


MEMORANDUM

TO: The Kentucky Board of Education

FROM: Commissioner Terry Holliday 

DATE: May 15, 2013

RE: KHSAA At-Large Board of Control Recommendation to the Kentucky Board of Education

The Kentucky Board of Education (KBE) at its June meeting is being asked to appoint a person to the Kentucky High School Athletics Association's (KHSAA) Board of Control, effective July 1, 2013. The selected appointee will serve a four-year term ending June 30, 2017. The KDE KHSAA Liaisons (Association Commissioners Kevin Brown and David Couch), along with two other KDE staff members, reviewed all applications and made a preliminary recommendation to me. The purpose of this memo is to provide you with my final recommendation of an applicant to be appointed to this position by the KBE on June 5.

The Constitution of the KHSAA states that members of the Board of Control are to be appointed by the KBE. These members are to be at-large appointments recommended by the Commissioner of Education. These appointees shall not be an employee of any member school or its central administration, or the administration of the Kentucky Department of Education (KDE). At least one of these appointees shall be an African-American and one shall be a female. Terms of the at-large members are to be staggered so that one is appointed each year. Members of the Board of Control shall serve a four-year term unless they are filling an unexpired term created by death or resignation of a member, in which case the balance of the remaining term is the term in office.

Gene Norris is currently ending his first term on the KHSAA and is eligible for re-appointment, however, Mr. Norris did not apply for reappointment. The position up for appointment has traditionally fulfilled the KHSAA Constitution requirements of at least one African-American appointee.

Six (6) candidates expressed interest in the position and submitted applications as follows: Elaine Farris of Winchester, Virginia Murphy of Grayson, Don Pace of Winchester, Kimberly Parker-Brown of Lexington, Harvey Tackett of Owingsville and Don Weber of Lexington. Ms. Farris and Ms. Parker-Brown are the only two candidates that meet the minimum requirements for this position under the KHSAA Constitution. In addition, Mr. Pace and Mr. Tackett are not eligible for appointment as an at-large member due to their employment in an administrative position in a school district on July 1.

I am recommending that the KBE appoint Ms. Kimberly Parker-Brown to the KHSAA Board of Control. Ms. Parker-Brown has been an athletic participant, coach and parent. She is a retired K-12 teacher and administrator (2010). She is currently an assistant professor at Midway College. She has been involved as a volunteer with the Special Olympics. She was recommended by Marlene Helm (Midway College) and Mayor Jim Gray.

You are already aware of Ms. Farris's excellent qualifications as well. She was recommended by Stu Silberman, Ken Trivette and Nancy Hutchinson. The committee and I felt she was equally qualified and pleased that she applied for serving in this capacity so soon after her retirement. However, we believe that the timing is not right for her service on the KHSAA Board of Control. She will be retiring as superintendent effective June 30, 2013, and the KHSAA position begins July 1, 2013. While she would technically meet the eligibility requirement on July 1 of not being a district employee, she would have had no time in between her service as an administrator and as an at-large member of the KHSAA. In addition, Ms. Farris has been the subject of highly publicized litigation and turmoil surrounding the high school football program in Clark County. This is by no means a disqualification for service, but it could be a distraction to her and/or the KHSAA board if that litigation continues to move forward, or if the parties in Clark County choose to also involve the KHSAA in this matter. As a result, while both applicants are very strong and are equally qualified, I recommend Ms. Parker-Brown for appointment to the KHSAA Board of Control.

Please find attached the applications, resumes and reference letters for all six candidates. Feel free to contact Kevin Brown with any specific questions about the application and recommendation process.

C: Mary Ann Miller
David Couch
Thelma Whiteside
Kevin C. Brown

Attachments

Kimberly Parker Brown

Mr. Kevin C. Brown
Associate Commissioner
131 Capital Plaza Tower
500 Mero Street
Frankfort, KY 40601

RECEIVED
APR 23 2013

Dear Mr. Brown,

BY: _____

My name is Kimberly Parker-Brown. I am very interested in the At-Large position, on the Board of Control, for the Kentucky High School Athletic Association. I have been involved in athletics as a participant, coach, and a parent of athletes. As a retired educator, I realized that sports served as an incentive and motivator for students. Sports not only builds skill, it also shapes character, leadership, builds responsibility, provides a sense of belonging, and creates friendships that last a lifetime. As a student athlete, I participated in cheerleading, track and field and volleyball. I coached middle school cheerleading, high school cheerleading, was Fayette County Public School's middle school cheerleading representative as well as a judge for KAPOS. As a parent, I felt that it was important to provide my daughters with opportunities to participate in sports. Both girls excelled in cheerleading and track and field while maintaining their academics. Becoming a part of the Board of Control for the KHSAA will give me the opportunity to affect the policies/procedures that are developed and ensure that athletics in Kentucky stay current with up-to-date safety guidelines, current trends in wellness, coaches' training, and equipment safety. Thank you for any and all considerations.

Sincerely,

Kimberly Parker-Brown

Kimberly Parker-Brown
Assistant Professor
Midway College

Kimberly Parker-Brown
3764 Kenesaw Drive
Lexington, KY 40515
(859) 273-5228
kpbrown51@yahoo.com

PROFILE

Professional and dedicated educator with Thirty years of experience in education. Special education, Middle School and Elementary teacher as well as a Highly Skilled Educator and Principal.

EDUCATION

Bachelors of Arts in Education-Special Education/Regular Education (UK), Masters in Education-Special Education (EKU) and Rank 1 in Education-Administration (WKU) Level II

WORK HISTORY

Aug-July
1980-1987

Teacher at Midway Elementary and Huntertown Elementary

- Taught 1st grade
- Taught Special Education K-3
- High School Cheerleading Coach
- Coached Special Olympic Sports

Aug-July
1987-2000

Teacher at Morton Middle School

- Taught Special Education LBD 6th, 7th and 8th
- Coached Cheerleading
- County Middle School Cheerleading Coordinator
- 6th Grade Team Leader and Language Arts Teacher
- Student Council Sponsor
- Tutor-6th grade Language Arts
- Middle School Teacher of the Year

Aug-July
2000-2004

Associate Principal at Lexington Traditional Magnet School

- Student Discipline
- Buildings and Grounds
- Teacher Evaluation
- Assistant SBDM Chair
- Committee and Department Meetings
- Supervised Athletic Events and After School Events
- Home Visits and Parent Conferences

Aug-July
2004-2005

Highly Skilled Educator Kentucky Department of Education

- Assigned to 8th-12th grade school in Northern Kentucky
- Assisted Staff with classroom Instruction and Assessment
- Provided Professional Development Training
- Consulted with Principal and Superintendent
- Prepared Data for Analysis
- Desegregated Data
- Provided Resources
- Attended Committee and Faculty Meetings

Aug
2005-2010

Principal at Huntertown Elementary School

- Curriculum and Instruction
- Teacher Evaluation
- Student Discipline

- School Activities and Events
- Supervision
- SBDM Chair
- Building and Grounds
- Schedule
- School Safety
- Mission and Vision

July 1, 2010 Retired

Jan.-Apr. 2010

Part-time Professor Asbury College

- Developed Syllabus
- Planned Field Placement
- Prepared class agendas
- Taught Middle School Methods

August 2010-2012

Special Education Lecturer-University of Kentucky

- Develop Syllabi
- Teach Classes in LBD
- Advise Students
- Develop Test and Class Activities
- Attend Faculty Meetings
- Committee Member
- Co-Advisor SCEC
- LBD undergraduate Redesign

August 2012-Present

Assistant Professor-Midway College

- Teaching Education Classes
- Advising Students
- Online Education
- Supervisor of Student Teachers

ACHIEVEMENTS

- Fayette County Middle School Teacher of the Year
- Kentucky Special Olympics Flame of Excellence Award
- Kentucky Special Olympics Board Member
- Masonic Volunteer of the year Award
- Kentucky Association of Gifted Education Board Member
- SACs/Advance Education Board Member
- Midway College Education Advisory Board
- University of Kentucky-" Teacher Who Made A Difference"(2006 and 2012)

REFERENCES

Available on Request



MIDWAY

College

April 22, 2013

Dear KHSAA:

It is with great pleasure and confidence that I submit to you this letter of recommendation and support for Kimberly Parker-Brown's consideration as a member of the KHSAA Athletic Board of Control. I have known Ms. Parker-Brown for fifteen years as a co-worker, colleague and friend. During this time I have observed her work as an exceptional teacher, outstanding administrator, superb coach and a strong role model for youth and young professionals.

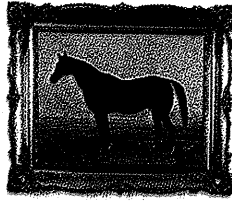
Ms. Parker-Brown is detailed, organized and professional in all that she does. She is resourceful, honest and a person of great integrity. Her past works as a cheerleading coach, sponsor, competition judge, teacher, school administrator and her own personal skills as an athlete are all attributes that would serve her well as an effective member of the KHSAA Athletic Board of Control.

Ms. Parker-Brown is highly regarded by her peers and those in the community in which she lives and works. She is always focused on doing that which is in the best interests of the students she works with and their families and she is known and respected for her practice of being fair yet firm. Her demeanor is always professional and engaging and she will bring a wealth of experience and practical application to her work on this very important Board.

It is with this understanding and great confidence that I submit this letter of recommendation and support for Kimberly Parker-Brown's consideration as a member of the KHSAA Board of Control.

Sincerely,

Marlene M. Helm
Vice President of Academic Affairs



Lexington-Fayette Urban County Government
OFFICE OF THE MAYOR

Jim Gray
Mayor

April 19, 2013

Kevin C. Brown
Associate Commissioner
131 Capital Plaza Tower
500 Mero Street
Frankfort, KY 40601

Dear Mr. Brown,

I am pleased to recommend Kimberly Parker-Brown to you as an at-large representative on the Kentucky High School Athletic Association Board of Control.

Kim would be an excellent board member for KHSAA. She worked as an educator for 30 years and, therefore, has a deep understanding of young people. She is also a parent – her two daughters participated in high school sports, as did she.

As Mayor and in almost 40 years in business, I learned the importance of good board members. They are essential. I am confident Kim would do an excellent job for KHSAA.

Sincerely,

Jim Gray
Mayor

FOLLOW MAYOR GRAY:

www.facebook.com/JimGrayLexKY

www.twitter.com/JimGrayLexKY

200 East Main Street

• Lexington, KY 40507

• (859) 425-2255

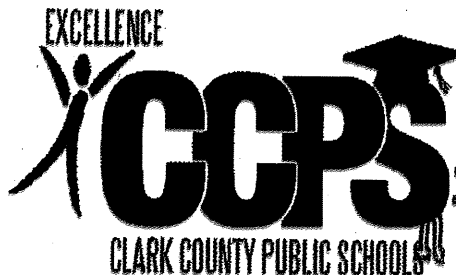
• www.lexingtonky.gov

HORSE CAPITAL OF THE WORLD

DR. ELAINE FARRIS
Superintendent

MARK THOMAS
Chief Academic Officer

PAUL CHRISTY
BARBARA DISNEY
DONALD STUMP
Administrative Directors



RECEIVED

APR 24 2013

Elaine

DR. BETH GRIFFITH

JUDY HICKS

DR. MICHAEL KUDUK

MICHAEL MCGOWAN

SHILEY RITCHIE
Board of Education
Members

www.clarkschools.net

BY

April 22, 2013

Dear Kentucky Board of Education:

I am submitting my name for consideration for the Kentucky High School Athletic Association (KHSAA) At-Large Board of Control position.

