



06/14/2012 11:45
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SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE

PG 1
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2012	CERT CERTIFIED	11	RANK 1	A ANNUAL	S SEMI-MONTH	32	24.0000		80.00		1480.00	187.00
Change was made by 1.0000%												
No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	.0000	224.8449	1,751.92	42,046.00
01	.0000	228.8663	1,783.25	42,798.00
02	.0000	233.1658	1,816.75	43,602.00
03	.0000	237.7594	1,852.54	44,461.00
04	.0000	242.9251	1,892.79	45,427.00
05	.0000	246.9412	1,924.08	46,178.00
06	.0000	251.0963	1,956.46	46,955.00
07	.0000	255.4011	1,990.00	47,760.00
08	.0000	259.8449	2,024.63	48,591.00
09	.0000	264.4385	2,060.42	49,450.00
10	.0000	269.5936	2,100.58	50,414.00
11	.0000	271.3743	2,114.46	50,747.00
12	.0000	272.8396	2,125.88	51,021.00
13	.0000	274.5080	2,138.88	51,333.00
14	.0000	275.9465	2,150.08	51,602.00
15	.0000	277.6096	2,163.04	51,913.00
16	.0000	279.2032	2,175.46	52,211.00
17	.0000	280.6203	2,186.50	52,476.00
18	.0000	282.2193	2,198.96	52,775.00
19	.0000	283.6631	2,210.21	53,045.00
20	.0000	285.3316	2,223.21	53,357.00
21	.0000	285.6203	2,225.46	53,411.00
22	.0000	285.9091	2,227.71	53,465.00
23	.0000	286.1925	2,229.92	53,518.00
24	.0000	286.4813	2,232.17	53,572.00
25	.0000	286.7647	2,234.38	53,625.00
26	.0000	287.0535	2,236.63	53,679.00
27	.0000	287.3422	2,238.88	53,733.00
28	.0000	287.6310	2,241.13	53,787.00
29	.0000	287.9144	2,243.33	53,840.00
30	.0000	288.2032	2,245.58	53,894.00
31	.0000	288.2032	2,245.58	53,894.00
32	.0000	288.2032	2,245.58	53,894.00
33	.0000	288.2032	2,245.58	53,894.00
34	.0000	288.2032	2,245.58	53,894.00
35	.0000	288.2032	2,245.58	53,894.00
36	.0000	288.2032	2,245.58	53,894.00
37	.0000	288.2032	2,245.58	53,894.00
38	.0000	288.2032	2,245.58	53,894.00
39	.0000	288.2032	2,245.58	53,894.00
40	.0000	288.2032	2,245.58	53,894.00



06/14/2012 11:45
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**SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE**

PG 2
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2012	CERT CERTIFIED	21	RANK II	A ANNUAL	S SEMI-MONTH	32	24.0000		80.00		1480.00	187.00
Change was made by 1.0000% No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	.0000	204.2834	1,591.71	38,201.00
01	.0000	208.2995	1,623.00	38,952.00
02	.0000	212.6096	1,656.58	39,758.00
03	.0000	217.1872	1,692.25	40,614.00
04	.0000	222.3636	1,732.58	41,582.00
05	.0000	226.3743	1,763.83	42,332.00
06	.0000	230.5348	1,796.25	43,110.00
07	.0000	234.8342	1,829.75	43,914.00
08	.0000	239.2834	1,864.42	44,746.00
09	.0000	243.8770	1,900.21	45,605.00
10	.0000	249.0428	1,940.46	46,571.00
11	.0000	250.5615	1,952.29	46,855.00
12	.0000	252.1390	1,964.58	47,150.00
13	.0000	253.6578	1,976.42	47,434.00
14	.0000	255.3850	1,989.88	47,757.00
15	.0000	256.9037	2,001.71	48,041.00
16	.0000	258.4171	2,013.50	48,324.00
17	.0000	259.8503	2,024.67	48,592.00
18	.0000	261.4225	2,036.92	48,886.00
19	.0000	263.1765	2,050.58	49,214.00
20	.0000	264.6791	2,062.29	49,495.00
21	.0000	264.9679	2,064.54	49,549.00
22	.0000	265.2513	2,066.75	49,602.00
23	.0000	265.5401	2,069.00	49,656.00
24	.0000	265.8235	2,071.21	49,709.00
25	.0000	266.1123	2,073.46	49,763.00
26	.0000	266.4011	2,075.71	49,817.00
27	.0000	266.6898	2,077.96	49,871.00
28	.0000	266.9733	2,080.17	49,924.00
29	.0000	267.2620	2,082.42	49,978.00
30	.0000	267.5455	2,084.63	50,031.00
31	.0000	267.5455	2,084.63	50,031.00
32	.0000	267.5455	2,084.63	50,031.00
33	.0000	267.5455	2,084.63	50,031.00
34	.0000	267.5455	2,084.63	50,031.00
35	.0000	267.5455	2,084.63	50,031.00
36	.0000	267.5455	2,084.63	50,031.00
37	.0000	267.5455	2,084.63	50,031.00
38	.0000	267.5455	2,084.63	50,031.00
39	.0000	267.5455	2,084.63	50,031.00
40	.0000	267.5455	2,084.63	50,031.00



06/14/2012 11:45
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SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE

PG 3
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2012	CERT CERTIFIED	31	RANK III	A ANNUAL	S SEMI-MONTH	32	24.0000		80.00		1480.00	187.00
Change was made by 1.0000%												
No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	.0000	183.3262	1,428.42	34,282.00
01	.0000	187.3476	1,459.75	35,034.00
02	.0000	191.6471	1,493.25	35,838.00
03	.0000	196.2406	1,529.04	36,697.00
04	.0000	201.4064	1,569.29	37,663.00
05	.0000	205.4225	1,600.58	38,414.00
06	.0000	209.5829	1,633.00	39,192.00
07	.0000	213.8824	1,666.50	39,996.00
08	.0000	218.3262	1,701.13	40,827.00
09	.0000	222.9251	1,736.96	41,687.00
10	.0000	228.0802	1,777.13	42,651.00
11	.0000	229.6578	1,789.42	42,946.00
12	.0000	231.1016	1,800.67	43,216.00
13	.0000	232.7647	1,813.63	43,527.00
14	.0000	234.2139	1,824.92	43,798.00
15	.0000	235.6845	1,836.38	44,073.00
16	.0000	237.5241	1,850.71	44,417.00
17	.0000	238.9679	1,861.96	44,687.00
18	.0000	240.6096	1,874.75	44,994.00
19	.0000	242.7059	1,891.08	45,386.00
20	.0000	243.6417	1,898.38	45,561.00
21	.0000	243.9305	1,900.63	45,615.00
22	.0000	244.2139	1,902.83	45,668.00
23	.0000	244.5027	1,905.08	45,722.00
24	.0000	244.7861	1,907.29	45,775.00
25	.0000	245.0749	1,909.54	45,829.00
26	.0000	248.7914	1,938.50	46,524.00
27	.0000	249.0802	1,940.75	46,578.00
28	.0000	249.3636	1,942.96	46,631.00
29	.0000	249.6524	1,945.21	46,685.00
30	.0000	249.9358	1,947.42	46,738.00
31	.0000	249.9358	1,947.42	46,738.00
32	.0000	249.9358	1,947.42	46,738.00
33	.0000	249.9358	1,947.42	46,738.00
34	.0000	249.9358	1,947.42	46,738.00
35	.0000	249.9358	1,947.42	46,738.00
36	.0000	249.9358	1,947.42	46,738.00
37	.0000	249.9358	1,947.42	46,738.00
38	.0000	249.9358	1,947.42	46,738.00
39	.0000	249.9358	1,947.42	46,738.00
40	.0000	249.9358	1,947.42	46,738.00



06/14/2012 11:45
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SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE

PG 4
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2012	CERT CERTIFIED	41	RANK IV	A ANNUAL	S SEMI-MONTH	32	24.0000					187.00
Change was made by 1.0000%												
No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	.0000	182.7647	1,424.04	34,177.00
01	.0000	182.7647	1,424.04	34,177.00
02	.0000	182.7647	1,424.04	34,177.00
03	.0000	182.7647	1,424.04	34,177.00
04	.0000	182.7647	1,424.04	34,177.00
05	.0000	182.7647	1,424.04	34,177.00
06	.0000	182.7647	1,424.04	34,177.00
07	.0000	182.7647	1,424.04	34,177.00
08	.0000	182.7647	1,424.04	34,177.00
09	.0000	182.7647	1,424.04	34,177.00
10	.0000	182.7647	1,424.04	34,177.00
11	.0000	182.7647	1,424.04	34,177.00
12	.0000	182.7647	1,424.04	34,177.00
13	.0000	182.7647	1,424.04	34,177.00
14	.0000	182.7647	1,424.04	34,177.00
15	.0000	182.7647	1,424.04	34,177.00
16	.0000	182.7647	1,424.04	34,177.00
17	.0000	182.7647	1,424.04	34,177.00
18	.0000	182.7647	1,424.04	34,177.00
19	.0000	182.7647	1,424.04	34,177.00
20	.0000	182.7647	1,424.04	34,177.00
21	.0000	182.7647	1,424.04	34,177.00
22	.0000	182.7647	1,424.04	34,177.00
23	.0000	182.7647	1,424.04	34,177.00
24	.0000	182.7647	1,424.04	34,177.00
25	.0000	182.7647	1,424.04	34,177.00
26	.0000	182.7647	1,424.04	34,177.00
27	.0000	182.7647	1,424.04	34,177.00
28	.0000	182.7647	1,424.04	34,177.00
29	.0000	182.7647	1,424.04	34,177.00
30	.0000	182.7647	1,424.04	34,177.00
31	.0000	182.7647	1,424.04	34,177.00
32	.0000	182.7647	1,424.04	34,177.00
33	.0000	182.7647	1,424.04	34,177.00
34	.0000	182.7647	1,424.04	34,177.00
35	.0000	182.7647	1,424.04	34,177.00
36	.0000	182.7647	1,424.04	34,177.00
37	.0000	182.7647	1,424.04	34,177.00
38	.0000	182.7647	1,424.04	34,177.00
39	.0000	182.7647	1,424.04	34,177.00
40	.0000	182.7647	1,424.04	34,177.00



06/14/2012 11:45
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SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE

PG 5
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2012	CERT CERTIFIED	51	RANK V	A ANNUAL	S SEMI-MONTH	32	24.0000					187.00
Change was made by 1.0000%												
No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	.0000	182.2032	1,419.67	34,072.00
01	.0000	182.2032	1,419.67	34,072.00
02	.0000	182.2032	1,419.67	34,072.00
03	.0000	182.2032	1,419.67	34,072.00
04	.0000	182.2032	1,419.67	34,072.00
05	.0000	182.2032	1,419.67	34,072.00
06	.0000	182.2032	1,419.67	34,072.00
07	.0000	182.2032	1,419.67	34,072.00
08	.0000	182.2032	1,419.67	34,072.00
09	.0000	182.2032	1,419.67	34,072.00
10	.0000	182.2032	1,419.67	34,072.00
11	.0000	182.2032	1,419.67	34,072.00
12	.0000	182.2032	1,419.67	34,072.00
13	.0000	182.2032	1,419.67	34,072.00
14	.0000	182.2032	1,419.67	34,072.00
15	.0000	182.2032	1,419.67	34,072.00
16	.0000	182.2032	1,419.67	34,072.00
17	.0000	182.2032	1,419.67	34,072.00
18	.0000	182.2032	1,419.67	34,072.00
19	.0000	182.2032	1,419.67	34,072.00
20	.0000	182.2032	1,419.67	34,072.00
21	.0000	182.2032	1,419.67	34,072.00
22	.0000	182.2032	1,419.67	34,072.00
23	.0000	182.2032	1,419.67	34,072.00
24	.0000	182.2032	1,419.67	34,072.00
25	.0000	182.2032	1,419.67	34,072.00
26	.0000	182.2032	1,419.67	34,072.00
27	.0000	182.2032	1,419.67	34,072.00
28	.0000	182.2032	1,419.67	34,072.00
29	.0000	182.2032	1,419.67	34,072.00
30	.0000	182.2032	1,419.67	34,072.00
31	.0000	182.2032	1,419.67	34,072.00
32	.0000	182.2032	1,419.67	34,072.00
33	.0000	182.2032	1,419.67	34,072.00
34	.0000	182.2032	1,419.67	34,072.00
35	.0000	182.2032	1,419.67	34,072.00
36	.0000	182.2032	1,419.67	34,072.00
37	.0000	182.2032	1,419.67	34,072.00
38	.0000	182.2032	1,419.67	34,072.00
39	.0000	182.2032	1,419.67	34,072.00
40	.0000	182.2032	1,419.67	34,072.00

