

## Holidays for 260/261-Day Employees

### 2014-15 Holidays

Independence Day	July 4, 2014
Labor Day	September 1, 2014
Thanksgiving Day	November 27, 2014
Day after Thanksgiving	November 28, 2014
Christmas Day	December 25, 2014
New Year's Day	January 1, 2015
Martin Luther King's Birthday	January 19, 2015
Memorial Day	May 25, 2015

Note: The 2014-15 school year includes a "Flexible Holiday" which may be used by some employees to celebrate religious holidays. The following guidelines apply to use of the flexible holiday by 260/261-day employees:

The holiday must be taken between 7/1/2014 and 6/30/2015 respectively for the 2014-15 school year.

260/261-day employees may choose one of the following days for the flexible holiday:

### 2014-15 Flexible Holidays

Generally recognized religious holiday  
Columbus Day – October 13, 2014  
Veterans Day – November 11, 2014  
Thanksgiving Eve – November 26, 2014  
President's Day – February 16, 2015  
Flag Day – June 15, 2015 (Monday after)  
Employee's Birthday\*

\*If the employee's birthday falls on a Saturday or Sunday, the employee may choose Friday or Monday.

Halloween and Valentine's Day are examples of days that will not be approved.  
Other holidays are subject to review and approval by the Chief Operations Officer.