I will be retiring effective June 30, 2013 after serving 31 years as a public educator. My husband and I will be residing in Shelbyville, Kentucky and I will be available to volunteer my time as a board member for this great association.

I have served in many professional roles and have served on many boards and professional organizations across the state as my resume will reflect.

As superintendent of the Clark County Public Schools I created the District Athletic Director position and implemented a Coaches Handbook. I also revised policies and procedures regarding how athletic boosters may function in the district. We instituted an academic focus for all athletic programs and many of our programs offered tutoring sessions for our student athletes.

I am a former track athlete and coach and I am very proud to say that I had the distinct pleasure of coaching George Rogers Clark High school girls track team for several years and winning a girls state track championship in 1991.

As a former elementary and secondary physical education and health teacher I had an opportunity to teach young people about the love of competing individually and as a team player. I continuously emphasized the importance of playing fair while being competitive and how to win and lose graciously.

I would love the opportunity to serve on this board. I would bring a diverse perspective to your board that I feel would be an asset to the board team and the members of this association.

Sincerely,

Elaine Farris

Dr. Elaine Farris
Superintendent

DR. SARA "ELAINE" FARRIS

10 B Victory Ave.

Winchester, KY

Telephone number: cell 859-749-0467

E-mail: elainefarris55@yahoo.com

Email: elaine.farris@clark.kyschools.us

CAREER SUMMARY

CLARK COUNTY BOARD OF EDUCATION

2009 - Present

SUPERINTENDENT (July 1, 2009 - Present)

- ❖ Benefactor of 5500 students.
- ❖ Chief Executive Officer of 440 staff and 400 support personnel.
- ❖ Redirected the Day Treatment Program to be more instructionally focused.
- ❖ Implemented District Student Progress Monitoring system.
- ❖ Implemented District wide Reading and Math (MAP) assessment for grades K-9.
- ❖ Implemented Professional Development for district administrators
- ❖ Stabilized the district's budget.
- ❖ Developed Partnerships with BCTC and ECU.
- ❖ Implemented District Instructional Rounds.
- ❖ Overseeing the construction of two new schools.
- ❖ Overseeing the reconfiguration of elementary level organizational structure

KENTUCKY DEPARTMENT OF EDUCATION

2007 - 2009

COMMISSIONER OF EDUCATION – INTERIM (effective January 8, 2009)

- ❖ Provide technical assistance with curriculum design, school administration and finance, computer and technology services, media services, community education, secondary vocational education, education for exceptional children and professional development.
- ❖ Collaborate with and provide legislators education information.
- ❖ Manage the planning of the statewide research and development effort to identify and develop the best educational practices to be used in the Kentucky Educational System.
- ❖ Support the Kentucky School for the Blind and the Kentucky School for the Deaf.
- ❖ Monitor the management of all school district's administration, finance, implementation of state laws and regulations and students performance.
- ❖ Supervise the implementation of state laws and the policies under the directive of the Kentucky Board of Education and the Education Professional Standards Board.

DEPUTY COMMISSIONER OF THE BUREAU OF LEARNING RESULTS AND SERVICES

- ❖ Coordinate and facilitate the work of five offices in the bureau of learning results and services.
- ❖ Coordinate, approve and execute policy, mandates of KERA and methods affecting Kentucky education.
- ❖ Provide assistance to the Commissioner with personnel, budgeting, resolving staff issues and the general public inquiries.
- ❖ Coordinate and provide assistance and support to 174 districts.
- ❖ Coordinate legislative matters and attend department policy and legislative committee meetings.

- ❖ Coordinate and facilitate the Improvement Imperative: A Different Approach to Kentucky Department Of Education Assistance and a Renewed Authority for Action.
- ❖ Approve purchase requisitions, personnel requests and payrolls.
- ❖ Provide information to auditors, legislative committees, other state agencies, task forces and the press.
- ❖ Interpret laws, rules and regulations to the appropriate agencies, employees, local administrators and the general public.
- ❖ Coordinate staff meetings and staff development activities.
- ❖ Direct and review the planning budgets for the Department of Education.
- ❖ Draft correspondence and memoranda for the Commissioner's signature.
- ❖ Coordinate evaluation studies of departmental programs.
- ❖ Evaluate operational functions of the department, recommend and implement corrective procedures.

Sara Elaine Farris' resume continued - Page 2

SHELBY COUNTY BOARD OF EDUCATION, SHELBYVILLE, KY

2003 - 2007

SUPERINTENDENT (July 1, 2004 - July 27, 2007)

- ❖ Benefactor of 6200 students.
- ❖ Chief Executive Officer of 495 instructional staff and 401 support personnel.
- ❖ Implemented first district wide reading and math student assessment system.
- ❖ Installed 25 intelligent classrooms.
- ❖ Opened two new schools.
- ❖ Redirected the alternative school to be more instructionally focused.
- ❖ Executed staggered start times for schools.
- ❖ Audited all of the district school's SBDM policies to ensure all required policies were in place.
- ❖ Facilitated SBDM training for SBDM councils.
- ❖ Put into practice council of councils.
- ❖ Purchased 110 acres of land for a multi-school campus learning community, valued at \$1,250,000.
- ❖ Operated average annual budget of \$50,681,117 with an average contingency of 8.57%, during tenure.
- ❖ Trustee of real estate (all facilities) valued at \$97,426,939.

SUPERINTENDENT INTERN (July 1, 2003 - June 30, 2004)

- ❖ Shadowed superintendent.
- ❖ Conducted student achievement monitoring conferences with all principals.
- ❖ Implemented leadership team concept and attend leadership meetings.
- ❖ Conducted professional development on African American Culture and Education.
- ❖ Analyzed school data to determine areas of improvement.
- ❖ Facilitated development of school wide behavior management plan.
- ❖ Facilitated development/revision of school improvement plan.
- ❖ Participated in discussions about school issues with superintendents across the state.
- ❖ Attended professional organization meetings and conferences.
- ❖ Shadowed central office personnel.

FAYETTE COUNTY BOARD OF EDUCATION, LEXINGTON, KY

2001 - 2004

ELEMENTARY DIRECTOR (2001 - 2004)

- ❖ Supervised and evaluated twelve elementary schools and principals.
- ❖ Coordinated and monitored resources and activities to enhance student achievement.
- ❖ Mentored and supported leadership activities of principals.
- ❖ Monitored operations and management of twelve elementary schools.
- ❖ Collaborated with superintendent and leadership team on monitoring the district.
- ❖ Served on numerous community and district committees.

- ❖ Planned and provided professional development.
- ❖ Community - School liaison.

CLARK COUNTY BOARD OF EDUCATION, WINCHESTER, KY

1982 - 2001

PRINCIPAL, SHEARER ELEMENTARY SCHOOL (1998 - 2001)

- ❖ Supervised 60 teachers and staff.
- ❖ Rewards recipient for 2 years.
- ❖ Interviewed 14 potential employees.
- ❖ Assisted with design of school building.
- ❖ Organized and planned relocation of students and faculty after school fire.
- ❖ Minority recruiter.

Sara Elaine Farris' resume continued - Page 3

KENTUCKY DISTINGUISHED EDUCATOR (1996 - 1998)

- ❖ Reported to the Kentucky Department of Education.
- ❖ Designed and planned programs for five low performing schools (all schools received rewards).
- ❖ Aligned curriculum.
- ❖ Collaborated with superintendents.
- ❖ Modeled lessons for students.
- ❖ Coordinated resources and activities to enhance student achievement.
- ❖ Member of Kentucky Department of Education Committees.
- ❖ Kentucky Leadership Academy Trainer.

ASSISTANT PRINCIPAL - GEORGE ROGERS CLARK HIGH SCHOOL (1993 - 1996)

- ❖ Supervised and evaluated 31 teachers.
- ❖ Monitored attendance of 400 students.
- ❖ Behavior supervisor of freshman class.
- ❖ Chairman for KERA related committees.
- ❖ Student affairs, student council and senior class advisor.

HEALTH AND PHYSICAL EDUCATION TEACHER - GEORGE ROGERS CLARK HIGH SCHOOL (1990 - 1993)

- ❖ Coached Girls Track / State Track Championship - 1990.
- ❖ Coached Boys Varsity Cheerleaders.

PHYSICAL EDUCATION TEACHER (1982 - 1989)

- ❖ Odell Gross Elementary School.

CLARK COUNTY HEALTH DEPARTMENT, WINCHESTER, KY

1978 - 1981

HEALTH EDUCATOR

- ❖ Training facilitator for tobacco prevention and school health issues.

EDUCATION

Ed. D: Leadership and Policy Studies - Eastern Kentucky University-Richmond, KY - 2012
 Superintendent's Certificate - University of Kentucky-Lexington, KY - 1998
 Rank 1: Instructional Leadership - Grades 5-12 - Eastern Kentucky University - 1992.

Elementary Physical Education Endorsement - Eastern Kentucky University - 1982.
M.A. Health Education: Eastern University Kentucky - 1981.
B.S. Degree: Secondary Health and Physical Education - Eastern Kentucky University - 1977.

PROFESSIONAL AND CIVIC ORGANIZATIONS

Commissioner's Raising Achievement Closing Gap Council
Legislative Superintendent Advisory Council
EPSB Superintendent Program Redesign Committee
Kentucky Leadership Academy
Kentucky Association of School Superintendents
Kentucky Association of School Administrators
Kentucky School Boards Association
Association for Supervision and Curriculum Development
American Association of School Administrator
National Alliance of Black School Educators
National School Boards Association
Winchester Chamber of Commerce
Winchester Rotary Club
Alpha Kappa Alpha Sorority
(Former Organizations I belonged to are below)
KET Authority Board
Deputies Leadership Commission
EKU College of Education Advisor Council
State P-16 Council
KDE Superintendent's/CEO Network
BellSouth Leadership Network
Winchester Leadership Alumni
Leadership Shelbyville
Commissioner of Education Principal's Advisory Council
Highly Skilled Educator's Advisory Council.
Shelby County Rotary Club
Shelbyville Chamber of Commerce - Concerns Issues and Research Committee
Board of Directors Clark Regional Medical Center

SKILLS

Motivational Speaker
"Seven Habits of Effective People" Facilitator
"Framework for Understanding Poverty" Trainer
Culturally Responsive Teaching Training
Scholastic Audit Trained
Teambuilding Facilitator
Microsoft Software Applications

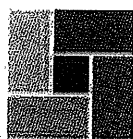
CHURCH ACTIVITIES

Sunday School Superintendent and Teacher
Youth Director
Past President of the Consolidated District Women's Auxiliary
Member of Elizabeth Missionary Baptist Church - Richmond, KY

