

**Officials Pay Comparison Surrounding States**

|    | A                    | B           | C            | D                               | E             | F           | G           | H           | I                   | J                     | K  |  |
|----|----------------------|-------------|--------------|---------------------------------|---------------|-------------|-------------|-------------|---------------------|-----------------------|--|--|
| 1  |                      |             |              | <b>Regular Season Max./Min.</b> |               |             |             |             |                     |                       |  |  |
| 2  |                      |             |              |                                 |               |             |             |             |                     |                       |  |  |
| 3  |                      | BA          | BK           | FB                              | SOC           | FP          | SW          | T&F         | VB                  | WR                    |  |  |
| 4  | <b>Kentucky</b>      | /\$/46      | \$55/\$45    | /\$/55                          | /\$/45        | /\$/41      | \$60/\$40   | \$65/\$45   | \$40                | \$100/\$45 dual       |  |  |
| 5  | <b>Ohio</b>          | no response | no response  | no response                     | no response   | no response | no response | no response | no response         | no response           |  |  |
| 6  | <b>Indiana</b>       | no data     | no data      | no data                         | no data       | no data     | no data     | no data     | no data             | no data               | *no minimums set by state                        |  |
| 7  | <b>Illinois</b>      | \$75/\$45   | \$85/\$55    | \$85/\$50                       | \$85/\$55     | \$70/\$45   | \$90        | \$80/\$50   | \$75/\$45           | \$105/\$75            |  |  |
| 8  | <b>Missouri</b>      | \$69/\$55   | \$77.50/\$45 | \$85/\$65                       | \$65/\$45     | \$65/\$40   | \$80        | no data     | \$45/\$35           | \$80/\$60             |  |  |
| 9  | <b>Pennsylvania</b>  | \$80/\$50   | \$90/\$50    | \$90/\$50                       | \$80/\$50     | \$80/\$50   | \$80/\$50   | \$80/\$50   | \$80/\$50           | \$80/\$50             |  |  |
| 10 | <b>Tennessee</b>     | \$95/\$60   | \$85/\$55    | \$95/                           | \$60/         | \$75/\$50   | no data     | no data     | \$45/               | \$60                  |  |  |
| 11 | <b>Virginia</b>      | \$70/\$45   | \$70/\$45    | \$70/\$45                       | \$70/\$45     | \$70/\$45   | \$90/\$45   | \$90/\$45   | \$70/\$45           | \$80/\$45             | *no minimums set by state, estimates metro/rural |  |
| 12 | <b>West Virginia</b> | no data     | no data      | no data                         | no data       | no data     | no data     | no data     | no data             | no data               | *no minimums set by state, no data for review    |  |
| 13 |                      |             |              |                                 |               |             |             |             |                     |                       |  |  |
| 14 |                      |             |              | <b>Post Season Max./Min.</b>    |               |             |             |             |                     |                       |  |  |
| 15 |                      | BA          | BK           | FB                              | SOC           | FP          | SW          | T&F         | VB                  | WR                    |  |  |
| 16 | <b>Kentucky</b>      | \$65/\$50   | \$75/\$60    | \$85/\$65                       | \$65/\$50     | \$56/\$46   | 0           | \$70        | \$55/\$45           | \$125 (per day)       |  |  |
| 17 | <b>Ohio</b>          | \$135/\$55  | \$180/\$70   | \$180/\$135                     | \$135/\$55    | \$135/\$55  | \$140/\$70  | \$180/\$100 | \$100/\$55          | \$240/\$55            |  |  |
| 18 | <b>Indiana</b>       | \$70/\$45   | \$95/\$40    | \$95/\$45                       | \$90/\$55     | \$65/\$45   | \$125/\$90  | \$100/\$55  | \$65/\$40           | \$150/\$100 (per day) |  |  |
| 19 | <b>Illinois</b>      | \$119/\$55  | \$145/\$63   | \$140/\$63                      | \$119/\$53.50 | \$119/\$55  | \$238/\$135 | \$375/\$84  | \$119/\$53.50       | \$447/\$160.50        |  |  |
| 20 | <b>Missouri</b>      | \$68/\$63   | \$66/\$63    | \$66/\$63                       | \$68/\$63     | \$68/\$63   | no data     | no data     | \$68/\$63           | no data               |  |  |
| 21 | <b>Pennsylvania</b>  | \$100/\$75  | \$100/\$75   | \$100/\$75                      | \$100/\$75    | \$100/\$75  | \$100/\$75  | \$100/\$75  | \$100/\$75          | \$100/\$75            |  |  |
| 22 | <b>Tennessee</b>     | \$65/\$55   | \$65/\$55    | \$90                            | \$70/\$50     | \$60/\$55   | no response | no response | \$140(per day)/\$55 | \$350/\$270           |  |  |
| 23 | <b>Virginia</b>      | \$80 crew 4 | \$80 crew 3  | \$80 per 7                      | \$80 per 4    | \$80 per 3  | \$100/\$50  | \$100/\$50  | \$80 per 4          | \$280 (2 day)         | plus mileage 50 cents                            |  |
| 24 | <b>West Virginia</b> | \$100/\$50  | \$275/\$75   | \$80/\$75                       | \$60/\$40     | \$50        | \$200/\$100 | \$200/\$75  | \$200/\$50          | \$350/\$305           | plus mileage                                     |  |

OHIO

reporting. The fee shall not be amended by the Board of Directors unless it is applied equally to all districts. The Board of Directors shall annually, no later than the April meeting, review the base salary and travel payment.

i. Tournament Officials Fee Schedule

| Sport         | Position                     | Per Unit                                    | State    | Regional          | District | Sectional |
|---------------|------------------------------|---|----------|-------------------|----------|-----------|
| Basketball    |                              | Game  | \$180.00 | \$135.00          | \$100.00 | \$70.00   |
| Basketball    | Replay Official              |   | \$50.00  |                   |          |           |
| Football      |                              | Game  | \$180.00 | \$135.00          | \$0.00   | \$0.00    |
| Soccer        |                              | Game  | \$135.00 | \$100.00          | \$70.00  | \$55.00   |
| Baseball      |                              | Game  | \$135.00 | \$100.00          | \$70.00  | \$55.00   |
| Softball      |                              | Game  | \$135.00 | \$100.00          | \$70.00  | \$55.00   |
| Volleyball    | First Referee/Second Referee | Match                                       | \$100.00 | \$70.00           | \$55.00  | \$45.00   |
| Volleyball    | LJ                           | Match                                       | \$55.00  | \$45.00           | \$35.00  | \$25.00   |
| Volleyball    | LJ – with PAVO Certification | Match                                       | \$75.00  | \$55.00           | \$45.00  | \$35.00   |
| Wrestling     |                              | Tournament                                  | \$575.00 | \$0.00            | \$315.00 | \$245.00  |
| Wrestling     |                              | Friday only session                         | \$0.00   | \$0.00            | \$0.00   | \$55.00   |
| Wrestling     |                              | Saturday only session                       | \$0.00   | \$0.00            | \$0.00   | \$190.00  |
| Wrestling     |                              | Dual Meet                                   | \$240.00 | \$70.00 per match |          |           |
| Field Hockey  |                              | Game  | \$135.00 | \$70.00           | \$0.00   | \$0.00    |
| Ice Hockey    |                              | Game  | \$135.00 | \$70.00           | \$0.00   | \$0.00    |
| Ice Hockey    | Video Replay                 | Game  | \$75.00  | \$0.00            | \$0.00   | \$0.00    |
| Cross Country |                              | State - Day; Regional & District - Race     | \$180.00 | \$25.00           | \$20.00  | \$0.00    |
| Track         | Referee                      | Day   | \$180.00 | \$100.00          | \$100.00 | \$0.00    |
| Track         | Starter/Clerk/Head           | Day   | \$160.00 | \$80.00           | \$80.00  | \$0.00    |
| Track         | Others*                      | Day   | \$135.00 | \$55.00           | \$55.00  | \$0.00    |
| Gymnastics    | Referee                      | State - Day; District & Sectional - Session | \$180.00 | \$0.00            | \$135.00 | \$100.00  |
| Gymnastics    | Chief Judge                  | State - Day; District & Sectional - Session | \$160.00 | \$0.00            | \$115.00 | \$90.00   |
| Gymnastics    | Judge                        | State - Day; District & Sectional - Session | \$135.00 | \$0.00            | \$100.00 | \$70.00   |

|                       |                             |  |          |         |          |         |
|-----------------------|-----------------------------|--|----------|---------|----------|---------|
| Swimming              | Referee                     | State<br>Tournament:<br>District &<br>Sectional -<br>Session   | \$140.00 | \$0.00  | \$100.00 | \$70.00 |
| Swimming              | Starter                     | State –<br>Tournament:<br>District &<br>Sectional -<br>Session | \$130.00 | \$0.00  | \$90.00  | \$65.00 |
| Swimming              | Others                      | State –<br>Tournament:<br>District &<br>Sectional -<br>Session | \$110.00 | \$0.00  | \$70.00  | \$55.00 |
| Diving                | Referee<br>Consulting Judge | Panel  | \$70.00  | \$0.00  | \$70.00  | \$70.00 |
| Diving                | Judge                       | Panel  | \$55.00  | \$0.00  | \$55.00  | \$55.00 |
| Golf                  |                             | Day  | \$135.00 | \$0.00  | \$0.00   | \$0.00  |
| Tennis                | Head                        | Day  | \$180.00 | \$0.00  | \$0.00   | \$0.00  |
| Tennis                | Others                      | Day  | \$135.00 | \$0.00  | \$0.00   | \$0.00  |
| Alternate<br>Official |                             | Game   | \$40.00  | \$40.00 | \$35.00  |         |

**\*Note:** Members of Track and Field Games Committees for Regional and State Tournaments will receive a \$45.00 fee. The coach's representatives to the Games Committee will receive the regular travel payment for the State Tournament only. Where practical, the tournament site manager should have checks ready with correct pay not later than the conclusion of the contest.

**B. Travel Allowance** – Officials shall receive a travel payment of \$1.00 per mile one way, beginning at mile 51 from the official's home address (e.g. if a tournament site is 65 miles from the official's headquarters address, the official would receive a \$15.00 travel payment). The headquarters location for all officials shall be the address report by each official as the home address on their myOHSAA account. Distance shall be measured by tournament managers as the distance found by entering the starting point and ending point on MapQuest or other similar Internet mapping programs. At the state championship level of any tournament, officials will receive one travel payment. At all other tournament levels, officials will receive the travel for each day of an assignment. Alternate officials will be paid per game plus regular travel payment. In Tournaments in which both permitted and unpermitted officials are used, the unpermitted officials will be paid 75% of the established fee plus the regular travel payment. Tournament site managers are responsible for determining the correct amount to be paid to each official, including the amount to be paid for any travel payment.

**C. Cancellations** – If an official is notified of a cancellation, or rescheduling, prior to departure the official will not receive any compensation. If an official is notified en route, the official will receive the travel payment, but not the game fee. In such cases the payment will be a minimum of \$20.00. If after the official arrives, the tournament contest is not started or is interrupted due to weather or reason and not completed on the day scheduled, the official will receive full payment. In extraordinary cases, due to weather or other unanticipated occurrences, the District Athletic Boards (Sectional & District) or State Office (Regional or State) may approve payments to officials to compensate them for expenses incurred.

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**IHSAA 2012-13 Tournament Series Officials' Stipend Policy**

The IHSAA has established the following each Tournament Official's Stipend for all IHSAA Tournament Series Events:

| SPORT                | SECTIONAL                                      |      | REGIONAL                                |       | SEMI-STATE               |       | STATE   |       |
|----------------------|--|------|---|-------|--------------------------|-------|---|-------|
|                      | FEE  | MILE | FEE                                     | MILE. | FEE                      | MILE. | FEE   | MILE, |
| BASEBALL             | \$45 Game                                      | 25¢  | \$50 Game                               | 25¢   | \$55 Game                | 25¢   | \$70 Game   | 25¢   |
| B&G<br>BASKETBALL    | \$55 Game                                      | 25¢  | \$70 Game<br>\$30 (Alt.)                | 25¢   | \$80 Game<br>\$40 (Alt.) | 25¢   | \$95 Game<br>\$40 (Alt.)                                    | 25¢   |
| B&G CROSS<br>COUNTRY | \$55 Meet                                      | 25¢  | \$60 Meet                               | 25¢   | \$65 Game                | 25¢   | \$75 Starter<br>\$65 Asst.                                  | 25¢   |
| FOOTBALL             | \$55 Game                                      | 25¢  | \$70 Game                               | 25¢   | \$80 Game                | 25¢   | \$95 Game   | 25¢   |
| GYMNASTICS           | \$55 Meet                                      | 25¢  | \$60 Meet                               | 25¢   |                          |       | \$120 Meet. Ref.<br>\$70 Judge                              | 25¢   |
| SOFTBALL             | \$45 Game                                      | 25¢  | \$50 Game                               | 25¢   | \$55 Game                | 25¢   | \$65 Game   | 25¢   |
| B & G<br>SOCCER      | \$55 Game                                      | 25¢  | \$65 Game                               | 25¢   | \$75 Game                | 25¢   | \$90 Game   | 25¢   |
| B & G<br>SWIMMING    | \$115<br>Starter<br>\$90 Asst.                 | 25¢  | \$50 Diving<br>Ref.                     | 25¢   |                          |       | \$125 Starter<br>\$90 Asst.<br>\$75 S & T<br>\$90 Dive. Ref | 25¢   |
| B & G<br>TENNIS      |  |      |   |       |                          |       | \$45 Session<br>\$100 Referee                               | 25¢   |
| B & G<br>TRACK       | \$70 Starter<br>\$55 Asst.                     | 25¢  | \$80 Ref.<br>\$80 Starter<br>\$65 Asst. | 25¢   |                          |       | \$100 Ref.<br>\$90 Starter<br>\$75 Asst.                    | 25¢   |
| VOLLEYBALL           | \$40 Match                                     | 25¢  | \$50 Match                              | 25¢   | \$55 Match               | 25¢   | \$65 Match  | 25¢   |
| WRESTLING            | \$120 (3 per<br>site)<br>\$100 (4 per<br>site) | 25¢  | <del>\$50</del><br>(Team)<br>\$80       | 25¢   | \$120                    | 25¢   | <del>\$110 (Team)</del><br>\$150                            | 25¢   |

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### 2012-13 GENERAL OFFICIAL'S INFORMATION

The following fees for regular season varsity contests have been set by the Board of Control. With the exception of basketball, these fees do not apply to invitational tournaments. J.V. or B-Team, freshman, and middle school fees are not set by TSSAA and are negotiable with the local officials' association.

| Sport   | 2012-13  |  |
|---|--|--|
| Senior High Football  | \$90.00<br>E.C.O. – \$60.00  |  |
| Senior High Basketball  | <b>Two Officials</b><br>Single Game – \$65.00<br>Doubleheader – \$95.00  | <b>Three Officials</b><br>Single Game – \$55.00<br>Doubleheader – \$85.00  |
|   | <i>Doubleheader fees apply to all regular season contests, including Invitational Tournaments and Classics, where there is no more than 15 minutes between contests.</i>   |  |
| Senior High Girls Volleyball  | <b>Two Officials</b><br>One Match – \$45.00<br>Two Matches – \$75.00<br>Three Matches – \$105.00<br><br><i>Two officials must be used for all matches, including Invitational Tournaments and Post-Season Tournaments.</i>                               |  |
| Senior High Girls Soccer and Soccer   | <b>Two Officials</b><br>One Game – \$60.00 Each  | <b>Three Officials</b><br>One Game – \$60.00, \$50.00, \$50.00   |
| Senior High Baseball  | <b>Two Officials</b><br>Single Game – \$65.00<br>Doubleheader (JV/JV) – \$95.00<br>Doubleheader (JV/V) – \$95.00<br>Doubleheader (V/V) – \$105.00  | <b>Three Officials</b><br>Single Game – \$60.00<br>Doubleheader (JV/JV) – \$85.00<br>Doubleheader (JV/V) – \$85.00<br>Doubleheader (V/V) – \$95.00 |
|   | <i>Doubleheader fees apply to regular season contests only when there is no more than 30 minutes between games. If one game of the doubleheader is a JV game, it is limited to 5 innings or a 1:15 time limit, whichever comes first. NO EXCEPTIONS.</i> |  |
| Senior High Girls Softball  | <b>Two Officials</b><br>Single Game – \$55.00<br>Doubleheader – \$75.00  | <b>Three Officials</b><br>Single Game – \$50.00<br>Doubleheader – \$65.00  |
| <i>Doubleheader fees apply to regular season contests only when there is no more than 30 minutes between games.</i> |  |  |
| Senior High Wrestling   | Dual Meet – \$60.00<br>Two Dual Meets @ Same Site – \$95.00<br>Three Dual Meets @ Same Site – \$140.00   |  |

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**2012-2013 POST SEASON OFFICIAL'S FEES**

All officials get 15¢ per mile round trip.

| <b>Sport</b> | <b>2012-2013</b>   |
|--------------|--|
| Baseball     | <p style="text-align: center;"><b>District</b><br/>           2-Man -- \$65.00<br/>           3-Man -- \$55.00<br/> <b>Region -- 3-Man - \$55.00</b><br/> <b>Sectional -- 3-Man - \$60.00</b><br/> <b>State -- 3-Man - \$65.00</b></p> |
| Basketball   | <p style="text-align: center;"><b>District -- 3-Person -- \$55.00</b><br/> <b>Region -- 3-Person - \$60.00</b><br/> <b>Sectional &amp; State -- 3-Person - \$65.00</b></p>   |
| Softball     | <p style="text-align: center;"><b>District -- 2-Person -- \$55.00</b><br/> <b>Region -- 2-Person - \$55.00</b><br/> <b>Sectional -- 3-Person - \$60.00</b><br/> <b>State -- 3-Person - \$60.00</b></p>                                 |
| Football     | <p style="text-align: center;"><b>All 5 rounds</b><br/>           \$90.00 per Officials</p>  |
| Wrestling    | <p style="text-align: center;"><b>State Duals -- \$270.00 per official</b><br/> <b>State Individuals -- \$350.00 per official</b></p>  |
| Soccer       | <p style="text-align: center;"><b>District -- 3-Person Crew -- \$60-\$50-\$50</b><br/> <b>Region -- 3-Person Crew -- \$65-\$55-\$55</b><br/> <b>State -- 3-Person Crew -- \$70-\$60-\$60</b></p>                                       |
| Volleyball   | <p style="text-align: center;"><b>District -- 2-Person -- \$50.00</b><br/> <b>Region -- 2-Person - \$55.00</b><br/> <b>Sectional -- 2-Person - \$60.00</b><br/> <b>State -- \$140.00 per day/Maximum 3 day</b></p>                     |