MUNIS FINANCIAL MANAGEMENT SOLUTIONS

WELCOME TO THE NEIGHBORHOOD



06/14/2012 11:45
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SOUTHGATE INDEPENDENT SCHOOL SALARY TABLE

PG 6
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2012	CERT CERTIFIED	SPEC	SPECIAL ED DIR	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50				100.00

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	53.3333	400.0000	1,666.67	40,000.00

07/01/2012	CLAS CLASSIFIED CAMA	CAFE MGR	H HOURLY	S SEMI-MONTH 03	24.0000	7.50	187.00
Change was made by flat \$		1.0000					
No percentage was used.							

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	12.1686	91.2645	711.10	17,066.46
01	12.2820	92.1150	717.73	17,225.51
02	12.4053	93.0398	724.93	17,398.43
03	12.5294	93.9705	732.19	17,572.48
04	12.5387	94.0403	732.73	17,585.53
05	12.6606	94.9545	739.85	17,756.49
06	12.7626	95.7195	745.81	17,899.55
07	12.8952	96.7140	753.56	18,085.52
08	13.0371	97.7783	761.86	18,284.53
09	13.1604	98.7030	769.06	18,457.46
10	13.2923	99.6923	776.77	18,642.45
11	13.4257	100.6928	784.56	18,829.54
12	13.5476	101.6070	791.69	19,000.51
13	13.6595	102.4463	798.23	19,157.45
14	13.7815	103.3613	805.36	19,328.55
15	13.9248	104.4360	813.73	19,529.53
16	14.0467	105.3503	820.85	19,700.50
17	14.1786	106.3395	828.56	19,885.49
18	14.3119	107.3393	836.35	20,072.44
19	14.4346	108.2595	843.52	20,244.53
20	14.5672	109.2540	851.27	20,430.50
21	14.6685	110.0138	857.19	20,572.57
22	14.6685	110.0138	857.19	20,572.57
23	14.6685	110.0138	857.19	20,572.57
24	14.6685	110.0138	857.19	20,572.57
25	14.6685	110.0138	857.19	20,572.57
26	14.6685	110.0138	857.19	20,572.57
27	14.6685	110.0138	857.19	20,572.57
28	14.6685	110.0138	857.19	20,572.57
29	14.6685	110.0138	857.19	20,572.57
30	14.6685	110.0138	857.19	20,572.57



06/14/2012 11:45
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SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE

PG 7
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2012	CLAS CLASSIFIED	CASH	CAFE CASHIER	H HOURLY	S SEMI-MONTH	03	24.0000	6.00				187.00
Change was made by flat \$			1.0000									
No percentage was used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	8.8000	52.8000	411.40	9,873.60
01	8.9100	53.4600	416.54	9,997.02
02	9.0300	54.1800	422.15	10,131.66
03	9.1500	54.9000	427.76	10,266.30
04	9.2900	55.7400	434.31	10,423.38
05	9.4200	56.5200	440.39	10,569.24
06	9.5300	57.1800	445.53	10,692.66
07	9.6800	58.0800	452.54	10,860.96
08	9.8200	58.9200	459.09	11,018.04
09	9.9400	59.6400	464.70	11,152.68
10	10.0500	60.3000	469.84	11,276.10
11	10.1900	61.1400	476.38	11,433.18
12	10.3100	61.8600	481.99	11,567.82
13	10.4400	62.6400	488.07	11,713.68
14	10.5500	63.3000	493.21	11,837.10
15	10.6600	63.9600	498.36	11,960.52
16	10.8300	64.9800	506.30	12,151.26
17	10.9400	65.6400	511.45	12,274.68
18	11.0800	66.4800	517.99	12,431.76
19	11.2100	67.2600	524.07	12,577.62
20	11.4500	68.7000	535.29	12,846.90
21	11.4500	68.7000	535.29	12,846.90
22	11.4500	68.7000	535.29	12,846.90
23	11.4500	68.7000	535.29	12,846.90
24	11.4500	68.7000	535.29	12,846.90
25	11.4500	68.7000	535.29	12,846.90
26	11.4500	68.7000	535.29	12,846.90
27	11.4500	68.7000	535.29	12,846.90
28	11.4500	68.7000	535.29	12,846.90
29	11.4500	68.7000	535.29	12,846.90
30	11.4500	68.7000	535.29	12,846.90



06/14/2012 11:45
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**SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE**

PG 8
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2012	CLAS CLASSIFIED	CLER	ACCOUNT CLERK	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50			1080.00	144.00
Change was made by 1.0000% No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	24.3954	182.9653	1,097.79	26,347.00
01	24.5981	184.4861	1,106.92	26,566.00
02	24.8204	186.1528	1,116.92	26,806.00
03	25.0611	187.9583	1,127.75	27,066.00
04	25.2824	189.6181	1,137.71	27,305.00
05	25.5241	191.4306	1,148.58	27,566.00
06	25.7454	193.0903	1,158.54	27,805.00
07	25.9861	194.8958	1,169.38	28,065.00
08	26.2074	196.5556	1,179.33	28,304.00
09	26.4306	198.2292	1,189.38	28,545.00
10	26.6333	199.7500	1,198.50	28,764.00
11	26.8750	201.5625	1,209.38	29,025.00
12	27.0963	203.2222	1,219.33	29,264.00
13	27.3176	204.8819	1,229.29	29,503.00
14	27.5593	206.6944	1,240.17	29,764.00
15	27.7620	208.2153	1,249.29	29,983.00
16	27.9833	209.8750	1,259.25	30,222.00
17	28.2611	211.9583	1,271.75	30,522.00
18	28.4852	213.6389	1,281.83	30,764.00
19	28.6880	215.1597	1,290.96	30,983.00
20	28.8907	216.6806	1,300.08	31,202.00
21	29.1296	218.4722	1,310.83	31,460.00
22	29.1296	218.4722	1,310.83	31,460.00
23	29.1296	218.4722	1,310.83	31,460.00
24	29.1296	218.4722	1,310.83	31,460.00
25	29.6639	222.4792	1,334.88	32,037.00
26	29.6639	222.4792	1,334.88	32,037.00
27	29.6639	222.4792	1,334.88	32,037.00
28	29.6639	222.4792	1,334.88	32,037.00
29	29.6639	222.4792	1,334.88	32,037.00
30	30.1981	226.4861	1,358.92	32,614.00



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SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE

PG 9
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2012	CLAS CLASSIFIED	COOK	CAFE COOK	H HOURLY	S SEMI-MONTH	03	24.0000	6.00				187.00
Change was made by flat \$			1.0000									
No percentage was used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	8.6400	51.8400	403.92	9,694.08
01	8.7600	52.5600	409.53	9,828.72
02	8.8900	53.3400	415.61	9,974.58
03	9.0100	54.0600	421.22	10,109.22
04	9.1200	54.7200	426.36	10,232.64
05	9.2700	55.6200	433.37	10,400.94
06	9.3800	56.2800	438.52	10,524.36
07	9.5100	57.0600	444.59	10,670.22
08	9.6500	57.9000	451.14	10,827.30
09	9.7800	58.6800	457.22	10,973.16
10	9.9200	59.5200	463.76	11,130.24
11	10.0300	60.1800	468.90	11,253.66
12	10.1600	60.9600	474.98	11,399.52
13	10.2800	61.6800	480.59	11,534.16
14	10.4100	62.4600	486.67	11,680.02
15	10.5300	63.1800	492.28	11,814.66
16	10.6400	63.8400	497.42	11,938.08
17	10.8100	64.8600	505.37	12,128.82
18	10.9200	65.5200	510.51	12,252.24
19	11.0500	66.3000	516.59	12,398.10
20	11.1900	67.1400	523.13	12,555.18
21	11.3000	67.8000	528.28	12,678.60
22	11.3000	67.8000	528.28	12,678.60
23	11.3000	67.8000	528.28	12,678.60
24	11.3000	67.8000	528.28	12,678.60
25	11.3000	67.8000	528.28	12,678.60
26	11.3000	67.8000	528.28	12,678.60
27	11.3000	67.8000	528.28	12,678.60
28	11.3000	67.8000	528.28	12,678.60
29	11.3000	67.8000	528.28	12,678.60
30	11.3000	67.8000	528.28	12,678.60



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**SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE**

PG 10
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2012	CLAS CLASSIFIED	CUST	CUSTODIAN	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00				202.00
Change was made by 1.0000% No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	9.4802	75.8416	638.33	15,320.00
01	9.5099	76.0792	640.33	15,368.00
02	9.6126	76.9010	647.25	15,534.00
03	9.7364	77.8911	655.58	15,734.00
04	9.8911	79.1287	666.00	15,984.00
05	10.0248	80.1980	675.00	16,200.00
06	10.1485	81.1881	683.33	16,400.00
07	10.2723	82.1782	691.67	16,600.00
08	10.4059	83.2475	700.67	16,816.00
09	10.5087	84.0693	707.58	16,982.00
10	10.6430	85.1436	716.63	17,199.00
11	10.7766	86.2129	725.63	17,415.00
12	10.9109	87.2871	734.67	17,632.00
13	11.0551	88.4406	744.38	17,865.00
14	11.1788	89.4307	752.71	18,065.00
15	11.3026	90.4208	761.04	18,265.00
16	11.4257	91.4059	769.33	18,464.00
17	11.5396	92.3168	777.00	18,648.00
18	11.6937	93.5495	787.38	18,897.00
19	11.7970	94.3762	794.33	19,064.00
20	11.9109	95.2871	802.00	19,248.00
21	12.0644	96.5149	812.33	19,496.00
22	12.0644	96.5149	812.33	19,496.00
23	12.0644	96.5149	812.33	19,496.00
24	12.0644	96.5149	812.33	19,496.00
25	12.0644	96.5149	812.33	19,496.00
26	12.0644	96.5149	812.33	19,496.00
27	12.0644	96.5149	812.33	19,496.00
28	12.0644	96.5149	812.33	19,496.00
29	12.0644	96.5149	812.33	19,496.00
30	12.0644	96.5149	812.33	19,496.00

07/01/2012 CLAS CLASSIFIED ESSC
Change was made by 1.0000%
No Dollar amount used.

ESS CLASSIFIED H HOURLY S SEMI-MONTH 01

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	15.0000	.0000	.00	.00



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**SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE**

PG 11
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2012	CLAS CLASSIFIED	HCUS	HEAD CUSTODIAN	H HOURLY	S SEMI-MONTH	03	24.0000	8.00				240.00
Change was made by 1.0000%												
No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	12.5900	100.7200	1,007.20	24,172.80
01	12.7100	101.6800	1,016.80	24,403.20
02	12.8400	102.7200	1,027.20	24,652.80
03	12.9800	103.8400	1,038.40	24,921.60
04	13.1100	104.8800	1,048.80	25,171.20
05	13.2400	105.9200	1,059.20	25,420.80
06	13.3600	106.8800	1,068.80	25,651.20
07	13.4900	107.9200	1,079.20	25,900.80
08	13.6100	108.8800	1,088.80	26,131.20
09	13.7400	109.9200	1,099.20	26,380.80
10	13.8600	110.8800	1,108.80	26,611.20
11	14.0000	112.0000	1,120.00	26,880.00
12	14.1300	113.0400	1,130.40	27,129.60
13	14.2500	114.0000	1,140.00	27,360.00
14	14.3800	115.0400	1,150.40	27,609.60
15	14.4900	115.9200	1,159.20	27,820.80
16	14.6100	116.8800	1,168.80	28,051.20
17	14.7700	118.1600	1,181.60	28,358.40
18	14.9000	119.2000	1,192.00	28,608.00
19	15.0200	120.1600	1,201.60	28,838.40
20	15.1400	121.1200	1,211.20	29,068.80
21	15.2700	122.1600	1,221.60	29,318.40
22	15.2700	122.1600	1,221.60	29,318.40
23	15.2700	122.1600	1,221.60	29,318.40
24	15.2700	122.1600	1,221.60	29,318.40
25	15.2700	122.1600	1,221.60	29,318.40
26	15.2700	122.1600	1,221.60	29,318.40
27	15.2700	122.1600	1,221.60	29,318.40
28	15.2700	122.1600	1,221.60	29,318.40
29	15.2700	122.1600	1,221.60	29,318.40
30	15.2700	122.1600	1,221.60	29,318.40



