

JOB FAMILY III SALARY SCHEDULE						
2013 - 14						
STEP	RANK III	RANK III + 15	RANK II	RANK II + 15	RANK I	DOCTORATE
0	40,117.58	41,774.60	45,637.71	47,290.73	51,151.81	53,540.19
1	40,854.92	42,507.94	46,371.04	48,026.07	51,885.15	54,279.54
2	41,592.28	43,245.32	47,106.38	48,575.08	52,624.51	55,010.87
3	42,321.62	43,980.66	47,839.72	49,494.77	53,355.85	55,746.23
4	44,902.35	44,902.35	49,757.26	50,230.13	54,604.15	56,483.59
5	45,637.71	46,188.70	50,047.80	51,702.83	55,563.89	57,954.29
6	46,741.72	47,659.40	51,518.48	53,169.50	57,032.61	59,422.97
7	47,473.05	49,126.10	52,989.18	54,648.21	58,503.29	60,893.67
8	48,945.75	50,602.80	54,461.88	56,116.92	59,975.99	62,368.39
9	50,412.47	52,071.50	55,930.56	57,585.62	61,446.69	63,835.07
10	51,885.15	53,540.19	57,401.28	59,054.30	62,913.36	65,303.77
11	54,830.55	56,483.59	60,344.66	61,995.70	65,862.78	68,247.15
12	56,299.25	57,954.29	61,815.36	63,468.40	67,331.48	69,719.86
13	57,769.95	59,422.97	63,282.07	64,939.10	68,800.16	71,194.57
14	59,240.65	60,893.67	64,756.75	66,407.80	70,270.88	72,661.26
15	60,709.33	62,368.39	66,229.45	67,880.48	71,739.58	74,131.94
16	63,654.74	65,303.77	69,170.87	70,825.89	74,684.96	77,069.36
17	65,862.78	67,513.81	71,370.89	73,031.93	76,891.02	79,277.40
18	65,862.78	67,513.81	71,370.89	73,031.93	76,891.02	79,277.40
19	65,862.78	67,513.81	71,370.89	73,031.93	76,891.02	79,277.40
20	67,331.48	68,986.53	72,845.59	74,500.61	78,361.71	80,748.08
21	67,331.48	68,986.53	72,845.59	74,500.61	78,361.71	80,748.08
22	67,331.48	68,986.53	72,845.59	74,500.61	78,361.71	80,748.08
23	67,331.48	68,986.53	72,845.59	74,500.61	78,361.71	80,748.08
24	67,331.48	68,986.53	72,845.59	74,500.61	78,361.71	80,748.08
25	68,431.49	70,088.54	73,947.62	75,602.66	79,461.72	81,854.13

EMERGENCY CERTIFICATION	
2013 - 14	
STEP	RANK IV* 96-127 HOURS INDEX SALARY
0	39,117.58
1	39,854.92
2	40,592.28
3	41,321.61
4	43,902.35
5	44,637.70
6	45,741.71
7	46,473.05
8	47,945.75
9	49,412.47
10	50,885.15

Salaries for Rank IV reflect \$1000 less than Rank III of teacher salary.

JOB FAMILY IV						
Addendum to the Teachers Salary Schedule for Certified Administrators						
2013 - 14						
SALARY	STEP					
GRADE	0	1	2	3	4	5
25	1.814	1.855	1.894	1.936	1.976	2.017
24	1.753	1.790	1.827	1.866	1.901	1.940
23	1.693	1.728	1.762	1.797	1.830	1.866
22	1.636	1.669	1.699	1.731	1.762	1.793
21	1.582	1.610	1.639	1.668	1.695	1.725
20	1.528	1.555	1.581	1.607	1.632	1.659
19	1.477	1.500	1.523	1.548	1.572	1.595
18	1.427	1.449	1.471	1.491	1.513	1.534
17	1.379	1.398	1.417	1.436	1.455	1.475
16	1.332	1.350	1.367	1.385	1.401	1.419
15	1.287	1.302	1.318	1.332	1.348	1.364
14	1.242	1.256	1.270	1.284	1.297	1.311
13	1.201	1.213	1.225	1.237	1.249	1.261
12	1.161	1.172	1.182	1.192	1.202	1.213
11	1.121	1.129	1.138	1.148	1.157	1.166
10	1.083	1.090	1.098	1.105	1.113	1.121
09	1.046	1.052	1.059	1.065	1.072	1.078
08	1.011	1.017	1.022	1.027	1.031	1.036

Salary Computation for Certified Administrator
Teachers Daily Rate X Administrator Index = Administrator's Daily Rate
Administrator's Daily Rate X Number of Days = Annual Salary

RETIRED PART-TIME ADMINISTRATOR SALARY SCHEDULE - DAILY RATE BASED ON 8 HRS PER DAY						
2013 - 14						
STEP	RANK III	RANK III + 15	RANK II	RANK II + 15	RANK I	DOCTORATE
0	212.4084	221.1818	241.6355	250.3877	270.8308	283.4764
1	216.3124	225.0646	245.5183	254.2811	274.7136	287.3910
2	220.2164	228.9687	249.4117	257.1879	278.6282	291.2632
3	224.0780	232.8621	253.2945	262.0573	282.5004	295.1566
4	237.7421	237.7421	263.4471	265.9508	289.1097	299.0607
5	241.6355	244.5529	264.9854	273.7482	294.1912	306.8475
6	247.4809	252.3397	272.7722	281.5138	301.9675	314.6237
7	251.3531	260.1053	280.5590	289.3430	309.7543	322.4105
8	259.1505	267.9240	288.3564	297.1193	317.5517	330.2186
9	266.9162	275.7002	296.1326	304.8955	325.3385	337.9842
10	274.7136	283.4764	303.9195	312.6717	333.1041	345.7604

JOB FAMILY II											
CLASSIFIED SUPERVISOR/ADMINISTRATOR SALARY SCHEDULE											
INDEX 2013-14											
Salary Grade	0	1	2	3	4	5	6	7	8	9	10
18	1.101	1.145	1.189	1.231	1.275	1.318	1.361	1.404	1.448	1.491	1.534
17	1.059	1.100	1.142	1.184	1.225	1.267	1.308	1.350	1.392	1.433	1.475
16	1.019	1.060	1.100	1.140	1.180	1.219	1.260	1.300	1.339	1.380	1.419
15	0.980	1.018	1.057	1.095	1.133	1.172	1.210	1.249	1.287	1.325	1.364
14	0.942	0.979	1.016	1.053	1.090	1.126	1.164	1.200	1.237	1.275	1.311
13	0.905	0.941	0.977	1.012	1.048	1.084	1.118	1.154	1.190	1.225	1.261
12	0.872	0.906	0.940	0.975	1.008	1.043	1.077	1.111	1.145	1.180	1.213
11	0.837	0.871	0.903	0.936	0.969	1.001	1.034	1.068	1.100	1.133	1.166
10	0.805	0.837	0.869	0.900	0.932	0.964	0.995	1.026	1.058	1.090	1.121
9	0.775	0.804	0.835	0.866	0.896	0.926	0.956	0.987	1.017	1.047	1.078
8	0.744	0.774	0.802	0.832	0.861	0.891	0.919	0.949	0.978	1.007	1.036

Grades 8 - 18 are indexed from Rank I, Step 25 on Salary Schedule III.

\$424.9290 x Index x Number of Days = Annual Salary

Classified Supervisor/Administrator Stipend for Doctorate Degree = \$12.6456

JOB FAMILY II															
2013 - 14															
GRADE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
7	55,979.01	58,776.02	61,575.83	64,370.05	67,169.83	69,972.40	72,766.62	72,766.62	75,563.59	75,563.59	78,368.94	78,368.94	81,165.97	81,165.97	83,962.97
6	50,880.91	53,424.38	55,967.89	58,511.39	61,054.86	63,601.15	66,147.41	66,147.41	68,688.10	68,688.10	71,234.38	71,234.38	73,780.64	73,780.64	76,321.36
5	45,835.74	48,128.50	50,418.47	52,711.23	55,006.77	57,299.53	59,592.29	59,592.29	61,879.48	61,879.48	64,172.24	64,172.24	66,462.19	66,462.19	68,757.75
4	40,932.61	42,977.43	45,025.03	47,067.05	49,120.24	51,165.06	53,209.88	53,209.88	55,254.68	55,254.68	57,302.31	57,302.31	59,349.91	59,349.91	61,394.74
3	36,218.94	38,032.54	39,848.93	41,656.91	43,470.52	45,275.75	47,083.79	47,083.79	48,897.37	48,897.37	50,705.41	50,705.41	52,519.01	52,519.01	54,327.00
2	31,769.92	33,360.65	34,948.60	36,536.53	38,121.67	39,709.62	41,303.13	41,303.13	42,891.06	42,891.06	44,479.01	44,479.01	46,066.96	46,066.96	47,654.88
1	27,630.15	29,009.14	30,393.71	31,775.48	33,157.28	34,541.86	35,923.63	35,923.63	37,308.21	37,308.21	38,684.41	38,684.41	40,063.40	40,063.40	41,445.22

This salary schedule shows annual salary amount for twelve months/260 days and must be recalculated for different number of days worked and/or different length of day scheduled.

Longevity Pay for Grades 1 - 7:

15 years: \$.20 per hour
 -20 years: \$.31 per hour
 25 years: \$.43 per hour

CLASSIFIED SUPPORT STAFF HOURLY RATES

SALARY SCHEDULE IA

2013 - 14

GRADE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
16	24.5369	25.8549	27.2371	28.5764	29.8301	31.2981	32.9160	32.9160	34.3625	34.3625	35.7126	35.7126	37.2984	37.2984	37.8769	38.4877	39.0984	39.7842
15	23.3905	24.6441	25.9835	27.2371	28.4050	29.8516	31.3623	31.3623	32.7660	32.7660	34.0625	34.0625	35.5840	35.5840	36.1411	36.7198	37.3091	37.9627
14	22.2547	23.4440	24.7191	25.8870	27.0229	28.3407	29.8086	29.8086	31.1695	31.1695	32.3802	32.3802	33.8053	33.8053	34.3303	34.8768	35.4339	36.0554
13	21.0654	22.1583	23.3691	24.4727	25.5763	26.8192	28.2121	28.2121	29.4443	29.4443	30.6230	30.6230	31.9838	31.9838	32.4767	33.0018	33.5267	34.1161
12	19.8760	20.9368	22.0404	23.1012	24.1512	25.3513	26.6156	26.6156	27.8478	27.8478	28.9193	28.9193	30.1945	30.1945	30.6551	31.1587	31.6516	32.1981
11	18.7188	19.7367	20.7546	21.7940	22.7155	23.8298	25.0620	25.0620	26.1978	26.1978	27.2157	27.2157	28.4050	28.4050	28.8551	29.3158	29.7765	30.3015
10	17.5831	18.5366	19.5010	20.4867	21.3546	22.4261	23.5834	23.5834	24.6013	24.6013	25.5763	25.5763	26.7014	26.7014	27.1192	27.5479	27.9872	28.4801
9	16.3723	17.2616	18.1509	19.0510	19.8974	20.8618	21.9226	21.9226	22.8976	22.8976	23.7976	23.7976	24.8691	24.8691	25.2548	25.6513	26.0692	26.5193
8	15.2150	16.0722	16.9187	17.7224	18.5045	19.3831	20.3904	20.3904	21.3118	21.3118	22.1262	22.1262	23.1226	23.1226	23.5084	23.8834	24.2798	24.6977
7	14.0150	14.8079	15.5686	16.3294	17.0152	17.9045	18.7938	18.7938	19.6403	19.6403	20.3904	20.3904	21.3118	21.3118	21.6333	21.9761	22.3404	22.7262
6	12.9006	13.6078	14.3364	15.0222	15.6651	16.4258	17.3151	17.3151	18.0438	18.0438	18.7617	18.7617	19.6081	19.6081	19.9082	20.2403	20.5511	20.9047
5	12.3006	12.9436	13.6615	14.3150	14.9579	15.6651	16.4580	16.4580	17.2188	17.2188	17.9045	17.9045	18.6974	18.6974	18.9760	19.2868	19.5867	19.9296
4	11.7006	12.3435	12.9971	13.6292	14.2293	14.9151	15.6651	15.6651	16.3830	16.3830	17.0152	17.0152	17.7973	17.7973	18.0438	18.3438	18.6331	18.9546
3	11.1541	11.7435	12.3756	12.9543	13.5543	14.2293	14.9579	14.9579	15.6008	15.6008	16.2437	16.2437	16.9508	16.9508	17.2188	17.4973	17.7866	18.0974
2	10.5327	11.1113	11.6791	12.2578	12.7828	13.4150	14.1114	14.1114	14.7436	14.7436	15.3008	15.3008	16.0187	16.0187	16.2437	16.5009	16.7687	17.0687
1	9.9863	10.5327	11.1113	11.6256	12.1399	12.7292	13.4042	13.4042	13.9828	13.9828	14.5186	14.5186	15.1829	15.1829	15.4294	15.6865	15.9330	16.2115

Longevity Pay:

13 years: \$.20 per hour
 18 years: \$.31 per hour
 23 years: \$.43 per hour
 25 years: \$.56 per hour

Shift Differential:

Second Shift: \$.26 per hour
 Third Shift: \$.38 per hour

CLASSIFIED SUPPORT STAFF HOURLY RATES
SALARY SCHEDULE IB - Teamsters & Nutrition Services

2013 - 14

GRADE	0	1	2	3	4	5	6	7	8	9	10	11	12	13
13	20.7868	21.8904	22.9834	24.2798	25.4799	26.6907	27.8907	29.1015	29.1015	30.2587	30.2587	31.4909	31.4909	32.8195
12	19.9403	20.9903	22.0511	23.3154	24.4406	25.6084	26.7442	27.9443	27.9443	29.0693	29.0693	30.2266	30.2266	31.4909
11	19.1903	20.1868	21.2368	22.4368	23.5298	24.6334	25.7156	26.8728	26.8728	27.9550	27.9550	29.0908	29.0908	30.2694
10	18.4617	19.4045	20.4225	21.5690	22.6191	23.7013	24.7620	25.8121	25.8121	26.8943	26.8943	27.9764	27.9764	29.1444
09	17.8295	18.7402	19.7260	20.8082	21.8368	22.8655	23.8513	24.9120	24.9120	25.9085	25.9085	26.9906	26.9906	28.0943
08	17.0902	18.0009	18.9225	19.9617	20.9368	21.9547	22.9297	23.9369	23.9369	24.9012	24.9012	25.8977	25.8977	27.0121
07	16.4258	17.3044	18.1723	19.2224	20.1331	21.1189	22.0404	23.0155	23.0155	23.9477	23.9477	24.9120	24.9120	25.9835
06	15.8258	16.6830	17.5295	18.5045	19.3831	20.3475	21.2476	22.1583	22.1583	23.0690	23.0690	24.0012	24.0012	24.9977
05	15.2150	16.0401	16.8545	17.7973	18.6545	19.5332	20.4225	21.3118	21.3118	22.1583	22.1583	23.0690	23.0690	24.0119
04	14.1328	14.8721	15.6115	16.4795	17.3044	18.1188	18.9546	19.7688	19.7688	20.5725	20.5725	21.3976	21.3976	22.2976
03	12.8792	13.5436	14.2507	15.0436	15.7508	16.4902	17.2616	18.0009	18.0009	18.7295	18.7295	19.4903	19.4903	20.2832
02	11.6791	12.3328	12.9436	13.6936	14.3686	15.0651	15.7079	16.3937	16.3937	17.0687	17.0687	17.7545	17.7545	18.5045
01	10.5755	11.1220	11.6791	12.3328	12.9328	13.5650	14.1650	14.7758	14.7758	15.3972	15.3972	16.0080	16.0080	16.6616
FS	0.0000	9.9005	10.4469	11.0149	11.5292	12.0971	12.6435	13.1686	13.1686	13.7150	13.7150	14.2614	14.2614	14.8293

Longevity Pay:

15 years: \$.20 per hour
20 years: \$.31 per hour
25 years: \$.43 per hour

Shift Differential:

Second Shift: \$.26 per hour
Third Shift: \$.38 per hour

Nutrition Services Longevity Pay:

13 years: \$.20 per hour
18 years: \$.31 per hour
23 years: \$.43 per hour
25 years: \$.56 per hour

CLASSIFIED SUPPORT STAFF HOURLY RATES

SALARY SCHEDULE IB - SEIU CUSTODIANS

2013 - 14

GRADE	0	1	2	3	4	5	6	7	8	9	10	11	12	13
5H	15.2150	16.0401	16.8545	17.7973	18.6545	19.5332	20.4225	21.3118	21.3118	22.1583	22.1583	23.0690	23.0690	24.0119
4H	14.1328	14.8721	15.6115	16.4795	17.3044	18.1188	18.9546	19.7688	19.7688	20.5725	20.5725	21.3976	21.3976	22.2976
3H	12.8792	13.5436	14.2507	15.0436	15.7508	16.4902	17.2616	18.0009	18.0009	18.7295	18.7295	19.4903	19.4903	20.2832
2H	11.6791	12.3328	12.9436	13.6936	14.3686	15.0651	15.7079	16.3937	16.3937	17.0687	17.0687	17.7545	17.7545	18.5045
1H	10.5755	11.1220	11.6791	12.3328	12.9328	13.5650	14.1650	14.7758	14.7758	15.3972	15.3972	16.0080	16.0080	16.6616

Longevity Pay:

15 years: \$.20 per hour
 20 years: \$.31 per hour
 25 years: \$.43 per hour

Shift Differential:

Second Shift: \$.26 per hour
 Third Shift: \$.38 per hour

EXTRA SERVICE PAY SCHEDULE 2013 - 14

1.0 = 0.11 X Rank III, Step 0 (for a 187 day teacher salary schedule)

1. Athletic and Related Activities in Senior High Schools

TITLE	0		1		2		3		4	
Athletic Director	1.2	5,295	1.3876	6,124	1.5750	6,951	1.7626	7,778	1.9500	8,605
Head Football	1.0	4,413	1.1563	5,103	1.3125	5,792	1.4688	6,482	1.6250	7,171
Head Basketball	1.0	4,413	1.1563	5,103	1.3125	5,792	1.4688	6,482	1.6250	7,171
Asst. Football (1,2)	0.6	2,648	0.6938	3,061	0.7875	3,475	0.8813	3,890	0.9750	4,303
JV Basketball (1,2)	0.6	2,648	0.6938	3,061	0.7875	3,475	0.8813	3,890	0.9750	4,303
Track (1)	0.6	2,648	0.6938	3,061	0.7875	3,475	0.8813	3,890	0.9750	4,303
Baseball (2)	0.6	2,648	0.6938	3,061	0.7875	3,475	0.8813	3,890	0.9750	4,303
Softball (2)	0.6	2,648	0.6938	3,061	0.7875	3,475	0.8813	3,890	0.9750	4,303
Wrestling	0.6	2,648	0.6938	3,061	0.7875	3,475	0.8813	3,890	0.9750	4,303
Volleyball	0.6	2,648	0.6938	3,061	0.7875	3,475	0.8813	3,890	0.9750	4,303
Cheerleaders	0.6	2,648	0.6938	3,061	0.7875	3,475	0.8813	3,890	0.9750	4,303
JROTC Rifle Team	0.6	2,648	0.6938	3,061	0.7875	3,475	0.8813	3,890	0.9750	4,303
School Technology Coordinator	0.6	2,648	0.6938	3,061	0.7875	3,475	0.8813	3,890	0.9750	4,303
Drill Corps	0.5	2,207	0.5782	2,551	0.6563	2,896	0.7344	3,241	0.8125	3,585
Cross Country (1,2)	0.5	2,207	0.5782	2,551	0.6563	2,896	0.7344	3,241	0.8125	3,585
Field Hockey (1,2)	0.5	2,207	0.5782	2,551	0.6563	2,896	0.7344	3,241	0.8125	3,585
Soccer (1,2)	0.5	2,207	0.5782	2,551	0.6563	2,896	0.7344	3,241	0.8125	3,585
Tennis (1,2)	0.5	2,207	0.5782	2,551	0.6563	2,896	0.7344	3,241	0.8125	3,585
JV Volleyball	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
Golf (1,2)	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
Swimming (1,2)	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
Chess Sponsor	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
ROTC Drill Team	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
Asst. Wrestling (2)	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868

EXTRA SERVICE PAY SCHEDULE 2013 - 14

1.0 = 0.11 X Rank III, Step 0 (for a 187 day teacher salary schedule)

1. Athletic and Related Activities in Senior High Schools

TITLE	0		1		2		3		4	
Asst. Field Hockey (2)	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
Assistant Track (1,2)	0.3	1,324	0.3469	1,531	0.3938	1,737	0.4406	1,944	0.4875	2,151
Assistant Soccer (1,2)	0.3	1,324	0.3469	1,531	0.3938	1,737	0.4406	1,944	0.4875	2,151
Freshman Basketball (1,2)	0.3	1,324	0.3469	1,531	0.3938	1,737	0.4406	1,944	0.4875	2,151
Freshman Football (1,2)	0.3	1,324	0.3469	1,531	0.3938	1,737	0.4406	1,944	0.4875	2,151
Bowling	0.1	441	0.1156	510	0.1313	579	0.1469	648	0.1625	717

2. Other activities High School & YPAS

TITLE	0		1		2		3		4	
Band Director (4)	0.9	3,971	1.0407	4,592	1.1813	5,213	1.3219	5,834	1.4625	6,454
Academic Activities Coordinator	0.6	2,648	0.6938	3,061	0.7875	3,475	0.8813	3,890	0.9750	4,303
Asst. Band Director (3)	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
Choral Director*	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
Newspaper Sponsor	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
Yearbook Sponsor	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
Drama*	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
Speech and Debate	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
Instrumental Band Dir.*	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
Instrumental Strings Dir.*	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
Orchestra (Concert) Dir.	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
Quick Recall Sponsor	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
JV Quick Recall Sponsor**		611		0		0		0		0
Future Problem Solving Sponsor**		416		0		0		0		0
Science Fair Sponsor	0.073	322	0.0844	373	0.0958	423	0.1072	473	0.1186	523
Science Olympiad Sponsor	0.073	322	0.0844	373	0.0958	423	0.1072	473	0.1186	523

EXTRA SERVICE PAY SCHEDULE 2013 - 14

1.0 = 0.11 X Rank III, Step 0 (for a 187 day teacher salary schedule)

3. Middle School Athletics & Other Activities

TITLE	0		1		2		3		4	
School Technology Coordinator	0.5	2,207	0.5782	2,551	0.6563	2,896	0.7344	3,241	0.8125	3,585
Activity/Athletic Director	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
Activities Sponsor	0.1	441	0.1156	510	0.1313	579	0.1469	648	0.1625	717
Basketball (1)	0.3	1,324	0.3469	1,531	0.3938	1,737	0.4406	1,944	0.4875	2,151
Academic Activities Coordinator	0.3	1,324	0.3469	1,531	0.3938	1,737	0.4406	1,944	0.4875	2,151
Football	0.3	1,324	0.3469	1,531	0.3938	1,737	0.4406	1,944	0.4875	2,151
Asst. Football	0.1	441	0.1156	510	0.1313	579	0.1469	648	0.1625	717
6th Grade Basketball	0.1	441	0.1156	510	0.1313	579	0.1469	648	0.1625	717
Baseball Softball	0.1	441	0.1156	510	0.1313	579	0.1469	648	0.1625	717
Volleyball	0.1	441	0.1156	510	0.1313	579	0.1469	648	0.1625	717
Soccer	0.1	441	0.1156	510	0.1313	579	0.1469	648	0.1625	717
Flag Football	0.1	441	0.1156	510	0.1313	579	0.1469	648	0.1625	717
Cross Country	0.1	441	0.1156	510	0.1313	579	0.1469	648	0.1625	717
Track	0.1	441	0.1156	510	0.1313	579	0.1469	648	0.1625	717
Field Hockey	0.1	441	0.1156	510	0.1313	579	0.1469	648	0.1625	717
Cheerleaders	0.2	883	0.2313	1,020	0.2625	1,158	0.2938	1,297	0.3250	1,434
Drill Corps	0.1	441	0.1156	510	0.1313	579	0.1469	648	0.1625	717
Quick Recall Coach	0.1	441	0.1156	510	0.1313	579	0.1469	648	0.1625	717
Future Problem Solving Coach	0.1	441	0.1156	510	0.1313	579	0.1469	648	0.1625	717

4. Elementary School

TITLE	0		1		2		3		4	
School Technology Coordinator	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
Quick Recall	0.1	441	0.1156	510	0.1313	579	0.1469	648	0.1625	717

EXTRA SERVICE PAY SCHEDULE 2013 - 14									
1.0 = 0.11 X Rank III, Step 0 (for a 187 day teacher salary schedule)									
5. School Funded Sports & Support (5)									
TITLE	0		1		2		3		4
Assistant Athletic Director		1,700		2,000		2,300		2,600	3,000
School Funded Sport/Support		200		500		800		1,100	1,400

(1) The total increment paid to a person who coaches both teams is calculated at 1.5 times the listed Increment

(2) Increment is for teams which meet approved participation levels

(3) increment is for 100 or more members of marching band

(4) Band Director: Out of County Band Camp \$80.00 per day, maximum 7 days

**Paid by the Academic Competition Department and not subject to step increases

*Positions are not subject to shared duty including those of head coaches

(5) Schools are required to pay the listed Board approved scale. Step progression is not mandatory for these two positions.
(per MOA agreement)

JOB FAMILY V SALARY SCHEDULE						
SUBSTITUTE TEACHERS SALARY SCHEDULE						
2013 - 14						
RANK		STEP 0	STEP 1	STEP 2	STEP 3	STEP 4
		0-2 yrs.	3-5 yrs.	6-8 yrs.	9-11 yrs.	12+ yrs.
I	Master's plus 30 semester hrs	125.5655	130.5657	135.5867	138.9824	145.6287
II	Master's Degree	116.8797	121.5488	126.2281	130.8970	135.5867
III	Bachelor's Degree	108.2147	112.5628	116.8797	121.2485	125.5655
IV	96 semester hours plus	103.5975	107.7385	111.8795	116.0722	120.2029
V	64-95 semester hours	95.6261	99.4565	103.2765	107.2933	111.1237

JOB FAMILY V STEP 75 SALARY SCHEDULE					
RE-EMPLOYED KTRS TEACHER RETIREES*					
2013 - 14					
	RANK III	RANK III + 15	RANK II	RANK II +15	RANK I
Full Day Rate	198.9000	205.0700	219.9000	226.0900	240.9000
Hourly Rate	28.4143	29.2957	31.4143	32.2986	34.4143
* Subject to reduction to match KTRS daily wage threshold					

TEMPORARY SALARIES			
JOB FAMILY 6			
2013-14			
Description	Job Family Grade/Step Equivalent	Temp Grade/Step	Rate
Classified Temp/Substitute		SUBC-SUB-30	9.0000
Student Worker		STDT-1-00	7.2500
Americorp Participant		SUBC-SUB-03	Living Allowance
Classified Temp/Substitute	IA-3-0	SUBC-SUB-01	11.1541
Classified Temp/Substitute	IA-4-0	SUBC-SUB-04	11.7006
Classified Temp/Substitute	IA-5-0	SUBC-SUB-05	12.3006
Classified Temp/Substitute	IA-6-0	SUBC-SUB-06	12.9006
Classified Temp/Substitute	IA-7-0	SUBC-SUB-07	14.0150
Classified Temp/Substitute	IA-8-0	SUBC-SUB-08	15.2150
Classified Temp/Substitute	IA-10-0	SUBC-SUB-10	17.5831
Temp Health Tech	IA-7-0	SUBC-SUB-07	14.0150
Temp/Sub LPN	IA-8-0	SUBC-SUB-08	15.2150
Temp/Sub RN	IA-8-6	SUBC-SUB-11	20.3904
Temp/Sub Interpreter I	IA-6-6	SUBC-SUB-16	17.3151
Temp/Sub Interpreter II	IA-8-8	SUBC-SUB-17	21.3118
Temp/Sub Interpreter III	IA-10-10	SUBC-SUB-18	25.5763
Bus Driver Trainee	IB-5-1	SUBC-SUB-29	16.0401
Retired Bus Driver	IB-5-6	SUBC-SUB-51	20.4225
Temp/Sub SNTA	IB-3-6	SUBC-SUB-52	17.2616
Summer Grounds & Summer Mover/Maintenance	IB-2-1	SUBC-SUB-37	12.3328
Grounds Crewleaders	IB-3-1	SUBC-SUB-40	13.5436
Painter	IB-5-0	SUBC-SUB-42	15.2150
Painter	IB-6-0	SUBC-SUB-43	15.8258
High Scaffold Painter	IB-7-0	SUBC-SUB-44	16.4258
Lead Painter/Lead Worker	IB-8-0	SUBC-SUB-45	17.0902
Lead Painter/Lead Worker	IB-9-0	SUBC-SUB-46	17.8295
Lead Painter/Lead Worker	IB-10-0	SUBC-SUB-47	18.4617
Lead Painter/Lead Worker	IB-11-0	SUBC-SUB-48	19.1903
Lead Painter/Lead Worker	IB-12-0	SUBC-SUB-49	19.9403
Lead Painter/Lead Worker	IB-13-0	SUBC-SUB-50	20.7868
Adult Ed Instructor I Temp		SUBC-SUB-35	25.9469
Adult Ed Instructor II, Temp		SUBW-SUB-35	25.9469
Adult Ed Teacher, Temp		SUBW-SUB-35	25.9469
Adult Ed Center Manager, Temp		SUBW-SUB-36	29.1385
Adult Ed Professional Development		PAY TYPE-566	10.7800

EXTRA SERVICE RATES 2013-14

Teachers / Librarians / Resource Teachers - Job Family III

Instruction (example: ESS)	Daily/Hourly Rate
Substitute Shortage (planning one hour after school)	Hourly Rate
Mandatory Professional Development - Participation & Presentation	Hourly Rate
Professional Development - Participation*	\$20.20 per hour
Professional Development - Preparation* (Up to 3 hours prep for each hour of presentation may be paid)	\$20.20 per hour
Overcap (Class Size Overage). (1/12 of 10% of the daily rate for Step 0, Rank III)	\$1.7878 per 1/2 hr per student
New Teacher Induction (8.25% of the daily rate of Step 0, Rank III)	\$17.6989 per hour
Tutoring	\$15.00 per hour
Curriculum Preparation	\$10.78 per hour
Other Extra Service Duties (non-certified work).	\$10.00 per hour

Administrators - Job Families II and IV

Administrators may not be paid for Extra Service during their work year with the exception of winter, spring and summer breaks when they are not scheduled to work, and after hours instruction for Adult Education and Jefferson County High School. All exceptions must be approved by the Superintendent.

Support Personnel - Hourly Employees: Job Families 1A and 1B

All Classified employees are to be paid their hourly rate for any Extra Service performed. Overtime must be paid at time and a half for hours worked over 40 hours per work week from Saturday through Friday.