# MEMORANDUM

TO:

The Education Professional Standards Board

COPY:

**EPSB Education Partners** 

**EPSB Staff** 

**FROM:** 

Alicia A. Sneed, Acting Executive Director

DATE:

August 1, 2012

**SUBJECT:** 

August 2012 EPSB Update Memo

# **Mission Statement**

The Education Professional Standards Board, in full collaboration and cooperation with its education partners, promotes high levels of student achievement by establishing and enforcing rigorous professional standards for preparation, certification, and responsible and ethical behavior of all professional educators in Kentucky.

<u>NOTE:</u> The next regularly scheduled meeting of the EPSB is Monday, August 6, 2012 at 9:00 a.m. in Conference Room A, 100 Airport Road, 3<sup>rd</sup> Floor, Frankfort, Kentucky.

#### **Farewell to Phil Rogers**

The EPSB staff would like to say a fond farewell to Phil Rogers. Phil, who has served as the EPSB Executive Director since January of 2005, retired from the EPSB on June 29 and we wish him the best of luck. We all enjoyed working for Phil and we will miss him dearly.

# **CAEP State Partnership Update**

Kim Walters Parker, Director of the Educator Preparation Division, attended the Council for the Accreditation of Educator Preparation (CAEP) State Partnership Meeting May 9-11. The meeting focused on the process of consolidating the National Council for the Accreditation of Teacher Education (NCATE) with the Teacher Education Accreditation Council (TEAC) to form CAEP. CAEP staff agreed to provide webinars to provide guidance on accreditation, program reviews, and the development of state partnership agreements with CAEP. The CAEP Accreditation Process webinar and CAEP's Program Review Options webinar are both available at <a href="http://ncate.org/Webinars/WebSeminarsArchive/tabid/637/Default.aspx">http://ncate.org/Webinars/WebSeminarsArchive/tabid/637/Default.aspx</a>. The state partnership agreement webinar is expected to be posted on that site when available. Kentucky's partnership agreement with CAEP will define the relationship between Kentucky and CAEP with regard to accreditation and program review standards and procedures.

For more information contact Kim.Walters-Parker@ky.gov

## **Co-Teaching Trainings**

Educator Preparation Division staff along with faculty from Kentucky's educator preparation programs and their K-12 partners attended co-teaching trainings at both Murray State University and Eastern Kentucky University. Dr. Teresa Heck and Dr. Nancy Bacharach, professors and co-teaching experts from St. Cloud State University in Minnesota, provided two-day train-the-trainer sessions. Revisions to 16 KAR 5:040 take effect September 1, 2013, and will require student teaching experiences to include co-teaching in the classroom setting. This training is an important step in preparing all cooperating teachers to support their student teachers in these experiences. Funding to support these trainings was provided by a grant from the Kentucky Council on Postsecondary Education.

For more information contact Kim.Walters-Parker@ky.gov.

## **Update on Accreditation**

Off-site reviews are already underway for both state-only and state-NCATE joint accreditation visits for education units with Fall 2012 visits. The EPSB appreciates the continued support of our Board of Examiners team participants who volunteer their time to serve as peer reviewers. As additional decisions are made about the transition from NCATE to CAEP, information will be provided about how those changes will affect the accreditation process in Kentucky. We anticipate providing training updates to BOE members as quickly as possible when those decisions are known.

### **Prichard Committee Team on Teacher Effectiveness**

The Prichard Committee for Academic Excellence has convened a team of policymakers, advocates, classroom teachers, educator leaders, and others. This group will study relevant issues, research best practices across the country, hear testimony from national experts, and identify gaps in policy and practice to assure that the education profession attracts and supports effective teaching. The Prichard Committee invited Alicia Sneed to serve as a member of the team, and Becky Sagan, a current Prichard Committee member and a former member of the EPSB, is serving as co-chair. The team's first meeting was Friday, July 27, 2012 and included presentations from Barnett Berry, the founder and president of the Center for Teacher Quality, and Alison Crowley, an Algebra 2 and AP Calculus teacher at Lafayette High School in Lexington, Kentucky. The

meeting also included a question and answer session with Ms. Crowley and four other practicing teachers: Robin Reid, Fayette County, Kimberly Riggles, Fayette County, Buffy Sexton, Jefferson County, and Pat Thurman, Jefferson County.

The teacher panel spoke openly about their perceptions of the current state of the teaching profession and offered some constructive feedback about teacher induction and the Kentucky Teacher Internship Program. Robert Brown is contacting the teachers to invite them to a future Kentucky Advisory Council on Internship (KACI) meeting to ensure that their concerns are addressed. The next team meeting will be September 11, 2012.

For more information contact Alicia. Sneed@ky.gov.

### **Ethics Seminars**

The legal services staff will present ethics seminars at the following locations during the month of August:

Russell County Schools- August 6, 2012 Boone County Schools- August 7, 2012 Greenup County Schools- August 8, 2012 Fayette Technical Centers – August 13, 2012 Murray State University- August 13, 2012 Bellevue Independent Schools- August 14, 2012 Asbury College- August 15, 2012

The staff provides ethics seminars at no charge to the school or agency in an effort to promote awareness of the Professional Code of Ethics for Kentucky Certified School Personnel. To schedule an ethics seminar at your institution, school, or school district, please contact Elise Borne at elise.borne@ky.gov.

# **Update on the New On-Line Emergency Substitute Process**

This year, all districts in the state must have their emergency substitute teachers complete the required TC-4 application on-line via the EPSB website. EPSB certification staff members trained all districts in the state on the new process earlier this spring, and the process is well underway. As of July 24, 5355 TC-4 applications have been entered statewide by individuals and districts wanting this certificate. Of that number, just over 3700 applications had been approved and electronic certificates issued.

The conversion has run fairly smoothly, with the largest issue being a sizable increase in phone calls to the EPSB Help Desk from candidates wanting help with their user ID and password for the EPSB website. All staff members have pitched in to help with these calls, and, hopefully, this will be a one-year occurrence once all the initial applicants get registered this summer. Any time we add this many applicants for certification, it adds additional stress to staff, and thanks are appropriate to all who have worked hard to make the new TC-4 system work.

### **LEAD Report Time Coming Soon**

The LEAD report will open for districts again in mid-September, and EPSB LEAD coordinator Cindy Godsey has been busy in recent weeks conducting trainings for district LEAD coordinators. Most of the trainings have been of the virtual variety, conducted via Windows Live, but Cindy did do a live training here in Frankfort for those who wanted this training method. Virtual trainings are still available for districts by contacting <a href="mailto:cindy.godsey@ky.gov">cindy.godsey@ky.gov</a>. Experienced coordinators may attend the August 15 training, and new coordinators may attend on August 16 by contacting Cindy or responding to her e-mail sent in July.

#### **New Teacher Survey**

Data from the 2011-2012 New Teacher Survey are being compiled and reviewed for publication. This perception survey aligns with the Kentucky Teacher Standards and the indicators and gives the EPSB and teacher preparation programs the ability to analyze results on standards for which the institutions are held accountable. The additional questions regarding special populations that were requested of the IHEs to align with data needed for the Title II report were included in this version of the survey.

The standard reports will be available for public review on the KEPP website following the September board meeting. At that time, a raw data set will be available upon request to preparation programs. Questions regarding the survey should be submitted to Ashley Wink, <u>Ashley.wink@ky.gov</u>.

# National Board for Professional Teaching Standards

On January 3, 2012, the Education Professional Standards Board (EPSB) was requested to submit plans to deal with a 7-9 % budget reduction for FY13 and FY14. In response to the need to reduce its budget accordingly, the EPSB approved the temporary suspension of all enrollments into the Teachers' National Certification Incentive Trust Fund. Should funding become available, staff will enroll the number of candidates into the trust fund commensurate with the amount allocated.