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**SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE**

PG 12
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2012	CLAS CLASSIFIED	INAT	INST. ASSISTANT	A ANNUAL	S SEMI-MONTH	32	24.0000	7.00				187.00
Change was made by 1.0000% No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	10.3552	72.4866	564.79	13,555.00
01	10.4209	72.9465	568.38	13,641.00
02	10.5439	73.8075	575.08	13,802.00
03	10.7082	74.9572	584.04	14,017.00
04	10.8319	75.8235	590.79	14,179.00
05	10.9672	76.7701	598.17	14,356.00
06	11.1100	77.7701	605.96	14,543.00
07	11.2536	78.7754	613.79	14,731.00
08	11.3980	79.7861	621.67	14,920.00
09	11.5432	80.8021	629.58	15,110.00
10	11.6868	81.8075	637.42	15,298.00
11	11.8304	82.8128	645.25	15,486.00
12	11.9649	83.7540	652.58	15,662.00
13	12.1047	84.7326	660.21	15,845.00
14	12.2322	85.6257	667.17	16,012.00
15	12.4079	86.8556	676.75	16,242.00
16	12.5202	87.6417	682.88	16,389.00
17	12.6440	88.5080	689.63	16,551.00
18	12.7884	89.5187	697.50	16,740.00
19	12.9328	90.5294	705.38	16,929.00
20	13.0970	91.6791	714.33	17,144.00
21	13.7250	96.0749	748.58	17,966.00
22	13.7250	96.0749	748.58	17,966.00
23	13.7250	96.0749	748.58	17,966.00
24	13.7250	96.0749	748.58	17,966.00
25	13.7250	96.0749	748.58	17,966.00
26	13.7250	96.0749	748.58	17,966.00
27	13.7250	96.0749	748.58	17,966.00
28	13.7250	96.0749	748.58	17,966.00
29	13.7250	96.0749	748.58	17,966.00
30	13.7250	96.0749	748.58	17,966.00
31	13.7250	96.0749	748.58	17,966.00
32	13.7250	96.0749	748.58	17,966.00
33	13.7250	96.0749	748.58	17,966.00
34	13.7250	96.0749	748.58	17,966.00
35	13.7250	96.0749	748.58	17,966.00
36	13.7250	96.0749	748.58	17,966.00
37	13.7250	96.0749	748.58	17,966.00
38	13.7250	96.0749	748.58	17,966.00
39	13.7250	96.0749	748.58	17,966.00
40	13.7250	96.0749	748.58	17,966.00



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SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE

PG 13
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2012	CLAS CLASSIFIED	PTFS	PART TIME CLASS	H HOURLY	S SEMI-MONTH	03	17.0000	5.00	40.00			175.00
Change was made by flat \$ No percentage was used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	9.0800	45.4000	467.35	7,945.00
01	9.1800	45.9000	472.50	8,032.50
02	9.2800	46.4000	477.65	8,120.00
03	9.4000	47.0000	483.82	8,225.00
04	9.5200	47.6000	490.00	8,330.00
05	9.6400	48.2000	496.18	8,435.00
06	9.7600	48.8000	502.35	8,540.00
07	9.8800	49.4000	508.53	8,645.00
08	10.0000	50.0000	514.71	8,750.00
09	10.1200	50.6000	520.88	8,855.00
10	10.2400	51.2000	527.06	8,960.00
11	10.3600	51.8000	533.24	9,065.00
12	10.4800	52.4000	539.41	9,170.00
13	10.6000	53.0000	545.59	9,275.00
14	10.7200	53.6000	551.76	9,380.00
15	10.8400	54.2000	557.94	9,485.00
16	10.9600	54.8000	564.12	9,590.00
17	11.0800	55.4000	570.29	9,695.00
18	11.2000	56.0000	576.47	9,800.00
19	11.3200	56.6000	582.65	9,905.00
20	11.4400	57.2000	588.82	10,010.00



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**SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE**

