Decision Paper

Date: June 18, 2013

To: Nelson County Board of Education

CC: Anthony Orr, Superintendent

From: Tim Beck, Director of Elementary Schools

Re: Decision Paper and Information on KDE Professional Growth and Evaluation System (PGES)

**Issue:** Adoption of the KDE pilot program of PGES evaluation system. Kentucky's Professional Growth and Effectiveness System is being formed by [The MET Project](http://www.metproject.org/) (Measures of Effective Teaching). The goal of the MET study is to find out how evaluation methods can best be used to tell teachers more about the skills that make them most effective and to help districts identify great teaching. The Bill and Melinda Gates Foundation recently released the [MET Project Policy and Practitioner Brief](http://metproject.org/downloads/MET_Ensuring_Fair_and_Reliable_Measures_Practitioner_Brief.pdf). The goal is to create a fair and equitable system to measure teacher and leader effectiveness and act as a catalyst for **professional growth.**  A common language and understanding of effective teaching is the foundation of this system.  As such, Kentucky has adopted the **Framework for Teaching** which is based on the work of Charlotte Danielson. The framework includes the following indicators of effective teaching in five domains of practice: planning and preparation, classroom environment, instruction, professional responsibilities and student growth.

*During the statewide pilot in 2013-2014, as least 10% of the schools in each district will implement the Professional Growth & Effectiveness System.  In 2014-2015 the system will be fully implemented statewide with full accountability in Spring 2015.*

**Recommendation:** I recommend that the board approve Nelson County’s participation in the pilot of the Professional Growth & Effectiveness System (PGES) for evaluation as outlined in KDE guidelines:

-ELA 1-2

-Math 1-2

-ELL/SPED 1-2

-Non-assessed 2-3

-Principal of the building should also be designated for the PPGES

**Recommended Motion:** I move that the board approve Nelson County’s participation in the pilot of the Professional Growth & Effectiveness System (PGES) for evaluation as outlined in KDE guidelines: