



JEFFERSON COUNTY BOARD OF EDUCATION
Minutes of Regular Meeting of October 28, 2013

REGULAR meeting of the Jefferson County Board of Education held at the VanHoose Education Center, 3332 Newburg Road, Louisville, Kentucky, on Monday, October 28, 2013, at 7 p.m.

BOARD MEMBERS PRESENT

Chairman Diane Porter
Mr. Chris Brady
Mr. Chuck Haddaway

Vice-Chairman Carol Ann Haddad
Mrs. Linda Duncan
Mrs. Debbie Wesslund

BOARD MEMBER ABSENT

Mr. David A. Jones, Jr.

STAFF MEMBERS PRESENT

Superintendent Donna M. Hargens, Ed.D.
Rosemary Miller, General Counsel
Kathy Smith, Assistant Secretary to the Board

WORK SESSION

Board members held a work session at 4:30 p.m. to hear a report on the Equity Scorecard. John Marshall, assistant superintendent for Diversity, Equity, and Poverty Programs; Dr. Judi Vanderhaar, evaluation specialist; Dr. Florence Chang, evaluation specialist; and Charles Davis; coordinator of Diversity, Equity, and Poverty Programs; presented information and answered questions.

REGULAR MEETING

Chair Porter called the October 28, 2013, regular meeting to order at 7 p.m. The meeting opened with a moment of silence, the Pledge of Allegiance led by Highland Middle School student Sunny Podbelsek, and the Vision Statement read by Board Member Debbie Wesslund.

III. Approval of Minutes

Order #2013-174 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education approve the minutes of the October 14, 2013, regular meeting and October 22, 2013, special meeting. The recommendation passed with a motion by Mr. Chris Brady and a second by Mrs. Debbie Wesslund.

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|-------------------------|--------|--------------------|-----|
| Mr. Chris Brady | Yes | Mrs. Linda Duncan | Yes |
| Mrs. Carol Ann Haddad | Yes | Mr. Chuck Haddaway | Yes |
| Mr. David A. Jones, Jr. | Absent | Ms. Diane Porter | Yes |
| Mrs. Debbie Wesslund | Yes | | |

IV. Recognitions and Resolutions

- A. Recognition of Sunny Podbelsek;
- B. Recognition of 2014 Ashland Inc. Teacher Achievement Award Recipients; and
- C. Recognition of the Jefferson County Public School District

Order #2013-175 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education receive the recognitions for October 28, 2013. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. Chris Brady.

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|-------------------------|--------|--------------------|-----|
| Mr. Chris Brady | Yes | Mrs. Linda Duncan | Yes |
| Mrs. Carol Ann Haddad | Yes | Mr. Chuck Haddaway | Yes |
| Mr. David A. Jones, Jr. | Absent | Ms. Diane Porter | Yes |
| Mrs. Debbie Wesslund | Yes | | |

V. Consent Calendar and Superintendent's Report

"Chair Porter, members of the Board; it is my pleasure to call your attention to a few items of special interest.

First, I would like to congratulate Carter Traditional Elementary School for receiving a TELL Kentucky Winner's Circle Award. Schools were selected for outstanding teaching conditions based on their TELL survey results, student achievement data, school safety, and other criteria. 'So, congratulations to Carter Traditional.

In September 2013, Louisville Linked served 5,839 students in one month, and in October, 12,863 students were served. So, that's an amazing amount of support that is provided to students so that they can focus on achievement. And we so much appreciate the recognition from Seven Counties and Dr. Hensley's, Dr. Montgomery's, and Dr. Bartlett's hard work with Louisville Linked.

I want to give a shout-out to the Superintendent's Student Advisory Council. It's really established to provide the Superintendent and the district with "student voice" on key initiatives. The group is comprised of a representative from each of the District's high schools. The group meets with me throughout the school year, and each member can be invited to serve a two- or three-year term.

Local General Electric (GE) has stepped up once again to support our students with the ongoing work of Debbie Anderson and SkillsUSA's National Competition. It's returning to Louisville in 2015. GE wants to ramp up participation and interest in hopes to gain future skilled candidates for manufacturing jobs here in Louisville. GE has committed to supporting Iroquois and Jeffersontown high schools' SkillsUSA programs for the 2013–14 school year. So, we're excited about that, and thank you, Ms. Anderson, for your hard work with that as well.

Ms. Porter, at this time, I recommend the consent calendar for your consideration."

Tie Bid Award

In accordance with model procurement guidelines, Vice-Chair Carol Ann Haddad drew lots to determine the winner of a tie bid submitted for Item #55 on Bid ID 6811: Furniture, Classroom and Office (Line Item). The tie bid was awarded to John R. Green Co. dba Green Group Enterprises.

Consent Calendar for October 28, 2013

- A. Approval of Personnel Actions
- B. Approval of Certified Leaves of Absence
- C. Approval of Job Descriptions
- D. Approval of Organizational Charts
- E. Approval of Field Trip Requests
- F. Approval of Bids and Revised BG–1 Forms
 - 1. Drainage Improvements at Fairdale High School
 - 2. Renovations and Additions bid Package 2 at Valley High School
- G. Approval of Revised BG–1 Form for Swimming Pool Renovation at Central High School Magnet Career Academy
- H. Approval of Construction Change Orders
- I. Approval of Bid Tabulations and Amendments
- J. Acceptance of Purchase Order Report
- K. Acceptance of Voucher Report
- L. Approval of Professional Services Contracts of \$5,000 or More
- M. Acceptance of Monthly Report of Professional Services Contracts of \$5,000 or More
- N. Notification of Consolidation of Field Elementary School Property
- O. Acceptance of Donations
- P. Acceptance of Funding from the Jefferson County Public Education Foundation
- Q. Acceptance of Grants and Funding
 - 1. Acceptance of Funding from the American Association of School Administrators
 - 2. Acceptance of Grant from Kentucky Adult Education Council on Postsecondary Education for English Literacy/Civics Education

- R. Approval of Resolutions Ratifying the Action of the Jefferson County School District Finance Corporation Approving Declaration of Easement Providing Access to Minors Lane Elementary School
- S. Approval of Resolutions Concerning the Jefferson County School District Finance Corporation

Mrs. Wesslund requested additional information concerning the Louisville Urban League contracts included in Agenda Item V.L. Approval of Professional Services Contracts of \$5,000 or More.

Mrs. Wesslund: “We have funded the Street Academy for six years...and the last program review we have seen did not indicate any improvement in the achievement—no gains in achievement, which is what we’re looking for. And just being given a contract that asks for continuance of that without any plan in front of us on how we might be going to impact that—and I haven’t looked at the previous programs reviews, but my understanding is that we haven’t seen a lot of gains in the students that have come to the Street Academy. And it’s not an inexpensive program, there are a lots of programs in the District—lots of after-school programs—especially newer after-school programs or Learning Places—and I know that we are having pretty high expectations and requirements for money we’re spending on programs to impact achievement. We’re held accountable not only for the scores, but the money we invest in programs, so we need to be seeing gains.”

Mrs. Wesslund requested that the contracts be withdrawn from the agenda for further review and resubmitted with a comprehensive plan and assurances.

Mrs. Duncan expressed her concern about the number of students who participate in the program and stated it is difficult to justify the cost of the program without some assurance of increased participation and a plan for increased student attendance. “It’s troubling to me that we can’t get more kids to attend. It’s got great potential and we see the worthwhile subjects—cultural history, the Tai Chi element, as well as the academic component. But, we can’t get enough kids to take part and it is feeling like it’s difficult to justify the cost of the program...What we’re looking for tonight is, what’s going to be different? Why should we be investing \$118,000 in this program for next year or even the following after that if we don’t have some assurance or some plan for getting kids to take advantage of this?”

Wesslund: “I’ll just follow up and say that my preference would be to see a plan that we could look at.”

Mr. John Marshall, assistant superintendent, Diversity, Equity, and Poverty Programs; Dr. Dewey Hensley, chief academic officer; and Dr. Robert Rodosky, chief, Data Management, Planning, and Program Evaluation Services; came forward to provide information and answer questions. Each Board member had an opportunity to comment and ask questions.

Marshall: "First of all, we agree that there are some assurances that need to be put in place...As far as the attendance part, Charles Davis will look into that part of it to make sure that we get more kids to attend the programs...Yes, it is a program that we believe could be improved upon, and it will be improved upon. One of the things is definitely the attendance part of it."

Dr. Hensley provided additional information concerning the partnerships and reading component of the program.

Wesslund: "Like I said, we've had the program here for a while, and we don't have a plan that tells us how we're going to make sure the money is going to be spent well...We hold a lot of programs up to pretty high standards, and I don't think we're very always really equitable. We're pretty careful with money and where it goes. I think we're being asked to invest before we have assurance of how we're going to make improvement."

Dr. Rodosky provided additional information concerning the program evaluation for the Street Academy program. "We have three choices: we could continue what we're doing, we could stop what we're doing, or we could try to modify what we're doing...and our recommendation from Dr. Marco Muñoz (evaluation specialist) is let's get a set of assurances especially around the attendance...If we can get them there, I think that this program will pay off."

Wesslund: "I wonder, if we were to design a program to help these very kinds of students you're talking about, would we design it this way or are we just doing the same thing we've been doing? If we know we have a challenge and our good minds would get together and say what do we need to do to help them, is this what we'd do? Is this program what we'd do?"

Mrs. Haddad noted that Fayette County has a successful program modeled after the Street Academy program, but that program has been taken to another level. "What we do is we get in a rut and stay there. We haven't carried it out further. He has been very successful in working with these kids in Fayette County...it started with the Street Academy, but he took it to the next avenue. It seems like we're staying in the same rut and not really looking at how we can do more for these kids. We talked about it at the 4:30 session about how are we going to make it equitable, and this would be an opportunity, but we have to use it wisely."

Mr. Brady: "At this time, I don't hear any kind of benchmarks being presented, nor do I hear anything—I hear '*Yes, we want to improve,*' but I don't really see anywhere in here...any actual benchmarks that say this has to be met before this type of payment comes out. And I hear that we really want to do that and we want to create a plan, but that planning process—especially with the particular outcomes that we've had so far—should

come before this point where we're approving it. I think the Louisville Urban League does incredible work for our community, but we have to be able to make our decisions based on data that shows that this program is working or it already has a plan and this is what's going to change and this is how it's going to progress to get to here. I don't see any of that in this. I see another contract yet to approve. Can we maybe take this off and you get us that information and come back to us because I would feel that I am being more of a fiscal steward of the taxpayer dollar saying *'Yes, go forward with this now that you have a plan and these are the definite benchmarks that we are going to use to be able to improve the program'* as opposed to *'We're just going to continue on doing what we're doing.'*"

Chair Porter asked Rosemary Miller, general counsel, to answer Mr. Brady's question about taking the contracts off the agenda.

Brady: "I would like to vote for this as long as we have a plan with measurable outcomes and benchmarks that will be a part of what is being presented here. That is what I would like to see. I don't want to say no to it, but I think there has to be more to it than just *'Hey, sign off on this so we can do the same thing again next year.'*"

Wesslund: "I agree."

Rosemary Miller: "Yes, either a member could make a motion to separate these contracts from the agenda or Administration could withdraw them."

Wesslund: "I don't know if you were about to withdraw it, but I would move that we take these contracts off the agenda for further review and to come back to us next Board meeting or whenever you're ready and have a program that is really going to address the weaknesses—well, I guess more proactively—address the needs of the students and the kinds of students you want to serve."

Dr. Hargens: "That's agreeable to us. The only thing about waiting two weeks—and again, that's—we would be bringing back on November 11—is we're well into school year. So, and we certainly can do that. What I'm hearing from the staff members here is assurance that efforts will be taken—additional efforts—to make sure that more students benefit from the program. That we will look at academics again, even though Ms. [Lue] Peabody did work to create a curriculum around literacy that engaged the students. And then also, I think what we need to do is halfway through the program—and I think it's 22 sessions—is halfway through give kind of an update of where we are and what the attendance is looking like. So, I'm hearing those assurances. So, if we withdraw it, we bring it back on November 11, that means the first session would start after that. But we can do that and put what I just described in writing, and if it was approved, the first session would start in November."

Wesslund: "I move that we take it off and bring it back. I know it's a tight thing, but we can't be told we have a tight timeline and that's why you need to approve it. It needs to be a good plan—it's not a new program, it's a program that's been running—and we need to make sure it's successful. And we need to make sure we have what we need to spend the money."

Chair Porter: "Is the motion to remove the Street Academy contract only, because there are other contracts there for the Urban League? So, are you making the recommendation that the Street Academy contracts—which would include Portland and Rangeland elementary—is that the recommendation you are making?"

Wesslund: "Yeah, I must say I don't know enough about the Parent Leadership one. I didn't look as hard at that, so I would just go with what everybody else thinks about that."

Porter: "I want to make a few comments before we take a vote. I want to make the comment that I abstain from the vote for a reason—because I currently serve on the Urban League board. I understand the importance of programs like this—we had a work session today that showed us the importance of programs, but I also understand the importance of accountability. So, what I hear you say is that staff will come back to us, but I will know that when you come back to us that you give us a history of the Street Academy dating back to Dr. Joe MacMillan and how this program started and how this program has always been at one school and we decided to expand to two schools; hence, the increase in the price of the request of the contract. But when that comes back, it would be helpful if we had more information. So, it is important that we provide programming to students. I will not, I cannot vote. I am abstaining from the vote, period. Because, even with this motion that Mrs. Wesslund has made and Mrs. Duncan has seconded, because I currently serve on the board of the Urban League, but I do want to say—I think I can do this without voting—the importance of programs for all students. And also, in talking with the Superintendent, that we develop a template for all contracts that come to the Board that has sign-off by everybody so that we are consistent with what we are asking for the contracts that come to the Board. So, currently there is a motion to remove the two contracts—the two contracts that deal with the Street Academy from the Louisville Urban League—with the understanding that it would come back to the Board at the November 11 meeting."

Duncan: "I don't think this program has included the principals or made a tie to the school that recommends the students attend. Maybe that might be a way to get at attendance in some way. If you can talk to the principals and see what kinds of connections you can make to their classes that they're in—something that really drives an incentive for attendance. Because it is to help, and we want it to help...I just want to ask that you talk to principals about that."

Porter: “And when you come back, would you give us the number of schools that have been served thus far because it is not just students from Portland and Rangeland. The students come from various schools, so if we could have a list of the past two years of where the students have been selected from so we can get an idea of the students who are served.”

Order #2013-176 - Motion Passed: A recommendation that Contracts #3 and #4 for the Louisville Urban League Street Academy program contained in Agenda Item V.L. Approval of Professional Services Contracts of \$5,000 or More be withdrawn for further review and resubmitted on November 11 with a comprehensive plan to address the needs of the students passed with a motion by Mrs. Debbie Wesslund and a second by Mrs. Linda Duncan.

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|-------------------------|--------|--------------------|---------|
| Mr. Chris Brady | Yes | Mrs. Linda Duncan | Yes |
| Mrs. Carol Ann Haddad | Yes | Mr. Chuck Haddaway | Yes |
| Mr. David A. Jones, Jr. | Absent | Ms. Diane Porter | Abstain |
| Mrs. Debbie Wesslund | Yes | | |

Order #2013-177 - Motion Passed: A recommendation that the Board of Education approve the consent calendar for October 28, 2013, minus Contracts #3 and #4 of Agenda Item V.L. Approval of Professional Services Contracts of \$5,000 or More passed with a motion by Mr. Chuck Haddaway and a second by Mrs. Carol Ann Haddad.

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| Mr. Chris Brady | Yes | Mrs. Linda Duncan | Yes |
| Mrs. Carol Ann Haddad | Yes | Mr. Chuck Haddaway | Yes |
| Mr. David A. Jones, Jr. | Absent | Ms. Diane Porter | Abstain |
| Mrs. Debbie Wesslund | Yes | | |

VI. Action Items

VI.A. Approval of Joint Commitment to Improve Education Outcomes

Dr. Hargens stated that this commitment frames the existing partnership between JCPS and Louisville/Jefferson County Metro Government. She noted that the following change had been made on page 1: While JCPS is governed by an elected school board...

Mrs. Duncan asked the Superintendent for clarification on the role the city plays in Kindergarten readiness and K–12 education and the role JCPS plays in the completion of post-secondary degrees.

Mrs. Wesslund requested clarification concerning the reference to a “mutually accountable partnership” and asked about next steps for the partnership.

Order #2013-178 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education approve the attached Joint Commitment to Improve Education Outcomes between Louisville Metro Government and Jefferson County Public Schools. The recommendation passed with a motion by Mr. Chris Brady and a second by Mr. Chuck Haddaway

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|-------------------------|--------|--------------------|-----|
| Mr. Chris Brady | Yes | Mrs. Linda Duncan | Yes |
| Mrs. Carol Ann Haddad | Yes | Mr. Chuck Haddaway | Yes |
| Mr. David A. Jones, Jr. | Absent | Ms. Diane Porter | Yes |
| Mrs. Debbie Wesslund | Yes | | |

VII. Discussion Items

VII.A. Report on 5–Star Schools Professional Career Themes and Career Technical Education Programs

The following persons made a presentation and answered Board members' questions concerning the 5–Star Schools Professional Career Themes and Career Technical Education Programs:

- Dr. Dewey Hensley, chief academic officer;
- Dr. Ken Talley, director of Career Technical Education;
- Dana Shumate, coordinator of Business Involvement;
- Debbie Anderson, Engineering/STEM Specialist; and
- Jim Allen, chairman, Jefferson County Public Education Foundation.

Mr. Brady requested that, whenever appropriate, future Board presentations should include students.

Mrs. Duncan requested a demographic breakdown of students who participate in the program.

Chair Porter requested that the district look toward developing student ambassadors.

Order #2013-179 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education receive a report on the 5–Star Schools high school reform. The recommendation passed with a motion by Mr. Chuck Haddaway and a second by Mr. Chris Brady.

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| Mr. Chris Brady | Yes | Mrs. Linda Duncan | Yes |
| Mrs. Carol Ann Haddad | Yes | Mr. Chuck Haddaway | Yes |
| Mr. David A. Jones, Jr. | Absent | Ms. Diane Porter | Yes |
| Mrs. Debbie Wesslund | Yes | | |

VII.B. 2013–14 Board of Education Discussion Agenda Planning Calendar

- Mrs. Duncan requested updates on the Joint Commitment, annual audit plan, CTE Program master plan, and Louisville Linked.
- Mr. Brady requested that Board members have dinner with Superintendent's Student Advisory Council members once every semester.

Order #2013-180 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education receive for information a planning calendar outlining discussion agenda items to occur during the 2013–14 fiscal year. The recommendation passed with a motion by Mr. Chris Brady and a second by Mrs. Carol Ann Haddad

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|-------------------------|--------|--------------------|-----|
| Mr. Chris Brady | Yes | Mrs. Linda Duncan | Yes |
| Mrs. Carol Ann Haddad | Yes | Mr. Chuck Haddaway | Yes |
| Mr. David A. Jones, Jr. | Absent | Ms. Diane Porter | Yes |
| Mrs. Debbie Wesslund | Yes | | |

VIII. Board Reports and Requests

- Mr. Brady thanked the Kentucky Society for Technology in Education (KySTE) for the opportunity to attend their conference and thanked GLI for hosting the elected officials dinner. He also thanked the principal and staff at Ramsey Middle School and the District's administrative staff for their support and attendance at his community conversation.
- Mr. Brady requested that the sound issues in the auditorium be addressed and resolved.
- Chair Porter requested that the Superintendent provide the Board with a report on the sound issues and the new speakers and sound equipment that have been added in the Stewart Auditorium.
- Mrs. Wesslund reported that she visited the Bluegrass ChalleNge Academy, an alternative setting for high school students located at Fort Knox, and she attended a KSBA legislative planning session. She reported that she heard that some schools are having a problem getting substitute teachers and requested that Administration check into the situation and report back to the Board.
- Mrs. Duncan reported that she visited Jefferson Memorial Forest with students from Young Elementary School, attended the state cross-country meet, and visited Frost Middle School for Making the Connection. She noted that she and Mr. Brady will attend the KSBA Regional Meeting in Elizabethtown, Kentucky, on Tuesday.
- Chair Porter reported that she had the opportunity to meet with the team that is currently conducting the International Baccalaureate evaluation at Young Elementary School and attended a professional learning community meeting at Engelhard Elementary School.

IX. Persons Requesting to Address the Board on Non-Agenda Items

The following persons addressed the Board of Education on the following topics:

- Mr. Rodney Reeves—an alleged incident at Valley High School;
- Mr. Brent McKim—proposals for Frost Middle School and The Academy @ Shawnee;
- Ms. Miranda Montgomery—ALiCE training program;
- Ms. Gay Adelman—proposed changes at The Academy @ Shawnee;
- Mr. Peyton Adelman—proposed changes at The Academy @ Shawnee;
- Mr. Dewain Haines—proposed changes at The Academy @ Shawnee;
- Major Martin Steimle—proposed changes at The Academy @ Shawnee;
- Ms. Erin Korblylo—proposed changes at The Academy @ Shawnee; and
- Ms. Missy Harral—proposed changes at The Academy @ Shawnee.

X. Executive Session (If Needed)

XI. Adjournment

Order #2013-181 - Motion Passed: A recommendation to adjourn the October 28, 2013, meeting of the Jefferson County Board of Education at 9:11 p.m. passed with a motion by Mrs. Carol Ann Haddad and a second by Mrs. Linda Duncan

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| Mr. Chris Brady | Yes | Mrs. Linda Duncan | Yes |
| Mrs. Carol Ann Haddad | Yes | Mr. Chuck Haddaway | Yes |
| Mr. David A. Jones, Jr. | Absent | Ms. Diane Porter | Yes |
| Mrs. Debbie Wesslund | Yes | | |

Diane Porter, Board Chairman

Dr. Donna Hargens, Superintendent/Secretary

THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY