

MEMORANDUM OF AGREEMENT
BETWEEN
JEFFERSON COUNTY BOARD OF EDUCATION
AND
JEFFERSON COUNTY ASSOCIATION OF
EDUCATIONAL SUPPORT PERSONNEL
AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL
EMPLOYEES LOCAL 4011

The Parties hereby agree:

1. The bargaining unit will receive a compensation percentage increase equal to the percentage increase applied to the Jefferson County Teachers Association teachers salary schedule, not to include any other compensation modifications to any other bargaining agreements, for the 2013-14 school year. Therefore the 2012/13 Salary Schedule 1A including step increases, longevity pay and shift differential will remain in effect for the 2013/14 school year.

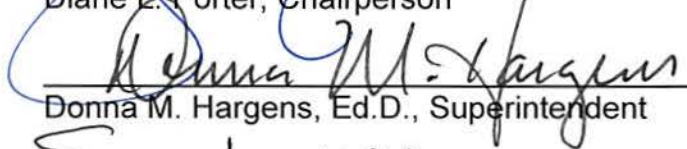
Agreed to by and for the Jefferson County Board of Education and American Federation of State County and Municipal Employees Local 4011 on this July 17, 2013.



Diane L. Porter, Chairperson

17 July 2013

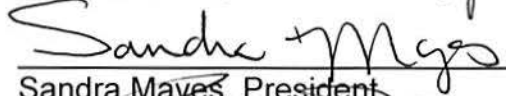
Date



Donna M. Hargens, Ed.D., Superintendent

7/17/13

Date



Sandra Mayes, President

7-16-13


Date



Kevin Baird, Staff Representative

7-16-13


Date



Robert W. Tanner, Director
Labor Management & Employee Relations

7/16/13

Date



Michael L. Raisor, Ph.D, Chief
Operating Officer

7/16/13

Date