

PROFESSIONAL GROWTH AND EFFECTIVENESS SYSTEM

**2013-2014 PGES YEAR-AT-A-GLANCE CALENDAR
TEACHER**

PGES Web Page	PGES Headline News	PGES Professional Learning
June 2013 <ul style="list-style-type: none"> Begin reviewing PGES learning targets via CIITS to demonstrate mastery by August Learn how to use EDS to implement the PGES 	July 2013 <ul style="list-style-type: none"> Learn how to use EDS to implement the PGES Identified Peer Observers begin online training module Continue to learn PGES via CIITS leading to demonstrated mastery of learning targets 	August 2013 <ul style="list-style-type: none"> Collaborate with principals, peers and peer observers to implement and support teacher effectiveness Implement formative assessment practices to effectively impact student learning Demonstrate mastery of PGES learning targets via CIITS Explore CIITS for the variety of PL resources (PD360, Lync, and district resources) Register for and monitor your PL experiences via EDS Verify rosters by the end of the 2nd week of school 1st observation window opens Peer observers may begin observations Learn how to use EDS to implement the PGES
September 2013 <ul style="list-style-type: none"> Analyze student assessment data to establish baseline for the development of the SGG Collaborate with principal to define strategies to reach SGG Conference with principals to complete PGP including personal & student growth goals Reflect as an ongoing practice Implement formative assessment practices to effectively impact student learning Explore CIITS for the variety of PL resources (PD360, Lync, and district resources) Register for and monitor your PL experiences via EDS 	October 2013 <ul style="list-style-type: none"> Review Student Growth Percentile and verify class roster in the Student Profile in CIITS Complete teacher portion of Val-Ed Reflect as an ongoing practice Explore CIITS for the variety of PL resources (PD360, Lync, and district resources) Register for and monitor your PL experiences via EDS 1st observation window closes 2nd observation window opens 	November 2013 <ul style="list-style-type: none"> Conduct mid-course conference with principal to discuss student growth progress & adjust if needed Peers may input observation post conference feedback in EDS module Reflect as an ongoing practice Explore CIITS for the variety of PL resources (PD360, Lync, and district resources) Register for and monitor your PL experiences via EDS
December 2013 <ul style="list-style-type: none"> Reflect as an ongoing practice Explore CIITS for the variety of PL resources (PD360, Lync, and district resources) Register for and monitor your PL experiences via EDS Verify roster the last 2 weeks in December 	January 2014 <ul style="list-style-type: none"> Reflect as an ongoing practice Explore CIITS for the variety of PL resources (PD360, Lync, and district resources) Register for and monitor your PL experiences via EDS 	February 2014 <ul style="list-style-type: none"> Reflect as an ongoing practice Explore CIITS for the variety of PL resources (PD360, Lync, and district resources) Register for and monitor your PL experiences via EDS
March 2014 <ul style="list-style-type: none"> Reflect as an ongoing practice Explore CIITS for the variety of PL resources (PD360, Lync, and district resources) Register for and monitor your PL experiences via EDS Verify rosters in the last 2 weeks of March Complete teacher portion of the Val-Ed Administer Student Voice Survey 	April 2014 <ul style="list-style-type: none"> Evaluator and teacher conduct collaborative post conference to: (1) determine if student growth goal was met based on assessment results (2) discuss teacher's professional growth plan Reflect as an ongoing practice Explore CIITS for the variety of PL resources (PD360, Lync, and district resources) Register for and monitor your PL experiences via EDS 	May 2014 <ul style="list-style-type: none"> Reflect as an ongoing practice Explore CIITS for the variety of PL resources (PD360, Lync, and district resources) Register for and monitor your PL experiences via EDS Final roster verification before end-of-year and prior to any assessment
June 2014 <ul style="list-style-type: none"> Learn how to use EDS to implement the PGES Review PGES learning target via CIITS by all teachers 	July 2014 <ul style="list-style-type: none"> Continue to learn PGES via CIITS Learn how to use EDS to implement the PGES Identified Peer Observers begin online training module 	August 2014 <ul style="list-style-type: none"> Collaborate with principals, peers and peer observers to implement and support teacher effectiveness Implement formative assessment practices to effectively impact student learning Demonstrate mastery of PGES learning targets via CIITS Explore CIITS for the variety of PL resources (PD360, Lync, and district resources) Register for and monitor your PL experiences via EDS Verify rosters by the end of the 2nd week of school 1st Observation window opens Peer observers begin observations

The 2013-14 Year-At-A-Glance provides a Principal an overview of monthly tasks to begin to put in place the Professional Growth & Effectiveness statewide pilot. These individual tasks are designed to support the overall systems change occurring at the district to build the capacity necessary to ensure successful implementation of the Professional Growth & Effectiveness System.

PROFESSIONAL GROWTH AND EFFECTIVENESS SYSTEM
2013-2014 PGES YEAR-AT-A-GLANCE CALENDAR
Principal

PGES Web Page	PGES Headline News	PGES Professional Learning
<p style="text-align: center;">June 2013</p> <ul style="list-style-type: none"> PGES resource: http://delivr.com/2x5mv Teacher, Peer Observer & Principal Summer Training on Multiple Measures Receive notification of Observation Windows Receive log-in credentials for Proficiency System Inter-rater reliability training and certification begins - certify by September 15th Know the KY Framework for Teaching Know the TPGES measures Scale-up work with entire staff for 2014-15 full implementation Review PGES Learning Targets posted on KDE Explore CIITS for the variety of PL resources (PD360, Lync, & district resources) Register for & monitor your PL experience via EDS 	<p style="text-align: center;">July 2013</p> <ul style="list-style-type: none"> Teacher, Peer Observer & Principal Summer Training on Multiple Measures Principal & Superintendent Training for PPGES in PD360 KLA Kick-off with "just in time" support Create observation caseloads in EDS Review PGES Learning Targets posted on KDE Learn how to use EDS to implement the PGES Register for & monitor your PL experience via EDS Orient self to the use of evaluation in the PGES as well as the district's existing evaluation system 	<p style="text-align: center;">August 2013</p> <ul style="list-style-type: none"> Support resources: http://delivr.com/2ej3w Scale-up work with entire staff for 2014-15 full implementation Tag IC administrator as CIITS roster manager Verification by KDE of state pilot participant list Review PGES Learning Targets posted on KDE Learn how to use EDS to implement the PGES Register for & monitor your PL experience via EDS Confirm that all teacher's classroom rosters are visible in CIITS/ Correct inaccuracies and add corrected roster to IC Conduct an orientation of evaluation in PGES as well as existing evaluation system for teachers 1st Observation window opens
<p style="text-align: center;">September 2013</p> <ul style="list-style-type: none"> Develop own PGP and SGG in collaboration with superintendent Complete self-reflection Scale-up work with entire staff for 2014-15 full implementation Conference with teachers to complete their PGPs Collaborate with teacher to define strategies to reach SGG Provide accurate and meaningful feedback to teacher to enhance their professional growth 	<p style="text-align: center;">October 2013</p> <ul style="list-style-type: none"> Complete principal portion of Val-Ed Facilitate completion of teacher portion of Val-Ed Scale-up work with entire staff for 2014-15 full implementation Monitor roster verification & data 2nd observation window opens 1st observation window closes 	<p style="text-align: center;">November 2013</p> <ul style="list-style-type: none"> Scale-up work with entire staff for 2014-15 full implementation Host site visit by superintendent Provide accurate and meaningful feedback to teacher to enhance their professional growth Conduct mid-course conference with teacher to discuss student growth progress & adjust if needed
<p style="text-align: center;">December 2013</p> <ul style="list-style-type: none"> Scale-up work with entire staff for 2014-15 full implementation Review standards at mid-year of PGP/SGG and formative reviews Monitor roster verification 	<p style="text-align: center;">January 2014</p> <ul style="list-style-type: none"> Scale-up work with entire staff for 2014-15 full implementation Review standards at mid-year of PGP/SGG and formative reviews Monitor roster verification 	<p style="text-align: center;">February 2014</p> <ul style="list-style-type: none"> Scale-up work with entire staff for 2014-15 full implementation Prepare for March administration of SV survey
<p style="text-align: center;">March 2014</p> <ul style="list-style-type: none"> Scale-up work with entire staff for 2014-15 full implementation Completed site visits by superintendents at principal's school Administer SV survey Complete principal portion of Val-Ed Host site visit by superintendent 	<p style="text-align: center;">April 2014</p> <ul style="list-style-type: none"> Monitor final roster verifications & data before end of year testing window Scale-up work with entire staff for 2014-15 full implementation Conduct collaborative post conference to: 1) determine if student growth goal was met based on assessment results; 2) discuss teacher's PGP 	<p style="text-align: center;">May 2014</p> <ul style="list-style-type: none"> Scale-up work with entire staff for 2014-15 full implementation
<p style="text-align: center;">June 2014</p> <ul style="list-style-type: none"> Teacher, Peer Observer & Principal Summer Training on Multiple Measures Receive notification of Observation Windows Receive log-in credentials for Proficiency System Inter-rater reliability training and certification begins - certify by September 15th Know the KY Framework for Teaching Know the TPGES measures Scale-up work with entire staff for 2014-15 full implementation Review PGES Learning Targets posted on KDE Explore CIITS for the variety of PL resources (PD360, Lync, & district resources) Register for & monitor your PL experience via EDS 	<p style="text-align: center;">July 2014</p> <ul style="list-style-type: none"> Explore CIITS for the variety of PL resources (PD360, Lync, & district resources) Teacher, Peer Observer & Principal Summer Training on Multiple Measures Principal & Superintendent Training for PPGES in PD360 KLA Kick-off with "just-in-time" support Orient self to the use of evaluation in the PGES Create observation caseloads in EDS Review PGES Learning Targets posted on KDE Learn how to use EDS to implement the PGES Register for & monitor your PL experience via EDS 	<p style="text-align: center;">August 2014</p> <ul style="list-style-type: none"> Explore CIITS for the variety of PL resources (PD360, Lync, & district resources) Support resources: http://delivr.com/2ej3w work with entire staff for 2014-15 full implementation Tag IC administrator as CIITS roster manager Conduct an orientation to evaluation in all of PGES as well as existing evaluation system Verification by KDE of state pilot participant list Review PGES Learning Targets posted on KDE Learn how to use EDS to implement the PGES Register for & monitor your PL experience via EDS Confirm that all teachers' classroom rosters are visible in CIITS/ Correct inaccuracies and add corrected roster to IC

PROFESSIONAL GROWTH AND EFFECTIVENESS SYSTEM

2013-2014 PGES YEAR-AT-A-GLANCE CALENDAR SUPERINTENDENT/CENTRAL OFFICE

PGES Web Page	PGES Headline News	PGES Professional Learning
June 2013 <ul style="list-style-type: none"> Communicate with principals and teachers regarding evaluation: http://delivr.com/2x5mv Participate in training for teachers, peer observers and principals Rethink/restructure the responsibilities of principals to support TPGES Plan for the scale-up work with entire district for 2014-15 full implementation Orient self to evaluation in all of PGES as well as existing evaluation system 	July 2013 <ul style="list-style-type: none"> Train district Leadership Teams train schools on the PGES Conduct an evaluation plan orientation in all of PGES as well as existing evaluation system Principal & Superintendent Training for PPGES in PD360 	August 2013 <ul style="list-style-type: none"> Continue the scale-up work of entire district for 2014-15 full implementation Build capacity for implementation and scaling Receive from KDE PGES model plan Craft local decisions within the PGES model plan Submit finalized PGES plans to KDE by December 31st
September 2013 <ul style="list-style-type: none"> Create/Monitor district plan to ensure principal certification by July 1, 2014 Develop PGP & SGG by principal in collaboration with superintendent Complete self-reflection by principal Continue the scale-up work of entire district for 2014-15 full implementation Support the development and self-reflections of principal 	October 2013 <ul style="list-style-type: none"> Continue the scale-up work of entire district for 2014-15 full implementation Complete superintendent portion of Val-Ed 	November 2013 <ul style="list-style-type: none"> Continue the scale-up work of entire district for 2014-15 full implementation Complete site visit at principal's school
December 2013 <ul style="list-style-type: none"> Continue the scale-up work of entire district for 2014-15 full implementation Review mid-year progress of PGP/SGG and formative review of standards of the principal Submit locally approved PGES plan by Dec 31st 	January 2014 <ul style="list-style-type: none"> Continue the scale-up work of entire district for 2014-15 full implementation Review mid-year progress of PGP/SGG and formative review of standards of the principal 	February 2014 <ul style="list-style-type: none"> Continue the scale-up work of entire district for 2014-15 full implementation Prepare for March administration of SV survey
March 2014 <ul style="list-style-type: none"> Continue the scale-up work of entire district for 2014-15 full implementation Complete site visit at principal's school Complete superintendent portion of Val-Ed Administer Student Voice survey 	April 2014 <ul style="list-style-type: none"> Continue the scale-up work of entire district for 2014-15 full implementation 	May 2014 <ul style="list-style-type: none"> Complete principal summative evaluation using current evaluation plan and conduct PPGES end-of-year conference Continue the scale-up work of entire district for 2014-15 full implementation
June 2014 <ul style="list-style-type: none"> Communicate with principals and teachers regarding evaluation: http://delivr.com/2x5mv Participate in training for teachers, peer observers and principals Rethink/restructure the responsibilities of principals to support TPGES Build capacity for implementation and scaling 	July 2014 <ul style="list-style-type: none"> District Leadership Teams train schools on the PGES Orient self to evaluation in all of PGES as well as existing evaluation system Principal & superintendent training for PPGES in PD360 	August 2014 <ul style="list-style-type: none"> Scale-up work with entire district for 2014-15 full implementation Orient self to evaluation in all of PGES as well as existing evaluation system