

JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of Regular Meeting of March 11, 2013

REGULAR meeting of the Jefferson County Board of Education held at the VanHoose Education Center, 3332 Newburg Road, Louisville, Kentucky, on Monday, March 11, 2013, at 7 p.m.

BOARD MEMBERS PRESENT:

Chairman Diane Porter
Mr. Chris Brady
Mr. Chuck Haddaway

Vice-Chairman Carol Ann Haddad
Mrs. Linda Duncan
Mr. David A. Jones, Jr.

BOARD MEMBERS ABSENT:

Mrs. Debbie Wesslund

STAFF MEMBERS PRESENT:

Superintendent Donna M. Hargens, Ed.D.
Stephanie Malone, Assistant General Counsel
Kathy Smith, Assistant Secretary to the Board

WORK SESSIONS

During a work session held from 4 to 5 p.m., Dr. Felicia Cummings-Smith, associate commissioner, Kentucky Department of Education, presented an overview of the KDE Professional Growth and Effectiveness System. Mrs. Wesslund and Mr. Brady were absent; all other Board members were present.

Board members participated in negotiations training from 5 to 6:50 p.m. Mrs. Wesslund was absent; all other Board members were present.

REGULAR MEETING:

Board Chairman Diane Porter called the March 11, 2013, meeting to order at approximately 7:04 p.m. Mrs. Wesslund was absent; all other Board members were present.

Chair Porter: "This evening, I ask the Board to consider amending the regular meeting format to add an Executive Session prior to the Consent Calendar and Superintendent's Report to discuss pending litigation and collective bargaining negotiation strategies. Is there a motion?"

Order #2013-037 - Motion Passed: A motion that the Board of Education amend the regular meeting format and add an Executive Session prior to the Consent Calendar and Superintendent's Report passed with a motion by Mrs. Carol Ann Haddad and a second by Mr. David A. Jones, Jr.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Absent		

The meeting opened with a moment of silence, the Pledge of Allegiance led by Valley Traditional High School Student Derrick Jones, and the Vision Statement read by Board Member David A. Jones, Jr.

III. Approval of Minutes

Order #2013-038 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education approve the minutes of the February 25, 2013, regular meeting and the revised minutes of the February 11, 2013, regular meeting. The recommendation passed with a motion by Mr. Chuck Haddaway and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Absent		

IV. Recognitions and Resolutions

- A. Recognition of Cane Run Elementary School
- B. Recognition of Derrick Jones
- C. Recognition of Chanze Castro
- D. Recognition of Music In Our Schools Month

Order #2013-039 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education receive the recognitions and resolutions for March 11, 2013. The recommendation passed with a motion by Mr. Chris Brady and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Absent		

V. Executive Session

Order #2013-040 - Motion Passed: A motion that the Board of Education enter into Executive Session for the purpose of discussions relating to pending litigation and collective bargaining negotiations pursuant to KRS 61.810(1) (c) and (e) of the Open Meetings Act passed with a motion by Mr. David A. Jones, Jr. and a second by Mrs. Carol Ann Haddad.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Absent		

Board members entered into Executive Session at approximately 7:15 p.m. Board members adjourned from Executive Session by consensus and returned to open session at approximately 7:35 p.m.

Chair Porter: “The Board of Education met in Executive Session for the purpose of discussions relating to pending litigation and negotiation strategies pursuant to KRS 61.810(1) (c) and (e) of the Open Meetings Act and no action was taken. Do I have a motion to amend the Consent Calendar to add a Memorandum of Agreement with the Jefferson County Teachers Association regarding the transfer of Gheens-based resource teachers?”

Order #2013-041 - Motion Passed: A motion that the Board of Education amend the Consent Calendar to add a Memorandum of Agreement with the Jefferson County Teachers Association regarding the transfer of Gheens-based resource teachers passed with a motion by Mr. Chris Brady and a second by Mrs. Carol Ann Haddad.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Absent		

VI. Consent Calendar and Superintendent’s Report

Superintendent’s Report

“Thank you, Chair Porter. Members of the Board, it is my pleasure to call your attention to a few items of special interest.

On February 27, 2013, KDE Associate Commissioner Susan Allred and Education Recovery Director Dr. Deborah Powers delivered Leadership Assessment Reports for the seven of our priority schools that are in their second year of that status. The Leadership Assessment visits took place in January—only a year and a half into being in that status.

Each principal was told that they are the “right person” for the job of leading the turnaround. Those “right” people are: Katy Zeitz, Waggener High School; Michelle Dillard, Seneca High School; Faith Stroud, Knight Middle School; Bryce Hibbard, Southern High School; Ken Moeller, Doss High School; Bradley Weston, Fairdale High School; and Chris Perkins, Iroquois High School.

I wrote to those principals afterwards:

Let me begin by saying how proud I was to sit beside you yesterday. KDE's public affirmation of your leadership capacity is to be celebrated. You are a reflection of your staff. I know that you as the leader were in the conference, but your entire staff and community was with you in spirit.

You have accomplished so much in such a short time. I felt your sense of urgency, your passion, and your commitment to our students. It has been said that "Feedback is the breakfast of champions." You clearly welcomed the feedback.

Each of you has taken on an important challenge—important to the District, to the Commonwealth, and most importantly to our students! You could have chosen to pursue a principalship in a school with less challenges, but you "stepped up" when the District needed you to, and I know that you "step up" 24/7. Thank you to the Magnificent 7! Congratulations!

Please join me in congratulating those schools for receiving that affirmation.

An important part of the strategic plan is providing students with extended learning time and enrichment activities. In keeping with that goal, the Board approved this year's calendar to include a week at the end of February for make-up days or for intervention. February 25 was used as a make-up day. Friday, March 1, was a Silver Extended Professional Development Day and was used for parent-teacher conferences. There were 7,486 conferences held on March 1. Attendance for Monday February 25th was [Slide 8].

Thirty-four schools provided 2,965 students with 365 hours of targeted intervention. We asked the students about using that time.

"My goal is to pay attention and not goof off like I do normally. It's crunch time. It's time to focus on my future." ~ Brian Smith, Valley High School junior attending ACT Boot Camp.

"It's a lot better than regular days. I want to learn, and this is people that want to learn and do better." ~ Hope Bates, Frost Middle School eighth grader.

"I didn't want to come at first, but it's better than I thought because we get more attention, and the teacher can help us." ~ Kamryn Gray, Cane Run Elementary fourth grader.

Week of Intervention (February 26—March 1, 2013):

Program	Hours	Sessions
SuccessMaker	249	1,134
Study Island	455	5,857
Total	704	6,991

On Saturday, two events evidenced the district's commitment to extended learning and enrichment activities:

First was the Robo Rumble held at Westport Middle School. Robo Rumble is a regional robotics competition for students elementary through high school. This is the third year JCPS has sponsored the event. It has grown from 14 teams and one event the first year to 75 teams and three events this year. Seventeen JCPS schools participated.

[Slide 14] Academy @ Shawnee Students

[Slide 15] Amazia Thompson, Academy @ Shawnee

[Slide 17] David Tran (on the left) and Tony Tran (on the right), Iroquois High School—they won first place in the Robotics Challenge Xtreme.

[Slide 18] Thuan Nguyen, Iroquois High School, won the Robotics Use competition; he designed the robot that diffused the bomb remotely.

The second event was the 18th Annual Awards Banquet for the Wilson Wyatt Debate League. Former Louisville mayor and Kentucky Lieutenant Governor Wilson W. Wyatt had been a debater and attributed much of his later success to his debate experience and wanted every student in JCPS to have a similar opportunity. The endowment he established funds the Wyatt Debate League to support the development of student debaters and debate coaches. The following schools participated in the debates: Atherton, Ballard, Brown, Butler, Fern Creek, Jeffersontown, Manual, and, of course, Waggener.

Eight out of 13 debate camp scholarships to attend debate camps at universities this summer went to JCPS students—three from Waggener, three from Manual, and two from Jeffersontown.

Today, more than 650 students from across the district participated in the 17th Annual Men of Quality Lifestyle Choices Forum. The program focuses on boosting academic achievement and providing positive role models for middle and high school students.

At this time, Chair Porter, I recommend the Consent Calendar for your consideration.”

VI. Consent Calendar for March 11, 2013

- A. Approval of Personnel Actions
- B. Approval of Certified Leaves of Absence
- C. Approval of Field Trip Requests
- D. Approval of Project and BG-1 Form for New Farnsley-Kaufman Access Road at Farnsley Middle School
- E. Approval of Bid and Revised BG-1 Form for Roof Replacement at Central High School Magnet Career Academy
- F. Approval of Bid and Revised BG-1 Form for Renovation Phase 1 at Minors Lane Elementary School
- G. Approval of Construction Change Orders
- H. Approval of Bid Tabulations and Amendments
- I. Acceptance of Purchase Order Report
- J. Acceptance of Voucher Report
- K. Approval of Professional Services Contracts of \$5,000 or More
- L. Acceptance of Donations

- M. Acceptance of Grants and Funding
 - 1. Acceptance of Increase in Funding from Council on Postsecondary Education, Kentucky Adult Education
 - 2. Acceptance of Math and Science Partnership Grant from Kentucky Department of Education
 - 3. Acceptance of Grant from National Center for Family Literacy
 - 4. Acceptance of Grants from VSA Kentucky
- N. Approval of Tuition Contract with Anchorage Board of Education
- O. Approval of Proposed 2013 High School Graduation Schedule
- P. Approval of Memorandum of Agreement By and Between the Jefferson County Board of Education and Jefferson County Teachers Association

Order #2013-042 - Motion Passed: A motion to approve the Consent Calendar as presented in Agenda Items VI.A. through VI.P. passed with a motion by Mr. David A. Jones, Jr. and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Absent		

VII. Action Items

VII.A. Update on District of Innovation Application

Dr. Robert J. Rodosky, executive director; Data Management, Planning, and Program Evaluation; presented an update on the District of Innovation Application.

Each Board member had an opportunity to comment and ask questions.

Order #2013-043 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education receive an update on the District of Innovation Application and approve the continuation of work on the application, which will be submitted to the Board of Education for review and approval prior to submitting to the Kentucky Board of Education by the newly extended May 1 deadline. The recommendation passed with a motion by Mr. Chris Brady and a second by Mrs. Carol Ann Haddad.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Absent		

VIII. Discussion Items

VIII.A. Report on the Advance Program

Dr. Robert J. Rodosky; executive director; Data Management, Planning, and Program Evaluation; Kathy McGinnis, coordinator, Magnet Programs; and Zena Knight, coordinator of Project REACH; presented a report on the status of the Advance Program.

Each Board member had an opportunity to comment and ask questions.

Mr. Brady asked what number of the 65 percent of Project REACH students who were recommended for the Advance Program actually entered the program.

Mr. Brady, Mrs. Duncan, and Mr. Haddaway asked that Administration come back next year with a plan to offer the Advance Program in all schools beginning in the 2014–15 school year.

Mr. Jones requested diversity data for Advance Program classrooms.

Chair Porter stated that Administration needs to do a better job letting parents know that there is an appeal process in place for parents of students who do not accrue the number of points needed to be admitted to the Advance Program.

Order #2013-044 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education receive a report on the status of the Advance Program and receive a recommendation to grant Advance Program status for Farmer and Cochrane elementary schools. The recommendation passed with a motion by Mr. Chris Brady and a second by Mr. Chuck Haddaway.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Absent		

VII.B. 2012–13 Board of Education Discussion Agenda Planning Calendar

Mrs. Haddad commented on an article in *The Courier-Journal* about the results of the first statewide readiness survey and requested that Dr. Hargens consider convening a task force or committee to study this issue and work with the community to increase kindergarten readiness.

Mr. Jones voiced his agreement with Mrs. Haddad's comments.

Mr. Brady commented on pending legislation that will raise the dropout age to 18 and encouraged Administration to be ready to move forward to adopt and implement the policy as soon as possible.

Mrs. Duncan requested that policy revisions, Code of Conduct [scheduled for April], and the 2014–15 school calendar be added to the planning calendar. She also requested that the Report on Career Technical Education include diversity data of students who participate in the CTE programs.

