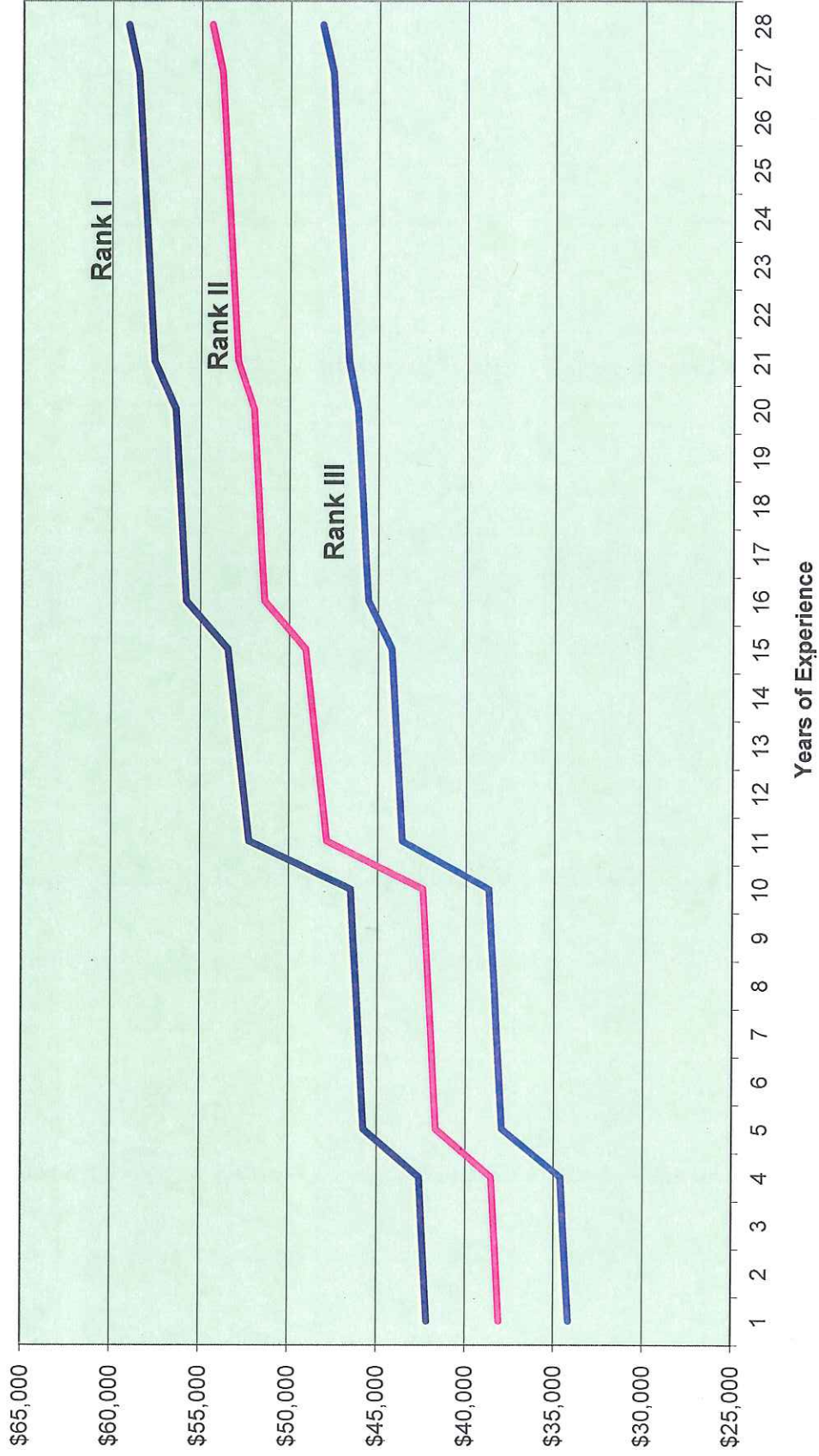


Henderson County Board of Education Salary Schedules



for 2013-2014 School Year

HENDERSON COUNTY BOARD of EDUCATION CERTIFIED SALARY SCHEDULES for 2013-2014 (186 Days)



**HENDERSON COUNTY SCHOOLS
HENDERSON, KENTUCKY
CERTIFIED EMPLOYEE SALARY SCHEDULE
Schedule for 2013-2014**

Years of Experience	Rank I Masters Degree + 30	Rank II Masters Degree	Rank III Bachelors Degree
0	\$42,145	\$38,080	\$34,163
1	42,299	38,233	34,312
2	42,450	38,385	34,465
3	42,601	38,538	34,617
4	45,746	41,650	37,930
5	45,898	41,804	38,083
6	46,048	41,956	38,235
7	46,202	42,109	38,387
8	46,358	42,262	38,542
9	46,507	42,414	38,694
10	52,208	47,836	43,600
11	52,513	48,140	43,754
12	52,818	48,445	43,906
13	53,123	48,751	44,056
14	53,426	49,054	44,207
15	55,780	51,371	45,540
16	55,935	51,526	45,696
17	56,083	51,675	45,845
18	56,238	51,826	45,997
19	56,390	51,980	46,147
20	57,596	52,894	46,657
21	57,748	53,045	46,808
22	57,903	53,200	46,964
23	58,054	53,352	47,117
24	58,208	53,504	47,269
25	58,357	53,659	47,420
26	58,512	53,809	47,565
27	59,104	54,401	48,163
Rank IV	34,163		
Rank V	26,101		
Enrichment Team Salaries			
Annual 187 Days	22,227	22,227	20,819
Daily Rate	\$118.86	\$118.86	\$111.33

- The above salary schedule is based on a school year of 186 days.
- Extra services will be determined by the Superintendent and Board of Education and additional compensation will be determined by board policy or action.
- Rank will be determined on September 15 of each school year, and transcript of credits must be on file in the Central Office before the above date.
- Rank I - Approved by the State Department of Education.
- The State of Kentucky provides each certified employee \$20,000 in term life insurance.
- Personnel with an earned doctorate degree from an accredited institution will be paid an additional \$1,000 subject to the State Board of Secondary and Elementary Education.
- Rank IV and Rank V salaries are for all years of experience.
- Personnel with **National Board Certification** will receive an additional **\$2,000 annually**.

**HENDERSON COUNTY SCHOOLS
HENDERSON, KENTUCKY
EXTRA-SERVICE POSITIONS AND SUPPLEMENTS
CENTRAL OFFICE AND PRINCIPALS
Schedule for 2013-2014**

Position	Days	Years of Experience								
		0	1	2	3	4	5	6-10	11 or more	
Deputy Superintendent	240	16,000	16,200	16,400	16,600	16,800	20,000	26,700	28,200	
Assistant Superintendent	240	16,000	16,200	16,400	16,600	16,800	20,000	26,700	28,200	
Finance Officer	240	11,000	11,200	11,400	11,600	11,800	15,000	19,000	20,500	
Director of Pupil Personnel	240	11,000	11,200	11,400	11,600	11,800	15,000	19,000	20,500	
Directors of Instruction	240	11,000	11,200	11,400	11,600	11,800	15,000	19,000	20,500	
High School Principal	240	14,500	14,700	14,900	15,100	15,300	19,000	20,000	21,500	
High School Associate Principal	240	9,000	9,100	9,200	9,300	9,400	9,500	10,500	12,000	
High School Assistant Principal	240	5,800	5,900	6,000	6,100	6,200	6,300	7,300	8,800	
Middle School Principal	240	12,500	12,700	12,900	13,100	13,300	17,000	18,000	19,500	
Middle School Assistant Principal	240	5,800	5,900	6,000	6,100	6,200	6,300	7,300	8,800	
<u>Elementary School Principal</u>										
21 or more full time teachers	240	9,000	9,100	9,200	9,300	9,400	9,500	10,500	12,000	
10 - 20 full time teachers	240	7,700	7,800	7,900	8,000	8,100	8,200	9,200	10,700	
<u>High School Principal</u>										
90 or more full time teachers	240	2,000	2,750	3,500	4,250	5,000	7,500	7,500	7,500	
75 - 89 full time teachers	240	1,500	2,000	2,500	3,000	3,500	5,000	5,000	5,000	
<u>High School Principal</u>										
1800 or greater Student Population	240	2,000	2,750	3,500	4,250	5,000	7,500	7,500	7,500	
1600 - 1799 Student Population	240	1,500	2,000	2,500	3,000	3,500	5,000	5,000	5,000	
1200 - 1599 Student Population	240	1,000	1,500	2,000	2,500	3,000	3,500	3,500	3,500	

Note: Two years of previous administrative experience in the district may be credited. Central Office Administrators with five years or more experience will receive \$2,000 additional supplement.

HENDERSON COUNTY SCHOOLS **HENDERSON, KENTUCKY**

2013-2014 Extra Service Positions and Supplements

Position	District Wide		High School		Middle School		Elementary	
	# of Positions	Annual Supplement	# of Positions	Annual Supplement	# of Positions	Annual Supplement	# of Positions	Annual Supplement
Curriculum Coordinator			10.5	2,280	12	1,600	17	750
CIITS Coaches (3 year grant)			1.0	1,500	2	1,200	9	1,200
Program Review Coordinator			1.0	1,000	2	750		
Program Review - Arts/Humanities							8	500
Program Review - Practical Living							8	500
Program Review K-3							8	500
Team Leaders					12	1,600		
Freshman Team Leader			3	1,600				
Cluster Leader	1	750						
School Writing Team Leader			1	550	2	550	8	550
School Technology Coordinator (STC)			4	750	2	750	8	750
Gifted Coordinator	1	2,160						
KY Oral History Coordinator	1	2,900						
Assessment Coordinator								
Minority Ombudsman			1	2,320	2	2,320	1	250
Multi-Cultural Coordinator	1	2,320						
Drama Activities Coordinator			1	1,320				
Science Olympiad Coordinator			1	1,320				
Curriculum Specialists	11	3,000						
Title I School Liaisons	11	500						
KUNA / KYA Coordinator			2	1,125	2	1,125		
Journalism Sponsor			1	1,320				
Debate Club Sponsor			1	500				
Yearbook Sponsor			2	1,200	2	1,200		
Academic Coordinator			1	3,500	2	1,300		
Academic Coach			3	2,500	6	900	8	750
Student Government Sponsor			1	1,600	2	800		
Intersession Director					2	1,656		
Lead Custodian			2	1,000				
District Nurse Coordinator	1	1,200						
District Speech Pathologist Coordinator	1	1,000						
Grant Writer Coordinator	1	3,000						
Child Care Coordinator	1	3,500						
Title I Coordinator (paid from Title I funds)	1	7,000						
Special Ed. Alternate Assessment Technician	1	3,000						
PGS District Pilot School Principal	1	1,000						
SBDM Coordinator	1	5,000						

HENDERSON COUNTY SCHOOLS HENDERSON, KENTUCKY

2013-2014 Extra Service Positions and Supplements

Position	District Wide		High School		Middle School		Elementary	
	# of Positions	Annual Supplement	# of Positions	Annual Supplement	# of Positions	Annual Supplement	# of Positions	Annual Supplement
Choral Director			1	3,560	2	1,880		
Coordinator of Choir			1	625				
Choral Assistant			1	850				
ATHLETIC ADMINISTRATION								
Assistant Athletic Director			1	1,920				
Associate Supervisor Extra-Curricular Activities			1	1,125				
Intramural Athletic Director					2	1,200	8	285
FOOTBALL								
Head Football Coach			1	12,000				
Football Operations Supervisor - Grades 6-12			1	3,000				
Weight Training Coach			1	3,000				
Assistant Football Coach			6	5,000				
Freshman Football Coach			1	5,000				
8th Grade Football Coach			2	2,500	2	2,500		
7th Grade Football Coach			2	2,500	2	2,500		
BASKETBALL								
Head Basketball Coach - Boys			1	12,000				
Head Basketball Coach - Girls			1	12,000				
8th Grade Basketball Coach - Boys					2	2,500		
8th Grade Basketball Coach - Girls					2	2,500		
7th Grade Basketball Coach - Boys					2	2,500		
7th Grade Basketball Coach - Girls					2	2,500		
6th Grade Basketball Coach - Boys					4	1,250		
6th Grade Basketball Coach - Girls					4	1,250		
Assistant Basketball Coach - Boys			4	5,000				
Assistant Basketball Coach - Girls			4	5,000				
BASEBALL / SOFTBALL								
Head Baseball / Softball Coach			2	5,500				
Assistant Baseball / Softball Coach			4	2,500				
Baseball/Softball Grounds Maintenance			2	4,000				
TRACK								
Head Track Coach - Boys & Girls			2	5,500	4	1,250		
Assistant Track Coach - Boys & Girls			2	2,500				
Coordinator of Track, 7-12			1	625				
Cross Country Coach - Boys & Girls			2	2,250				
Assistant Cross Country Coach - Boys			1	1,250				

HENDERSON COUNTY SCHOOLS HENDERSON, KENTUCKY

2013-2014 Extra Service Positions and Supplements

Position	District Wide		High School		Middle School		Elementary	
	# of Positions	Annual Supplement	# of Positions	Annual Supplement	# of Positions	Annual Supplement	# of Positions	Annual Supplement
SOCCER								
Head Soccer Coach - Boys & Girls			2	5,500				
Assistant Soccer Coach - Boys & Girls			2	2,500				
GOLF								
Head Golf Coach - Boys & Girls			2	2,750				
Head Tennis Coach - Boys & Girls			2	2,750				
VOLLEYBALL								
Head Volleyball Coach			1	3,500	2	1,250		
Assistant Volleyball Coach			2	2,500				
Coordinator of Volleyball			1	625				
SWIMMING & DIVING								
Swimming Coach - Boys & Girls			2	2,750				
Assistant Swim and Dive Coach			1	1,750				
CHEERLEADING / DANCE								
Head Cheerleader Coach			1	3,200				
Assistant Varsity Cheerleader Coach			1	1,700				
Assistant Jr. Varsity Cheerleader Coach			1	1,400				
Assistant Freshman Cheerleader Coach			1	1,300				
Assistant Cheerleader Coach (Floater)			1	1,200				
8th Grade Cheerleader Coach					2	1,325		
7th Grade Cheerleader Coach					2	1,325		
6th Grade Cheerleader Coach					4	660		
Dance Team Director			1	2,200	2	1,325		
Assistant Dance Team Director			1	2,200				
Junior Varsity Colonette Coach			1	1,200				

**HENDERSON COUNTY SCHOOLS
HENDERSON , KENTUCKY
Wage Rates for Other Activities
Schedule for 2013-2014**

Extended School Services (ESS)	
Certified Hourly Rate	\$20.00
Classified Hourly Rate	\$10.00
Student Workers	\$7.25

PGES Certification Stipends	
Initial Certification	\$975.00
Recertification	\$500.00

Certified Training Stipends	
Attend Training Class - 6 hours (must be approved in advance)	\$20.00 per hour
Conduct 3 Hour Training Class (1 Hour Preparation + 3 Hours Class Time at \$35.00/hour)	\$140.00 for 3 hour class
Conduct 6 Hour Training Class (1 1/2 Hour Preparation + 6 Hours Class Time at \$35.00/hour)	
	\$262.50 for 6 hour class

Summer School/Intersession Program	
Certified Teachers	\$26.00
Summer School Supervision	\$29.00
Summer School Classified Aides	\$13.00
Bus Drivers	\$10.88
Summer Food Service Delivery	\$10.15
Summer Food Service Cook/Baker	\$10.15
Summer Food Service Program Manager	\$13.00
Summer Food Service Manager	\$13.00

Summer Workers	
Summer Maintenance Workers	\$8.00
Summer Paint Crew	\$8.00
Summer Landscape Team Workers	\$8.00

Stipend for School Nutrition Association Certification	
SNA Level 1	\$250.00
SNA Level 2	\$350.00
SNA Level 3	\$450.00
Documentation of certification must be attached to stipend request.	

