



Kentucky High School Athletic Association

2280 Executive Drive ° Lexington, KY 40505 ° www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

November 19, 2013

Principal Willie Foster
Bullitt East High School
11450 Hwy 44 East
Mt. Washington, KY 40047

Re: Violation of Bylaw 24 (formerly Bylaw 26), Dead Period

Dear Mr. Foster,

This office received a letter and follow-up phone calls/emails from your school through its Athletic Director at the close of the 2013 summer period with the results of your preliminary investigation into violation of Bylaw 24 (formerly Bylaw 26, Dead Period) by members of the Girls Basketball staff. It was the conclusion of that report that violations of KHSAA rules did in fact occur.

Bullitt East High School has confirmed that there were violations of Bylaw 24 (formerly Bylaw 26, Dead Period) to varying degrees were committed by coaches Coach Chris Stallings, Coach Christal Scott, Coach Steve Gajdik.

I want to thank you for your thorough review of this situation; careful and thoughtful consideration of possible penalties for the violation(s); and the continuing and ongoing efforts by the school to discover and find remedy for any other problems discovered during this internal review.

BYLAWS AT ISSUE

The complete text of all of the effected bylaws (and relevant interpretations) are listed below, and attached to this letter:

Bylaw 1 (Responsibility for Eligibility) states that the Principal is ultimately responsible in all matters at the school that concern interscholastic athletic eligibility;

Bylaw 24 (formerly Bylaw 26, Dead Period) states the specific restrictions for all coaches being involved in any manner with students who have participated previously for the team, as well as other enumerated restrictions during the period of June 25 to July 9 (inclusive).

Bylaw 27 (Penalties) specifies the range of penalties when such are imposed for violations.

FINDINGS

The fundamental premise of a member organization such as the KHSAA is self-policing and institutional control. Your immediate response to possible problems, and aggressive remedy proposed demonstrate that you realize the importance of this obligation. As such, this violation is treated as an isolated incident with respect to the application of penalties.

Based on your report, I concur with your findings that the violations of Bylaw 24 (formerly Bylaw 26) did in fact occur. Participation by teams while schools fail to comply with the KHSAA Bylaws is a very serious violation. The member schools, including Bullitt East, have agreed to abide by the Bylaws of the KHSAA which are indisputable when there is information to prevent this types of occurrence.

Bullitt East High School proposed stern penalties for these violations. This cannot go unnoticed or not be properly acknowledged. Those penalties proposed by the school include:

1. A written REPRIMAND for Coach Chris Stallings;
2. A one-game SUSPENSION for Coach Christal Scott;
3. A three-game SUSPENSION for Coach Steve Gajdik;
4. The disbanding of the AAU team, "East Lady Chargers", and all school support of any kind for that team/organization;

5. An internal restriction wherein no paid or non-paid coach may be involved (as a condition of accepting a high school position) in any outside team where rising 7th and 8th graders within the feeder pattern will participate; and
6. An institutional FINE of \$250 to be assessed to the Girls Basketball program.

CONCLUSIONS AND PENALTIES

As Commissioner of the KHSAA, I direct that the following be imposed:

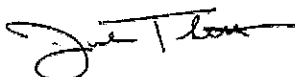
1. The KHSAA will accept all recommended penalties by Bullitt East High School. These type of sanctions, proposed by the school, are appropriate penalties to ensure that in this specific situation, students are not penalized for the action or lack of action by adults;
2. Bullitt East High School shall direct a school wide coaches (all sports) and administrators meeting (or may subdivide that meeting into seasonal coaches) to educate all coaches on the bylaws and rules of the KHSAA, specifically and particularly, the requirements surrounding the KHSAA Dead Period; and
3. These specific coaches at Bullitt East High School are placed on PROBATION through the end of the 2014-2015 school year.

With the acceptance and completion of the imposed penalties, this matter shall be considered closed. However, it must be reiterated that any additional violations discovered by the school through exercising due diligence must be reported accordingly. This office remains committed to its assistance for your athletic program and offers it complete resources, including personnel, to assist the school with this matter. Please do not hesitate to contact me if you have any questions.

NOTICE OF APPEAL RIGHTS

Bullitt East High School may appeal the Commissioner's ruling in accordance with the KHSAA Due Process Procedure. Please note that, under the KHSAA Due Process Procedure, this is considered a "Board Matter", and as such, any appeal would go directly to the KHSAA Board of Control.

Sincerely,



Julian Tackett
Commissioner

JT:mm

xc: KHSAA Executive Staff and Board of Control
Superintendent Keith Davis
Athletic Director Troy Barr
Kevin Brown, Kentucky Board of Education

Attachments:

Bylaw 1 (Responsibility for Eligibility)
Bylaw 24 (formerly Bylaw 26, Dead Period)
Bylaw 27 (Penalties)

KY High School Athletic Association

2280 Executive Drive
Lexington, KY 40505



INVOICE

Invoice Number: 09044
Invoice Date: Nov 20, 2013
Page: 1

Voice: 859-299-5472
Fax: 859-293-5999

Bill To:

Bullitt East High School
11450 Highway 44 East
Mt. Washington, KY 40047

Customer ID	Customer PO	Payment Terms	
Bullitt East HS	PR Willie Foster	Net 10 Days	
Sales Rep	Shipping Method	Ship Date	Due Date
JT	Best Way		11/30/13

Quantity	Item	Description	Unit Price	Amount
1.00		Bylaw 1, Bylaw 24 & Bylaw 27 fine [Girls' Basketball Program]	250.00	250.00

	Subtotal	250.00
	Sales Tax	
	Total Invoice Amount	250.00
Check/Credit Memo No:	Payment/Credit Applied	
	TOTAL	\$250.00

Bullitt East High School

11450 Highway 44 East – Mt. Washington, KY – 502-869-6400 – Fax 502-538-8368

TO: Commissioner Julian Tackett
FROM: Willie Foster, Principal
Troy Barr, Athletics Director
RE: Self-Reported: Dead Period Violation 2013
DATE: November 14, 2013

Bullitt East High School was made aware of a possible dead period violation of our girls' basketball program in August. The violation occurred during the summer of 2013 and included all 3 paid coaches within our girls' basketball program. After investigating and reporting the violation to the KHSAA we have concluded the violation did occur and would like to recommend the following self-imposed sanctions:

- *Head Coach Chris Stallings: Written Reprimand
- *JV Coach Christal Scott: 1 Game suspension at the level she is head coach
- *Freshman Coach Steve Gajdik: 3 Game suspension at the level he is head coach
- *\$250.00 fine To be paid to KHSAA by the staff

We would like to include the following institutional sanctions:

- Disbanding of the AAU team "East Lady Chargers"
- No paid or volunteer assistant coach within our girls' program may coach any AAU team at the 7th or 8th grade level with players in our feeder system for the next 2 years 2014, 2015



Principal: Willie Foster
Assistant Principals: Troy Wood, Lee Barger, Traci Burke

<http://ww2.bullittschools.org/behs>
Equal Education and Employment Institution





Tackett, Julian <jtackett@khsaa.org>

RE: Bullitt East

1 message

Barr, Troy <troy.barr@bullitt.kyschools.us>
To: "Tackett, Julian" <jtackett@khsaa.org>

Wed, Sep 11, 2013 at 10:31 AM

Julian,

I met with Coach Stallings and Coach Scott yesterday to update them on the investigation. There are a few points that they made me aware of that are worth mentioning.

#1 Coach Scott and Coach Stallings are brother and sister, Coach Scott's daughter is a participant on the AAU team that practiced and competed. Not sure that makes a difference but I think we left the brother, sister, daughter thing out of our letter.

#2 Coach Scott was not at any of the practices that occurred over the dead period. I have confirmed that she was on a family vacation at the time and met the team in Florida on July 8 for the tournament.

#3 Coach Gadjik was the only coach present at the dead period practices.

I'm not sure why Coach Scott did not make me aware of this at the time, I feel she assumed that since she was the head coach of the team she was ultimately responsible.

Not sure if this hurts or helps but felt it was worth mentioning.

Thanks.

Troy Barr
Athletic Director
Bullitt East High School
troy.barr@bullitt.kyschools.us
502-533-5283 cell

From: Tackett, Julian [jtackett@khsaa.org]
Sent: Monday, September 09, 2013 2:39 PM

To: Barr, Troy
Cc: Foster, Willie
Subject: Re: Bullitt East

Thanks Troy. I hope to finalize that one in coming days. Was going to talk to you and Willie about penalties specifically for the violating coach and then deal with an institutional penalty (likely a fine). You know as a coach there is absolutely no excusable reason why that restriction wasn't known. And it doesn't seem fair at all to penalize the young ladies in any way. We will talk, I hope to finalize in next couple of weeks along with several others.

On Mon, Sep 9, 2013 at 10:42 AM, Barr, Troy <troy.barr@bullitt.kyschools.us> wrote:

Julian,

We self reported some violations of the dead period by our girl's basketball staff from this past summer in August. We wanted you to know of the steps we have taken regarding this incident to ensure it does not happen again.

1. All coaches will be reminded of the dead period dates during our pre-season coaches meetings. All coaches will be contacted by email and text message at the beginning of the dead period to remind them that "no contact" is a non-negotiable in regards to the dead period.
2. We are requiring the dismantling of our youth AAU program named "East Lady Chargers". Any new program must be developed by individuals outside of our coaching staff and must use a name that in no way signifies any relationship to Bullitt East High School.
3. No member of any coaching staff (paid or volunteer) may coach a youth AAU team with members of Bullitt East High School on the team or players from any of our feeder systems.
4. Any infractions regarding items #2 and #3 will be punished severely and possibly result in termination of coaching duties at Bullitt East.

We understand that the KHSAA has yet to rule on this and that other sanctions may / will apply.

Thanks,

Troy Barr
Athletic Director
Bullitt East High School
troy.barr@bullitt.kyschools.us

502-533-5283 cell

--

Please let me know if I can be of further assistance.

You cannot escape the responsibility of tomorrow by evading it today. --Abraham Lincoln

**Julian Tackett, Commissioner
Kentucky High School Athletic Association**

jtackett@khsaa.org

859-299-5472 (phone)

859-293-5999 (fax)

Twitter: [jtackettkhsaa](#)



Barren, Michael <mbarren@khsaa.org>

FW: Message from KMBT_552

1 message

Barr, Troy <troy.barr@bullitt.kyschools.us>
To: "mbarren@khsaa.org" <mbarren@khsaa.org>
Cc: "Foster, Willie" <willie.foster@bullitt.kyschools.us>

Wed, Aug 7, 2013 at 12:08 PM

Mike,

Attached is all the information I could gather regarding our Dead Period infraction. I have attached an email from our previous athletic director to all coaches at our school regarding the upcoming dead period as well as the game schedule listing the game played on July 9th. Our principal, Mr. Foster and I want you to know we are both embarrassed at the situation and will accept any penalty that the KHSAA feels is appropriate.

Please call with any questions. 502-533-5283

Troy Barr
Athletic Director
Bullitt East High School
troy.barr@bullitt.kyschools.us
502-533-5283 cell

From: BEHS.Reception.Right.Copier@bullitt.kyschools.us [BEHS.Reception.Right.Copier@bullitt.kyschools.us]
Sent: Wednesday, August 07, 2013 12:12 PM
To: Barr, Troy
Subject: Message from KMBT_552

SBEHS_Recep13080711110.pdf
119K

8

To: Mr. Michael Barren KHSAA

Fr: Troy Barr BEHS

Re: Dead Period 2013

Mr. Barren,

Bullitt East High School would like to report a dead period infraction that occurred during this past summer within our girls' basketball program. During this time our head coach Chris Stallings and both assistants, Steve Gadjik and Christal Scott were involved with illegal contact with players in varying degrees. The players in question are Lindsey Duvall, Regan Williams and Alyssa Peak. All three players are incoming freshmen and participated on our varsity roster in the winter of 2012-2013 as 8th graders.

- During the period of June 25 to July 9 coach Steve Gadjik and Christal Scott held practices with an 8th grade AAU team at an off campus site in preparation for the AAU national tournament. A total of 3 practices were held during this time. Dates were unable to be determined.
- On July 9th Coaches Gadjik and Scott both coached the team in the AAU national tournament in Orlando Florida.
- On July 9th Head Coach Chris Stallings attended and watched the game involving the 3 players listed. It is important to note that Coach Stallings niece is also on this team and she requested his presence at the game.
- The remainder of the tournament was held outside of the dead period dates.
- No players were transported by coaches and school funds were not utilized in any way for participation, lodging, or food.

Please call me or email if you have questions.

Troy Barr


Athletic Director BEHS CELL 502-533-5283



2013 AAU Girls Basketball National Tournament Orlando, FL

**8th Grade
Division II**

POOL 82M

W	L	finish	district-team
3	0	1	82M 1 KY-East Lady Chargers
2	1	2	82M 2 SE AL-Tuscaloosa Warriors
1	2	3	82M 3 NE-Cape Cod Waves
0	3	4	82M 4 GA-Georgia Metros Blue

home team listed on top	score	home team listed on top	score
82M 1 KY-East Lady Chargers	69	82M 2 SE AL-Tuscaloosa Warriors	38
82M 4 GA-Georgia Metros Blue	49	82M 3 NE-Cape Cod Waves	33
Tue 10:40a ct 11		Tue 10:40a ct 12	

82M 3 NE-Cape Cod Waves	48	82M 2 SE AL-Tuscaloosa Warriors	60
82M 1 KY-East Lady Chargers	50	82M 4 GA-Georgia Metros Blue	32
Wed 2:40p ct 17		Wed 2:40p ct 18	

82M 1 KY-East Lady Chargers	54	82M 4 GA-Georgia Metros Blue	29
82M 2 SE AL-Tuscaloosa Warriors	28	82M 3 NE-Cape Cod Waves	37
Wed 9:20p ct 15		Wed 9:20p ct 16	

POOL 82N

W	L	finish	district-team
2	1	2	82N 1 IN-Indiana Flight-Hebauf
3	0	1	82N 2 PV-Matrix Black
0	3	4	82N 3 SC-SC iDreams
1	2	3	82N 4 SO LA-Louisiana Lady Hornets

home team listed on top	score	home team listed on top	score
82N 1 IN-Indiana Flight-Hebauf	53	82N 2 PV-Matrix Black	72
82N 4 SO LA-Louisiana Lady Hornets	35	82N 3 SC-SC iDreams	18
Tue 10:40a ct 13		Tue 10:40a ct 14	

82N 3 SC-SC iDreams	18	82N 2 PV-Matrix Black	37
82N 1 IN-Indiana Flight-Hebauf	46	82N 4 SO LA-Louisiana Lady Hornets	26
Wed 10:40a ct 15		Wed 10:40a ct 16	

82N 1 IN-Indiana Flight-Hebauf	23	82N 4 SO LA-Louisiana Lady Hornets	67
82N 2 PV-Matrix Black	44	82N 3 SC-SC iDreams	9
Wed 6:40p ct 7		Wed 6:40p ct 8	

POOL 82O

W	L	finish	district-team
0	3	4	82O 1 GA-Middle Georgia Dream White
3	0	1	82O 2 NE-Sutton Shooters
1	2	3	82O 3 FL-Tampa Bay Inferno
2	1	2	82O 4 VA-James River Blaze

home team listed on top	score	home team listed on top	score
82O 1 GA-Middle Georgia Dream White	29	82O 2 NE-Sutton Shooters	52
82O 4 VA-James River Blaze	43	82O 3 FL-Tampa Bay Inferno	31
Tue 10:40a ct 15		Tue 10:40a ct 16	

82O 3 FL-Tampa Bay Inferno	47	82O 2 NE-Sutton Shooters	31
82O 1 GA-Middle Georgia Dream White	44	82O 4 VA-James River Blaze	29
Wed 9:20a ct 13		Wed 9:20a ct 14	

82O 1 GA-Middle Georgia Dream White	38	82O 4 VA-James River Blaze	43
82O 2 NE-Sutton Shooters	42	82O 3 FL-Tampa Bay Inferno	30
Wed 6:40p ct 6		Wed 6:40p ct 10	

POOL 82P

W	L	finish	district-team
2	1	1	82P 1 MA-Rebels Basketball Academy
2	1	3	82P 2 SO LA-LA Diamond Elite
2	1	2	82P 3 SE AL-Alabama Cardinals
0	3	4	82P 4 FL-Lady Knicks

home team listed on top	score	home team listed on top	score
82P 1 MA-Rebels Basketball Academy	33	82P 2 SO LA-LA Diamond Elite	41
82P 4 FL-Lady Knicks	15	82P 3 SE AL-Alabama Cardinals	58
Tue 12:00p ct 13		Tue 12:00p ct 14	

82P 3 SE AL-Alabama Cardinals	28	82P 2 SO LA-LA Diamond Elite	48
82P 1 MA-Rebels Basketball Academy	39	82P 4 FL-Lady Knicks	15
Wed 2:40p ct 11		Wed 2:40p ct 12	

82P 1 MA-Rebels Basketball Academy	36	82P 4 FL-Lady Knicks	35
82P 2 SO LA-LA Diamond Elite	39	82P 3 SE AL-Alabama Cardinals	68
Wed 8:00p ct 7		Wed 8:00p ct 8	

POOL 82Q

W	L	finish	district-team
1	2	3	82Q 1 GA-North Georgia Celtics
0	3	4	82Q 2 SC-Brittani All-Stars
3	0	1	82Q 3 KY-Louisville Jaguars
2	1	2	82Q 4 NC-CBC Tucker

home team listed on top	score	home team listed on top	score
82Q 1 GA-North Georgia Celtics	31	82Q 2 SC-Brittani All-Stars	46
82Q 4 NC-CBC Tucker	32	82Q 3 KY-Louisville Jaguars	60
Tue 12:00p ct 16		Tue 12:00p ct 16	

82Q 3 KY-Louisville Jaguars	36	82Q 2 SC-Brittani All-Stars	32
82Q 1 GA-North Georgia Celtics	33	82Q 4 NC-CBC Tucker	57
Wed 10:40a ct 13		Wed 10:40a ct 14	

82Q 1 GA-North Georgia Celtics	66	82Q 4 NC-CBC Tucker	37
82Q 2 SC-Brittani All-Stars	29	82Q 3 KY-Louisville Jaguars	39
Wed 9:20p ct 3		Wed 9:20p ct 4	

KEY:

HOME TEAM	SCORE
0	
VISITOR	0
day time court	

Courts:

1-6 = HP Fieldhouse
7-12 = Jostens Center

13-18 = Orlando Sports Center
26-31 = The Big House

Dead Period reminder

Blackburn, Robert

Sent: Sunday, June 23, 2013 12:21 AM

To: (dustarm20@yahoo.com); Debold, David; Hall, Shannon; Ritter, Adam; Whelan, Kevin; Wood, Breeann; Vincent, Darrell; Oder, Andy, Girls Golf [aoder@windstream.net]; Hoffman, Ricky, Softball [besoftball@yahoo.com]; Whelan, Kevin, Bowling [bowl1@windstream.net]; Cindy Allen, Archery [callen254@windstream.net]; Stallings, Chris; Barrett, Daniel; Armstrong, Dustin; Ed Fisher, Volleyball [edward.fisher@ge.com]; Ed Fisher, Volleyball [fish13golf@gmail.com]; Bowles, Jeff; Sawyers, Jonah; Downs, Kyle; Fische Meyer, Laura, Swimming [laura.meyer@ge.com]; Raley, Lenny; Brangers, Michael; Fulghum, Nate; Blackburn, Robert; Gentry, Steven, Girls Soccer [steven.gentry@insightbb.com]; Barr, Troy

Coaches:

Not trying to beat this to death, but a reminder that the dead period will begin tonight (Sunday) at Midnight.....running through July 9th. Enjoy you're family and the time off. As a general rule if you think an incidental contact is against the rules of the dead period it probably is. If you have a question.....call Troy, haha just kidding, give me a call.

And finally.....THANKS TO YOU GUYS/GALS FOR MAKING MY JOB SO EASY.....I appreciate each and every one of you, thanks for the last 7 years.....

Yours in Bullitt East Sports, Bob

Bob Blackburn
Athletic Director
Bullitt East High School
robert.blackburn@bullitt.kyschools.us
502-869-6475 Fax (502) 538-8368