

## **KHSAA Board of Control Meeting**

July 22, 2013 at 8:37 AM  
Full Board of Control Meeting  
Bank of Kentucky Center, NKU

Present Board Members: John Barnes, Bill Beasley, Carrell Boyd, Donna Bumps, Art Davis, Ron Dawn, Alan Donhoff, Gwen Gibbs, Dana Guyer, Scott Hawkins, Jerry Keepers, Kim Parker-Brown, Lea Prewitt, Steve Riley, Jeff Saylor, Stan Steidel, Henry Webb, David Weedman.

KHSAA Staff Present: Julian Tackett, Joe Angolia, Michael Barren, Darren Bilberry, Rob Catron, Chad Collins, Butch Cope, Angela Passafiume, and Marilyn Mitchell.

Attachments can be found at the following link:

<http://portal.ksba.org/public/Agency.aspx?PublicAgencyID=4374&AgencyTypeID=1&BeginDate=7-1-2013&EndDate=7-31-2013>

### **Board of Control New Member Orientation**

Orientation was held for new Board members Sunday afternoon July 21 along with the Executive Staff of the Association.

### **Convene Full Board of Control**

Call to Order - Bill Beasley, President convened the meeting then appointed the 2013 Standing Committees and recessed the Board for the purpose of conducting committee meetings.

### **Reconvene Full Board of Control**

President Beasley reconvened the Board at 10:30 AM

### **Action Items (Action must be approved/adopted with motion)**

**Pledge of Allegiance:** Was led by Alan Donhoff

**Reflection:** Ron Dawn provided the reflection.

### **Closed Session to Review Legal Matters per KRS 61.810 (\*\*)**

**Motion Passed:** Consider approval of going into closed session per KRS 61.810 subsection (c) passed with a motion by passed with a motion by David Weedman and a second by Henry Webb. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Art Davis Yes, Ron Dawn Yes, Alan Donhoff Yes, Gwen Gibbs Yes, Dana Guyer Yes, Scott Hawkins Yes, Jerry Keepers Yes, Kim Parker-Brown Yes, Lea Prewitt Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, David Weedman Yes.

**Motion Passed:** Consider approval of coming out of closed session per KRS 61.810 subsection (c) passed with a motion by passed with a motion by Jerry Keepers and a second by Steve Riley. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Art Davis Yes, Ron Dawn Yes, Alan Donhoff Yes, Gwen Gibbs Yes, Dana Guyer Yes, Scott Hawkins Yes, Jerry Keepers Yes, Kim Parker-Brown Yes, Lea Prewitt Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, David Weedman Yes.

No action was taken during closed session.

### **Review Consent Agenda and Consider items for Removal**

No item was removed from the Consent Agenda for separate discussion.

### **Consent Agenda (single consent vote to accept all)**

1. Approve Minutes of the May, 2013 Regular Meeting
2. Transfers, July 1, 2012 to June 30, 2013 (W)
3. Appeals Detailed Report to Date
4. Other Eligibility Rulings including fines and Penalties, July 1, 2012 Through June 30, 2013 (W)

**Motion Passed:** Approve the items on the consent agenda passed with a motion by Stan Steidel and a second by Jeff Saylor. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Art Davis Yes, Ron Dawn Yes, Alan Donhoff Yes, Gwen Gibbs Yes, Dana Guyer Yes, Scott Hawkins Yes, Jerry Keepers Yes, Kim Parker-Brown Yes, Lea Prewitt Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, David Weedman Yes.

### **Reports of Business (single motion to approve reports)**

Various reports were submitted and expounded on by staff. A single motion was made to approve the reports.

1. Approve Bills, June 1 to June 30, 2013
2. Board Income Statement, July 1, 2012 to June 30, 2013
3. Board General Ledger Report, July 1, 2012 to June 30, 2013
4. Bylaw 11 (formerly Bylaw 13) Financial Aid Report
5. 2013 Radio Network Report
6. Cheer Judges Training Report
7. Report on NFHS Football Experimental Rule
8. Volleyball Camp Reconcile Report
9. TeamIP Four Year Sales History Report
10. Baseball Camp Reconciliation

**Motion Passed:** Approve the reports as submitted passed with a motion by Donna Bumps and a second by David Weedman. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Art Davis Yes, Ron Dawn Yes, Alan Donhoff Yes, Gwen Gibbs Yes, Dana Guyer Yes, Scott Hawkins Yes, Jerry Keepers Yes, Kim Parker-Brown Yes, Lea Prewitt Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, David Weedman Yes

### **Board of Control and Staff Discussion and Reports**

#### **Discussion of the future of the Hall of Fame Golf Outing**

The scheduling of this event has always been difficult due to a variety of factors. Since the announcement of the Hall of Fame class has been moved to a luncheon and press conference event, and there is little or no profit involved with declining attendance the question as to the continuance of this event was discussed. The Commissioner and Staff solicited the Boards input and feedback, and will report findings at a later meeting.

#### **Commissioner's Report on 702 KAR 7:065 Process and Adoption**

The Commissioner and General Counsel gave a detailed report on the status of the adoption of 702 KAR 7:065 and its amendments as it moves through the legislative process.

#### **Review of NFHS Summer Conference - Board of Control and Executive Staff**

The NFHS Summer Conference attendees from Board and Staff reported on the sessions attended and information gathered from the trip to Denver, Colorado. A total of seven staff and five Board members attended.

### **Proposals Submitted for 2013 Annual Meeting**

The Commissioner reviewed the proposals submitted for the upcoming September 19, 2013 Annual Meeting of the Delegates. No further action was necessary.

### **Results of Triennial Survey**

Presentation of the required Triennial Survey results have been compiled with an outstanding submission rate 238 of 277 submitted.

Schools not submitting a survey (39) - Adair County, Barbourville, Bethlehem, Boyd County, Bracken County, Buckhorn, Central, Cordia, Danville, East Ridge, Elizabethtown, Evangel Christian, Fort Campbell, Franklin-Simpson, Glasgow, Hancock County, Harlan, Henry Clay, Holy Cross (Covington), Iroquois, Jenkins, John Hardin, Johnson Central, Lawrence County, Lynn Camp, Lyon County, McLean County, Nicholas County, Paul Laurence Dunbar, Perry County Central, Pineville, Portland Christian, Prestonsburg, Red Bird, Robertson County, Rose Hill Christian, Simon Kenton, South Laurel, Southern, Western

The results were then referred to the September 18, 2013 Emerging Sports and Sports Activities Committee for further review and discussion.

### **Committee Reports**

#### **Report from the Individual Sports Committee**

#### **Consider Adoption of Alignment of Track and Field/Cross Country Alignment**

The Commissioner presented a revised draft to simplify the class boundary number between classes. This version changes the class boundary between 2A and 3A to 1050 students from 1025, and then geographically divides the schools into classes. This will alleviate the vast majority of shifting that would have been necessary by the previous draft submitted at the May meeting.

**Motion Passed:** To approve the adoption of revised optional alignment 1, effective 2013-2014, with the class change between 2A and 3A shifted to a two-year average of 1050 students passed with a motion by Stan Steidel and a second by Mr. Jeff Saylor. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Art Davis Yes, Ron Dawn Yes, Alan Donhoff Yes, Gwen Gibbs Yes, Dana Guyer Yes, Scott Hawkins Yes, Jerry Keepers Yes, Kim Parker-Brown Yes, Lea Prewitt Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, David Weedman Yes

#### **Consider adoption of geographic adjustments within classes following the adoption of the alignment.**

Following adoption of the draft, there were a few geographic changes that appeared necessary to place schools in closer proximity to the other schools in the regions.

**Motion Passed:** Adopt the geographic changes within the classes as proposed passed with a motion by Stan Steidel and a second by Jerry Keepers. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Art Davis Yes, Ron Dawn Yes, Alan Donhoff Yes, Gwen Gibbs Yes, Dana Guyer Yes, Scott Hawkins Yes, Jerry Keepers Yes, Kim Parker-Brown Yes, Lea Prewitt Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, David Weedman Yes

### **Consider change in State Track and Field Corresponding Date Chart**

Due to the 2013-2014 corresponding date calendar rollover year, the state track meet would be held on the weekend of May 15-17, shortening the competitive season one week. In addition, there is a major conflict with the University of Kentucky hosting the SEC Outdoor meet in 2014 which would have made the availability of licensed officials a problem for the KHSAA.

Staff looked at all available alternatives, including the return to Memorial Day weekend. The best alternative appeared to be to move the state dates to May 22-24 weekend, with the schedule remaining as 2A on Friday, 1A and 3A on Saturday. Staff continues to work on the state site. With this change, and subsequent change in dates for 2015, the State Track meet can remain in NFHS week 46.

**Motion Passed:** Approve the adjustment in the dates for the state finals in track and field to corresponding week 46 for 2014 and 2015, and direct the Commissioner to enter into final negotiations and finalize the site selection for the 2014 and 2015 State Track and Field meets. passed with a motion by Stan Steidel and a second by Ron Dawn. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Art Davis Yes, Ron Dawn Yes, Alan Donhoff Yes, Gwen Gibbs Yes, Dana Guyer Yes, Scott Hawkins Yes, Jerry Keepers Yes, Kim Parker-Brown Yes, Lea Prewitt Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, David Weedman Yes

### **Review for Revision, Tennis Seeding Policy and Procedure**

Staff has spent an exhaustive amount of time researching and discussing the procedure for Tennis State Tournament draw and presented their conclusions to the Board for approval as contained in the motion.

**Motion Passed:** That the competition rules be changed to reflect that in each of the four draws (boys and girls singles, boys and girls doubles), a total of 8 players/teams will be seeded in accordance with USTA recommendations. In addition, seeding shall be done by a committee appointed by the Commissioner involving tennis association designees, KHSAA staff and the non-school affiliated tournament management passed with a motion by Stan Steidel and a second by Henry Webb. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Art Davis Yes, Ron Dawn Yes, Alan Donhoff Yes, Gwen Gibbs Yes, Dana Guyer Yes, Scott Hawkins Yes, Jerry Keepers Yes, Kim Parker-Brown Yes, Lea Prewitt Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, David Weedman Yes

### **Report from the Team Sports Committee**

#### **Review and Adopt Survey Results, Football Playoff Format, 2015-2018**

Commissioner Tackett relayed that on two different occasions, 2011 and 2013, the KHSAA has given its membership the chance to propose changes to the playoff format. While one small group desires a change, it is clearly apparent the vast majority of the membership does not favor a change of any kind.

As such, it is inadvisable as work begins on the 2015 alignment, to consider bracketing and format changes. The focus of the work should be on placing the teams in proper classes after receiving the 2013-2014 enrollments.

**Motion Passed:** Accept the report of the survey results and direct staff to begin work during the 2013-2014 school year to prepare draft alignments for the 2015-2018 playing seasons based on the current parameters for football championships passed with a motion by David Weedman and a

second by John Barnes. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Art Davis Yes, Ron Dawn Yes, Alan Donhoff Yes, Gwen Gibbs Yes, Dana Guyer Yes, Scott Hawkins Yes, Jerry Keepers Yes, Kim Parker-Brown Yes, Lea Prewitt Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, David Weedman Yes

### **Discuss Football Enrollment and Alignment Parameters to Guide Development of Draft**

There were two other points of football discussion presented by Commissioner Tackett.

Currently the KHSAA uses the two-year average of enrolled boys. Four-year averages, six-year averages and 10-year averages were presented that included the total number of effected schools for each of the numbers. Using the current alignment as baseline, and reminded of about stability in systems, it appears that the use of a four-year average enrollment is the most consistent, most applicable, and prevents an aberration year in enrollment from allowing a school to play too low or forcing them to play too high.

The second issue was allowing schools to voluntarily play into a higher enrollment. An examination of other states reveals that the majority allow for playing up. And most, like Kentucky, when it is allowed, allow another school to move down to keep a balanced number of teams in each class.

**Motion Passed:** Accept the report of enrollment comparisons as presented and direct staff to bring back a formal recommendation at the November meeting as to both the enrollment combination figures to be used and the playing up discussion, so that alignment drafts can be developed for the January meeting passed with a motion by David Weedman and a second by Stan Steidel. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Art Davis Yes, Ron Dawn Yes, Alan Donhoff Yes, Gwen Gibbs Yes, Dana Guyer Yes, Scott Hawkins Yes, Jerry Keepers Yes, Kim Parker-Brown Yes, Lea Prewitt Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, David Weedman Yes

### **Board Action Business**

#### **Determine Date for April, 2014 Meeting**

After the May meeting, it was discovered that the date originally established for April, 2014 would be during a large number of school's spring break. The Board of Control decided to change the date.