**HENDERSON COUNTY SCHOOLS
HENDERSON , KENTUCKY
CERTIFIED and CLASSIFIED SUBSTITUTES
Schedule for 2013-2014**

SUBSTITUTE TEACHERS PAY SCALE		
RANK	RANK REQUIREMENTS	DAILY PAY
Rank I	Master's Degree + 30 hours	\$97.00
Rank II	Master's Degree	\$92.00
Rank III	Bachelor's Degree (with appropriate teaching certificate)	\$86.50
Rank IV	96 - 128 Hours of College Credit (without education certificate)	\$71.25
Rank V	64-95 Hours of College Credit	\$65.50

Whenever an assignment of a substitute teacher exceeds (20) school days, the substitute teacher will be paid from the regular teacher's pay scale according to the beginning salary of their respective rank. To be eligible for this provision, the service must have been continuous within the same position, and the substitute must hold a certificate for the teaching assignment.

ALL SECONDARY SCHOOLS - CERTIFIED TEACHERS ONLY	
If the high school is unable to obtain a substitute for a certified teacher's absence, the school may use existing certified teachers to fill in during their planning periods and will be paid as shown below. The teacher being paid must certify that the time claimed for substitute pay will be added to their work hours at the end of the school day.	
Regular Class Periods	\$20.00 / Period

CLASSIFIED SUBSTITUTE PAY SCHEDULE	
<u>Position</u>	<u>Hourly Pay</u>
Secretaries/Bookkeepers	\$7.34
Daycare - Instructors	\$7.71
Instructional Assistants	\$7.34
Lunchroom Monitors	\$7.25
Cooks	\$8.08
Custodians	\$8.08
Nurse	\$11.06

Whenever an assignment of a substitute exceeds (20) school days, the substitute will be paid from the regular pay scale according to the beginning salary of the regular pay scale for the respective job classification. To be eligible for this provision, the service must have been continuous within the same position.

Henderson County Schools

2013-2014 Classified Salary Schedule by Pay Grade

Pay Grade	Years of Service Completed										
	Starting	1	2	3	4	5	6	7	10	15	20
10	\$7.25	\$7.32	\$7.39	\$7.46	\$7.53	\$7.91	\$7.99	\$8.07	\$8.47	\$8.89	\$9.33
11	\$7.35	\$7.42	\$7.49	\$7.56	\$7.64	\$8.02	\$8.10	\$8.18	\$8.59	\$9.02	\$9.47
12	\$7.42	\$7.49	\$7.56	\$7.66	\$7.73	\$8.11	\$8.18	\$8.26	\$8.69	\$9.12	\$9.57
13	\$7.71	\$7.78	\$7.86	\$7.94	\$8.01	\$8.40	\$8.50	\$8.59	\$9.02	\$9.45	\$9.93
14	\$7.98	\$8.06	\$8.13	\$8.20	\$8.29	\$8.72	\$8.80	\$8.88	\$9.33	\$9.81	\$10.29
15	\$8.27	\$8.35	\$8.43	\$8.53	\$8.62	\$9.05	\$9.14	\$9.22	\$9.68	\$10.16	\$10.68
16	\$8.69	\$8.77	\$8.85	\$8.94	\$9.03	\$9.46	\$9.57	\$9.67	\$10.15	\$10.66	\$11.18
17	\$9.15	\$9.23	\$9.32	\$9.41	\$9.50	\$10.00	\$10.09	\$10.20	\$10.72	\$11.25	\$11.81
18	\$9.67	\$9.78	\$9.87	\$9.97	\$10.06	\$10.55	\$10.68	\$10.79	\$11.32	\$11.90	\$12.47
19	\$10.22	\$10.31	\$10.41	\$10.51	\$10.63	\$11.16	\$11.28	\$11.38	\$11.96	\$12.55	\$13.18
20	\$10.92	\$11.02	\$11.13	\$11.25	\$11.35	\$11.93	\$12.04	\$12.16	\$12.78	\$13.41	\$14.08
21	\$11.69	\$11.82	\$11.94	\$12.05	\$12.17	\$12.79	\$12.92	\$13.05	\$13.70	\$14.38	\$15.12
21.1	\$11.86	\$11.98	\$12.09	\$12.21	\$12.34	\$12.95	\$13.08	\$13.21	\$13.87	\$14.55	\$15.27
21.2	\$11.97	\$12.08	\$12.20	\$12.33	\$12.44	\$13.06	\$13.19	\$13.31	\$13.98	\$14.66	\$15.38
21.3	\$12.23	\$12.36	\$12.47	\$12.59	\$12.71	\$13.32	\$13.46	\$13.58	\$14.25	\$14.94	\$15.66
22	\$12.54	\$12.66	\$12.80	\$12.93	\$13.06	\$13.71	\$13.86	\$14.00	\$14.70	\$15.42	\$16.21
23	\$13.57	\$13.71	\$13.86	\$14.00	\$14.14	\$14.85	\$15.00	\$15.16	\$15.91	\$16.71	\$17.53
24	\$14.73	\$14.87	\$15.03	\$15.18	\$15.33	\$16.09	\$16.26	\$16.42	\$17.25	\$18.11	\$19.02
25	\$15.25	\$15.40	\$15.55	\$15.71	\$15.87	\$16.67	\$16.84	\$16.99	\$17.84	\$18.73	\$19.67
26	\$15.95	\$16.12	\$16.28	\$16.44	\$16.60	\$17.43	\$17.60	\$17.79	\$18.66	\$19.60	\$20.58
27	\$17.48	\$17.64	\$17.83	\$18.01	\$18.18	\$19.09	\$19.27	\$19.47	\$20.43	\$21.46	\$22.53
28	\$19.19	\$19.37	\$19.57	\$19.77	\$19.98	\$20.97	\$21.18	\$21.38	\$22.45	\$23.57	\$24.76

NOTE: If the position is either ungraded or if the employee exceeds the hourly rate for their position and step level, the step increases will not be received. All classified employees will receive a minimum 1% step increase each year for the first seven years. All classified employees will receive the general wage increase given each year.

Henderson County Schools												
2013-2014 Bus Driver Salary Schedules												
Job Descriptions			Step Levels and Hourly Rates									
Job Class	Job Description Name	Start	1	2	3	4	5	6	7	10	15	20
Regular Daily Bus Routes												
7942	Bus Monitor - Preschool	7.71	7.78	7.86	7.94	8.01	8.40	8.50	8.59	9.02	9.45	9.93
7943	Bus Monitor - Special Needs	7.71	7.78	7.86	7.94	8.01	8.40	8.50	8.59	9.02	9.45	9.93
7940	Bus Driver - Preschool	11.69	11.82	11.94	12.05	12.17	12.79	12.92	13.05	13.70	14.38	15.12
7941	Bus Driver	13.57	13.71	13.86	14.00	14.14	14.85	15.00	15.16	15.91	16.71	17.53
Additional Driver Wage Rates												

Vocational Bus Runs	11.91
Distributive Ed Bus Runs	11.91
Extra-Curricular Bus Trips	11.65

Substitute Driver and Monitor Wage Rates
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Substitute Bus Monitors	7.71
Substitute Bus Drivers	13.57

Henderson County Schools

2013-2014 Classified Salary Schedules by Job Classification

Classified Job Descriptions				Step Levels and Hourly Rates										
Job Class	Pay Grade	Summary Job Class	Job Description Name	Start	1	2	3	4	5	6	7	10	15	20
7784	10	7784	CLERK	7.25	7.32	7.39	7.46	7.53	7.91	7.99	8.07	8.47	8.89	9.33
7789	10	7789	SUPPORT SERVICES AIDE	7.25	7.32	7.39	7.46	7.53	7.91	7.99	8.07	8.47	8.89	9.33
7213	13	7213	LUNCHROOM MONITOR	7.71	7.78	7.86	7.94	8.01	8.40	8.50	8.59	9.02	9.45	9.93
7312	13	7312	INSTRUCTOR I	7.71	7.78	7.86	7.94	8.01	8.40	8.50	8.59	9.02	9.45	9.93
7942	13	7942	BUS MONITOR	7.71	7.78	7.86	7.94	8.01	8.40	8.50	8.59	9.02	9.45	9.93
7943	13	7943	BUS MONITOR-EXCEPTIONAL CHILD	7.71	7.78	7.86	7.94	8.01	8.40	8.50	8.59	9.02	9.45	9.93
7313	15	7313	INSTRUCTOR II	8.27	8.35	8.43	8.53	8.62	9.05	9.14	9.22	9.68	10.16	10.68
7783	15	7783	CLERICAL ASSISTANT I	8.27	8.35	8.43	8.53	8.62	9.05	9.14	9.22	9.68	10.16	10.68
7776	16	7776	STAFF SUPPORT SECRETARY	8.69	8.77	8.85	8.94	9.03	9.46	9.57	9.67	10.15	10.66	11.18
7233	17	7233	FOOD SERVICE ASSISTANT II	9.15	9.23	9.32	9.41	9.50	10.00	10.09	10.20	10.72	11.25	11.81
7234	17	7234	FOOD SERVICE ASSISTANT I	9.15	9.23	9.32	9.41	9.50	10.00	10.09	10.20	10.72	11.25	11.81
7241	17	7241	COOK/BAKER	9.15	9.23	9.32	9.41	9.50	10.00	10.09	10.20	10.72	11.25	11.81
7320	17	7320	INSTRUCTIONAL ASSISTANT I	9.15	9.23	9.32	9.41	9.50	10.00	10.09	10.20	10.72	11.25	11.81
7609	17	7609	CUSTODIAN	9.15	9.23	9.32	9.41	9.50	10.00	10.09	10.20	10.72	11.25	11.81
7232	18	7232	LEAD FOOD SERVICE ASSISTANT I	9.67	9.78	9.87	9.97	10.06	10.55	10.68	10.79	11.32	11.90	12.47
7273	18	7273	HEALTH SERVICES ASSISTANT	9.67	9.78	9.87	9.97	10.06	10.55	10.68	10.79	11.32	11.90	12.47
7316	18	7316	INSTRUCTIONAL ASST-BILINGUAL	9.67	9.78	9.87	9.97	10.06	10.55	10.68	10.79	11.32	11.90	12.47
7318	18	7318	INSTRUCTIONAL ASSISTANT II	9.67	9.78	9.87	9.97	10.06	10.55	10.68	10.79	11.32	11.90	12.47
7362	18	7362	LIBRARY MEDIA CLERK	9.67	9.78	9.87	9.97	10.06	10.55	10.68	10.79	11.32	11.90	12.47
7448	18	7448	MAINTENANCE WORKER I	9.67	9.78	9.87	9.97	10.06	10.55	10.68	10.79	11.32	11.90	12.47
7526	18	7526	COMPUTER LAB TECHNICIAN	9.67	9.78	9.87	9.97	10.06	10.55	10.68	10.79	11.32	11.90	12.47
7548	18	7548	DATA ENTRY ASSISTANT	9.67	9.78	9.87	9.97	10.06	10.55	10.68	10.79	11.32	11.90	12.47
7782	18	7782	CLERICAL ASSISTANT II	9.67	9.78	9.87	9.97	10.06	10.55	10.68	10.79	11.32	11.90	12.47
7908	18	7908	DISPATCHER	9.67	9.78	9.87	9.97	10.06	10.55	10.68	10.79	11.32	11.90	12.47
7334	19	7334	PROGRAM ASSISTANT I	10.22	10.31	10.41	10.51	10.63	11.16	11.28	11.38	11.96	12.55	13.18
7634	19	7634	UTILITY WORKER	10.22	10.31	10.41	10.51	10.63	11.16	11.28	11.38	11.96	12.55	13.18
7781	19	7781	CLERICAL ASSISTANT III	10.22	10.31	10.41	10.51	10.63	11.16	11.28	11.38	11.96	12.55	13.18
7791	19	7791	RECEPTIONIST	10.22	10.31	10.41	10.51	10.63	11.16	11.28	11.38	11.96	12.55	13.18
7885	19	7885	REGISTRAR	10.22	10.31	10.41	10.51	10.63	11.16	11.28	11.38	11.96	12.55	13.18
7906	19	7906	TRANSPORTATION DATA ASSISTANT	10.22	10.31	10.41	10.51	10.63	11.16	11.28	11.38	11.96	12.55	13.18
7165	20	7165	ACCOUNT CLERK I	10.92	11.02	11.13	11.25	11.35	11.93	12.04	12.16	12.78	13.41	14.08
7212	20	7212	FOOD SERVICE MANAGER-ELEMENTARY	10.92	11.02	11.13	11.25	11.35	11.93	12.04	12.16	12.78	13.41	14.08
7326	20	7326	CHILD DEVELOP CENTER ASST SUPR	10.92	11.02	11.13	11.25	11.35	11.93	12.04	12.16	12.78	13.41	14.08
7447	20	7447	MAINTENANCE WORKER II	10.92	11.02	11.13	11.25	11.35	11.93	12.04	12.16	12.78	13.41	14.08
7476	20	7476	COORDINATOR I	10.92	11.02	11.13	11.25	11.35	11.93	12.04	12.16	12.78	13.41	14.08
7534	20	7534	MICROCOMPUTER SPECIALIST	10.92	11.02	11.13	11.25	11.35	11.93	12.04	12.16	12.78	13.41	14.08
7607	20	7607	LEAD CUSTODIAN	10.92	11.02	11.13	11.25	11.35	11.93	12.04	12.16	12.78	13.41	14.08
7773	20	7773	SCHOOL SECRETARY I - HIGH SCHOOL	10.92	11.02	11.13	11.25	11.35	11.93	12.04	12.16	12.78	13.41	14.08

Henderson County Schools

2013-2014 Classified Salary Schedules by Job Classification

Classified Job Descriptions				Step Levels and Hourly Rates										
Job Class	Pay Grade	Summary Job Class	Job Description Name	Start	1	2	3	4	5	6	7	10	15	20
7775	20	7775	SCHOOL SECRETARY I - ELEMENTARY	10.92	11.02	11.13	11.25	11.35	11.93	12.04	12.16	12.78	13.41	14.08
7777	20	7777	SCHOOL SECRETARY II- ELEMENTARY	10.92	11.02	11.13	11.25	11.35	11.93	12.04	12.16	12.78	13.41	14.08
7779	20	7779	SCHOOL SECRETARY II- MIDDLE SCHOOL	10.92	11.02	11.13	11.25	11.35	11.93	12.04	12.16	12.78	13.41	14.08
8326	20	7326	Childcare Supervisor - CCCC Certification	10.92	11.02	11.13	11.25	11.35	11.93	12.04	12.16	12.78	13.41	14.08
8327	20	7326	Childcare Supervisor - CDA Certification	10.92	11.02	11.13	11.25	11.35	11.93	12.04	12.16	12.78	13.41	14.08
7192	21	7192	PAYROLL CLERK II	11.69	11.82	11.94	12.05	12.17	12.79	12.92	13.05	13.70	14.38	15.12
7445	21	7445	MAINTENANCE TECHNICIAN I	11.69	11.82	11.94	12.05	12.17	12.79	12.92	13.05	13.70	14.38	15.12
7525	21	7525	COMPUTER MAINTENANCE TECHNICIAN	11.69	11.82	11.94	12.05	12.17	12.79	12.92	13.05	13.70	14.38	15.12
7605	21	7605	CUSTODIAL SUPERVISOR	11.69	11.82	11.94	12.05	12.17	12.79	12.92	13.05	13.70	14.38	15.12
7762	21	7762	ADMINISTRATIVE SECRETARY I	11.69	11.82	11.94	12.05	12.17	12.79	12.92	13.05	13.70	14.38	15.12
7778	21	7778	SCHOOL SECRETARY II-HIGH	11.69	11.82	11.94	12.05	12.17	12.79	12.92	13.05	13.70	14.38	15.12
7913	21	7913	VEHICLE MAINTENANCE ASSISTANT	11.69	11.82	11.94	12.05	12.17	12.79	12.92	13.05	13.70	14.38	15.12
8164	21	7164	FINANCIAL EVENTS COORDINATOR	11.69	11.82	11.94	12.05	12.17	12.79	12.92	13.05	13.70	14.38	15.12
8212	21	7212	FOOD SERVICE MANAGER - MS or HS	11.69	11.82	11.94	12.05	12.17	12.79	12.92	13.05	13.70	14.38	15.12
8328	21	7326	Childcare Supervisor - Early Childhood Cert.	11.86	11.98	12.09	12.21	12.34	12.95	13.08	13.21	13.87	14.55	15.27
8605	21.1	7605	CUSTODIAL SUPERVISOR - 2 to 3 Custodians	11.97	12.08	12.20	12.33	12.44	13.06	13.19	13.31	13.98	14.66	15.38
7335	21.2	7335	PROGRAM ASSISTANT II	11.97	12.08	12.20	12.33	12.44	13.06	13.19	13.31	13.98	14.66	15.38
8606	21.2	7605	CUSTODIAL SUPERVISOR - 4 to 5 Custodians	12.23	12.36	12.47	12.59	12.71	13.32	13.46	13.58	14.25	14.94	15.66
8607	21.3	7605	CUSTODIAL SUPERVISOR - Over 5 Custodians	12.23	12.36	12.47	12.59	12.71	13.32	13.46	13.58	14.25	14.94	15.66
7765	21.3	7765	ADMINISTRATIVE SECRETARY II	12.23	12.36	12.47	12.59	12.71	13.32	13.46	13.58	14.25	14.94	15.66
7651	21.3	7651	INSURANCE CLERK I	12.23	12.36	12.47	12.59	12.71	13.32	13.46	13.58	14.25	14.94	15.66
7164	21.3	7164	ACCOUNT CLERK II	12.54	12.66	12.80	12.93	13.06	13.71	13.86	14.00	14.70	15.42	16.21
7342	22	7342	SCHOOL/HOME/COMMUNITY LIAISON	12.54	12.66	12.80	12.93	13.06	13.71	13.86	14.00	14.70	15.42	16.21
7863	22	7863	ATTENDANCE DATA TECHNICIAN	12.54	12.66	12.80	12.93	13.06	13.71	13.86	14.00	14.70	15.42	16.21
7886	22	7886	MIGRANT RECRUITER	12.54	12.66	12.80	12.93	13.06	13.71	13.86	14.00	14.70	15.42	16.21
7887	22	7887	MIGRANT ADVOCATE ASSISTANT	12.54	12.66	12.80	12.93	13.06	13.71	13.86	14.00	14.70	15.42	16.21
7444	22	7444	MAINTENANCE TECHNICIAN II	12.54	12.66	12.80	12.93	13.06	13.71	13.86	14.00	14.70	15.42	16.21
7504	22	7504	TECHNICIAN SUPPORT MANAGER	12.54	12.66	12.80	12.93	13.06	13.71	13.86	14.00	14.70	15.42	16.21
7907	22	7907	Vehicle Oper. Control Analyst	12.54	12.66	12.80	12.93	13.06	13.71	13.86	14.00	14.70	15.42	16.21
7916	22	7916	VEHICLE MECHANIC I	12.54	12.66	12.80	12.93	13.06	13.71	13.86	14.00	14.70	15.42	16.21
8329	22	7326	Childcare Supervisor - Multiple Full Day Pgms	12.54	12.66	12.80	12.93	13.06	13.71	13.86	14.00	14.70	15.42	16.21
7443	23	7443	MAINTENANCE TECHNICIAN III	13.57	13.71	13.86	14.00	14.14	14.85	15.00	15.16	15.91	16.71	17.53
7652	23	7652	INSURANCE CLERK II	13.57	13.71	13.86	14.00	14.14	14.85	15.00	15.16	15.91	16.71	17.53
7914	23	7914	LEAD VEHICLE MECHANIC	13.57	13.71	13.86	14.00	14.14	14.85	15.00	15.16	15.91	16.71	17.53
7931	23	7931	BUS DRIVER TRAINING COORDINATOR	13.57	13.71	13.86	14.00	14.14	14.85	15.00	15.16	15.91	16.71	17.53
7163	24	7163	ACCOUNT CLERK III	14.73	14.87	15.03	15.18	15.33	16.09	16.26	16.42	17.25	18.11	19.02
7424	24	7424	HVAC TECHNICIAN	14.73	14.87	15.03	15.18	15.33	16.09	16.26	16.42	17.25	18.11	19.02
7436	24	7436	MAINTENANCE SCHEDULING SPECIALIST	14.73	14.87	15.03	15.18	15.33	16.09	16.26	16.42	17.25	18.11	19.02

Henderson County Schools

Classified Job Descriptions				Step Levels and Hourly Rates										
Job Class	Pay Grade	Summary Job Class	Job Description Name	Start	1	2	3	4	5	6	7	10	15	20
7442	24	7442	MAINTENANCE TECHNICAN IV	14.73	14.87	15.03	15.18	15.33	16.09	16.26	16.42	17.25	18.11	19.02
7523	24	7523	LAN TECHNICIAN	14.73	14.87	15.03	15.18	15.33	16.09	16.26	16.42	17.25	18.11	19.02
7661	24	7661	HR/PERSONNEL ASSISTANT	14.73	14.87	15.03	15.18	15.33	16.09	16.26	16.42	17.25	18.11	19.02
7915	24	7915	VEHICLE MECHANIC II	14.73	14.87	15.03	15.18	15.33	16.09	16.26	16.42	17.25	18.11	19.02
7263	25	7263	SCHOOL NURSE (LPN)	15.25	15.40	15.55	15.71	15.87	16.67	16.84	16.99	17.84	18.73	19.67
7466	25	7466	SCHOOL FOOD SERVICE DIRECTOR I	15.25	15.40	15.55	15.71	15.87	16.67	16.84	16.99	17.84	18.73	19.67
7491	25	7491	FRYSC COORDINATOR III	15.25	15.40	15.55	15.71	15.87	16.67	16.84	16.99	17.84	18.73	19.67
7824	25	7824	LAW ENFORCEMENT OFFICER	15.25	15.40	15.55	15.71	15.87	16.67	16.84	16.99	17.84	18.73	19.67
7183	26	7183	FUNDING SERVICES SPECIALIST	15.95	16.12	16.28	16.44	16.60	17.43	17.60	17.79	18.66	19.60	20.58
7263	26	7262	REGISTERED NURSE	15.95	16.12	16.28	16.44	16.60	17.43	17.60	17.79	18.66	19.60	20.58
7432	26	7432	MAINTENANCE MANAGER- GENERAL	15.95	16.12	16.28	16.44	16.60	17.43	17.60	17.79	18.66	19.60	20.58
7490	26	7490	FRYSC COORDINATOR IV	15.95	16.12	16.28	16.44	16.60	17.43	17.60	17.79	18.66	19.60	20.58
7602	26	7602	CUSTODIAL SERVICES MANAGER	15.95	16.12	16.28	16.44	16.60	17.43	17.60	17.79	18.66	19.60	20.58
7665	26	7665	EMPLOYEE BENEFITS SPECIALIST	15.95	16.12	16.28	16.44	16.60	17.43	17.60	17.79	18.66	19.60	20.58
7761	26	7761	EXECUTIVE ASSISTANT TO SUPERINTENDENT	15.95	16.12	16.28	16.44	16.60	17.43	17.60	17.79	18.66	19.60	20.58
7918	26	7918	VEHICLE MECHANIC III	15.95	16.12	16.28	16.44	16.60	17.43	17.60	17.79	18.66	19.60	20.58
7911	27	7911	VEHICLE MAINTENANCE MANAGER	17.48	17.64	17.83	18.01	18.18	19.09	19.27	19.47	20.43	21.46	22.53
7102	28	7102	PUBLIC INFORMATION OFFICER	19.19	19.37	19.57	19.77	19.98	20.97	21.18	21.38	22.45	23.57	24.76
7431	28	7431	MAINTENANCE MANAGER - ELECTRONICS	19.19	19.37	19.57	19.77	19.98	20.97	21.18	21.38	22.45	23.57	24.76
7437	28	7437	PREVENTIVE MAINTENANCE TECHNICIAN - HVAC	19.19	19.37	19.57	19.77	19.98	20.97	21.18	21.38	22.45	23.57	24.76
7460	28	7460	SCHOOL ADMINISTRATIVE MANAGER	19.19	19.37	19.57	19.77	19.98	20.97	21.18	21.38	22.45	23.57	24.76
7515	28	7515	COMPUTER PROGRAMMER III	19.19	19.37	19.57	19.77	19.98	20.97	21.18	21.38	22.45	23.57	24.76
7665	28	7665	HUMAN RESOURCE MANAGER	19.19	19.37	19.57	19.77	19.98	20.97	21.18	21.38	22.45	23.57	24.76
8515	28	7515	COMPUTER TECH with CCNA & CCAI Certification	19.19	19.37	19.57	19.77	19.98	20.97	21.18	21.38	22.45	23.57	24.76
Multiple	25	Multiple	GRANT PROGRAM DIRECTOR - ASSOC/BA DEGREE	15.25	15.40	15.55	15.71	15.87	16.67	16.84	16.99	17.84	18.73	19.67
Multiple	26	Multiple	GRANT PROGRAM DIRECTOR - MASTER'S DEGREE	15.95	16.12	16.28	16.44	16.60	17.43	17.60	17.79	18.66	19.60	20.58
	BA	Eff 7/1/11	BACHELOR'S DEGREE EARNED AFTER EMPLOYMENT IN APPROPRIATE/APPROVED AREA (ADDT'L PER HOUR)	1.44	1.44	1.44	1.44	1.44	1.44	1.44	1.44	1.44	1.44	1.44

Henderson County Schools

External Professional Licensure

Schedule for 2013-2014

Job Descriptions			Annual Salary										
Job Class	Level	Job Description Name	Start	1	2	3	4	5	6	7	10	15	20
7291	A	OCCUPATIONAL THERAPIST	46,872	47,341	47,814	48,293	48,775	49,263	49,756	50,253	52,766	55,404	58,175
7291	B	OCCUPATIONAL THERAPIST	56,456	57,021	57,591	58,167	58,749	59,336	59,930	60,529	63,556	66,733	70,070
7291	C	OCCUPATIONAL THERAPIST	66,041	66,701	67,368	68,042	68,722	69,410	70,104	70,805	74,345	78,062	81,965
7291	A	PHYSICAL THERAPIST	52,410	52,934	53,463	53,998	54,538	55,083	55,634	56,190	59,000	61,950	65,048
7291	B	PHYSICAL THERAPIST	58,628	59,214	59,806	60,404	61,009	61,619	62,235	62,857	66,000	69,300	72,765
7291	C	PHYSICAL THERAPIST	64,846	65,495	66,150	66,811	67,479	68,154	68,835	69,524	73,000	76,650	80,483
7293		SPEECH LANGUAGE ASST	38,522	38,907	39,296	39,689	40,086	40,487	40,892	41,301	43,366	45,534	47,811

Job Descriptions		Step Levels and Hourly Rates											
7263		SCHOOL NURSE	\$15.95	\$16.12	\$16.28	\$16.44	\$16.60	\$17.43	\$17.60	\$17.79	\$18.66	\$19.60	\$20.58
7292		OCCUPATIONAL THERAPIST ASSISTANT	\$22.78	\$23.01	\$23.24	\$23.47	\$23.71	\$24.89	\$25.14	\$25.33	\$26.60	\$27.93	\$29.33