

JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of Regular Meeting of February 25, 2013

REGULAR meeting of the Jefferson County Board of Education held at the VanHoose Education Center, 3332 Newburg Road, Louisville, Kentucky, on Monday, February 25, 2013, at 7 p.m.

BOARD MEMBERS PRESENT:

Chairman Diane Porter
Mr. Chris Brady
Mr. Chuck Haddaway
Mrs. Debbie Wesslund

Vice-Chairman Carol Ann Haddad
Mrs. Linda Duncan
Mr. David A. Jones, Jr.

STAFF MEMBERS PRESENT:

Superintendent Donna M. Hargens, Ed.D.
Stephanie Malone, Assistant General Counsel
Kathy Smith, Assistant Secretary to the Board

WORK SESSIONS

A work session was held from 4 to 5 p.m. for the purpose of discussions concerning Board Organization. All Board members were present.

A work session was held from 5 to 6 p.m. for the annual Head Start/Early Head Start training. All Board members were present.

REGULAR MEETING:

Board Chairman Diane Porter called the February 25, 2013, meeting to order at 7 p.m. All Board members were present.

The meeting opened with a moment of silence, the Pledge of Allegiance led by Eastern High School Student Joseph Kline, and the Vision Statement read by Vice-Chair Haddad.

III. Approval of Minutes

Order #2013-028 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education approve the minutes from the February 11, 2013, regular meeting. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

IV. Recognitions and Resolutions

- A. Recognition of Joseph Kline
- B. Recognition of Atherton High School Students

Order #2013-029 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education approve the recognitions and resolutions for February 25, 2013. The recommendation passed with a motion by Mrs. Debbie Wesslund and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

Superintendent's Report

- "Thank you, Chair Porter. Members of the Board, it is my pleasure to call your attention to a few items of special interest.
- First, I would like to introduce to you Kymberly Rice. She is the new principal of Western Middle. She's a proud graduate of JCPS. She has been an Education Recovery Leader for the Kentucky Department of Education since 2009. Her work in this role was to provide mentoring and guidance to principals of Priority Schools in terms of instructional leadership and school improvement. She served as a middle school principal in Shelby County for eight years prior to her role of Education Recovery Leader. She began her educational career in Jefferson County Public Schools where she taught math and science for four years and served as a Dean for two years. Today was her first day as principal of Western Middle, so please join me in congratulating her.
- And today, we're just going to do the Superintendent's Comments a little differently. What I want to start to do is bring you data around where we are.
- So, what I want to remind you is that our Strategic Plan, and the information that informed it, is about creating an excellent school system. It is about putting the systems and structures in place and aligning our efforts to focus on the achievement of every student.
- In Jefferson County, we know exactly how big the mountain is that we need to climb. In order for our district to meet its AMO (Annual Measurable Objective) and its learning targets, we need 6,349 more students to be proficient. And each school knows—and there are principals in the room—what their AMO is and what their learning targets are.
- [SLIDE 1] Out of the 36 strategies in our plan, there are four high-impact strategies that we are focusing on as a district to move our school system forward—and they're on the screen. They are professional learning communities, focusing on the core standards—what students are supposed to learn—and fully resourced schools, effective strategies, and deep planning that touches every student. So, really, if you look at the equation of learning, learning is the constant—what we expect from every student; but time and support are the variables. We know that some students need more time, some students need more support, and some students in some areas need more time and support.
- I have made 202 school visits since I've been here. Last Monday, the Expanded Leadership Team, along with the Cabinet, toured Layne Elementary School. We saw these Big Rocks—the four strategies—in action.

- **[SLIDE 2]** Fourth-grade teachers Anna Conley and Courtney Waller were working in a PLC focusing on three questions: What are students expected to learn? How do we know if they know it? And most importantly, what are we going to do if they don't know it?
- Community Leaders have been visiting PLCs (Professional Learning Communities) to witness firsthand the way our teachers are diagnosing learning needs and creating prescriptions to address the need of every student.
- **[SLIDE 3]** Present at Layne Elementary School are Counselor Jodi O'Bryan and Family Resource Center Coordinator Brooke Burd. They work to make sure that students get the extra support they need so that they can focus on learning.
- The addition of an Assistant Principal at each elementary school has supported teachers so they can teach, and has allowed counselors to counsel and work collaboratively with the Family Resource/ Youth Center coordinator.
- We know what works—what works in JCPS mirrors national research. When we study the schools that are getting results, those same things are happening. The national AdvancED accreditors called it in Jefferson County “pockets of excellence.”
- Those things are:
 - ✓ Increased time focused on instruction—and that includes extending learning time for students;
 - ✓ Instruction aligned with what students are expected to know;
 - ✓ Use of data to guide instruction and to create interventions;
 - ✓ Collaborative work guided by a strong principal; and
 - ✓ A culture of high expectations.
- And at Layne, in evidence is one of the correlates of an effective school—the display of student work.
- Progress will result from the use of data and planning that gets down to the level of each child—what Dr. Hensley would call deep implementation planning. Each child needs a different level of time and support. This is Layne's data room where Principal Marshall and his intervention resource teacher are discussing the progress that is being made by every child.
- So the challenge in Jefferson County is to bring what we know works to scale. The challenge is consistency and equitable distribution of resources and support. It is not only about 18 schools—that represents only 14,862 of our very important students—but it's about over 101,000 students and 155 schools. Those 18 schools have increased differentiated support that includes the Kentucky Department of Education staff. Assistant Superintendents and Evaluation Transition Coordinators work closely with Priority schools coaching administrators, monitoring the 30-, 60-, 90-day plans; the deep implementation plans, and the CSIPs—the Comprehensive School Improvement Plans—to support student achievement.
- Again, the reorganization and Strategic Plan Vision 2015 is about transforming a school system. If we don't work on overall achievement, we will simply replace our present Priority Schools with other schools who will fall at the fifth percentile or below. The question that you have to ask yourself is: If the 18 priority schools did not exist, would any of us be satisfied with our district only being at the 40th percentile? That is simply not acceptable.
- What we know is our Plan has four focus areas that each have Success Measures. Leading Indicator Data is tracked continuously.

- So, I really want to take time every meeting in the Superintendent's Comments to show the Board what tracking shows and the confidence that we have that when the arrows are going in the right direction on the leading indicators, that will result in arrows going in the right direction on the annual success measures and in our persistently low-achieving or Priority schools.
- [Superintendent's ad lib comments concerning the remaining slides.]
- What we need to do: What I reminded you is that learning is the constant and time and support are the variables. So, reducing suspensions, increasing attendance, creating structures to give more students time and interventions is exactly what we need to be doing. We need to increase the dollars that we spend increasing learning time for our students who need it. Out-of-school providers and Every 1 Learns places are doing that. And we need to be sure that students are getting the targeted support that they need so that they can focus on learning. Louisville Linked—I want to commend all the organizations that are partnering with Jefferson County Public Schools with Louisville Linked—because that is a way to link a need with a resource.
- So, what I'm going to do—it won't be this long usually—but what I'm going to do rather than tell you what I've been doing is show you what the data shows. Every Board meeting, I'll show you another data point that shows what data we're tracking, and I think that will be very helpful to the Board and the community.
- So, at this time, Chair Porter, I recommend the consent calendar for your consideration."

Tie Bid Awards

In accordance with model procurement guidelines, Vice-Chair Haddad drew lots to determine the winners of the following tie bids submitted on Bid #6685 for Instructional & Office Supplies (Line Item):

- Item #119 was awarded to John R. Green Co., dba Green Group Enterprises;
- Items #364 through #368 were awarded to Pyramid School Products, Inc.; and
- Items #23 and #158 through #180 were awarded to School Specialty, Inc. (One draw for two items).

V. Consent Calendar for February 25, 2013

- A. Approval of Personnel Actions
- B. Approval of Certified Leaves of Absence
- C. Approval of Job Description
- D. Approval of Organizational Chart
- E. Approval of Field Trip Requests
- F. Approval of Bid and Revised BG-1 Form for Operable Partition Replacement at Fairdale Elementary School
- G. Approval of Construction Change Orders
- H. Approval of Bid Tabulations and Amendments
- I. Acceptance of Purchase Order Report
- J. Acceptance of Voucher Report
- K. Approval of Professional Services Contracts of \$5,000 or More
- L. Acceptance of Monthly Report of Professional Services Contracts
- M. Acceptance of Financial Report for Period Ended January 31, 2013

- N. Acceptance of Donations
- O. Acceptance of Funding from the Jefferson County Public Education Foundation
- P. Approval of Modified Memorandum of Agreement with the Kentucky Department of Education for Educational Recovery Specialist
- Q. Approval of the Business/Community Leader Representatives for the Local Planning Committee
- R. Approval of Data Sharing Agreement with the University of Louisville and Family and Children's Place
- S. Declaration for One-Year Certification and Emergency Certification for Teachers of Specified Areas of Shortage and Non-Certified Substitute Teachers

Order #2013-030 - Motion Passed: A motion to approve the Consent Calendar as presented in Agenda Items V.A. through V.S. passed with a motion by Mr. David A. Jones, Jr. and a second by Mr. Chuck Haddaway.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

VI. Action Items

VI.A. Adoption of Senate Bill 168 Targets

Dr. Bob Rodosky; executive director; Data Management, Planning, and Program Evaluation; presented a brief overview of the accountability system, reviewed the requirements of Senate Bill 168 and the goal-setting process, and highlighted various strategies being used at the school and district level to close the achievement gap.

Dr. LaMesa Marks-Johns, principal of McFerran Preparatory Academy, and Ms. Vicki Lete, principal of Moore Traditional School, presented an overview of their schools and reported on the strategies they are using to reduce the achievement gap.

Each Board member had an opportunity to comment and ask questions.

Order #2013-031 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education receive for adoption the 2013 achievement gap targets in compliance with Senate Bill 168. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

VI.B. Election of Board Member to Serve on the Local Planning Committee

Order #2013-032 - Motion Passed: Board Chair Diane Porter recommends that the Board of Education elect Board Member Chuck Haddaway to serve on the Local Planning Committee. The recommendation passed with a motion by Mr. David Jones, Jr. and a second by Mrs. Carol Ann Haddad.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

VII. Discussion Items

VII.A. Early Childhood Program Annual Report

Dr. Hargens reminded Board members that Early Childhood is an important component of the Board's legislative agenda and advised that the Regional Office of Head Start will conduct a review of the district's Head Start and Early Head Start Program during the 2013–14 school year, so this review has a direct impact on funding.

The following staff members presented the 2011–12 Early Childhood Program Annual Report:

- Karen Branham, assistant superintendent; Curriculum and Instruction;
- Kevin Nix, director, Early Childhood;
- Angela Hawkins, Unit Manager—Child Development and Health Services;
- Kathy Stovall, Unit Manager—Family and Community Partnerships;
- Mike Tronzo, Unit Manager—Finance; and
- Scott Young, Unit Manager—Operations.

Each Board member had an opportunity to comment and ask questions.

Vice-Chair Haddad voiced her concern about moving Early Childhood students from the schools they currently attend to the new Early Childhood Center on the Thomas Jefferson Middle School campus rather than using the space to serve additional students. She requested data showing the schools the students would be taken from and an explanation of what the classrooms would be used for after the students are moved.

Mr. Brady requested that Administration explore the possibility of opening tuition-based preschool programs in additional schools/areas.

Chair Porter commended staff for reducing the number of students on the Head Start waiting list from 200-plus to 41, but she stated that there is still much work to be done. "When we talked about opening the Center at Thomas Jefferson, it was the understanding that after it was opened in

Mrs. Haddad's district that you would come back to District 1 because it appears that maybe that is where the need is. I don't know where those 41 students are on the waiting list, but I would like to see a projection because we project how kids are coming to JCPS. I would like to know what that is going to look like for Early Childhood and Head Start so that we can get students in schools...But, the reality is, we made a commitment to Early Childhood and I would like to see a plan...I'm really concerned...Congratulations on what you have done, but there is much more to do as it pertains to getting students in school earlier so that they can be successful." She reiterated that the Center at Western High School is not user-friendly or easily accessible for parents who ride the Dixie Highway bus and have to walk to the school. "I know we have talked about this...and I think it's really important that we come up with a better plan and stop talking about it. It's not easy for people to get to, and it's just not parent friendly." She requested additional information on engagement programs for dads.

Mr. Jones: "As a new Board member, I do hear that there were expectations that—at least it sounds like most of the people who have been on the Board longer than I have had that have not been fulfilled. And I would appreciate if we could get a clarification so that I know what the starting point is and also so that we can always have a relationship that's based on clarity and transparency about what the Board's expectations are."

Order #2013-033 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education receive the 2011–12 Early Childhood Program Annual Report. The recommendation passed with a motion by Mr. David Jones, Jr. and a second by Mrs. Carol Ann Haddad.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

VII.B. 2012–13 Board of Education Discussion Agenda Planning Calendar

Mrs. Haddad reported that the entire Board and the Superintendent attended the Kentucky School Boards Association (KSBA) Conference. She attended a session on teacher and principal evaluations and requested that representatives from the Kentucky Department of Education (KDE) and KSBA be invited to present a report to the Board.

Mrs. Wesslund requested that reports on the Louisville Linked Initiative and Family Education and Literacy Initiatives be added to the planning calendar.

Order #2013-034 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education receive for information a planning calendar outlining discussion agenda items to occur during the 2012–13 fiscal year. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

VIII. Board Reports and Requests

- Mrs. Duncan asked Dr. Hargens to identify the policies that the Policy Committee needs to be working on and requested attendance data for this week. She recognized the recent passing of Linda Stallings, a counselor at Southern High School, and reported that she attended a recognition ceremony at Southern High School for 21 students who achieved industry certification.
- Mrs. Wesslund commented on a letter to the editor from the PTSA President at Westport Middle School that was published in Sunday's edition of *The Courier-Journal*. She also requested next year's budgets for the priority schools for next year.
- Mr. Brady expressed his thanks to 19th District Councilman Jerry Miller and his legislative assistant Scott Harrington for the opportunity to attend a "Java with Jerry" meeting. He reported that he attended an elementary basketball tournament held at Ramsey Middle School and congratulated all the students and teams that participated.
- Mr. Jones thanked Dr. Hargens for her report this evening and reiterated that every Board meeting from here on out will focus on student achievement data. "We've had some really good things come out of this war of words—one is a focus on where we are and a renewed dedication to moving along to continuously improving." He commented on an opinion letter from the President of the Jefferson County Teachers Association, which ran in *The Courier-Journal* on Sunday.
- Chair Porter reported that she visited Atkinson Elementary School and noted that they received Fund for the Arts funding for their Suzuki program. She reported that the Olmsted Academy South Choir was featured on WAVE-3 with Dawne Gee, commented on a letter from a Brown School student that was published in *The Courier-Journal* this week, and mentioned that she and Dr. Hargens attended the Louisville Urban League Education Summit on Saturday.

IX. Persons Requesting to Address the Board on Non-Agenda Items

Mr. Matt Jablow addressed the Board concerning the magnet school selection process.

X. Executive Session

Order #2013-035 - Motion Passed: A motion that the Board of Education enter into Executive Session at approximately 9:37 p.m. for the purpose of discussions relating to proposed litigation and negotiation strategies pursuant to KRS 61.810(1) (c) and (e) of the Open Meetings Act passed with a motion by Mrs. Carol Ann Haddad and a second by Mrs. Debbie Wesslund.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

Board members adjourned from Executive Session by consensus and returned to open session at approximately 10:12 p.m. Chair Porter announced that the Board of Education had just met in executive session for the purpose of discussions relating to proposed litigation and negotiation strategies pursuant to KRS 61.810(1) (c) and (e) of the Open Meetings Act and no action was taken.

XI. Adjournment

Order #2013-036 - Motion Passed: A recommendation to adjourn the February 25, 2013, meeting of the Jefferson County Board of Education at 10:15 p.m. passed with a motion by Mrs. Carol Ann Haddad and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

Diane Porter, Board Chairman

Dr. Donna Hargens, Superintendent/Secretary

THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY