GALLATIN COUNTY SCHOOLS PROFESSIONAL GROWTH PLAN

SUPERINTENDENT DOROTHY B. PERKINS

2012-2013

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| AREA FOR GROWTH | PRESENT STAGE OF DEVELOPMENT | GROWTH OBJECTIVE/GOALS  DESCRIBE DESIRED OUTCOME | PROCEDURE/ACTIVITIES FOR ACHIEVING GOALS AND OBJECTIVES | TARGET DATES FOR COMPLETION | RESULTS/  REFLECTIONS | CHECK IF ACHIEVED SATISFACTORILY |
| Standard 1:  Leadership& District Culture | Implement | Implement the strategies to achieve the goals of our strategic plan:   1. Increase % of students who are college and career ready from 21% in 2010 to 61% in 2015 2. All students proficient on the state assessment-KPREP | Focus on college and career readiness-   1. Increase % of students who reach benchmarks on the EXPLORE, PLAN and ACT – support the efforts of our schools | 6/30/13 |  |  |
| Standard 3:  Communication & Community Relations | Develop and Implement  Implement  Refine | 1. Develop and implement Communication Plan 2. Engage our community in positive discussions about the progress of schools 3. Hear our students’ voices through the Superintendent’s Focus Group | Enlist a facilitator from OVEC to aid in the development of this plan.   1. Draw on board member expertise 2. Hold forum for elected county and state officials on July 30, 2012 to discuss the progress of our schools and explain our funding sources 3. Listen to our student board member as she presents information and ideas from a student’s perspective. 4. Refine process of High School Student Focus Group to engage students with purposeful action to improve our high school | 1. Develop plan by 1/13 2. Begin implementa-tion of plan 2/13-6/13 3. Send save the date announce-ments 4. Send invitations 5. Hold forum   High School Focus Group will engage in a project (TBD) throughout the 2012-2013 school year to improve our high school |  |  |
| Standard 5:  Curriculum Planning Development | Implement and  Refine | 1. Continue delivery of the new core content 2. Utilize technology CIITS to equip our teachers to serve our students | 1. Train and utilize DILT members to deliver the curriculum to all PLC’s. 2. Support training of our teacher in CIITS through RTT3 funding | 8/12-6/13 |  |  |
| Standard 6:  Instructional Leadership | Implement | 1. Implement new Teacher and Principal Effectiveness System-our district is a pilot site. System will go statewide 2014-2015 2. Utilize MAPS effectively to measure student progress throughout the year | 1. Attend appropriate Teacher & Principal Effectiveness Trainings and Steering Committee Meetings 2. Utilize Gates Grant funding to bring all teachers and administrators on board 3. Administer MAPS three times per year and report results to the board through principals | 6/12-6/13  9/12-4/13 |  |  |

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| Professional Growth Plan Developed: July 23, 2012  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_  Superintendent’s Signature Date  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_  Board of Education Chairperson’s Signature Date | Midterm Progress Check:  Comments:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_  Superintendent’s Signature Date  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_  Board of Education Chairperson’s Signature Date |

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| Annual Review: Achieved Revised Continue  Comments:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_  Superintendent’s Signature Date Board of Education Chairperson’s Signature Date |