



**JEFFERSON COUNTY BOARD OF EDUCATION**  
**Minutes of Regular Meeting of November 25, 2013**

**REGULAR** meeting of the Jefferson County Board of Education held at the VanHoose Education Center, 3332 Newburg Road, Louisville, Kentucky, on Monday, November 25, 2013, at 7 p.m.

**BOARD MEMBERS PRESENT**

Chair Diane Porter

Mr. Chris Brady

Mr. Chuck Haddaway

Mrs. Debbie Wesslund

Vice-Chair Carol Ann Haddad

Mrs. Linda Duncan

Mr. David A. Jones, Jr.

**STAFF MEMBERS PRESENT**

Superintendent Donna M. Hargens, Ed.D.

Rosemary Miller, General Counsel

Kathy Smith, Assistant Secretary to the Board

**WORK SESSION**

Board members toured the JCPS Mobile Application Unit and Bus Stop Café from 5:30 to 6 p.m. Mr. Haddaway was absent; all other Board members were present.

**REGULAR MEETING**

Chair Porter called the November 25, 2013, regular meeting to order at 7 p.m. The meeting opened with a moment of silence, the Pledge of Allegiance led by Brown School student Chelsea Wilson, and the Vision Statement read by Board Member Chuck Haddaway. All Board members were present.

**III. Approval of Minutes**

**Order #2013-189 - Motion Passed:** Superintendent Donna Hargens recommends that the Board of Education approve the minutes of the November 11, 2013, regular meeting. The recommendation passed with a motion by Mr. Chuck Haddaway and a second by Mrs. Debbie Wesslund.

Mr. Chris Brady                      Yes

Mrs. Carol Ann Haddad            Yes

Mr. David A. Jones, Jr.            Yes

Mrs. Debbie Wesslund            Yes

Mrs. Linda Duncan                Yes

Mr. Chuck Haddaway            Yes

Ms. Diane Porter                  Yes

#### **IV. Recognitions and Resolutions**

- A. Recognition of Chelsea Wilson
- B. Recognition of Joseph Kline and Charles Robb
- C. Recognition of National Merit Scholarship Program Semifinalists and National Achievement Scholarship Program Semifinalists
- D. Recognition of School Psychologists

**Order #2013-190 - Motion Passed:** Superintendent Donna Hargens recommends that the Board of Education receive the recognitions and resolutions for November 25, 2013. The recommendation passed with a motion by Mr. Chris Brady and a second by Mr. David A. Jones, Jr.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

#### **V. Consent Calendar and Superintendent's Report**

Superintendent Donna Hargens reported on the Envision Equity Summit, the Wear it Forward Coats for Kids Campaign, the 55,000 Degrees 2013 Progress Report, and the Strategic Plan Data Dashboard.

##### **Consent Calendar for November 25, 2013**

- A. Approval of Personnel Actions
- B. Approval of Certified Leaves of Absence
- C. Approval of Job Descriptions
- D. Approval of Organizational Charts
- E. Approval of Field Trip Requests
- F. Approval of Project Completion and BG-4 Form for Operable Partition Replacement at Fairdale Elementary School
- G. Approval of Construction Change Orders
- H. Approval of Bid Tabulations and Amendments
- I. Acceptance of Purchase Order Report
- J. Acceptance of Voucher Report
- K. Approval of Professional Services Contracts of \$5,000 or More
- L. Acceptance of Monthly Report of Professional Services Contracts of \$5,000 or More
- M. Acceptance of Donations
- N. Acceptance of Funding from the Jefferson County Public Education Foundation

- O. Acceptance of Grants and Funding
  - 1. Acceptance of Funding from Kentucky Educational Collaborative for State Agency Children for JCPS/State Agency Children's Programs at Kosair Hospital, Audubon Youth Development Center, Louisville Day Treatment Center, The Brook, and Western Mental Health Day Treatment
  - 2. Acceptance of Funding from Kentucky Educational Collaborative for State Agency Children for JCPS/State Agency Children's Programs at Peace Academy and Peace Mental Health Day Treatment
- P. Approval of memorandum of Understanding with the American Association of School Administrators
- Q. Approval of Memorandum of Understanding with Dare to Care Food Bank
- R. Acceptance of the JCPS 2013–14 School Nutrition and Physical Activity Annual Report
- S. Approval of Continuation Agreement for the Air Force Junior Reserve Officer Training Corps Unit at Moore Traditional School
- T. Approval of Agreements with Kentucky Higher Education Assistance Authority for AmeriCorps Unit at Moore Traditional School
- U. Approval of Shortened School Days for Two Exceptional Child Education Students
- V. Revision of Board Policies *03.2 Classified Personnel*, *03.2212 Cafeteria Plan*, and *03.6 Volunteers* (First Reading)
- W. Revision of Board Policy: *Entrance Age* (First Reading)
- X. Approval of Board Policies: *Personnel*
- Y. Approval of Funding for Council for Better Education Adequacy Study
- Z. Approval of Deed Conveying Interest in Property Located at 3401 River Park Drive to New Ransom Way of the Cross Temple

Mr. James P. Benassi addressed the Board concerning Agenda Item V. Y. Approval of Funding for Council for Better Education Adequacy Study.

Board members pulled down the following agenda items for further discussion:

- V.C. Approval of Job Descriptions: Mrs. Wesslund requested additional information concerning the job description for Director of Human Resources.
- V.O.1. Acceptance of Funding from Kentucky Educational Collaborative for State Agency Children for JCPS/State Agency Children's Programs at Kosair Hospital, Audubon Youth Development Center, Louisville Day Treatment Center, The Brook, and Western Mental Health Day Treatment: Mr. Brady requested that this item be voted on separately. He will abstain from this vote since he is employed by Norton Healthcare, who owns Kosair Hospital.
- V.R. Acceptance of the JCPS 2013–14 School Nutrition and Physical Activity Annual Report: Mrs. Duncan recognized the Wellness Committee and commented on the committee's work in developing the report.

- V.V. Revision of Board Policies *03.2 Classified Personnel, 03.2212 Cafeteria Plan, and 03.6 Volunteers* (First Reading): Mrs. Wesslund expressed her concern about the proposed revisions to Policy *03.6 Volunteers*. Chair Porter advised that this is the first reading of the policy and Board members should communicate their comments and concerns to Policy Development Committee members Duncan, Haddad, and Haddaway or attend the next committee meeting for further discussion.
- V.W. Revision of Board Policy: *Entrance Age* (First Reading): Mr. Brady commented on the language concerning the birth certificate and regular attendance.
- V.Y. Approval of Funding for Council for Better Education Adequacy Study: Mrs. Wesslund asked Dr. Hargens to provide a brief explanation for the study.
- V.Z. Approval of Deed Conveying Interest in Property Located at 3401 River Park Drive to New Ransom Way of the Cross Temple: Mr. Brady requested additional detail concerning this item.

**Order #2013-191 - Motion Passed:** Superintendent Donna Hargens recommends that the Board of Education approve the consent calendar for November 25, 2013, minus Agenda Item V.O.1., which was voted on separately. The recommendation passed with a motion by Mr. David A. Jones, Jr. and a second by Mrs. Carol Ann Haddad.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

**Order #2013-192 - Motion Passed:** A motion that the Board of Education approve Agenda Item V.O.1. Acceptance of Funding from Kentucky Educational Collaborative for State Agency Children for JCPS/State Agency Children’s Programs at Kosair Hospital, Audubon Youth Development Center, Louisville Day Treatment Center, The Brook, and Western Mental Health Day Treatment passed with a motion by Mrs. Carol Ann Haddad and a second by Mr. David A. Jones, Jr.

Mr. Chris Brady	Abstain	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

## VI. Action Items

There were no action items this evening.

## VII. Discussion Items

## VII.A. Status Report and Teacher/Student Demonstrations on Use of Smartphones in the Classroom

Dr. Dewey Hensley, chief academic officer; Karen Branham, assistant superintendent for Curriculum and Instruction; and Sharis Lattimore, director of Computer Education Support, provided baseline data on the use of smartphones in the classroom.

Waggener High School teacher Brian Bowles and students Ian Bocking, Scott Cissell, Anubis Chavez, and Desiree Cole presented a teacher/student demonstration on the use of smartphones in the classroom.

**Order #2013-193 - Motion Passed:** Superintendent Donna Hargens recommends that the Board of Education receive baseline data and a teacher/student demonstration on the use of smartphones in the classroom. The recommendation passed with a motion by Mr. Chris Brady and a second by Mr. David A. Jones, Jr.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

## VII.B. Update on Student Assignment Process

Dr. Bob Rodosky, chief of Data Management, Planning, and Program Evaluation; and Dr. Dena Dossett, director of Planning and Program Evaluation, provided an update on activities to improve the customer service and efficiency of student assignment and outlined next steps for additional improvements. Jonathan Lowe, director of Student Assignment, and Dr. Kathy McGinnis, director of Optional/Magnet Programs, also participated in the discussion. Each Board member had an opportunity to comment and ask questions.

Chair Porter requested the entrance criteria for all magnet programs, who has the authority to change the criteria, and what the process is for changing the criteria.

**Order #2013-194 - Motion Passed:** Superintendent Donna Hargens recommends that the Board of Education receive an update on the Student Assignment process. The recommendation passed with a motion by Mr. Chris Brady and a second by Mrs. Debbie Wesslund.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

## VII.C. 2013–14 Board of Education Discussion Agenda Planning Calendar

- Dr. Hargens noted that a Draft 2013–14 Year-at-a-Glance Planning Calendar was included in the red folders and requested that Board members provide any feedback and suggestions to her.
- Mrs. Duncan requested the monthly suspensions report. Dr. Hargens stated the report is on the Data Dashboard and she will provide the information monthly during her report.
- Mrs. Duncan requested an annual safety report that would include discipline and suspension data.
- Mr. Jones stated that he is still confused about how the Board makes suggestions and how they close the loop on what their plan is. “It’s hard to get insight—at least for me—to get insight into what’s coming.”
- Mr. Brady asked about the procedure for adding items to the agenda. Chair Porter suggested that he provide the information to the Superintendent and Chair.
- Mr. Jones reiterated that he remains very confused about the calendars. “We have a planning calendar and then we have a calendar that shows our actual plan, and I find that very confusing. I would like to see them united into one—one thing that shows what’s coming in the meetings.”
- Chair Porter: “And let me just say that we continue to hear that and we continue to work on it—and Dr. Hargens is still working on it as well. But what she has given you is a year-at-a-glance to get an idea of what the year has looked like for us. That is not the planning calendar—that is a year-at-a-glance.”
- Mrs. Wesslund requested a report on teacher recruitment, training, and support and how the Professional Educator Growth System is working.
- Mrs. Wesslund requested a report on how discipline is being handled in the schools and how schools follow the Code of Conduct. “By no means am I getting lots and lots of concerns, but I’m getting more this year than I have ever had before from parents about students in a number of schools, in a number of kinds of situations... There is still this threat of increased reporting about discipline. And then I hear that we can’t suspend kids even when it is a significant issue, and that’s concerning to educators... discipline is an important part of education. And whether children have trouble or not, we’ve got to at some point have an environment where everybody can learn.”
- Mrs. Haddad: “I agree with Mrs. Wesslund because I’m getting calls too that they’re told not to suspend. I think there’s some point you have to suspend when things are happening. So, I think that really needs to be looked at. I don’t know where it’s coming from. I know we have things in place that can handle some situations, but not all situations. So, we have to be sure we keep the schools safe and not just have a good record that we’re not suspending. We don’t want to suspend them; we want them in school, but we have to be sure that we have safe schools too.”

- Mrs. Duncan: “I agree with that. I’m getting situations too that I hear about that are very difficult for principals because, somehow or other, expectations are being put out there that they are not to suspend kids. They’re to put up with a lot more, and even in one case somebody being told they didn’t have to follow the discipline code on a particular thing. I think we have a safety report—we’re supposed to have a safety report annually. Maybe in that safety report we can include data about our discipline and our offenses. You know, I don’t care about reducing suspensions if the offenses are still there. We want to reduce the offenses, and that’s what we hope that all these programs will do—to help kids so they’ll behave better.”
- Mr. Jones: “I hate to keep beating a dead horse, but we have two different agendas for the December 9 meeting. I don’t think it is unreasonable for the Board members to know what is coming two weeks from today.
- Board members continued the discussion concerning the 2013–14 Board of Education Discussion Agenda Planning Calendar, the 2013–14 Draft Year-at-a-Glance Calendar, and the timeline and process for providing materials to Board members.

**Order #2013-195 - Motion Passed:** Superintendent Donna Hargens recommends that the Board of Education receive for information a planning calendar outlining discussion agenda items to occur during the 2013–14 fiscal year. The recommendation passed with a motion by Mrs. Debbie Wesslund and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

### VIII. Board Reports and Requests

- Mrs. Wesslund commented on the signing of the *Joint Commitment to Improve Education Outcomes* held in the newly renovated Westport Middle School Community Library and reported that she participated in ExCEL award ceremonies honoring teachers at Dunn and Zachary-Taylor elementary schools.
- Mrs. Duncan gave a report of the discussions and recommendations from the School Curriculum, Assessment, and Accountability Council (SCAAC) meeting last week.

### IX. Persons Requesting to Address the Board on Non-Agenda Items

### X. Executive Session (If Needed)

**XI. Adjournment**

**Order #2013-196 - Motion Passed:** A recommendation to adjourn the November 25, 2013, meeting of the Jefferson County Board of Education at 9:25 p.m. passed with a motion by Mrs. Carol Ann Haddad and a second by Mr. Chuck Haddaway.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

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Diane Porter, Board Chairman

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Dr. Donna Hargens, Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL  
MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**