MEMBERS

Madeline Abramson, Louisville
 Shawn T. Allen, Sr., New Castle
 Daniel L. Ash, Louisville
 Brady Barlow, Lexington
 Clay A. Barkley, Louisville
 Matthew Barzun, Louisville
 Justin M. Bailton, Lexington
 William E. Beasley, Henderson
 Jessica Berry, Lexington
 Robert Biagi, Shelbyville
 David Bolt, Morehead
 Candance Caston Brake, Owensboro
 Matthew W. Brestz, Louisville
 Patricia Brundage, Covington
 Ellen Cali, Louisville
 Helen Carroll, Erlanger
 Alva Mitchell Clark, Lexington
 Martha Layne Collins, Lexington
 Nancy M. Collins, Hazard
 Sam Corbett, Louisville
 Alfonso N. Cornish, Louisville
 Brad Cowgill, Lexington
 William Cox, Jr., Madisonville
 Darrell E. Crawford, Auburn
 Ben Chindiff, Cadiz
 Cory Carl, Versailles
 Sim Davenport, Owensboro
 Scott E. Davis, Henderson
 Jean M. Dutton, Paducah
 Laura M. Douglas, Louisville
 W. Clay H. Ford, Owensboro
 Bonnie Lash Freeman, Louisville
 Bill Garner, Lexington
 Jill L. Gierdano, Princeton
 Meghan Glynn, Taylor Mill
 Rebecca S. Goss, Nicholasville
 Jane Grubbin, Lexington
 Stephen Grossman, Lexington
 Kevin Hable, Louisville
 Jean R. Hale, Pikeville
 Donna S. Hall, Lexington
 Michael Hammons, Park Hills
 Billy Harper, Paducah
 Samuel D. Hinkle IV, Shelbyville
 Larry Holladay, Fort Thomas
 Augusta Brown Holland, Louisville
 Marianne Schmidt Hurt, Fort Wright
 Suzanne K. Hyde, Prestonsburg
 Sylvia Watson Jaegers, Louisville
 Nancy Jarrett, Louisville
 Doug Jones, Morehead
 Cheryl Karp, Louisville
 Judy Kasey, Louisville
 Joseph W. Kelly, Salvisa
 Dan Lacy, Ft. Mitchell
 Carol Lamm, Berea
 Lonnie Lawson, Somerset
 Mary Jane Littleton, Murray
 Fannie Louise Maddux, Paducah
 Roger L. Marcus, St. Catharine
 Elissa May-Plattner, Melbourne
 William McCann, Lexington
 Norma M. Meek, Ashland
 Lewis N. Mellon, P.E., Middlesboro
 Oufia F. Michel, Midway
 Herbert A. Miller, Jr., Lexington
 Pam Miller, Lexington
 Karen Monday, Walton
 Helen W. Mountjoy, Urica
 Wade Mountz, Louisville
 David R. O'Bryan, Lexington
 Patrick W. O'Leary, Louisville
 Charlie Owen, Louisville
 M. Lynn Parrish, Pikeville
 Paul E. Patton, Pikeville
 Dennis Pearce, Lexington
 Laura A. Pitman, Murray
 Dr. Hiram C. Polk, Jr., Louisville
 Margaret G. Pope, Paducah
 Cindy Price, Somerset
 Julie Howard Price, Paducah
 Louis Prichard, Paris
 Kathy Reed, Bardonia
 Jill E. Robinson, Frankfort
 Jean Rosenberg, Prestonsburg
 Linda Rumpke, Lexington
 Becky Sagan, Lexington
 Keith Sanders, Owensboro
 Joshua Santana, Lexington
 Julie H. Schmidt, Louisville
 Ben Self, Lexington
 Pamela Papka Sexton, Lexington
 Jon L. Sights, Henderson
 Albert P. Smith, Jr., Lexington
 Alice Sparks, Ft. Mitchell
 Susan Spurlock, Prestonsburg
 David Tachau, Louisville
 Adrienne Godfrey Thakur, Lexington
 Lynda M. Thomas, Lexington
 James C. Votruba, Highland Heights
 Lois Weinberg, Hindman
 Mary Gwen Wheeler, Louisville
 Gene Wilhoit, Lawrenceburg
 Kristin R. Williams, Paducah
 William H. Wilson, Lexington

HONORARY MEMBER
 Dorothy Ridings, Louisville



PRICHARD COMMITTEE FOR ACADEMIC EXCELLENCE

www.prichardcommittee.org • 271 W. Short St., Ste. 202 • Lexington, KY 40507 • (859) 233-9849 • FAX: (859) 233-0760

April 22, 2013

To Whom It May Concern,

Having served children in education for 39 years, from time to time I meet outstanding people who possess the leadership qualities needed to move us forward. Elaine Farris is one of those gifted and talented people. I met Elaine about ten years ago and immediately knew that she was a great leader. I know Elaine as the Deputy Commissioner of Education, a fellow superintendent, and a director of schools. She has been successful in all of these roles.

Elaine is one of those people who has the integrity and character to always do what is right, no matter what the circumstances happen to be. She is a fair person who makes decisions that are best for all children. Elaine has the people skills to work with people from all facets of life. When people get to know Elaine they find a deeply caring person who will stand up for good.

I highly recommend Elaine Farris for a position on the KHSAA Board of Control as she will be an asset to Kentucky's children. You will not find a better person or harder worker anywhere! She comes to you with my highest recommendation.

Sincerely,


 Stu Silberman
 Executive Director

Stu Silberman, Executive Director

OFFICERS: Harvie Wilkinson, Chair • Franklin K. Jelsma, Vice-chair • Hilma S. Prather, Secretary/Treasurer

Ken Trivette
1023 Griffin Gate Drive
Lexington, KY 40511

April 19, 2013

Mr. Kevin Brown
Kentucky Department of Education
Associate Commissioner and General Counsel
131 Capital Plaza Tower
500 Mero Street
Frankfort, KY 40601

Dear Mr. Brown,

It is my distinct honor to recommend Elaine Farris for the KHSAA At-Large board position. Mrs. Farris and I have known each other for over twenty years. We worked together at George Rogers Clark High School in Winchester, KY, from 1990-1996. She was my supervising assistant principal as well as a fellow coach on the GRCHS athletic staff. Elaine became a role model for me primarily because of her commitment to educational excellence and the personal integrity she exhibited in her quest towards that goal. A tireless worker with high standards, she possesses the educational and athletic equilibrium necessary to serve effectively on the KHSAA Board of Control. Kentucky high school athletics would be greatly enhanced by the participation of Elaine Farris.

Respectfully,

Ken Trivette
Executive Director, Kentucky Association of Basketball Coaches (KABC)
Board Chairman, Kentucky High School Basketball Hall of Fame (KHSBHF)

ktkabc@msn.com
859-254-9078
859-533-6553



CHAIRMAN
Henry Webb
CHAIRWOMAN - ELECT
Elaine Farris
PAST CHAIRMAN
Steve Trimble
EXECUTIVE DIRECTOR
Nancy Hutchinson

KEDC MEMBERS
Ashland Independent
Augusta Independent
Barbourville Independent
Bath County
Bell County
Boyd County
Campbellsville Independent
Carter County
Casey County
Clark County
Clay County
Corbin Independent
Dayton Independent
East Bernstadt Independent
Elliott County
Estill County
Fairview Independent
Fayette County
Fleming County
Floyd County
Garrard County
Greenup County
Harrison County
Jackson County
Jenkins Independent
Johnson County
Knox County
Knox County
Laurel County
Lawrence County
Lee County
Leslie County
Letcher County
Lewis County
Lincoln County
Logan County
Madison County
Magoffin County
Marion County
Martin County
Mason County
McCreary County
Menifee County
Mercer County
Middlesboro Independent
Monticello Independent
Morgan County
Nelson County
Owsley County
Paintsville Independent
Perry County
Pike County
Pineville Independent
Powell County
Pulaski County
Raceland Independent
Robertson County
Rockcastle County
Rowan County
Russell County
Russell Independent
Science Hill Independent
Somerset Independent
Wayne County
Whitley County
Williamsburg Independent
Wolfe County

April 30, 2013

Dear KHSAA Committee:

This letter is to recommend the appointment of Dr. Elaine Farris to the Board of Controls of the Kentucky High School Athletics Association. Elaine exemplifies student athletes in this state, as she combines academic importance and athletic importance in the lives of children. Throughout her educational career, sports have stayed on the forefront of her concern and focus.

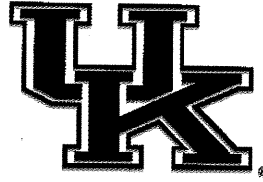
In thinking about the superintendent leadership of our state and our 68 Co-Op Districts, Dr. Farris stands on the cutting edge of innovation and vision for young people. Her decisions are based on what is best for our children and will continue to be the priority for her work on your prestigious board, which governs all sports in our Commonwealth. Her leadership skills and practices will assist you in leading Kentucky High School sports to the hierarchy of deserved status.

In closing, I want to reiterate my strongest recommendation to appoint Dr. Elaine Farris to the Kentucky High School Athletics Association, Board of Controls. Her appointment will delight many sports advocates in the state of Kentucky. If you would like to discuss this very important appointment of Dr. Farris, please contact me at your convenience.

Best Regards,

Nancy L. Hutchinson

CEO-Kentucky Education Development Corporation



'til the Battle is Won

ATHLETICS

RECEIVED
APR 20 2013

April 18, 2013

Kevin C. Brown
Associate Commissioner and General Counsel
131 Capital Plaza Tower
500 Mero Street
Frankfort, KY 40601

BY: _____

Dear Mr. Brown:

I am writing to express my sincere interest in serving on the Kentucky High School Athletics Association's Board of Control.

I have spent my entire life in athletics and with my retirement from the University of Kentucky Athletics Department in June, 2013, I not only have great interest but ample time to devote to the betterment of Kentucky high school athletics.

My extensive background in coaching gives me great insight into athletics from a coaches' perspective, yet I also understand and appreciate the tunnel vision in which coaches often bring to their sport. I am also a parent of two daughters who participated in the sports programs at Paul Laurence Dunbar High School so I have an appreciation for the parent's perspective.

Over the course of my career I have always enjoyed the administrative work associated with coaching. I have organized and managed countless high school and college track & field competitions. For years, I worked with KHSAA personnel in hosting the state track & field championships when they were held at UK. I was meet director for the track & field portion of the Bluegrass State Games in the initial years, and served as meet director for numerous Southeastern Conference Track & Field Championships. I authored the Southeastern Conference Championship Technical Manual for both the indoor and outdoor track & field championships.

Based on many years of very personal involvement in all matters associated with coaching and sport administration I think I bring a mature, developed, and broad perspective to athletics which would enable me to appreciate and fully consider all the points of view held by all the stake holders associated with Kentucky high school athletics.

Your consideration of my application would be greatly appreciated and I would be delighted to speak with you regarding my candidacy for the position.

Sincerely

A handwritten signature in dark ink, appearing to read 'Don Weber', written over a horizontal line.

Don Weber

Trent Halasek

April 27, 2013

Mr. Kevin C. Brown
Associate Commissioner and General Counselor
131 Capital Plaza Tower
500 Mero Street
Frankfort, KY 40601

Dear Mr. Brown:

Please allow me to share some background information relative to Trent Halasek, one of the most distinguished collegiate student-athletes I've had the privilege to work with and an applicant for an "at-large" position on the KHSAA Board of Control. I have known Trent since August, 2008 so I know him very well.


As evident by Trent's University of Kentucky grade point average, he was an outstanding student in a very challenging field of study. Additionally, he was a fierce competitor and a tireless worker in cross country and track & field.

Trent had a very accomplished career at the University of Kentucky and is blessed with many talents. Although very gifted, Trent's accomplishments academically and athletically are a testament to his uncommon maturity, commitment, initiative and eagerness to explore all her interest and abilities. Unquestionably, he is one of the most capable individuals I've ever worked with in managing the multitudes of demands associated with academic excellence and nationally competitive athletics.

Trent is an exceptionally bright and personable young man who has a real passion for sports and people. He is extremely knowledgeable about a wide range of sports and always saw the "big picture" with issues associated with his involvement with UK Athletics.

It is a pleasure to recommend Trent as a candidate for the KHSAA Board of Control. If I can provide any additional information, please do not hesitate to contact me.

Sincerely,



Don Weber
859 338 0597

Donald S. Weber

2437 Doubletree Court
Lexington, KY, 40514
859 338 0597
dweber@uky.edu

Education

Bishop David High School

Louisville, KY

University of Kentucky

BA Education - Social Studies Area of Concentration

Lexington, KY

1968 - 1973

Murray State University

MA Education - Physical Education Area of Concentration

Murray, KY

1975 - 1977

Professional Experience

University of Kentucky Athletics Department

Head Men's & Women's Track & Field / Cross Country Coach

Lexington, KY

August 1984 - July 2012

University of Kentucky Athletics Department

Assistant Track & Field / Cross Country Coach

Lexington KY

August 1978 - August 1984

Murray State University

Assistant Track & Field Coach

Murray KY

August 1977 - June 1978

Concentracion Deportiva de Pichincha

National Track & Field Coach (Partners with America)

Quito, Ecuador

January 1976 - December 1976

Jesse Stuart High School

Social Studies Teacher / Track & Field Coach

Louisville KY

August 1973 - June 1974

References

Mitch Barnhart UK Athletics Director

859 257 8015(o) 859 806 9220(c)

Bob Bradley Associate UK Athletics Director

859 257 8799(o) 859 230 4311(c)

John Cropp Associate UK Athletics Director

859 257 5572(o) 859 229 9100(c)

Josh Nadzam Former UK Track & Field Athlete

859 868 8868(c)

- Letters of Reference are forthcoming.

Weber Retiring as UK Track/Cross Country Coach

In 28 Years as Head Coach, Produced Numerous NCAA, SEC Champions

June 12, 2012

LEXINGTON, Ky. — For Kentucky track and field head coach Don Weber, the memory stands out as if it were yesterday.

In the spring of 1986, Weber and an assistant coach were meeting with Lisa Breiding, who was about to compete for the national championship in the 3,000-meter run in Indianapolis.

"She was running that evening and (we were) in the hotel room and going over some basic race strategy — don't take the lead until the last lap, and when you do take the lead, save something for the homestretch in case somebody wants to battle you," Weber remembered. "We were talking about that and she was obviously nervous and I remember her lip just started to quiver.

"When we finished talking, she left and I remember turning to the assistant coach and saying, 'I'm glad she's going out there instead of me, because I'm nervous, too!' " Weber recalled with a chuckle. "But she did exactly that — took the lead with 300 meters to go and won."

It's a memory cherished by Weber, his first national champion as a head coach. There are numerous remembrances for Weber, who has announced his retirement after 34 years on the Wildcat staff, including the last 28 years as head coach of the men's and women's track and field and cross country teams.

"In my mind, I've equated this to passing the baton," Weber said. "I've run a lot of laps — 34 years — and now it's time to give it to a new person and let them run with it. However, it's with mixed emotions, with all these new facilities, the new Shively Sports Center, the new track. It's a very exciting time and I think a new coach can make hay out of that and enhance the program here pretty dramatically."

The new coach will seek to build on the legacy of Weber, whose athletes have earned 10 individual NCAA championships, 225 All-America honors, 92 Southeastern Conference individual titles and one NCAA team championship in women's cross country. Weber's athletes also won Academic All-America honors nine times and numerous Wildcats also achieved a place on the SEC Academic Honor Roll.

"Don Weber has served his University with nobility and great integrity," said Mitch Barnhart, UK Director of Athletics. "He has coached numerous All-Americans and national champions. He is a critical component, not only of the past, but also of the future of Kentucky track. He has been vital in the development of our facilities at the Nutter Field House, the Shively Sports Center and the new track which is nearing completion and will benefit our program for years to come. We thank him and wish the best for Don and his family in his retirement."

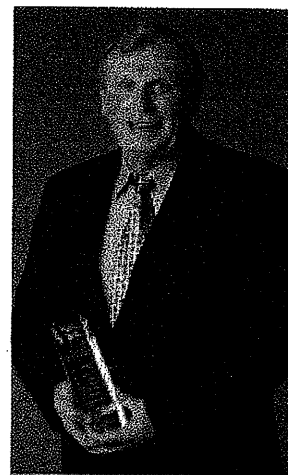
The years of coaching passed quickly for Weber, who had been a track and cross country athlete at UK, gained experience elsewhere in coaching, then returned to his alma mater in 1978.

"Thirty-four years, that's a long time, but looking back on it, it doesn't seem like a long time at all, something you love to do every day, so it was never a job," Weber said. "Coaching track at the University of Kentucky, there wasn't much longevity to it, prior to me. I didn't think too much about it (in 1978). I was pretty much in the present. I just wanted to coach here, I'd been given the opportunity and I was 100 percent content with that.

"I stayed at UK for the same reason I came here out of high school — just the notion of being associated with UK Athletics. I spent most of my youth (in Louisville) out on my driveway pretending I was Cotton Nash. He represented UK in its glory to me. Everyone in my family was UK fans. I was into basketball and I was into Cotton Nash and Pat Riley. Those two guys were my heroes, my idols.

"I remember the (UK) coach coming to my house and he was telling us in college they ran 100 miles a week and I ran about 30 miles a week in high school. That difference really didn't register but I do remember thinking, 'It didn't matter to me. You could tell me we ran 200 miles a week, I just wanted to be at UK, so I'll do whatever.' It was that kind of deal, a place that you just wanted to be a part of it."

Weber's direct association with UK began as a student-athlete, participating in track and cross country at UK from 1968-72. In 1970, he helped his team to the SEC cross country championship, which led to an All-SEC honor in cross country. Weber also received All-SEC honors in indoor track from 1968-72. He was the SEC 1,000-yard champion in 1972, establishing a then-conference record with a time of 2:10.20. Weber received the UK Athletic Leadership Award the same year. In addition to all of his honors and records, he was named captain of both the cross country and track squads.



Don Weber is retiring after serving 34 years on the Wildcat staff.

After receiving his bachelor's degree from UK in education in 1973, he began his coaching career at Jesse Stuart High School in Louisville. Following two successful years at the high school level, he entered the collegiate ranks as an assistant cross country and track and field coach at Murray State University in Murray, Ky. While coaching the Racers, Weber earned a master's degree in secondary education.

In 1975, the Concentracion Deportiva de Pinchincha (the Sports Committee of the Ecuadorian State of Pichincha) selected Weber as the National and Olympic Track and Field Coach and to guide the team at the Montreal Summer Games. Following the 1976 Olympics, Weber returned to the United States to serve as the assistant coach at Pittsburg State University in Pittsburg, Kan., before becoming assistant coach at his alma mater in 1978.

National success quickly followed after Weber was elevated to head coach in 1984. His 1985 women's cross country team finished fourth at the NCAA Championships. The Wildcats improved the following year with a third-place national finish, leading up to his crowning achievement.

In 1988, Weber guided the UK women's cross country team to the NCAA national championship title. The men's team finished eighth at the same event. In 1989, the women's squad returned to the championship as the national runner-up.

In recognition of the Wildcats' success on the cross country course, Weber was named NCAA Coach of the Year in 1988. Prior to that, he was honored as NCAA District III Coach of the Year in 1985. In both of those years, he was also named the SEC Men's Cross Country Coach of the Year. Weber has been named SEC Women's Coach of the Year three times (1985, 1988 and 1989) and was the SEC Men's Indoor Track and Field Coach of the Year in 1995.

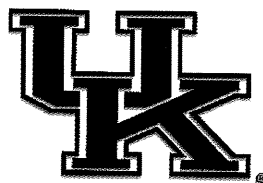
In retirement, Weber will spend more time with his wife Camille and their three adult children, Jennifer, Katie and Robbie. He plans to help the new coach with the transition to UK and also play a role in the completion and opening of the new outdoor track.

"There are so many people to thank who have helped me along the way," Weber said. "Alex Campbell, a Lexington businessman, has been a great help to me and the track program over the years. There have been countless coaches, athletes and administrators who have been a part of Kentucky track and I am thankful for all they have done."

Asked about a most cherished accomplishment, Weber didn't single out a team or individual accomplishment or honor, but instead took the long view of his coaching term.

"All of those things play a part in it but what I'm most proud of is the development of the individual athletes over the years; the number of people who came here, some with fairly modest credentials out of high school, and became very, very good – national champions and All-Americans and SEC champions."

Don Weber



RECEIVED
APR 30 2013

'til the Battle is Won! BY:

ATHLETICS

April 26, 2013

Dear Selection Committee,

Don Weber is a remarkable person and people are grateful he crosses their paths. Don gives of himself in more ways than I can describe and has had a tremendous influence on so many student athletes over his long career as the Head Track Coach at the University of Kentucky. In every facet of life, he excels not for his benefit but for the benefit of those he encounters.

During his 34 year career at the University, Don has always had the respect of those in the athletic industry for his integrity and dedication to the sport as well as the student athletes. Don has tremendous knowledge of athletes at all levels and has managed multi-million dollar budgets with hundreds of people involved. Operationally, Don has put together plans to do everything from recruiting guidelines to running the event and everything in between.

Don's loyalty and passion for what he does makes him an excellent choice to serve on the KHSAA Board of Control and I could not recommend a better person for this position.

Cordially,

Mitch Barnhart
Athletic Director
University of Kentucky

Dear Mr. Brown,

I am honored to be writing a letter of recommendation for Don Weber who is applying to serve on the Kentucky High School Athletic Association Board of Control. It is my personal belief that there is no one better qualified for such a position and throughout this letter I shall explain why.

I first met Don in August of 2007, my first days as a member of the University of Kentucky Track and Field Team. I was a raw high school athlete, fresh out of a tiny town in Pennsylvania. I was a decent runner in high school (4:21 miler) but my times did not warrant Division-1 recruiting. However, I believed I had the potential to compete at the highest level and therefore recruited myself. Every one of my e-mails to Division-1 coaches was either rejected or ignored—except my e-mail to UK. Without even stepping foot in Kentucky I applied, got accepted, and showed up in the middle of August to work. With the guidance, leadership, and encouragement of Don I turned a walk-on opportunity into a full scholarship and a five-year career as a track and field athlete and cross country runner. Using his support as my fuel, I shaved my mile time down to 4:02 from 4:21, became a top miler in the SEC, and earned an innumerable list of local, collegiate, and national awards. However, every award and accomplishment was possible simply because Don believed in me. I was a poor kid from the projects without a dollar to my name but none of that mattered to him. He saw my potential, believed in me, and guided me every step of the way. He helped me overcome a multitude of athletic and personal barriers. The amount of gratitude and appreciation I have for him is of an ineffable quantity.

From a macro perspective, Don's coaching accomplishments are even more impressive. After 28 years as head coach, he produced 225 All-Americans, 92 SEC Champions, and 10 NCAA champions. He also won a team NCAA championship in women's cross country in 1988. To-date, 10 of his athletes have competed in the Olympics. Before his coaching career, he put together a stellar athletic career as a member of the UK Track and Field Team. Some of his accomplishments include All-SEC Cross Country, SEC Team Champion, SEC Individual Champion, and UK Athletic Leadership Award. Preceding these accomplishments was an outstanding high school athletic career. These achievements spanning a wide spectrum of the athletic arena culminate in a narrative that truly embodies the ideal Kentucky representative.

More important than the awards and accolades has been the lives he has touched in intangible yet palpable ways. His introspective approach to life inspires many to view the world through a multi-dimensional lens as opposed to the one-dimensional lens society has trained us to use. His personal anecdotes and philosophies have inspired countless numbers of athletes and individuals. When speaking about Don, everyone I know makes comments drenched in reverence and respect. He taught us invaluable lessons of self-discovery, persistence, passion, faith, confidence, integrity, and character that we can apply to our lives and families, long after the athletic lights have faded to black.

After reading the qualifications and duties of a KHSAA Board of Control member I believe without a doubt he meets every criterion. As a KHSAA athlete, recruiter of KHSAA athletes, and meet director of KHSAA track meets, he has a deep understanding of Kentucky athletics, its progress through the years, and the intricate workings of its system. Reliability and punctuality are top priorities of Don; he can be counted on to be a consistent, active participant at all meetings and supervisions. He also understands the importance of authority and will be able to demonstrate that when establishing tournaments, amending playing rules, and reviewing any changes to the KHSAA constitution and bylaws.

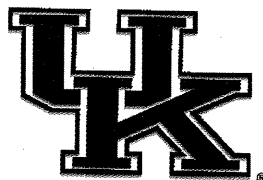
Finally, he has demonstrated decades-worth of complex system navigation and administration that will be vital to the KHSAA Board of Control's success.

Overall, I believe no one could even draft up a better candidate for such a position. Don has represented athletics on many different levels better than anyone I can think of. The amount of respect he has earned and lives he has changed reflects greatly on his character, integrity, and diligence. After achieving success at each stage in his life, this next step as a KHSAA Board of Control member is a perfect fit for him. With that being said I strongly recommend Don Weber for this position and believe no one is more qualified to fulfill such a role. Thank you.

With kind regards,

Josh Nadzam

Don Weber



'til the Battle is Won!

ATHLETICS

April 26, 2013

Kevin C. Brown
Associate Commissioner and General Counsel
131 Capitol Plaza Tower
500 Mero St.
Frankfort, KY 40601

Dear Mr. Brown:

It gives me great pleasure to recommend Don Weber for consideration for a position on the KHSAA Board of Control.

I have worked closely with Don at the University of Kentucky Athletics Department for over twenty years. He was our head track coach and I was the administrative liaison for his sports. I watched with pride and admiration how Don mentored hundreds and hundreds of young people through the years. He was disciplined, tough, and always fair. He totally understands how athletics and education should go together to create responsible adults from the young people that play on the teams.

He has a passion for this process and a wealth of experience. I can think of no one who would be a better fit for this role.

He is a husband and a father and has the time to give totally to your very, very, important job.

Please call me if I can answer questions you might have concerning Don Weber.

Sincerely,

A handwritten signature in cursive script that reads 'John W. Cropp'. The signature is written in dark ink and is positioned above the printed name and title.

John Cropp
Associate Athletic Director
University of Kentucky
(859) 229-9100 (cell)

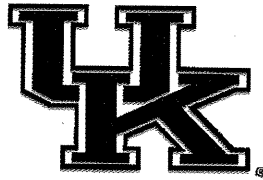
JC/kb

Commonwealth Stadium • Lexington, Kentucky 40506-0222

Fax: (859) 323-4754

www.UKathletics.com

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APR 24 2013

BY:

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ATHLETICS

Mr. Kevin C. Brown
Associate Commissioner and General Counsel
131 Capital Plaza Tower
500 Mero St.
Frankfort, KY 40601

Dear Mr. Brown:

In appointing an individual to the KHSAA Board of Control, I would think the committee would be well served by seeking out someone who has not only has an athletic pedigree but also has a long history of outstanding administrative service in athletics. In addition, to have someone who has a significant number of years of coaching experience would bring an expertise to the Board that otherwise would be missing. Don Weber, recently retired Head Track Coach at the University of Kentucky, brings all of the above to the position. Beyond that he was highly respected by both UK past Athletics Director C.M. Newton and current Athletic Director Mitch Barnhart for his management of the men's and women's track and field programs at the University. Don was always mentioned by administrators in all areas of the UK Athletics Department as that Coach who really managed his program and worked closely with all areas. Some coaches just want to coach and ignore other responsibilities. Don was concerned that he excel in every area and was as demanding of himself as he was of his student-athletes.

Being in charge of the academic support program for student-athletes for the past 36 years, I had very close contact with Don throughout the years. He has always been one of the most responsive coaches. He holds his student-athletes accountable and has high expectancies of himself and the student-athletes. He is truly someone who cares about doing the right things right. His practice for students missing classes or tutors has been that they can make up that time during practice attending a study hall in our academic center while practice is in session. I can tell you, in all my years, he is the only coach who did that.

Don Weber sees the bigger picture and would be an outstanding addition to the KHSAA Board of Control. I cannot believe that you are going to find someone more morally driven, more organized, more caring and with more sports experience. Don fits your needs and, in retirement from the University, is motivated to serve.

Please feel free to contact me if I can be of any further assistance to you in your evaluation of Don Weber.

Sincerely,

Robert L. Bradley
Associate Athletics Director/ Student Services
(859) 257- 8799/ rbrad@uky.edu

Harvey Tackett app

April 12, 2013

Kevin C. Brown
Associate Commissioner and General Counsel
131 Capital Plaza Tower,
500 Metro Street
Frankfort, KY 40601

RECEIVED
MAY 01 2013
BY:

Re: KHSAA Board of Control

Dear Mr. Brown,

The Kentucky High School Athletic Association plays a vital role in the education and success of the children in our Commonwealth. With that in mind, I am seeking to fill the position on the KHSAA Board of Control.

I am currently serving students and community members as the Bath County Superintendent of Schools. I began my service to children and the Commonwealth in 1984 as a Health and PE teacher and Counselor in Jenkins Independent Schools. Since then I have also been a Principal and District Level Administrator. I was blessed to have been able to coach Boys and Girls Varsity Basketball, Football and Track from 1984 through 2007 collectively. Additionally, I have seen the other side of the sports spectrum officiating Basketball and Track for 5 years.

Student success has been at the core of my educational philosophy since I began my career as an educator. I know well the contribution KHSAA makes to the success of high school athletes as the proud father of three sons who all benefited from high school athletics; learning teamwork and camaraderie from their coaches and teammates. One of my children was blessed to participate at a higher level as a college track athlete for Morehead State University which enabled our family to see firsthand the benefits of a fairly played and planned sport. My family and I appreciate the role KHSAA plays in the management of Kentucky's organized high school sports programs both on a personal and professional level.

Considering my involvement with high school sports and officiating and seeing the benefit, first hand, of the strong foundation your organization provides; I feel that I have a solid knowledge of KHSAA's rules and standards and am willing to be an effective advocate for the Board of Control. I pledge to serve the Kentucky High School Athletic Association as a member of the Board of Control with an ethical, responsible and fair attitude. I would be honored with the opportunity to serve our Commonwealth.

Best Regards,



Harvey Tackett,
Superintendent, Bath County Schools

Harvey Tackett

P.O. Box 581
Owingsville, Kentucky 40360
H 606-674-8518
C 606-336-1982
harvey.tackett@bath.kyschools.us

"...Harvey Tackett is an intelligent, caring, time tested educator, with wonderful administrative skills and a genuine love for children. What more could you want?"

Larry Sparks
Superintendent Leslie Co.

"Harvey Tackett is a committed and passionate educator with a relentless drive to achieve excellence on behalf of students...He possesses the innate capability to make those around him better at what they do-and-to make them desire to do the best job possible."

Jeff Hawkins
KVEC Executive Director

"Everyone who works with Mr. Tackett values his work ethic and strong interpersonal skills. He is positive at all times and willing to go the extra distance to help our school district grow."

Deborah Watts
Superintendent
Jenkins Independent

Professional Philosophy

A superintendent should be a strong mentor for administrative and teaching staff; a champion for teachers as professionals not as technicians. He or she must insist that administrators become experts in the classroom before they are experts in administration. A superintendent has a personal interest in the professional success of not only him/herself, but for every staff member in the district. He or she knows that the weakest link can be the only one that matters when strength is needed most.

A superintendent should insist on the direct involvement of parents, students and other stakeholders in the learning process. He or she rejects the notion that students bear no responsibility for their own growth or that they must do no more than follow through the prescribed motions, and rejects the idea that the school is expected to handle alone the matters of education while parents and the community go off to their own lives. A superintendent expects citizens and employees to be direct participants in the process of education, recognizing that stakeholder apathy is the precursor to educational entropy.

A superintendent should be more afraid of failing an individual child than failing a state report card.

Summary of Qualifications

Experience

Nov. 2013 ~ Present Superintendent
Bath Co. School District

2003 – 2013 Director of Pupil Personnel/Instructional Supervisor
Jenkins Independent Schools

2001 – 2003 Principal
Jenkins Middle High School

2000-2001 Guidance Counselor
Letcher County Schools

1994 - 2000 Content Advisory Committee
Development of the Core Content, Program of Studies,
Implementation Manual and CATS Item development.
Kentucky Department of Education

1984-2000 Teacher
Jenkins Independent Schools Alternative Education; Health/PE; JES Guidance

"Mr. Tackett is one of the most professional, ethical, and moral people that I have ever had the pleasure to work with. He is a people person that never meets a stranger. As superintendent there would be no facet of the school community that he could not relate to and incorporate into the pursuit of excellence."

John Shook
Jenkins Retired Superintendent

"I was amazed at his dedication and ability to handle any situation that came his way in calm, professional manner."

Dianne Sutphin
Teacher
Jenkins Elementary

"His reputation in educational circles is above reproach. On a personal level, he is an honorable man, dedicated to his family and community."

Anna Craft
Superintendent
Letcher County Schools

Education

M.A. School Administration

Morehead State University, Morehead KY. 2005

Principal Certification, Level I and II

Morehead State University, KY. 2001

Superintendent Certification

Morehead State University, KY. 2000

Instructional Leadership,

Supervisor of Instruction, Level I and II

Morehead State University, KY. 2000

Administrator of Pupil Personnel Services

Morehead State University, KY. 2000

M.A. Guidance Counselor

Morehead State University, KY. 1997

Gifted Education

Pikeville College, KY 1983

B. A. Teaching Major:

Physical Education K-12;

Psychology 9-12;

Health 7-12

Pikeville College, KY 1983

Jenkins Independent Schools

1966 - 1979

Professional Affiliations

Ky. Leadership Academy

Ky. Association of School Administrators

Ky. Directors of Pupil Personnel

Civic Organizations/Community Contributions

Kiwanis Club (local and international projects for children)

Car Club (raise funds for Shriners and Marlow's Christmas)

Seco Freewill Baptist Church

"I have observed Harvey interact with students and parents alike and have found him to be very caring and willing to go the extra mile to meet a student's needs. Yet he can also be firm and decisive and is not afraid to make the correct decision, even if it is not the most popular one."

Jim Stephens
Jenkins Police Department

"He knows the realities of establishing priorities in order to use in a prudent way, for the benefit of all stakeholders, the limited resources that are appropriated to local school districts.

Coy Sammons
Superintendent
Paintsville Independent

"He is an outstanding educational leader. He is very energetic and has a great work ethic. He is very dependable. He works well in groups and with individuals. He has the qualities to be a great superintendent."

Frank Welch
Retired Superintendent
Pike County

Professional References

Dr. Victor Ballesterio, Morehead State University, Department of Professional Programs in Education and Foundations, 503 Ginger Hall, Morehead, KY 40351-1689, 606-783-2893, letter included.

Anita Bolt, Veteran Teacher, Jenkins Elementary, 606-832-2711, please phone for a reference.

Harold Burchell, Kentucky Department of Education, KETS Field Services, 15 Fountain Place, Frankfort, KY 40601, 606-226-3037, please phone for a reference.

Teresa Caudill, District Assessment Coordinator, Bath Co. Schools, 606-674-6314, or 606-336-0406, please phone for a reference.

Sherri Clusky, Kentucky Department of Education, Division of Student Success, 8th floor, CPT, 500 Mero St., Frankfort, KY 40601, 502-564-4772, please phone for a reference.

Teresa Combs, Kentucky School Boards Association, Senior Legal Analyst, 260 Democrat Dr., Frankfort, KY 40601, 502-695-4630, please phone for a reference.

Anna Craft, Superintendent, Letcher Co. Schools, 224 Park St., Whitesburg, KY 41858, 606-633-4455, letter included.

Jerry Green, Superintendent, Pikeville Independent Schools, 148 Second St., Pikeville, KY 41501, 606-432-8161, please phone for reference.

Kristy Hall, Secretary/ Attendance Clerk, Jenkins Elementary School, 606-832- 2711, please phone for a reference.

Angie Hardin, Secretary/Attendance Clerk, Jenkins Middle High School, 606-832-2184, please phone for a reference.

Jeff Hawkins, Executive Director, Kentucky Valley Educational Cooperative, Hazard, KY 41701, 606-439-1119, letter included.

Sue Hughes, Instructional Assistant, Jenkins Elementary School, 606-832-2711, please phone for a reference.

Brian Johnson, Finance Officer, Letcher Co. Schools, 606-633-4455, please phone for a reference.

Damian Johnson, Director of Technology, Jenkins Independent Schools, 606-832-2182, or 606-794-4194, please phone for a reference.

Karen Ratliff, Administrative Assistant to Superintendent, Bath Co. School District, 606-674-6314, or 606-776-5246, please phone for a reference.

Jennifer Rowe, Legislative Research Commission, 700 Capitol Avenue, Rm 200,

"Harvey Tackett is a great role model. He is compassionate and empathetic, yet does not compromise on his values; his gentle voice is confident, yet he maintains control of a situation without ruling with an iron fist. He leads by example. He is well rounded as a professional, community volunteer, Christian, and a devoted family man. Now that I am an adult, my desire is to develop into the special, talented man that Harvey Tackett is!

Jared Franklin Tackett
Harvey Tackett's son
Architect, Virginia Tech Grad, 2009
Richardson Associates
Whitesburg, KY

Frankfort, KY 40601, 502-564-8100, please phone for a reference.

Coy Sammons, Superintendent, Paintsville Independent Schools, 395 Second Street, Paintsville, KY 41240, 606-789-2654, letter included.

John Shook, Retired Superintendent, Jenkins Independent Schools, PO Box 134, Butler, TN 37640-0134, 606-634-2665, letter included.

Dianne Sutphin, Teacher, Jenkins Elementary School, Burdine, KY. (W) 606-832-2711, (H) 276-679-5992, please phone for a reference

Larry Sparks, Superintendent, Leslie Co. Schools, 108 Maple St., P.O. Box 949, Hyden, KY 41749, 606-672-2397, letter included.

Tim Spencer, Superintendent of Jackson City Schools, 940 Highland Avenue, Jackson, KY 41339, 606-666-4979, please phone for a reference.

Jim Stephens, Police Officer, City of Jenkins, 853 Lakeside Drive, Jenkins, KY 41537, 606-832-4411, letter included.

Joe Stepp, President, Alice Lloyd College, 100 Purpose Road, Pippa Passes, KY 41844; 606-368-2101, letter included.

Deborah Watts, Superintendent, Jenkins Independent Schools; 9409 Highway 805, Jenkins, KY 41537, 606-832-2182, letter included.

Personal References

Chuck Anderson, Parent, Councilman, City of Jenkins, and Director of Financial Aid, Hazard Community and Technical College, P.O. Box 366, Jenkins, KY 41537; (h) 606-832-4937; (w) 606-487-3058, letter included.

Wendell "Butch" Boggs, Pharmacist, 45 Goodwater Street, Jenkins, KY, 606-832-4216 or 606-832-2121, please phone for a reference.

Barry Caudill, Loan Officer, Community Trust Bank, 155 Main Street, Whitesburg, KY 41858, 606-633-0161, please phone for a reference.

Keith Caudill, Executive Director, Mountain Arts Center, Prestonsburg, KY. 606-889-9125 or 1-888-MAC-ARTS please phone for a reference.

Karen Corbett, Guidance Counselor, Jenkins Independent Schools, 606-832-2184 or 606-634-5722, please phone for a reference.

Mark Gooch, President & CEO, Community Trust Bank, Pikeville, KY 41501, 606-432-1414, please phone for a reference.

Mark A. Johnson, retired teacher/coach, Jenkins Independent Schools, 606-353-7276, letter included.

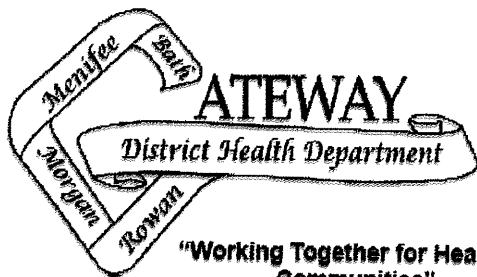
James E. Polly, chairperson, Old Jenkins High School Committee, 26 Number One Bottom, Burdine, KY, 606-832-9001, letter included.

Johnny Ray Turner, Kentucky State Senator, Frankfort, KY 40601, 606-226-

2000 please phone for a reference.

Mark Wright, Owner, Sports R Us Sporting Goods, 42B Highway 2034, Whitesburg, KY 41858, 606-633-5781 or 606-634-8809, please phone for a reference.

A list of Certificates for Effective Instructional Leadership Act (EILA credits) is available upon request.



P.O. Box 555 - Gudgeon Avenue
Owingsville, Kentucky 40360
(606) 674-6396
FAX (606) 674-3071

April 11, 2013

Mr. Kevin Brown
Associate Commissioner and General Counsel
131 Plaza Tower
500 Mero Street
Frankfort, Kentucky 40601

Dear Mr. Brown,

I would like to recommend Mr. Harvey Tackett, Superintendent of Bath County Schools, for the open seat on KHSAA Board of Controls. Mr. Tackett has served students for nearly 30 years in many capacities, from a Teacher to Superintendent. Also, Mr. Tackett has 25 years of coaching experience. He has coached Boys and Girls Basketball, Football and Track. In addition, he has officiated Track and Basketball for 5 years. I feel Mr. Tackett's High School sporting credentials will compete with any of the applicants. He is a confident, yet humble leader that utilizes his administrative experience, accountability, fiscal management, knowledge in school law and community leadership to improve the lives of children and our young athletes on a daily basis.

Mr. Tackett and his wife, Jan have been married for 29 years and have 3 sons. They are strong community supporters here in Bath County and are consistently attending local events in the community.

In Closing, I strongly believe that Mr. Tackett would make an excellent Ambassador for KHSAA while serving on the KHSAA Board. I thank you for your consideration.

Sincerely,

A handwritten signature in dark ink, reading "James R. Ratliff, Jr.", is written over the typed name.

James R. Ratliff, Jr.
Public Health Director
Gateway District Health Department

**IRA S. KILBURN
ATTORNEY AT LAW
P.O. BOX 356
SALT LICK, KY 40371
(606) 683-2301
iskilburn@hotmail.com**

April 18, 2013

Kevin C. Brown
Associate Commissioner and General Counsel
131 Capital Plaza Tower
500 Metro Street
Frankfort, KY 40601

Re: KHSAA Board of Control Position

Dear Mr. Brown,

It is my pleasure to recommend Mr. Harvey Tackett, Superintendent of Bath County Schools, to fill the vacant position on the KHSAA Board of Control. In a short time, Harvey has shown the students, parents, staff and people of Bath County how he intends to work alongside them to move our schools and our community forward in education and beyond. He is outwardly passionate about teamwork, student involvement and student success, a trait that has been lacking in this community for some time. It is not uncommon to see him and his wife attending many community functions whether school related or civic centered. He never passes on an opportunity to talk with parents and community members at various functions about his goals for our community. At all times Harvey has demonstrated that he is approachable at any time, about most any topic and does not shy away from the tough questions or decisions. Constantly Harvey states that through teamwork, we will make a difference in a child's life. It is clear that with his drive and commitment to his work that Bath County will benefit greatly from having Harvey as a part of our community. This is the same outcome that I would expect from your group having Harvey as one of its members.

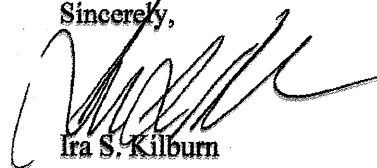
Student involvement is essential to Harvey as well. He invites students to his office regularly to hear from them their concerns and ideas. He cites his experience with students as a teacher and coach to assure the young people that he is an advocate for them. You will catch him often making time for students long after the workday is over. I am sure that this is the type of commitment that you are looking for in a board member.

Success is something that Harvey believes every child can achieve. Whether on the football field or in the band room; the academic team or special Olympics, Harvey supports all children in all positive things they do and believes that if they work hard and have support, success will come; no matter what the circumstance. As a former coach and official, Harvey will also possess the sports related knowledge and expertise that will be

fundamental for the Board of Control. He is however, not only a sports fan but a fan of all extracurricular activity that can help a child succeed. The Kentucky High School Athletic Association would surely agree that teamwork, student involvement and student success should be at the core of any public education organization. Harvey Tackett will be a true leader and asset for your board and will represent KHSAA well.

In closing please consider Harvey Tackett for this position. I am sure that after serving with him you will agree that there is nothing but positive to having Harvey as one of your board members.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Ira S. Kilburn', with a stylized, flowing script.

Ira S. Kilburn

534 Hillview Street
Grayson, Kentucky 41143

RECEIVED
APR 19 2013

BY: 00000000000000000000

April 15, 2013

Mr. Kevin C. Brown
Associate Commissioner and General Counsel
Department of Education
131 Capital Plaza Tower
500 Mero Street
Frankfort, Kentucky 40601

Dear Mr. Brown,
I am seeking the opportunity to serve on the Kentucky High School Athletic Association (KHSAA) Board of Control in the at-large position that will become vacant on July 1, 2013.

In my professional career as well as my community activities, I have dealt with similar responsibilities as required of a KHSAA Board of Control member and have a deep understanding of the inner workings of such an organization. I have experience in supervision and evaluation in addition to reviewing and development of goals both in my workplace and while serving on boards and committees of various organizations.

Being retired, I find myself in the position to devote the time necessary to fulfill the requirements of this responsibility. The mandatory meeting requirement will be no inconvenience.

Not only am I extremely hopeful and enthusiastic about having the chance to use my experience and knowledge as a member of the KHSAA Board of Control, but I am truly grateful to be allowed the opportunity to assist in the continued growth and prosperity of the Kentucky High School Athletic Association.

Sincerely,



Virginia Murphy

Virginia Murphy 534 Hillview Street Grayson, Kentucky 41143 606-474-9589
vmurphy@windstream.net

Education

Morehead State University

A.B. in Mathematics 1969

Morehead State University

M.A. in Secondary Education with emphasis in Mathematics 1973

Morehead State University

Rank I in Secondary Administration and Supervision 1990

Employment

Retired Educator--32 years with the Carter County School System

Mathematics Teacher 1969-1981

Assistant Principal East Carter High School 1981-1996

Principal East Carter High School 1996-2001

Activities and Honors

Member of the School to Work System Development Committee for Boyd, Carter, Elliott, Greenup and Lawrence Counties

Member of and completed Kentucky Leadership Academy (KLA)

President of Carter County Education Association (CCEA) and served many years as Carter County delegate to Kentucky Education Association (KEA)

Member of the Kentucky Retired Teachers Association

Cheer coach of East Carter High School

Served in Athletic Director role as Principal which included duties of voting delegate to KHSAA and Title IX

Region 16 Basketball Tournament Cheer Coordinator -15 years

Member of Kentucky Association of Pep Organization Sponsors (KAPOS) since 1971, served as regional board member, sectional vice president, president elect and completing 3 year term as president June 30th

Supervised regional and state KAPOS cheer competitions

Conducted numerous KAPOS cheer coaches clinics and KAPOS cheer judging clinics

Received KAPOS award for years of service

As KAPOS President, organized and conducted the first KAPOS State Middle School Cheerleading Competition- December, 2012

KHSAA National Federation High School Rules Interpreter--2011-12

KHSAA Advisory Committee for Competitive Cheer--2012-13

Member of the National Federation of High School Associations

Affiliated with the Miss Kentucky Scholarship Organization as local director, regional field director and state level since 1975

Serve as chairperson of the Scholarship Fund Committee for the Miss Grayson Scholarship Organization

Presently member of the Miss Kentucky Scholarship Organization Board of Directors, provide funding for the scholarship fund by serving as Executive Director of Little Miss and Pre-Teen Miss Kentucky Pageant and the Miss Kentucky Bluegrass Princess Program , both programs are designed to follow the Miss America philosophy of developing positive self image and self esteem while stressing community service

Received the Miss Kentucky Volunteer of the Year Award for years of service to the Miss Kentucky Scholarship Organization

Assisted with the Junior Miss Kentucky Program on the local level

Served on local city council committees for evaluation, review and long range planning

Serve on panels for scholarship interviews for local businesses and organizations

Serve on various panels to assist young people in preparing for scholarship interviews

Received the Keystone Award from the Grayson Area Chamber of Commerce for community service and promoting the City of Grayson



RECEIVED
MAY 03 2013

REBECCA K. PHILLIPS
CHIEF CIRCUIT JUDGE

COMMONWEALTH OF KENTUCKY
37TH JUDICIAL CIRCUIT, DIVISION 1
100 EAST MAIN STREET
GRAYSON, KENTUCKY 41148
PHONE 606-474-4414 FAX 606-474-0710
rebeccaphillips@kycourts.net

BY:

CARTER, ELLIOTT & MORGAN
CIRCUIT COURTS

May 1, 2013

Kentucky Board of Education
c/o Kevin C. Brown
Associate Commissioner/General Counsel
131 Capital Plaza Tower
500 Mero St.,
Frankfort, KY 40601

Dear Board Members:

With great pleasure, I would like to take this opportunity to recommend Virginia Murphy for the vacant position on the KHSAA Board of Control. I have literally known Virginia all of my life. She was a cherished friend of my parents, and I am privileged to now call her my friend. However, my recommendation of Virginia for the Board of Control stems not from our friendship, but rather from Virginia's overwhelming qualifications for the position.

Virginia had a long and distinguished career in education as both a classroom teacher and as an administrator. These years in education undoubtedly have provided Virginia with a strong foundation that would serve her well as a Member of the Board of Control. Indeed, other applicants may share her professional background in education, yet Virginia is uniquely qualified for the position on the Board of Control due to the experience she has gained in other capacities.

Specifically, through the leadership positions she has held in the Kentucky Association of Pep Organization Sponsors (KAPOS), Virginia has dealt with issues addressing organizational structure, rule making and enforcement, planning and preparation, and, of course, interscholastic competition. She has excellent communication skills that have been invaluable as she has dealt with individuals from member schools across the Commonwealth. Virginia's service as President of KAPOS during a time of transition for the sport of cheerleading evidences her ability to advance and to seek positive change while also maintaining focus.



REBECCA K. PHILLIPS
CHIEF CIRCUIT JUDGE

COMMONWEALTH OF KENTUCKY
37TH JUDICIAL CIRCUIT, DIVISION 1
100 EAST MAIN STREET
GRAYSON, KENTUCKY 41143
PHONE 606-474-4414 FAX 606-474-0710
rebeccaphillips@kycourts.net

CARTER, ELLIOTT & MORGAN
CIRCUIT COURTS

May 1, 2013
Kentucky Board of Education
Page 2

As a member of the Miss Kentucky Board of Directors, Virginia has also had the opportunity to serve in a leadership role on the state level. Through this position, Virginia has worked with individuals from every area of Kentucky. These individuals have diverse interests and backgrounds, yet they all share the common goal of providing a platform for young women to not only earn scholarship money, but also to gain confidence and experience in such areas as public speaking and performing.

I have often thought that it is quite remarkable that Virginia holds two (2) state-wide leadership positions. However, Virginia is a remarkable person who is a true role model for others. She is a woman of great intelligence, strength, and character. Through her professional career and through her volunteer positions, Virginia has always worked to advance the opportunities for young people. Certainly, the provision of opportunities for young people is the very heart of interscholastic athletic programs, and Virginia would view a position on the Board of Control as a means to enhance and strengthen such opportunities.

Virginia has represented our community and Eastern Kentucky in a dignified and dedicated manner in all that she has done. She would be an asset to the Board of Control. As such, I highly recommend her for the vacant position, and I am truly honored to do so.

Sincerely,

Hon. Rebecca K. Phillips



702 Capitol Avenue
Annex Room 451D
Frankfort, KY 40601
502.564.8100 Ext. 602
jill.york@lrc.ky.gov

Kentucky Legislature
House District 96

P.O. Box 591
512 East Main Street
Grayson, KY 41143
606.474.7263

Representative Jill York

May 1, 2013

Mr. Kevin C. Brown
Associate Commissioner
and General Counsel
131 Capital Plaza Tower
500 Mero Street
Frankfort, Kentucky 40601

RECEIVED
MAY 02 2013

BY:

Dear Mr. Brown:

This is my personal recommendation of Virginia Murphy to serve on the Kentucky High School Athletic Association (KHSAA) Board of Control. Mrs. Murphy was vice principal at East Carter High School which I attended as a teenager. She was always a fair and unyielding administrator, and was able to quickly cut through the heart of matters to come to solutions. Not only was Mrs. Murphy kind and a good listener, but she also encouraged her students to do their best and worked tirelessly to make sure they stayed on task and true to their goals.

I am confident that Virginia Murphy will be a valuable asset to the Board, and her contributions would make a significant impact. I highly recommend her without hesitation.

Thank you for your thoughtful consideration of Mrs. Murphy. Please feel free to contact me if I can provide any additional information.

Sincerely

Jill York
State Representative

JY:bt

Commonwealth of Kentucky

HOUSE OF REPRESENTATIVES



ROCKY ADKINS
STATE REPRESENTATIVE
99th Legislative District
P.O. Box 688
Sandy Hook, Kentucky 41171
Office: (502) 928-0407
Home: (502) 738-4242

HOUSE MAJORITY FLOOR LEADER

April 15, 2013

STATE CAPITOL
Room 304
Frankfort, Kentucky 40601
(502) 564-7480
CAPITOL ANNEX
Room 309
(502) 564-5585
Fax: (502) 564-1687

Commissioner Terry Holliday
KY Department of Education
500 Mero Street, Capital Plaza Tower
Frankfort, KY 40601

Dear Commissioner Holliday:

I am writing to support the application of Virginia Murphy of Grayson, Kentucky, for the at-large position at the Kentucky High School Athletics Association Board of Control.

I have known Virginia for many years, and I am confident she will provide a unique perspective to the workings of this important Board. Virginia is a retired educator after 32 years in the Carter County School System. She participated on the School to Work System Development Committee for Boyd, Carter, Elliott, Greenup and Lawrence Counties. She is a member of and completed the KY Leadership Academy.

She was the cheer coach at East Carter High School and served in the Athletic Director role as Principal with duties that included voting for delegates to KHSAA, Title IX. She was the Region 16 Basketball Tournament Cheer Coordinator for 15 years. She has served on the KY Association of Pep Organizations in many leadership positions. She has conducted numerous KAPOS cheer coaches clinics. She was a KHSAA National Federation High School Rules Interpreter for 2011-12.

Virginia is well-known in her community and is respected for her dedication to the students in the classroom and by her involvement with them in extracurricular activities.

Virginia has been involved in high school athletics for many years and will bring to the table a strong commitment to students and coaches in all areas of athletics.

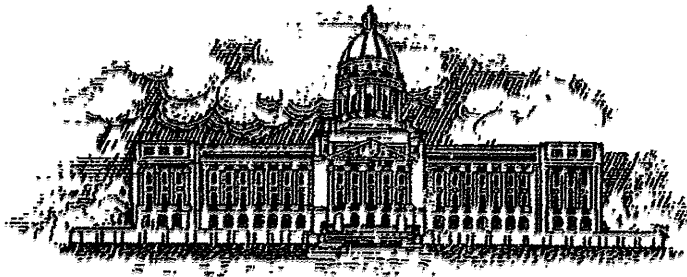
I appreciate the opportunity to recommend Virginia Murphy for this important position.

Sincerely,

A handwritten signature in cursive script that reads "Rocky Adkins".

Rocky Adkins
Majority Floor Leader

cc: Kevin Brown, Assistant
Commissioner



ROBIN L. WEBB
STATE SENATOR
102 SOUTH HORD ST.
GRAYSON, KENTUCKY 41143
(606) 474-5380

KENTUCKY SENATE

18th SENATE DISTRICT

STATE CAPITOL ANNEX
ROOM 229
CAPITOL ANNEX
FRANKFORT, KENTUCKY 40601
(502) 564-8100
robin.webb@lrc.ky.gov

April 16, 2013

Mr. Kevin C. Brown
Associate Commissioner and General Counsel
Department of Education
131 Capital Plaza Tower
500 Mero Street
Frankfort, Kentucky 40601

Dear Mr. Brown:

It is an honor that I submit to you my recommendation of Virginia Murphy to fill the vacancy on the Kentucky High School Athletic Association Board of Controls. The individual sought to fill this vacancy should have a working knowledge of high school athletics and its Title IX criteria, all such qualities you will find in Ms. Murphy. Her work as a cheer coach, athletic director, and principal within the Carter County School System provides the needed knowledge of athletics required for this position. Further, her extensive leadership in the Carter County Education Association, the Kentucky Association of Pep Organization Sponsors, and the Miss Kentucky Scholarship Organization Board of Directors provides her with a vast knowledge of budgetary needs and requirements for programs overseen by the Board of Controls. Ms. Murphy would be a valuable asset to the Board.

Again, it is a privilege that I recommend Virginia Murphy to fill the vacancy on the Kentucky High School Athletic Association Board of Controls.

Sincerely, I remain

Robin L. Webb
State Senator
District 18

P. O. Box 1434
Grayson, Ky. 41143

April 15, 2013

Mr. Kevin C. Brown
Associate Commissioner and General Counsel
131 Capital Plaza Tower
500 Mero St.
Frankfort, Ky. 40601

Dear Mr. Brown,

I would like to request your consideration of Ms. Virginia Murphy to fill the upcoming vacancy on the Kentucky High School Athletic Association (KHSAA) Board of Control. Her educational background and experience qualify her and will enable her to successfully fulfill the requirements of this demanding position.

I have known Ms. Murphy for most of my life and know first-hand of her many accomplishments. I watched her success as she began as a mathematics teacher before advancing to the role of Assistant Principal and then Principal in the Carter County School System. Her advancement through the system was not surprising to me as I knew of her character and work ethics.

Equally impressive has been the many roles that Ms. Murphy undertook in addition to her full-time job and the honors and recognition she has earned for her excellent performance in each and every task. Although retired from the Carter County School System, her involvement has not diminished in the least. She has served in many capacities including Cheer Coordinator for the Region 16 Basketball Tournament, Cheer Coach at East Carter High School, Kentucky Association of Pep Organization Sponsors (KAPOS) President, KHSAA National Federation High School Rules Interpreter for 2011-2012, KHSAA Advisory Committee for Competitive Cheer 2012-2013, member of the National Federation of High School Associations, etc.

Having served in the Kentucky State Senate (1991-2009), I was always impressed with the diversity that my colleagues and I brought to the deliberations of the various issues as each of us were from different areas of the state. I think that Ms. Murphy, being from Eastern Kentucky, would bring that same quality to the Kentucky High School Athletic Association Board of Control.

Thank you very much for your consideration of this most worthy candidate. I am confident that her appointment would serve both the Board and the Commonwealth in a manner that would prove beneficial to all.

Sincerely,



Charlie Borders
Kentucky State Senate (1991-2009)
Kentucky Public Service Commissioner (2009-2011)

Commonwealth of Kentucky

HOUSE OF REPRESENTATIVES



ROCKY ADKINS
STATE REPRESENTATIVE
99th Legislative District
P.O. Box 688
Sandy Hook, Kentucky 41171
Office: (606) 928-0407
Home: (606) 738-4242

HOUSE MAJORITY FLOOR LEADER

April 15, 2013

RECEIVED
Apr 1 / 2013

BY:

STATE CAPITOL
Room 304
Frankfort, Kentucky 40601
(502) 564-7460

CAPITOL ANNEX
Room 309
(502) 564-5565
Fax: (502) 564-1687

Deputy Commissioner Kevin Brown
KY Department of Education
500 Mero Street, Capital Plaza Tower
Frankfort, KY 40601

Dear Commissioner Brown:

I am writing to support the application of Virginia Murphy of Grayson, Kentucky, for the at-large position at the Kentucky High School Athletics Association Board of Control.

I have known Virginia for many years, and I am confident she will provide a unique perspective to the workings of this important Board. Virginia is a retired educator after 32 years in the Clark County School System. She participated on the School to Work System Development Committee for Boyd, Carter, Elliott, Greenup and Lawrence Counties. She is a member of and completed the KY Leadership Academy.

She was the cheer coach at East Carter High School and served in the Athletic Director role as Principal with duties that included voting for delegates to KHSAA, Title IX. She was the Region 16 Basketball Tournament Cheer Coordinator for 15 years. She has served on the KY Association of Pep Organizations in many leadership positions. She has conducted numerous KAPOS cheer coaches clinics. She was a KHSAA National Federation High School Rules Interpreter for 2011-12.

Virginia is well-known in her community and is respected for her dedication to the students in the classroom and by her involvement with them in extracurricular activities.

Virginia has been involved in high school athletics for many years and will bring to the table a strong commitment to students and coaches in all areas of athletics.

I appreciate the opportunity to recommend Virginia Murphy for this important position.

Sincerely,

A handwritten signature in black ink that reads "Rocky Adkins".

Rocky Adkins
Majority Floor Leader

cc: Kevin Brown, Assistant
Commissioner ✓



COMMONWEALTH OF KENTUCKY
STATE SENATE

- create
"KHSAA 2013
applications"
- to be
- file to my
table

RECEIVED
APR 15 2013

April 11, 2013

BY: [signature]

Mr. Kevin C. Brown
Associate Commissioner and General Counsel
131 Capital Plaza Tower
500 Mero St.
Frankfort KY 40601

Dear Mr. Brown:

I recommend for your consideration Ms. Virginia Murphy a position on the Kentucky High School Athletic Association (KHSAA) Board of Controls. I think you will find she has relevant experience and many fine qualities that would be of value to the Commonwealth.

If Ms. Murphy meets all the personnel qualifications for this position, I believe she will be an outstanding at-large board member.

Thank you very much for your consideration of Virginia's application. If you have any questions, please feel free to call me.

Sincerely,

Or. Walter Blevins Jr. DMD

Walter Blevins Jr. DMD
State Senator

Don Pace

RECEIVED
APR 24 2013

20 Heritage Place
Winchester, Kentucky 40391
(859) 744-2763 home
(859) 771-9559 cell

April 16, 2013

BY: 00000000000000000000

Mr. Kevin C. Brown
Associate Commissioner and General Counsel
Kentucky Department of Education
131 Capital Plaza Tower, 500 Mero St.
Frankfort, KY 40601

Dear Kevin:

It is indeed an honor and privilege to submit an application for a membership position on the Kentucky High School Athletic Association Board of Control. I am confident I have the time, energy, qualifications and expertise required for enhancing the future of the organization.

My qualifications and expertise have been derived from my entire career as a public school educator. As a teacher or administrator there are very few personal achievements in life to surpass the witnessing of the excitement of a student upon the attainment and successful achievement of an academic or athletic goal. I have been fortunate to have been a contributor to the success of students from the elementary to the college level and to observe continual growth of teachers, administrators and coaches.

As you know, I have served in educational administration for the vast majority of my career. I currently serve as interim superintendent in Mason County. I was fortunate to have the opportunity to serve fifteen years as a school superintendent, and prior to that as a building principal, teacher and coach. During my tenure as superintendent in Clark County, I was ultimately responsible for 600 employees; \$150,000,000 of facilities; \$8,000,000 dollars of equipment, and the receipts and expenditure of \$30,000,000 of local, state and federal revenue on an annual basis.

The daily responsibility of achieving and maintaining equity and success in each of the referenced areas provides me with the invaluable expertise and understanding required to assure my success as a Board of Control member. The goals to be accomplished from my membership on the board would include:

1. Enacting up-to-date policies, procedures, vision and mission for the organization;
2. Establishing short- and long-range plans of priorities to allow the continuation of the vision and mission;

3. Developing an annual budget to allow the successful achievement of identified priorities;
4. Assuring continual and equitable access for all youth to athletic activities; and
5. Ensuring academic and athletic recognition of student athletes.

The achievement of these goals is essential to the future success of the KHSAA. I am confident of my ability to work with the other board members to bring fruition to these priorities and the other strategies outlined by the board.

Again, it is an honor to be considered for this critical position representing the young athletes of our Commonwealth. It would be my honor to ensure the delivery of the highest quality interscholastic athletic programs while enhancing the education of student-athletes.

Sincerely,

A handwritten signature in cursive script, appearing to read "Donald W. Pace".

Donald W. Pace

Enclosure

Donald W. Pace

20 Heritage Place • Winchester, Kentucky 40391

Phone 859.771.9559 (cell), 859.744.2763 (home) • email donaldwpace@yahoo.com

EDUCATION

1961, Bachelor's Degree in Education, Eastern Kentucky University

1965, Master's Degree, Eastern Kentucky University

1971, Rank I, Administrative Certification, Eastern Kentucky University

1973, Leadership Certification, Eastern Kentucky University

PROFESSIONAL HISTORY

2012 – 2013, *Interim Superintendent*, Mason County Schools, Maysville, Kentucky.

1999 – 2008, *Executive Director/Director of Finance*, Central Kentucky Education Cooperative, University of Kentucky, Lexington.

1984 – 1999, *Superintendent*, Clark County Schools, Winchester, Kentucky.

1994 – 1996, *Adjunct Professor*, Eastern Kentucky University, Richmond, Kentucky.

1969 – 1984, *Administrator*, Conkwright Junior High School, Clark County Schools, Winchester, Kentucky.

1968 – 1969, *Administrator*, Belmont Junior High School, Clark County Schools, Winchester, Kentucky.

1967 – 1968, *Administrator*, Fannie Bush Elementary, Clark County Schools, Winchester, Kentucky.

1965 – 1967, *Administrator*, Walton-Verona Elementary School and *Assistant High School Principal*, Walton-Verona High School, Kentucky.

1961 – 1965, *Teacher and Basketball Coach*, Liberty Union Junior High School, Butler County, Ohio.

1958 – 1959, *Teacher (while in college)*, Harlan County Schools, Kentucky.

PROFESSIONAL AFFILIATIONS

2010 – Present, *Co-Chair*, Kentucky Health and Insurance Committee for the Kentucky Retired Teachers Association.

2010 – Present, *Ad-Hoc Proxy Member*, Kentucky Group Health Insurance Board, Kentucky Teacher Retirement System.

2009 – Present, *Governor-Appointed Board Member, School Facilities Construction Commission.*

2007 – 2009, *President, Central Kentucky West Retired Teachers Association.*

2004 – 2007, *State Committee Member (Clark County), Kentucky Retirement Committee.*

2000 – Present, *State Selection Panel Member, Kentucky Teacher of the Year Program.*

PROFESSIONAL MEMBERSHIPS

Board of Directors, Kentucky Bank

Member, Kentucky Association of School Administrators

Member, Kentucky Association of School Superintendents

Member, Southern Association of Colleges and Schools Commission

Member and Former President, Winchester Kiwanis Club

Member, Winchester Masonic Lodge

Charter Member, Optimist Club

Coach, Winchester Youth Sports League

AWARDS AND RECOGNITION

Recipient, Eastern Kentucky University Distinguished Alumni Award

Representative, Central Reviewing Committee on Southern Association of Colleges and Schools

National and State Presenter, "Components of Successful Middle Schools"

Chairman, Southern Association of Colleges and Schools Communications Committee

Recipient, U.S. Secretary of Education's Award for Innovative Chapter I Federal Programs

Recipient, Federal Education Grant to Establish Alternative Education Programs

Recipient, Educational Innovation Award by Governor's Task Force

Recipient, Kentucky Funding Grant for Behavior Modification Unit

Recipient, Kentucky Department of Education's Award for Reduction of Dropouts Program

REFERENCES

Dr. Elaine Farris
Superintendent
Clark County Schools
1600 West Lexington Avenue
Winchester, KY 40391
859.744.4545

Mr. James Allen
Retired Judge Executive
Clark County
6400 Bybee Road
Winchester, KY 40391
859.744.2073

Mr. Will Hodgkin
Former Bank President
19 French Avenue
Winchester, KY 40391
859.744.4993

Mr. Carl Hensley
Former Chair
Clark County Board of Education
152 Milwood Drive
Winchester, KY 40391
859.771.4800

Mr. Curtis (Kirby) Rosser
Chair
Mason County Board of Education
5093 Parry Lane
Maysville, KY 41056
606.584.5162

Mr. Kevin C. Brown
Associate Commissioner and General Counsel
Kentucky Department of Education
131 Capital Plaza Tower
500 Mero Street
Frankfort, KY 40601

April 19, 2013

Dear Mr. Brown,

I have been requested to submit a recommendation for Mr. Donald W. Pace to serve on the Board of Directors for the Kentucky High School Athletic Association. He definitely has the qualifications and experience to be a viable member. Therefore, I am most happy to offer my support and recommendation for him serving on the Board.

I have known M. Pace his entire adult life as a college classmate, fellow administrator and served as Clark County Athletic Director while he was superintendent of the schools. As an administrator he assisted in developing conferences to assure the implementation of by-laws, policies and procedures to assure equity and consistency for student athletes. Today, many of his initial efforts remain in place for Middle School athletics in Central Kentucky. Prior to becoming a school superintendent he served twenty years as a middle school principal which will enable him to offer firsthand experience as this phase is developed and implemented for the state.

His interest and experience, expertise and ability to address intricate decisions in calm, even temperate would enable him to bring a unique perspective to the Board. Therefore, it is without hesitation or reservation I support him for this position.

Sincerely,

Harry Ransom

Harry Dinsmore

Retired Athletic Director

Don Pace

Mr. Kevin C. Brown
Associate Commissioner and General Counsel
Kentucky Department of Education
131 Capital Plaza Tower
500 Mero Street
Frankfort, KY 40601

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April 19, 2013

BY: _____

Dear Mr. Brown,

I am most happy to recommend Donald W. Pace for a position on the Board of the Kentucky High School Athletic Association.

Mr. Pace has spent his entire educational career as a school administrator providing extra-curricular athletics opportunities for middle and high school athletes. He always focused on clear policies and procedures to assure safety, equity and opportunities for any student wishing to participate in athletics.

I recommend Mr. Pace for this position with the knowledge he will make a positive impact on the future athletic opportunities for the student athletes of the Commonwealth.

Sincerely,

Robert E. Lee

Robert E. Lee