Chair Porter read Increased Learning Strategy 1.7 of the Strategic Plan: “Develop and implement early interventions for students who are entering kindergarten and who are identified as academically underprepared by a Kindergarten Readiness Assessment. Develop and implement early interventions for K–12 students who are identified by K–12 assessments.” She noted that we have much work to do and reported that she has asked Dr. Hargens to talk to district staff and community members about strategies and what is currently in place and report back to the Board—hopefully by June. “It is not acceptable. Our goal is to have our students reading by the time they are in the third grade. It was a little disturbing to me to read the paper to know that we have students that are not ready and we do not have strategies in place for them—whether it’s a summer enrichment class; whether it’s a cradle camp—what are we doing if we know what the data says. So, hopefully, by the month of June, the Superintendent will come back to us. But, again, I want to point out that it’s in our Plan, so this is not something that we’re deviating from. It’s a part of our Strategic Plan.”

Order #2013-045 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education receive for information a planning calendar outlining discussion agenda items to occur during the 2012–13 fiscal year. The recommendation passed with a motion by Mrs. Carol Ann Haddad and a second by Mr. David A. Jones, Jr.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Absent		

IX. Board Reports and Requests

- Mrs. Duncan requested a status report on Fairdale High School’s agreement with MSD and an update on the July implementation of tobacco-free campuses. She reported that she attended a meeting of the Advisory Council for Fairdale High School’s Human Services Program and read to a kindergarten class at Rutherford Elementary in celebration of Read Across America Day.
- Chair Porter reported that she, Mrs. Haddad, and Dr. Hargens participated in the Junior Achievement Business Hall of Fame dinner last week and noted that Mr. Jim Allen, chairman of the Jefferson County Public Education Foundation, spoke about the importance of the JCPS District and the support that the Foundation provides. She thanked Mr. Allen for his support of the district and for his work with the Foundation. Chair Porter also attended the YMCA Black Achievers 34th Annual Awards Celebration, the JCPS Future Educators Association

2013 Scholarship Gala, Professional Learning Community Rounds at Meyzeek Middle School, and the 17th Annual Men of Quality Lifestyle Choices Forum at U of L.

X. Persons Requesting to Address the Board on Non-Agenda Items

- Miss Dacia Berry, a student at Crosby Middle School, addressed the Board of Education concerning mentoring/shadowing programs (written comments attached). Chair Porter asked Dr. Hargens to check into this issue, follow up with the speaker, and report back to the Board.
- Mr. Tom Moffett addressed the Board concerning the Commissioner’s recent comments about JCPS.

XI. Executive Session

Chair Porter: “It is necessary for the Board to return to Executive Session at this time. Do I have a motion that the Board of Education enter into Executive Session for the purpose of discussions relating to collective bargaining negotiations pursuant to KRS 61.810(1)(e) of the Open Meetings Act?”

Order #2013-046 - Motion Passed: A motion that the Board of Education enter into Executive Session for the purpose of discussions relating to collective bargaining negotiations pursuant to KRS 61.810(1)(e) of the Open Meetings Act passed with a motion by Mr. David A. Jones, Jr. and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Absent		

Board members entered into Executive Session at approximately 9:06 p.m.

Order #2013-047 - Motion Passed: A motion that the Board of Education adjourn from Executive Session and return to Open Session passed with a motion by Mr. Chris Brady and a second by Mr. David A. Jones, Jr.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Absent		

Board members returned to open session at approximately 9:55 p.m. Chair Porter announced that the Board of Education had just met in executive session for the purpose of discussions relating to collective bargaining negotiations pursuant to KRS 61.810(1) (e) of the Open Meetings Act and no action was taken.

XII. Adjournment

Order #2013-048 - Motion Passed: A recommendation to adjourn the March 11, 2013, meeting of the Jefferson County Board of Education at approximately 9:57 p.m. passed with a motion by Mr. Chris Brady and a second by Mrs. Carol Ann Haddad.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Absent		

Diane Porter, Board Chairman

Dr. Donna Hargens, Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL
MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**