**Motion Passed:** Following discussion, set the date for April, 15, 2014 passed with a motion by Jerry Keepers and a second by Stan Steidel. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Art Davis Yes, Ron Dawn Yes, Alan Donhoff Yes, Gwen Gibbs Yes, Dana Guyer Yes, Scott Hawkins Yes, Jerry Keepers Yes, Kim Parker-Brown Yes, Lea Prewitt Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, David Weedman Yes

#### **Adoption of FY13 Working Budget for KHSAA**

The Board reviewed the request for approval for the 2013-2014 KHSAA Working Budget following revision of the draft adopted in May.

**Motion Passed:** Approve the Working Budget for 2013-2014 passed with a motion by Mr. Henry Webb and a second by David Weedman. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Art Davis Yes, Ron Dawn Yes, Alan Donhoff Yes, Gwen Gibbs Yes, Dana Guyer Yes, Scott Hawkins Yes, Jerry Keepers Yes, Kim Parker-Brown Yes, Lea Prewitt Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, David Weedman Yes

### **Proposed Penalty Revision - Multiple Disqualifications**

Due to the increase and severity of player and coach disqualifications, staff reviewed ways to implement changes to the current penalty system. Beginning in 2013-2014, the Commissioner under the constraints of Bylaw 27, will be implementing the following additional steps:

On the third ejection in a single sport during three separate contests by representatives of the same school, such school will be required to have an administrative conference with the Supervisor of Officials and the sport contacts for the specific sport. Based on location, the conference may be held at the KHSAA or via phone/video conference. Such will also be accompanied by an additional penalty within Bylaw 27 against the member school, including fines, reprimands or probation. Following this penalty, any additional ejection in that sport will require a conference and professional development with those individuals at the KHSAA office and additional penalty. On the fifth ejection in all sports during five separate contests by representatives of the same school, such school will be required to have an administrative conference with the Supervisor of Officials and the sport contacts for the specific sport. Based on location, the conference may be held at the KHSAA or via phone/video conference. Such will also be accompanied by an additional penalty within Bylaw 27 against the member school, including fines, reprimands or probation.

Following this penalty, any additional ejection in that sport will require a conference and professional development with those individuals at the KHSAA office and additional penalty.

**Motion Passed:** Approve the recommendation as submitted and request a report from the Commissioner at the May meeting as to the status of this project passed with a motion by Jerry Keepers and a second by David Weedman. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Art Davis Yes, Ron Dawn Yes, Alan Donhoff Yes, Gwen Gibbs Yes, Dana Guyer Yes, Scott Hawkins Yes, Jerry Keepers Yes, Kim Parker-Brown Yes, Lea Prewitt Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, David Weedman Yes

### **Proposed Letter to Chair of Kentucky Board of Education Regarding RedBook Changes (702 KAR 3:130)**

Commissioner Tackett relayed his concern about the negative impact of changes in 702 KAR 3:130 that were implemented this past year as had been relayed by school athletics representatives. While the Commissioner supports all steps for public accountability and works diligently to make sure all efforts of the KHSAA are both transparent and held accountable, it is also apparent from school administrator reaction that these steps could have a crippling impact on local sports game management and the retention of coaches, and ultimately will result in a tremendous negative impact on the KHSAA, its membership and its events.

Several members of the Kentucky General Assembly have expressed their concerns, and willingness to intercede if necessary. However in the interest of protocol, it appears that correspondence to the Chair of the Kentucky Board of Education, copied to the Commissioner of Education, would be a logical next step with the approval and support of the Board of Control.

**Motion Passed:** Approve the drafting of correspondence, signed by both the Commissioner and the President and President-Elect of the Board of Control, to the chairman of the Kentucky Board of Education and the Committee assigned with oversight of the KHSAA, expressing sentiment on behalf of the Board passed with a motion by Henry Webb and a second by Stan Steidel. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Art Davis Yes, Ron Dawn Yes, Alan Donhoff Yes, Gwen Gibbs Yes, Dana Guyer Yes, Scott Hawkins Yes, Jerry Keepers Yes, Kim Parker-Brown Yes, Lea Prewitt Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, David Weedman Yes

### **Approval of Rights Agreement for KHSAA-NFHS Network**

The Commissioner had previously discussed and presented information pertaining to the broadcast network formed by the NFHS. The final results are going into place and the KHSAA must agree to commit to joining the network on or before July 31.

