

December 9, 2013

Agenda Item: V.Q.4. Approval of Board ~~Policies~~ **Policy: 03.2 Classified Personnel and 03.2212 Cafeteria Plan**

Recommendation: Superintendent Donna Hargens recommends that the Board of Education approve the attached Board ~~Policies~~ **Policy: 03.2 Classified Personnel and 03.2212 Cafeteria Plan.**

Rationale: ~~These~~ **This** proposed ~~policy~~ **policies** ~~was~~ **were** received for first reading by the Board of Education on November 25, 2013, and ~~were~~ **was** reviewed and recommended by the Policy Development Committee.

The proposed revisions were made in conjunction with Kentucky School Boards Association's Policy Service ("KSBA"). With these revisions, we will be converting to a number system rather than our current lettering system.

In the system of revision used in the attached ~~policies~~ **policy**, underlined (____) words are proposed language, words containing (-----) are proposed deleted language and yellow highlighting is language that KSBA recommends that Boards include in the policy area.

Submitted by: Rosemary Miller

Attachment

PERSONNEL

03.2212

- CLASSIFIED PERSONNEL -

Cafeteria Plan

Classified personnel shall be eligible to participate in a cafeteria plan of benefits.

The Superintendent shall develop and make available to employees a list of benefits and procedures consistent with the regulations as listed in 26 C.F.R., Part I, 1.125.1. This listing, or any amendments thereto, shall be subject to review and final approval by the Board.

REFERENCE:

26 C.F.R. Part I, 1.125.1

Adopted/Amended: 01/01/1900

Order #: