

**THE BOARD OF EDUCATION OF COVINGTON, KENTUCKY**  
**MINUTES – REGULAR MEETING**  
**April 26, 2012**  
**7:00 P.M.**

The Board of Education of Covington, Kentucky met in regular session on Thursday, April 26, 2012 at the Administration Building, 25 E. 7<sup>th</sup> Street, Covington, Kentucky.

Mrs. Glenda Huff, Board Chair, called the meeting to order at 7:00 p.m.

**Call To Order**

Roll call showed the following members present: Mr. Jerry Avery, Mr. Mike Fitzgerald, Mrs. Glenda Huff, Ms. Krista Powers and Mrs. Denise Varney.

**Roll Call**

Mrs. Huff called for nominations for the position of Vice-Chair.

**Vice-Chair  
Nominations**

1. Mr. Fitzgerald nominated Mr. Avery to serve as Vice-Chair of the Covington Board of Education. Ms. Powers seconded the motion.

Mrs. Huff called for additional nominations. There were none. The Board agreed by consensus that nominations cease.

Mrs. Huff asked for a roll call vote of Motion 2 as made by Mr. Fitzgerald and seconded by Ms. Powers.

With a roll call vote, Mr. Fitzgerald, Ms. Powers, Mr. Avery, Mrs. Varney and Mrs. Huff voted yea. The motion passed.

Mr. Avery led the Invocation. Ms. Powers led the Pledge of Allegiance.

Mrs. Huff welcomed everyone to the meeting and commented that the Board of Education serves the public and community. Mrs. Huff read a statement: *Good Evening. I want to start off by saying the Covington Board of Education truly appreciated the fact that we are part of a school community where many stakeholders are engaged in the educational process and care about Covington schools. I want to sincerely thank all of you who are here tonight.*

**Welcome**

*After the last Board of Education meeting, the board received inquiries raising questions and concerns over how public input was conducted. As elected school board members, we have a responsibility to discuss these concerns with our constituents. We want you to know that the board has listened and understands the concerns.*

*So, we begin tonight by expressing our deep regret that board procedures were not read or followed, which resulted in names being*

*used and speakers exceeding time limits. We regret any embarrassment this may have caused. While the board cannot control the thoughts of others, it can educate the public on how our meetings are to be conducted. And, more importantly, the board must and will follow its own procedures. Therefore, at every meeting the following will be read: Members of the public may address the board during the period set aside by the board without submitting an item for the agenda. No action shall be taken during this portion of the meeting on issues raised by employees or the public unless deemed an emergency by the board. Please note: Speakers are asked to refrain from personal remarks in which an individual is named. Comments are limited to two minutes unless extended by the board chair. Critical comments or complaints are processed through the district's complaint procedures. Questions and concerns will be addressed by the board through various venues, including, but not limited to the district website and email. In addition, copies of the meeting rules and procedures will be provided at every board meeting.*

Mrs. Huff called for Public Input. Mr. Tom Miller, 230 East 16<sup>th</sup> Street, Covington, Kentucky, read a statement: *I'll start out by saying that I really dislike the slogan Destination: Graduation. It sounds great but it fails to express what the goal of any school system should be about. The real destination should be education which according to the Webster New World Dictionary of the American Language is: the process of training and developing knowledge, skill, mind, character, etc.; especially by formal schooling; teaching; training.*

**Public Input**

*Of course our goal is to see our children finish school but when they finish school, be it high school or a PhD, they should be equipped to become productive and functioning members of society.*

*In the months I have been attending Covington Independent School Board meetings, I have heard reports and discussions about enrichment programs being used in our schools but have heard little about practical tools that our students can put into action when it comes to carving a place in society.*

*I find it appalling that students in the ninth grade cannot multiply, or that they have never had to actually write a paper even as simple as a book report. Many seem to graduate without a basic knowledge of even proper conversational English. How will these students have a chance at gainful employment if they can't even use proper business language? It's not because they are stupid or poor, or come from a broken family. It's because they are not taught the basic foundations of language.*

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*In the opinion of this taxpaying citizen, Covington Independent Schools is failing miserably to provide its very valuable charge to educate our future generation.*

Ms. Teri Meyer, 18 E. 26<sup>th</sup> Street, Covington, Kentucky, stated that she did not have access to the website. The Superintendent stated that the website was accessible.

Ms. Jackson presented items of information; Personnel (Order No. 042612-01), Covington Education Association / Superintendent's Report for April 2012 (Order No. 042612-02) and Membership Attendance Report 2011-2012 Seventh Month (Order No. 042612-03).

#### Informational Items

Ms. Bemerer gave the Treasurer's Report.

2. Mr. Fitzgerald moved that the Covington Board of Education approve the Monthly Financial Report – March 2012. Mr. Avery seconded the motion. With a roll call vote, Mr. Fitzgerald, Mr. Avery, Ms. Powers, Mrs. Varney and Mrs. Huff voted yea. The motion passed.

#### Monthly Financial Report March 2012

3. Mr. Fitzgerald moved that the Covington Board of Education approve the Warrant Expenditure Report. Mr. Avery seconded the motion. With a roll call vote, Mr. Fitzgerald, Mr. Avery, Ms. Powers, Mrs. Varney and Mrs. Huff voted yea. The motion passed.

#### Warrant Expenditure Report March 2012

Ms. Jackson then presented the Consent Agenda.

#### Consent Agenda

4. Mr. Fitzgerald moved that the Covington Board of Education approve the Minutes of the Regular Meeting of March 28, 2012. Mr. Avery seconded the motion. With a roll call vote, Mr. Fitzgerald, Mr. Avery, Ms. Powers, Mrs. Varney and Mrs. Huff voted yea. The motion passed.

#### Minutes 3/28/12

5. Mr. Fitzgerald moved that the Covington Board of Education approve the Minutes of the Special Meeting of April 10, 2012. Mr. Avery seconded the motion. With a roll call vote, Mr. Fitzgerald, Mr. Avery, Ms. Powers, Mrs. Varney and Mrs. Huff voted yea. The motion passed.

#### Minutes 4/10/12

6. Mr. Fitzgerald moved that the Covington Board of Education approve the Minutes of the Regular Meeting of April 12, 2012. Mr. Avery seconded the motion. With a roll call vote, Mr. Fitzgerald, Mr. Avery, Ms. Powers, Mrs. Varney and Mrs. Huff voted yea. The motion passed.

#### Minutes 4/12/12

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| 7.  | Mr. Fitzgerald moved that the Covington Board of Education approve the Emergency Full-time Teacher(s). Mr. Avery seconded the motion. With a roll call vote, Mr. Fitzgerald, Mr. Avery, Ms. Powers, Mrs. Varney and Mrs. Huff voted yea. The motion passed.   | <b>Emergency Full-time Teachers</b>                                |
| 8.  | Mr. Fitzgerald moved that the Covington Board of Education approve the Computer Printer Supplies Bid Award. Mr. Avery seconded the motion. With a roll call vote, Mr. Fitzgerald, Mr. Avery, Ms. Powers, Mrs. Varney and Mrs. Huff voted yea. The motion passed.  | <b>Computer Printer Supplies Bid</b>                               |
| 9.  | Mr. Fitzgerald moved that the Covington Board of Education approve the Custodial Supplies Bid Award. Mr. Avery seconded the motion. With a roll call vote, Mr. Fitzgerald, Mr. Avery, Ms. Powers, Mrs. Varney and Mrs. Huff voted yea. The motion passed.   | <b>Custodial Supplies Bid</b>                                      |
| 10.   | Mr. Fitzgerald moved that the Covington Board of Education approve the Fitness Assessment Evaluator Contract – Carol M. White Physical Education Grant. Mr. Avery seconded the motion. With a roll call vote, Mr. Fitzgerald, Mr. Avery, Ms. Powers, Mrs. Varney and Mrs. Huff voted yea. The motion passed.                | <b>Fitness Assessment Evaluator Contract</b>                       |
| 11.   | Mr. Fitzgerald moved that the Covington Board of Education approve the Holmes Washington, D.C. Trip. Mr. Avery seconded the motion. With a roll call vote, Mr. Fitzgerald, Mr. Avery, Ms. Powers, Mrs. Varney and Mrs. Huff voted yea. The motion passed.   | <b>Holmes Washington, D.C. Trip</b>                                |
| 12.   | Mr. Fitzgerald moved that the Covington Board of Education approve the Extension to Leave of Absence – Teacher, Sixth District Elementary. Mr. Avery seconded the motion. With a roll call vote, Mr. Fitzgerald, Mr. Avery, Ms. Powers, Mrs. Varney and Mrs. Huff voted yea. The motion passed.                             | <b>Extension to Leave of Absence</b>                               |
| Ms. Jackson presented the agenda items for individual vote. |   |  |
| 13.   | Mr. Fitzgerald moved that the Covington Board of Education approve the 2012 Covington Summer Youth Program and Memorandum of Understanding with the City of Covington. Mr. Avery seconded the motion. With a roll call vote, Mr. Fitzgerald, Mr. Avery, Ms. Powers, Mrs. Varney and Mrs. Huff voted yea. The motion passed. | <b>2012 Covington Summer Youth Program / MOU City of Covington</b> |

14. Mr. Fitzgerald moved that the Covington Board of Education approve the Continued Upgrades at Holmes High School BG-1 Form. Mr. Avery seconded the motion. With a roll call vote, Mr. Fitzgerald, Mr. Avery, Ms. Powers, Mrs. Varney and Mrs. Huff voted yea. The motion passed.
15. Mr. Fitzgerald moved that the Covington Board of Education approve the Consultant Contract A.I.A., B-101 Upgrades Holmes High School. Mr. Avery seconded the motion. With a roll call vote, Mr. Fitzgerald, Mr. Avery, Ms. Powers, Mrs. Varney and Mrs. Huff voted yea. The motion passed.
16. Mr. Fitzgerald moved that the Covington Board of Education approve the Policy Amendments – Policy 03.122 Holidays and Annual Leave (Certified). Mr. Avery seconded the motion. With a roll call vote, Mr. Fitzgerald, Mr. Avery, Ms. Powers, Mrs. Varney and Mrs. Huff voted yea. The motion passed.
17. Mr. Fitzgerald moved that the Covington Board of Education approve the Policy Amendments – Policy 03.222 Holidays and Annual Leave (Classified). Mr. Avery seconded the motion. With a roll call vote, Mr. Fitzgerald, Mr. Avery, Ms. Powers, Mrs. Varney and Mrs. Huff voted yea. The motion passed.

Ms. Mary Ann Stewart, School Board Attorney, gave the Attorney's Report.

**Attorney's Report**

Pursuant to KRS 61.810(1)(f), by consensus, the Board agreed to go into executive session at 7:50 p.m. The Board returned from executive session at 8:30 p.m. All members were present, no action was taken.

**Executive Session**

The Board agreed by consensus to adjourn at 8:30 p.m.

**Adjournment**

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Board Chair

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Superintendent of Schools