

**THE BOARD OF EDUCATION OF COVINGTON, KENTUCKY**  
**MINUTES – REGULAR MEETING**  
**May 10, 2012**  
**5:00 P.M.**

The Board of Education of Covington, Kentucky met in regular session on Thursday, May 10, 2012 at the Administration Building, 25 E. 7<sup>th</sup> Street, Covington, Kentucky.

Mrs. Glenda Huff, Board Chair, called the meeting to order at 5:00 p.m.

**Call To Order**

Roll call showed the following members present: Mr. Jerry Avery, Mr. Mike Fitzgerald, Mrs. Glenda Huff, Ms. Krista Powers and Mrs. Denise Varney.

**Roll Call**

Mr. Avery led the Invocation. Covington Adult High School Graduates led the Pledge of Allegiance.

**Welcome**

Mrs. Huff welcomed everyone to the meeting and commented that the Board of Education serves the public and community.

Mr. Bob Ryan, Mr. Jim Howard and Ms. Bed Winkler, Covington Adult High School, presented diplomas to Covington Adult High School Graduates. Diplomas were distributed to: Kadijah Craig, Power Tillman, Simeon McKinnie, DeLaun Hayes, Jamel Cutright, Charles Knox and Paige Gregory.

**Recognition**

Mr. John Fisher, Kentucky Commission on Human Rights, presented 'Unbridled Spirit' Awards to Phyllis Dees, Vickie Rogers, Matt Walden, Karen Eads and Ray Finke for their assistance with the "Get on the Bus" Tour held on Wednesday, April 25, 2012. The Transportation Department was very professional and patient throughout this process. The drivers were excellent in their routes and were kind enough to make slight changes as we went along to ensure that we took the best streets.

John G. Carlisle Elementary's 4th grade recently attended The Children's Theatre's presentation of Rapunzel. After the show, P&G and Pantene ProV's Great Lengths Program was advertised. It was explained that anyone with beautiful hair, like Rapunzel, could donate it to help those unfortunate people who lose their hair from the battle with cancer. A student, Bella Mapes, approached her teacher explaining that she would like to donate her hair, "because she has extra since she has been growing it for 3 years!" This brave young lady was being selfless and was excited to help others. A date was set for the donation and Bella got a beautiful new hairdo. Bella is a wonderful student and person. An unforgettable learning experience for everyone involved.

## **Minutes – Regular Working Meeting, May 10, 2012**

### **Page 2 of 3**

Students from Latonia Elementary demonstrated their wax museum project. The students are: Devon Conley, Tyriah Tomlin and Raqwon Williams.

Ms. Powers presented Ms. Mollie Shaver, Teacher, Latonia Elementary, received the Certified Employee of the Month Award for May.

Mr. Fitzgerald presented Ms. Clara Brown, Nutrition Services, Latonia Elementary, the Classified Employee of the Month Award for May.

Mrs. Varney presented Mr. and Mrs. Johnson, Volunteers, Sixth District Elementary, received the Volunteer of the Month Award for March.

Mrs. Huff called for public input.

Ms. Jackson presented items of information; District Website Update (Order No. 051012-01), Latonia Elementary Comprehensive School Improvement Plan (Order No. 051012-02), focus Visit – Electronic eWalkthroughs Final Report (Order No. 051012-03), Mid-cycle Teaching, Empowering, Leading and Learning (TELL) Survey (Order No. 051012-04), 2012-2013 Additional School Psychologist (Order No. 051012-05) and Community and Family Engagement Update (Order No. 051012-06).

#### **Informational Items**

Mr. Jamarcus White, Technology, presented information on the district website and the accessibility for people with site impairments. After some changes and design updates, the website is accessible using Jaws and Zoomtech software. These software companies encourage people who have impaired vision to use their support departments to assist with any problems that are occurring with the program.

#### **District Website Update**

Mr. Tony Procaccino, Principal, Latonia Elementary, presented a report on the school's continuing improvement. Mr. Procaccino highlighted Latonia Elementary's successes and goal of 90% proficient on the upcoming academic index.

#### **Latonia Elementary's Consolidated School Improvement Plan**

Mr. Rick Ross, Curriculum, presented the Focus Visit – Electronic eWalkthroughs. The eWalkthrough is an electronic data collection tool used during the 2011-2012 school year. The district conducted nearly 4,000 e-walk classroom visits and student interviews for the year.

#### **Focus Visit – eWalkthroughs**

Mr. Ross, Curriculum, also, presented information on the Mid-cycle Teaching, Empowering, Leading and Learning (TELL) Survey. Since the official TELL Survey will not be given until next school-year,

#### **TELL Survey**

## Minutes – Regular Working Meeting, May 10, 2012

### Page 3 of 3

district leadership felt the need to seek teacher feedback. The results were positive and show that our school leaders are implementing effective strategies.

Dr. Janice Wilkerson, Ed.D., presented a request for an additional school psychologist. Psychologists are essential to the success of the Response to Intervention process in our elementary schools as well as the effective delivery of services for our special needs students and their teachers.

#### **Additional School Psychologist**

Ms. Stacie Strotman, Community and Family Engagement, updated the Board about the on-going work being done in collaboration with the Covington Partners. Through the collaboration with the community coalition, Covington Partners, Covington Schools is able to provide a number of services to students and families. In the past two years, we have worked with STRIVE to create seven collaboratives including: early childhood, family engagement, health and wellness, visual and performing arts, mentoring, college access and youth leadership.

#### **Community and Family Engagement Update**

The Board agreed by consensus to recess at 6:40 p.m. The Board came back from recess at 6:45 p.m. All members were present.

#### **Recess**

Ms. Jackson introduced the agenda items for approval.

1. Ms. Powers moved that the Covington Board of Education approve the 2012 Holmes High School Graduation and Year-end closing Dates. Mrs. Varney seconded the motion. With a roll call vote, Ms. Powers, Mrs. Varney, Mr. Avery, Mr. Fitzgerald and Mrs. Huff voted yea. The motion passed.
2. Ms. Powers moved that the Covington Board of Education approve the Creation of a Custodian Substitute Position district-wide. Mr. Fitzgerald seconded the motion. With a roll call vote, Ms. Powers, Mrs. Varney, Mr. Avery, Mr. Fitzgerald and Mrs. Huff voted yea. The motion passed.

#### **2012 HHS Graduation and Year-end Closing Dates**

#### **Create Substitute Custodian Position District-wide**

Mr. Lee Metzger, School Board Attorney, gave the Attorney's Report.

#### **Attorney's Report**

The Board agreed by consensus to adjourn at 8:00 p.m.

#### **Adjournment**

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Board Chair

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Superintendent of Schools