However, those teachers who enrolled in the 2011-2012 cycle and made application to the Teachers' National Certification Incentive Trust Fund will receive the 75% out-of-pocket reimbursement upon successful completion of NB certification in the fall of 2012. Currently, 520 candidates are awaiting scores.

For more information contact RobertL.Brown@ky.gov.

#### **Kentucky Teacher Internship Program (KTIP)**

Due to budget constraints, those interns hired prior to February 15, 2012 were unable to participate in KTIP but were issued a provisional internship certificate to meet highly-qualified requirements. Interns rehired in the fall of 2012 will have priority of acceptance into KTIP. Multiple communications will be sent to districts to complete the Confirmations of Employment in the Intern Management System for these interns.

For more information contact RobertL.Brown@ky.gov.

#### EPSB at the 2012 Career and Technology Conference

EPSB staff Sharon Salsman, Sherri Henley and Marcie Lowe provided Q & A support for the EPSB booth at the Kentucky educators at the *2012 Career and Technology Conference* on July 16<sup>th</sup> & 17<sup>th</sup> in Louisville Kentucky. Alicia Sneed conducted two presentations for CTE Administrators, *Social Networking* and *The Top Ten Ways to Lose Your Teaching Certificate*.

### **EPSB** at KASA

EPSB staff members had a strong presence at the annual July conference of the *Kentucky Association of School Administrators*. Cassie Trueblood, Marcie Lowe and Cindy Godsey were available for two days at an information table to help administrators with questions related to EPSB areas of responsibility. They visited with over 200 educators during the course of the conference and distributed EPSB Code of Ethics brochures to administrators for opening day use in the upcoming school year. Additionally, Alicia Sneed conducted a session entitled *Building an Ethical and Professional Staff*.

# Certification Losing a Valued Veteran Staff Member

On July 31, certification consultant Delores Calhoun retired from the EPSB. Delores has 21 total years in state government, with the last 11 being here at our agency. Delores is moving to San Francisco to be with her son and family, and she is going to be a full-time "nanny" to her grandchildren. Delores has been a true asset to EPSB for all these years, and her contributions, knowledge, and good humor will truly be missed. We all wish the best of luck to Delores as she enters this new chapter in her life. Thanks Delores!!

# **EPSB Data Dashboard**

Here is the link to the Education Professional Standards Board Dashboard.

If you have any questions or suggestions, please email Scott at ScottA.Smith@ky.gov.

# FYI: August Meetings, Conferences, Etc.

- August 1 EPSB 2012 Kentucky Employees Charitable Campaign (KECC) kick-off
- August 3 Northern Kentucky Cooperative for Educational Services
- August 6 EPSB regular meeting
- August 6 Ethics Seminar at Russell County Schools
- August 7 South East/South Central Education Cooperative meeting
- August 7 Ethics Seminar at Boone County Schools
- August 8 Ethics Seminar at Greenup County Schools
- August 8 2012 Northern Kentucky Education Cooperative meeting
- August 9 Kentucky Board of Education regular meeting
- August 13 Interim Joint Committee/Subcommittee for Education meetings
- August 14 Ethics Seminar at Bellevue Independent Schools
- August 14 Administrative Regulation Review Subcommittee meeting (16 KAR 2:120)
- August 15 Ethics Seminar at Asbury College
- August 15 Central Kentucky Educational Cooperative meeting
- August 15 LEAD Training
- August 16 LEAD Training
- August 21 PARC meeting at the EPSB
- August 22 Western Kentucky Educational Cooperative meeting
- August 22 Kentucky Valley Educational Cooperative meeting
- August 24 KACI meeting at the EPSB
- August 29 Ohio Valley Educational Cooperative meeting

Alicia A. Sneed

Acting Executive Director & Director of Legal Services

Education Professional Standards Board