Rank I Teacher		Rank II Teacher		Rank III Teacher*		Rank IV Teach	er
2014-2015		2014-2015		2014-2015		2014-2015	
Exp	185 day	Exp	185 days	Exp	185 days	Exp	185 days
0	\$44,568.57	0	\$40,513.65	0	\$36,229.00	0	\$36,257.99
1	\$44,763.38	1	\$40,689.31	1	\$36,715.46		
2	\$44,790.41	2	\$40,770.39	2	\$36,731.23		
3	\$44,924.41	3	\$41,018.12	3	\$36,971.07		
4	\$45,368.08	4	\$41,151.00	4	\$37,150.11		
5	\$45,543.74	5	\$41,346.93	5	\$37,387.72		
6	\$46,141.68	6	\$41,970.76	6	\$37,891.06		
7	\$46,994.10	7	\$42,643.02	7	\$38,280.68	Long-Term Su	bstitute
8	\$47,264.35	8	\$43,492.06	8	\$38,958.56	Certified - Ranl	k IV Teacher Certified - Follow Teacher Schedule
9	\$49,254.09	9	\$45,070.80	9	\$40,129.66	Classified - Follow Paraeducator : Classified - \$90/day	
10	\$49,555.88	10	\$45,326.42	10	\$41,404.35		
11	\$49,714.65	11	\$45,683.37	11	\$41,571.01	Certified, Substitute, <15 days	
12	\$50,201.11	12	\$46,243.02	12	\$41,944.87	\$1 1	15/Day
13	\$50,704.45	13	\$47,017.75	13	\$42,611.49		
14	\$52,235.90	14	\$48,205.73	14	\$43,524.72		
15	\$53,350.69	15	\$49,750.69	15	\$44,551.69	All positions are salary, exempt	
16	\$55,326.92	16	\$51,214.56	16	\$46,952.44		
17	\$56,152.32	17	\$51,970.15	17	\$47,250.84	Challenge Extra Duty Pay	
18	\$57,064.42	18	\$52,575.96	18	\$48,098.77	\$1,500 per year/(Certified staff only)	
19	\$58,874.00	19	\$53,940.75	19	\$49,399.36		
20	\$60,423.45	20	\$56,266.05	20	\$51,301.26	*Day is defined	l as a minimum of 7 hours.
21	\$61,167.77	21	\$57,322.29	21	\$52,259.54		
22	\$62,321.98	22	\$58,263.68	22	\$53,619.82		
23	\$63,476.19	23	\$59,205.06	23	\$54,980.10		
24	\$64,630.39	24	\$60,146.44	24	\$56,340.38		
25	\$65,785.73	25	\$61,087.83	25	\$57,700.64		