# This is a decision paper

**MEMO TO:** Members of the Board of Education

**FROM:** Nannette Johnston, Superintendent

**DATE:** October 17, 2013

**RE:** LDC/MDC Increment and Position (from the Gates Foundation Grant)

The Hardin County School District was recently awarded funds from the Bill and Melinda Gates Foundation Grant (through the Kentucky Department of Education) in the amount of $150,000, to be spent over the current instructional year (2013-2014) on the implementation of the Literacy Design Collaborative (LDC) and Mathematics Design Collaborative (MDC) work. The LDC/MDC work supports best practices for teachers in the areas of literacy and mathematics, and focuses on deep understanding and implementation of the Common Core standards. As part of the application process, HCS developed a plan for implementation of the grant at the middle school level. The funds will be used for teacher training in the LDC/MDC process, substitute teachers for training days, instructional resources, and extra duty pay for the teachers who are participating in this work. As a district and as part of this grant, we will be creating two LDC/MDC Teacher Leader positions in each of our middle schools, to be paid an increment of $750 extra duty pay annually for the course of the grant (subject to grant funding). We will also be creating eight LDC/MDC Teacher Participant positions in each of our middle schools, to be paid an increment of $500 extra duty pay annually for the course of the grant (subject to grant funding). To do this, it is necessary for the Board to approve the addition of the LDC/MDC Teacher Leader and LDC/MDC Teacher Participant positions and extra duty increment pay for the teachers involved. The pay is completely grant funded, and the existence of the extra-duty pay for future years is solely reliant on the future funding from this grant. No general fund money will be spent to support this work.

# Recommended motion

I move that the board of education approve the addition of the position of LDC/MDC Teacher Leader, with an increment of $750 annually per grant funding, and the position of LDC/MDC Teacher Participant, with an increment of $500 annually per grant funding through the Bill and Melinda Gates Foundation Grant, administered through the Kentucky Department of Education..