**Motion Passed:** Affirm the Board's previous support of the program and empower the Commissioner to sign relevant documents if agreement can be reached and provided such documents have satisfactory approval from the General Counsel passed with a motion by David Weedman and a second by Jerry Keepers. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Art Davis Yes, Ron Dawn Yes, Alan Donhoff Yes, Gwen Gibbs Yes, Dana Guyer Yes, Scott Hawkins Yes, Jerry Keepers Yes, Kim Parker-Brown Yes, Lea Prewitt Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, David Weedman Yes

### **Executive Session**

**Motion Passed:** Consider approval of going into executive session passed with a motion by Stan Steidel and a second by Jerry Keepers. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Art Davis Yes, Ron Dawn Yes, Alan Donhoff Yes, Gwen Gibbs Yes, Dana Guyer Yes, Scott Hawkins Yes, Jerry Keepers Yes, Kim Parker-Brown Yes, Lea Prewitt Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, David Weedman Yes

**Motion Passed:** Consider approval to come out of Executive Session passed with a motion by David Weedman and a second by Kim Parker-Brown. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Art Davis Yes, Ron Dawn Yes, Alan Donhoff Yes, Gwen Gibbs Yes, Dana Guyer Yes, Scott Hawkins Yes, Jerry Keepers Yes, Kim Parker-Brown Yes, Lea Prewitt Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, David Weedman Yes

### **Report on Evaluation of Commissioner and Adoption of any Necessary Revisions**

The Commissioner is evaluated each year per KRS 156.070 and 702 KAR 7:065. In May, 2013, an evaluation was done by the 2012-2013 Board members and results were shared and discussed with the Commissioner during state events held in June. Additional information including salary scale information from surrounding states and other benefits were provided to the Board of Control. The Board expressed extremely high satisfaction with the Commissioner as evidenced by an evaluation of 3 (good) or 4 (excellent) on 654 of 666 indicators on the Board evaluation (98%).

Based on the evaluation, the President and President Elect made the following recommendations:

- Following evaluation, agree to terminate prior contract
- Agree to award a new four-year contract with optional rolling clause
- Approve revised salary structure retroactive to July 1, 2013.

All documents are to be prepared and brought back to the Board for appropriate signatures at a future meeting.

**Motion Passed:** Following discussion, approve specific recommendations from the President and President-elect of the Board, including any necessary policy revisions or revisions in other documents passed with a motion by Stan Steidel and a second by John Barnes. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Art Davis Yes, Ron Dawn Yes, Alan Donhoff Yes, Gwen Gibbs Yes, Dana Guyer Yes, Scott Hawkins Yes, Jerry Keepers Yes, Kim Parker-Brown Yes, Lea Prewitt Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, David Weedman Yes

**For the good of the Order**

**On Deck-September, 2013**

Emerging Sports Committee Review Triennial Survey Results  
Consider Extension of Baseball Hosting Agreement with Lexington Legends  
Final Adoption, Commissioner's Cup parameters and possible sponsorship

November

Discuss Proposal Specifications, State Fast Pitch Softball Beyond 2014  
Recommendations and adoption of parameters, enrollment to be used for football alignment (2015) and options to/not to allow for playing up into another class.

January

Discuss draft football alignment of teams for 2015-2018 seasons

April

Adopt football alignment of teams for the 2015-2018 seasons  
Election of 2014-2015 officers

**General Items Including Correspondence and Board Information**

**Around the country**

News and updates from KHSAA sister state organizations were shared.

**Oral Report on Administrative Changes**

Elimination of collection of many forms had been accomplished including GE40 (waiver of HB327)

**Board and Staff Roundtable**

**Adjourn**

**Motion Passed:** Motion to adjourn passed with a motion by Stan Steidel and a second by David Weedman. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Ron Dawn Yes, Alan Donhoff Yes, Gwen Gibbs Yes, Dana Guyer Yes, Jerry Keepers Yes, Kim Parker-Brown Yes, Lea Prewitt Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, David Weedman Yes.

\_\_\_\_\_  
Bill Beasley, President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Julian Tackett, Commissioner

\_\_\_\_\_  
Date