. Approval of Proposal for Repurposing Myers Middle School up to this point in the agenda passed with a motion by Mr. David A. Jones, Jr. and a second by Mrs. Carol Ann Haddad.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

Chairwoman Porter: "And as we move that item up, I've asked Dr. Hargens to give her report first because sometimes we lose that if we do too much business. So, Dr. Hargens, we'll turn it over to you and then we'll go to the action item."

Superintendent's Report

Superintendent Donna Hargens reported on the District Behavior Summary Dashboard, Student Response Teams, and the most recent Louisville Linked data.

Order #2014-068 - Motion Passed: A motion to waive Board Policy 1.45 Board Meeting Agenda and amend the agenda to move the speakers on Agenda Item VI.A. Approval of Proposal to Repurpose Myers Middle School forward to this point in the agenda passed with a motion by Mr. David A. Jones, Jr. and a second by Mrs. Debbie Wesslund.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

VI. Action Item Brought Forward

Mr. Chris Harmer and Ms. Tracy Ruth addressed the Board of Education concerning Agenda Item VI.A. Approval of Proposal for Repurposing Myers Middle School.

VI.A. Approval of Proposal to Repurpose Myers Middle School

Dr. Robert Rodosky, chief of Data Management, Planning, and Program Evaluation; came forward to present the rationale and proposal for repurposing Myers Middle School.

Board members asked clarifying questions and entered into a discussion concerning the various aspects of the proposal including distribution of resources, student support, adult mentors, communication with parents, and tracking the students as a cohort and analyzing the data to evaluate whether this plan was successful. Each Board member had an opportunity to comment and ask questions.

Mrs. Duncan asked if there is a plan and what will be done different to provide the students with the extra support and experience they need to achieve as highly as they can.

Dr. Rodosky advised that student profiles of all rising sixth-graders will be provided to their new schools and profiles for the seventh- and eighth-graders could be sent to Waggener High School if the principal desires. "The schools where we are placing the students already have structures in place that seem to be working better than what was working at Myers, and I think that's the key thing. We do see through leadership audits and through other kinds of data more progress more progress at these schools for students in all grades than we have seen at Myers over the past couple years."

Mrs. Wesslund stated that going forward we need to use staff's expertise and intervene sooner when the basic structure of a school isn't working. Mr. Jones noted that there is still no diagnosis for why Myers has failed and stated that the Myers experience is an opportunity to learn and improve as an organization. "It is, to me, fundamentally inhumane that we have an organization where the state can just swoop in and cast great doubt and opprobrium on people's career where their colleagues day-to-day are not giving them feedback as they go. That really is not the right way to be as an organization. And we have got to learn how to sort of speak truth in smaller doses as we go. That's really important for students, for parents, for teachers, for principals, for all of us." Dr. Rodosky stated that when he talked to students, there seemed to be inconsistent expectations and instruction from classroom to classroom on both academics and behavior. "That's why it was important for us to start looking at structures that were already in place that had more consistent, higher expectations in both those areas. And that was part of the motivation for bringing this proposal forward."

Mr. Brady stated that he would have liked for a similar plan to be brought forward for Frost [Middle School]. “We have tried strategy after strategy and spent untold fortune trying to turn those kids around and we never got a post mortem on why things failed at Frost. ...In the future, if we do have an issue at Frost, I would like to at least have this on the board and maybe use this as a template and maybe get those kids out of there.”

Order #2014-069 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education approve the proposed repurposing of Myers Middle School for the 2014–15 school year as outlined in the rationale. The recommendation passed with a motion by Mr. David A. Jones, Jr. and a second by Mrs. Carol Ann Haddad.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

Chairwoman Porter: “I’ve gotten a couple of texts about the fact that we have some parents here with little people and it’s getting to be 8:20, and I’m going to invoke the rights of Mother’s Day, which was yesterday. So, I am out of order and off the agenda, but I am really concerned that we have got some little people that probably need to get to bed and so, I’m off the agenda...We said we were not going to do this, but I just think it’s unfair.”

Order #2014-070 - Motion Passed: A motion to waive Board Policy 1.45 Board Meeting Agenda and amend the agenda to move speakers on non-agenda items forward to this point in the agenda passed with a motion by Mr. Chris Brady and a second by Mr. David A. Jones, Jr.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

The following persons addressed the Board of Education on the following topics:

- Ms. Brittaney Bolyard—ECE classroom at Greathouse/Shryock Traditional Elementary School;
- Mr. Scott Scholtz—ECE unit at Greathouse/Shryock Traditional Elementary School;
- Ms. Laura Coleman—ECE unit at Greathouse/Shryock Traditional Elementary School;
- Ms. Kathleen Curry—Behavior and mental health issues in JCPS;
- Ms. Susan Moore—Bounce houses and proposed ECE classroom at Greathouse/Shryock;
- Mr. Clint Elliott—Atherton High School space policy;
- Mr. David Jenkins—Policy to communicate with parents; and
- Ms. Robin Krause—Letter concerning behavioral support.

Chairwoman Porter thanked the speakers for attending and advised that Dr. Hargens and/or staff would respond back to them.

V. Consent Calendar for May 12, 2014

- A. Approval of Personnel Actions
- B. Approval of Certified Leaves of Absence
- C. Approval of Job Descriptions
- D. Approval of Organizational Chart
- E. Approval of Field Trip Requests
- F. Approval of Bids and Revised BG-1 Forms
 - 1. Gym Ceiling Replacement at Atherton High School
 - 2. Gym Ceiling Replacement at Western Middle School
 - 3. Concrete Repairs at Various Schools
 - 4. 2014 Paving Package I at Various Schools
 - 5. 2014 Paving Package II at Various Schools
- G. Approval of Contract Completions and BG-4 Forms
 - 1. Roof Replacement at Atherton High School
 - 2. New Elevator Addition at Crums Lane Elementary School
 - 3. Window Replacement Phase I at Frayser Elementary School
 - 4. Roof Replacement at Louisville Male High School
- H. Approval of Construction Change Orders
- I. Approval of Competitive Negotiation, Bid Tabulations, Contract Renewals, and Amendments
- J. Acceptance of Purchase Order Report
- K. Acceptance of Voucher Report
- L. Approval of Professional Services Contracts of \$5,000 or More
- M. Acceptance of Financial Report for Period Ended March 31, 2014
- N. Acceptance of Quarterly Report of Investment Performance for Period Ended March 31, 2014
- O. Notification of Electrical Easement at Dunn Elementary
- P. Acceptance of Grants and Funding
 - 1. Acceptance of Donations and Small Grants
 - 2. Acceptance of Funding from the Jefferson County Public Education Foundation
 - 3. Acceptance of an Increase in Funding from KentuckianaWorks Foundation for KentuckianaWorks Youth Career Center
 - 4. Acceptance of Grant from United Parcel Service, Inc. for Career and Technical Education
 - 5. Acceptance of Funding from University of Louisville for Renewing Education for Adult Learners Program
- Q. Approval of Sponsorship for 2014 College & Career Expo

- R. Approval of Data Sharing Agreement with Scholastic, Inc.
- S. Approval of Lease Agreement with Kentucky State Fair Board
- T. Approval of Resolution for Workers' Compensation Self-Insured Program
- U. Revision to Board Policies: *Curriculum and Instruction* and *Students* (First Reading)
- V. Revision to Board Policies: *Personnel* and *Students*
- W. Approval of Modifications to the 2014–15 School Calendar

Board members pulled down the following consent calendar agenda items for additional information and comment:

V.T. Approval of Resolution for Workers' Compensation Self-Insured Program: Mr. Jones requested background information on Agenda Item V.T. Approval of Resolution for Workers' Compensation Self-Insured Program. Dr. Michael Raisor, chief operations officer, and Rosemary Miller, general counsel, provided additional information and answered questions.

Agenda Item V.W. Approval of Modifications to the 2014–15 School Calendar: Mr. Brady commented that this modification will change spring break to align with surrounding districts. Dr. Raisor said the new dates will also coincide with the annual KEA Conference.

Order #2014-071 - Motion Passed: A motion that the Board of Education approve the Consent Calendar for May 12, 2014, passed with a motion by Mrs. Carol Ann Haddad and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

VI. Action Item

VI.A. Approval of Proposal to Repurpose Myers Middle School

Board members voted earlier in the meeting to move this item up before the consent calendar.

VII. Discussion Items

VII.A. Acceptance of 2014–15 Student Progression, Promotion, and Grading Handbooks for First Reading and Overview of ECE Placement

Karen Branham, assistant superintendent of Curriculum and Instruction; Dr. Pam Royster, specialist, Curriculum Management; Tim Truitt, math specialist, Curriculum Management; and Margie Eckerle, evaluation and transition coordinator for Achievement Area 4, came forward to present information concerning the review process and the proposed revisions to the 2014–15 Student Progression, Promotion, and Grading Handbooks. Each Board member had an opportunity to comment and ask questions.

Order #2014-072 - Motion Passed: A motion that the Board of Education waive the second reading of the attached revised Elementary, Middle, and High School Student Progression, Promotion, and Grading Handbooks for the 2014-15 school year passed with a motion by Mrs. Carol Ann Haddad and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

Order #2014-073 - Motion Passed: A motion that the Board of Education approve the attached revised Elementary, Middle, and High School Student Progression, Promotion, and Grading Handbooks for the 2014-15 school year passed with a motion by Mr. Chuck Haddaway and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

Dr. Dewey Hensley, chief academic officer; Terry Ray, director of Exceptional Childhood Education; and Kathy Whitehead, coordinator, ECE Placement; came forward to present an overview of ECE placement, service delivery, considerations of locations of special classes, and Child Find, which is the identification of students with potential disabilities and placement of children and youth ages 3–21 years old. Each Board member had an opportunity to comment and ask questions.

Ms. Porter requested that the Board receive information concerning the impact that ECE students have on a school's grade performance and what professional development is

in place to ensure that we are not over identifying students with behavior or mental health issues for ECE programs. “Are we as a district working through that, and do we not have some issues as it pertains to over identification of students for ECE? What kind of professional development are we offering for our teachers so that we’re not labeling or putting kids in programs unfairly? I think it would be helpful for the Board to receive a strategic report that shows us where ECE programs are, the kinds of programs because there are multiple ECE issues, and what the demographics of those programs look like.” Mr. Brady requested that the Board also receive information concerning the program’s graduation rate.

Order #2014-074 - Motion Passed: A motion that the Board of Education receive an Overview of the ECE Placement Process passed with a motion by Mr. Chuck Haddaway and a second by Mrs. Debbie Wesslund.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

VII.B. 2013–14 Board of Education Discussion Agenda Planning Calendar

Order #2014-075 - Motion Passed: A motion that the Board of Education receive for information a planning calendar outlining discussion agenda items to occur during the 2013–14 fiscal year passed with a motion by Mr. David A. Jones, Jr. and a second by Mrs. Carol Ann Haddad.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

VIII. Board Reports and Requests

Mrs. Duncan reported that she attended a Professional Learning Community (PLC) round at Fairdale High School and noted that Principal Bill Perkins is using a YouTube video of him doing pushups to inspire Olmsted Academy North students to reach their testing goals.

Ms. Porter reported that she attended the 15th District PTA awards banquet and the First Tee announcement at Foster Traditional Academy and gave a shout-out to Fifth Third Bank for hosting Engelhard Elementary School students who completed a financial literacy course. She reported that she attended last week’s communitywide

Facilities Committee meeting and voiced her concern about the transparency of the process. She advised that she will not vote for something that she does not understand and requested that Dr. Hargens and/or Dr. Raisor provide Board members with additional information concerning the process and timeframe so they can be more informed.

Mrs. Wesslund stated that she supports that request and noted that her understanding has always been that everything on that list is based on need, not what somebody wants. Mrs. Haddad stated that there is a “needs list” and a “wish list.”

Mrs. Wesslund: “I don’t want anybody to walk out and think that they are just throwing things on a list because they want to...there are some regulations with the state and we need to understand that better—especially new Board members. But, I’ve always felt like there was a process—and I can’t tell you exactly what it is—that placed items, investments on a list like HVAC. You’re not going to replace an HVAC if it’s not needed, right? So they’ve really tried to keep that—and roofs, those are the biggest things—so it’s not something where anybody is trying to pull anything over on us. I do think we need to have it reviewed, but I don’t want anybody going out of here thinking that this has been a process where they’re trying to pull something over on us because I feel that it’s been based on need. I’ve never known a board member to try to push something on to that. If something is on it that doesn’t get supported by us, then that’s another thing. We always have the final say.”

Ms. Porter: “Okay, I appreciate that. I do appreciate the fact that at the work session there were several things listed that the Board recommended that the District needed—ESL centers, Early Childhood centers, and the potential for three elementary schools, but not to add the second elementary school for the next go-around on a list that may or may not work. I don’t understand the process. I can’t explain it, and I won’t vote for it. It’s not transparent and we can do better. That’s one person’s opinion. I’m just asking for some clarification on it not to belabor the point.”

IX. Persons Requesting to Address the Board on Non-Agenda Items

Board members voted earlier in the meeting to move speakers up before the Consent Calendar.

X. Executive Session (If Needed)

There was no need for an executive session this evening.

XI. Adjournment

Order #2014-076 - Motion Passed: A recommendation to adjourn the May 12, 2014, meeting of the Jefferson County Board of Education passed with a motion by Mrs. Carol Ann Haddad and a second by Mr. David A. Jones, Jr.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

Diane Porter, Chairperson
Superintendent/Secretary

Dr. Donna Hargens,

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE
OFFICIAL MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**