**Executive Director’s Report – April 2014**

**End of Year Reviews**

NKCES is in the process of meeting with each district superintendent or designee to review support initiatives provided during the school year. In addition to reviewing and requesting additional feedback, new plans connected to the Comprehensive District Improvement plans will be considered and developed. NKCES focus of work with our consultants will be to assist school districts in reducing and closing the gaps existing in the student performance.

**NKCES Strategic Planning**

The strategic planning process for NKCES began on Friday, April 25th. Topics of discussion included the following:

* Relationships, connections, and purpose of all external educational organizations
* Professional Development
* Regional School Programs
* Role of Executive Director

The next meeting for the strategic planning process will occur on Tuesday, May 20th at 9:00-11:00 am in the Board Conference Room at NKCES. All superintendents are encouraged to attend and participate in the planning process for the future of NKCES.

**Professional Learning Opportunities**

Summer is a great time for professionals to “sharpen their saw” through the participation in Professional Learning Opportunities. These opportunities are critical for the enhancement of opportunities provided for students beginning in August. The list below represents several of the opportunities this summer and early fall.

* Parent Conference May 17th Gateway
* NWEA Map Institute June 12-13 Gateway
* KASS Summer Institute June 18-20 Bowling Green
* Title One Directors June 20 Gateway
* ISLN/KLA June 22 Lexington Center
* Ky. Historical Conference July 10 Frankfort
* NKCES Summer Institute July 28-31 Gateway
* Springboard July 28-31 NKCES
* Instructional Coaching Sep 30-Oct 1 METS Center

Many of the Registration links are located in the PD section of the NKCES website. If you have questions, please contact Patti Dischar (442-8600)

Superintendent Advisory Committee

NKCES was represented at the May \_\_\_ meeting of the Superintendent Advisory Committee in Frankfort with Dr. Tommy Floyd. Mr. Mike Borchers and Mr. Anthony Strong were also in attendance.

The major topic of discussion centered on the following topic:

**Superintendent Effectiveness System**

KDE has provided some clarification in response to the dialog at the meeting. Those clarifying points are listed below:

**2014-15 statewide pilot**

·         All superintendents/districts utilize the steering committee-developed tools/process to become familiar with them.

·         The district decides whether to utilize the steering committee-developed tool/process or uses the existing district tools/documents for superintendent evaluation in 2014-15.

·         The district notifies KDE which tool will be used for superintendent evaluation by December 2014.

·         All superintendents will give feedback on the tools/process from the pilot year.

**2015-2016 full implementation**

Full implementation by local boards for superintendent evaluations using the steering committee tools/documents or locally- developed tools/documents aligned to the rubric provided by the Next Generation Superintendent Effectiveness Steering Committee for guidance will occur. The locally-developed tools/documents must be approved by the department prior to their use.

This schedule reflects the teacher and principal Professional Growth and Effectiveness System schedule.

**PGES Implementation**

Jenny Ray continues to provide technical assistance with the planned full implementation of PGES next school year. She has continued to provide sample tools to be considered by local school district as they continue to develop their Certified Evaluation Plans. If you have questions, please feel free to contact Jenny Ray, PGES Consultant.