**Superintendent Evaluations**

In order to encourage KASA, KASS, and KSBA to collaborate in the development of the Superintendent

Effectiveness System, SAC recommended the following motion: KASA is to engage KASS and KSBA in

the development work of a unified set of superintendent standards and evaluation procedures. The three

organizations are to work together to finalize the superintendent effectiveness system.

**Artifacts**

The Commissioner of Education wants three artifacts to be discussed at a Board meeting, documented in

the Board minutes, and incorporated into the superintendent evaluation process. The three documents

are as follows:

1. Facilities and Resources

2. Standard 4 – Resources and Support Systems

3. District Targets

All three of these are attached. These artifacts represent information gathered from TELL survey results.

The Commissioner of Education is going to prepare a single artifact that incorporates all three of the

artifacts listed above, to ensure consistency among all superintendents. When this is available, he will

distribute to Superintendents; however, plan to use the three artifacts separately if necessary.

The Commissioner wants this completed by December 2013.

**Superintendent Effectiveness Module**

The Commissioner of Education wants all Boards of Education to approve a new Superintendent

Effectiveness System by December 2014. All evaluation instruments must be approved by the

Commissioner of Education. The instrument must meet validity and reliability

**Superintendent Evaluation Timelines**

By December 2013

Discuss at a Board meeting, the three artifacts, document in the Board minutes, and incorporate them

into the superintendent evaluation process.

By December 2014

Local Boards of Education are to adopt a new Superintendent Effectiveness System and get it approved

by the Commissioner of Education.

July 1, 2015

Begin using the new Superintendent Effectiveness System