PG 14
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2012	CLAS CLASSIFIED	SBHC	PROJ.DIR SBHC	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50			1440.00	192.00
Change was made by 1.0000% No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	24.9493	187.1198	1,496.96	35,927.00
01	24.9493	187.1198	1,496.96	35,927.00
02	24.9493	187.1198	1,496.96	35,927.00
03	24.9493	187.1198	1,496.96	35,927.00
04	24.9493	187.1198	1,496.96	35,927.00
05	24.9493	187.1198	1,496.96	35,927.00
06	24.9493	187.1198	1,496.96	35,927.00
07	24.9493	187.1198	1,496.96	35,927.00
08	24.9493	187.1198	1,496.96	35,927.00
09	24.9493	187.1198	1,496.96	35,927.00
10	24.9493	187.1198	1,496.96	35,927.00
11	24.9493	187.1198	1,496.96	35,927.00
12	24.9493	187.1198	1,496.96	35,927.00
13	27.0951	203.2135	1,625.71	39,017.00
14	27.0951	203.2135	1,625.71	39,017.00
15	27.0951	203.2135	1,625.71	39,017.00
16	27.0951	203.2135	1,625.71	39,017.00
17	27.0951	203.2135	1,625.71	39,017.00
18	27.0951	203.2135	1,625.71	39,017.00
19	27.0951	203.2135	1,625.71	39,017.00
20	27.0951	203.2135	1,625.71	39,017.00
21	27.0951	203.2135	1,625.71	39,017.00
22	27.0951	203.2135	1,625.71	39,017.00
23	27.0951	203.2135	1,625.71	39,017.00
24	27.0951	203.2135	1,625.71	39,017.00
25	27.0951	203.2135	1,625.71	39,017.00
26	27.0951	203.2135	1,625.71	39,017.00
27	27.0951	203.2135	1,625.71	39,017.00
28	27.0951	203.2135	1,625.71	39,017.00
29	27.0951	203.2135	1,625.71	39,017.00
30	27.0951	203.2135	1,625.71	39,017.00
31	27.0951	203.2135	1,625.71	39,017.00
32	27.0951	203.2135	1,625.71	39,017.00
33	27.0951	203.2135	1,625.71	39,017.00
34	27.0951	203.2135	1,625.71	39,017.00
35	27.0951	203.2135	1,625.71	39,017.00
36	27.0951	203.2135	1,625.71	39,017.00
37	27.0951	203.2135	1,625.71	39,017.00
38	27.0951	203.2135	1,625.71	39,017.00
39	27.0951	203.2135	1,625.71	39,017.00
40	27.0951	203.2135	1,625.71	39,017.00



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**SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE**

PG 15
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2012	CLAS CLASSIFIED	SECR	SECRETARY	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50				202.00
Change was made by 1.0000%												
No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	12.7267	95.4505	803.38	19,281.00
01	12.7782	95.8366	806.63	19,359.00
02	12.8277	96.2079	809.75	19,434.00
03	12.8779	96.5842	812.92	19,510.00
04	13.0640	97.9802	824.67	19,792.00
05	13.1881	98.9109	832.50	19,980.00
06	13.3122	99.8416	840.33	20,168.00
07	13.4462	100.8465	848.79	20,371.00
08	13.5703	101.7772	856.63	20,559.00
09	13.7023	102.7673	864.96	20,759.00
10	13.8059	103.5446	871.50	20,916.00
11	13.9498	104.6238	880.58	21,134.00
12	14.0739	105.5545	888.42	21,322.00
13	14.1980	106.4851	896.25	21,510.00
14	14.3320	107.4901	904.71	21,713.00
15	14.4449	108.3366	911.83	21,884.00
16	14.5789	109.3416	920.29	22,087.00
17	14.6917	110.1881	927.42	22,258.00
18	14.8568	111.4257	937.83	22,508.00
19	14.9703	112.2772	945.00	22,680.00
20	15.0733	113.0495	951.50	22,836.00
21	15.2277	114.2079	961.25	23,070.00
22	15.3512	115.1337	969.04	23,257.00
23	15.4753	116.0644	976.88	23,445.00
24	15.5987	116.9901	984.67	23,632.00
25	15.7327	117.9950	993.13	23,835.00
26	15.8667	119.0000	1,001.58	24,038.00
27	15.9901	119.9257	1,009.38	24,225.00
28	15.9901	119.9257	1,009.38	24,225.00
29	15.9901	119.9257	1,009.38	24,225.00
30	15.9901	119.9257	1,009.38	24,225.00

** END OF REPORT - Generated by BOB ROUSE **