

CERTIFIED SALARY SCHEDULE
2012-2013
(185 Days)

DRAFT

<u>YRS EXP</u>	<u>RANK 1</u>	<u>RANK 2</u>	<u>RANK 3</u>	<u>RANK 4</u>	<u>RANK 5</u>
0	\$ 42,959	\$ 39,021	\$ 36,621	\$ 29,392	\$27,430
1	\$ 43,325	\$ 39,368	\$ 36,970	\$ 29,392	\$27,430
2	\$ 43,698	\$ 39,727	\$ 37,329	\$ 29,392	\$27,430
3	\$ 44,073	\$ 40,085	\$ 37,686	\$ 29,392	\$27,430
4	\$ 47,241	\$ 43,822	\$ 41,706	\$ 29,392	\$27,430
5	\$ 47,517	\$ 44,125	\$ 42,027	\$ 29,392	\$27,430
6	\$ 47,716	\$ 44,331	\$ 42,251	\$ 29,392	\$27,430
7	\$ 47,915	\$ 44,537	\$ 42,473	\$ 29,392	\$27,430
8	\$ 48,112	\$ 44,745	\$ 42,695	\$ 29,392	\$27,430
9	\$ 48,314	\$ 44,951	\$ 42,919	\$ 29,392	\$27,430
10	\$ 54,536	\$ 50,560	\$ 47,688	\$ 29,392	\$27,430
11	\$ 54,857	\$ 50,868	\$ 47,966	\$ 29,392	\$27,430
12	\$ 55,023	\$ 51,030	\$ 48,124	\$ 29,392	\$27,430
13	\$ 55,185	\$ 51,195	\$ 48,283	\$ 29,392	\$27,430
14	\$ 55,346	\$ 51,359	\$ 48,441	\$ 29,392	\$27,430
15	\$ 57,572	\$ 53,151	\$ 50,158	\$ 29,392	\$27,430
16	\$ 57,788	\$ 53,357	\$ 50,360	\$ 29,392	\$27,430
17	\$ 57,953	\$ 53,519	\$ 50,522	\$ 29,392	\$27,430
18	\$ 58,113	\$ 53,686	\$ 50,684	\$ 29,392	\$27,430
19	\$ 58,279	\$ 53,846	\$ 50,848	\$ 29,392	\$27,430
20	\$ 58,447	\$ 54,026	\$ 51,019	\$ 29,392	\$27,430
21	\$ 58,610	\$ 54,191	\$ 51,182	\$ 29,392	\$27,430
22	\$ 58,776	\$ 54,352	\$ 51,346	\$ 29,392	\$27,430
23	\$ 58,939	\$ 54,517	\$ 51,509	\$ 29,392	\$27,430
24	\$ 59,260	\$ 54,838	\$ 51,830	\$ 29,392	\$27,430
25	\$ 59,587	\$ 55,165	\$ 52,156	\$ 29,392	\$27,430
26	\$ 59,870	\$ 55,447	\$ 52,439	\$ 29,392	\$27,430
27	\$ 60,149	\$ 55,727	\$ 52,719	\$ 29,392	\$27,430

**SPENCER COUNTY PUBLIC SCHOOLS
SUBSTITUTE SALARY SCHEDULE
2012-2013**

<u>RANK</u>	<u>DAILY RATE</u>
1	\$ 105.00
2	\$ 100.00
3	\$ 95.00
4 (Degree)	\$ 85.00
4 (96+ hours)	\$ 75.00
5	\$ 65.00
5A	\$ 55.00

**SPENCER COUNTY
2012-13
CLASSIFIED SALARY SCALE**

D R A F T

ACCOUNTS PAYABLE CLERK

<u>STEP</u>	<u>HOURLY RATE</u>
0	12.47
1	12.61
2	12.76
3	12.89
4	13.04
5	13.17
6	13.31
7	13.47
8	13.60
9	13.75
10	13.88
11	14.02
12	14.16
13	14.30
14	14.45
15	14.51
16	14.58
17	14.64
18	14.71
19	14.78
20	14.88
21	14.95
22	15.01
23	15.08
24	15.14
25	15.21
26	15.29
27	15.36

**SPENCER COUNTY
2012-13 CLASSIFIED SALARY SCALE**

D R A F T

ADMINISTRATIVE ASSISTANT

<u>STEP</u>	<u>HOURLY RATE</u>
0	11.71
1	11.84
2	11.97
3	12.15
4	12.28
5	12.41
6	12.54
7	12.70
8	12.83
9	12.96
10	13.11
11	13.25
12	13.39
13	13.54
14	13.68
15	13.76
16	13.82
17	13.89
18	13.97
19	14.03
20	14.10
21	14.16
22	14.23
23	14.31
24	14.39
25	14.45
26	14.52
27	14.59

SPENCER COUNTY
2012-13 CLASSIFIED SALARY SCALE

D R A F T

ADMINISTRATIVE NETWORK TECHNICIAN
(salaried position)

<u>STEP</u>	<u>HOURLY RATE</u>
0	19.59
1	19.70
2	19.82
3	19.93
4	20.05
5	20.16
6	20.28
7	20.39
8	20.51
9	20.62
10	20.74
11	20.85
12	20.97
13	21.08
14	21.20
15	21.31
16	21.43
17	21.54
18	21.66
19	21.77
20	21.89
21	22.00
22	22.11
23	22.23
24	22.34
25	22.46
26	22.57
27	22.69

**SPENCER COUNTY
2012-13 CLASSIFIED SALARY SCALE**

D R A F T

ADULT EDUCATION COORDINATOR
(salaried position)

<u>STEP</u>	<u>HOURLY RATE</u>
0	27.05
1	27.34
2	27.63
3	27.92
4	31.22
5	31.48
6	31.66
7	31.84
8	32.03
9	32.21
10	36.12
11	36.34
12	36.47
13	36.60
14	36.73
15	38.14
16	38.30
17	38.44
18	38.57
19	38.70
20	38.84
21	38.98
22	39.11
23	39.24
24	39.51
25	39.77
26	40.01
27	40.24

**SPENCER COUNTY
2012-13 CLASSIFIED SALARY SCALE**

D R A F T

ADULT EDUCATION INSTRUCTOR

<u>STEP</u>	<u>HOURLY RATE</u>
0	13.74
1	13.85
2	13.96
3	14.07
4	14.17
5	14.28
6	14.39
7	14.50
8	14.61
9	14.72
10	14.82
11	14.93
12	15.04
13	15.15
14	15.26
15	15.36
16	15.42
17	15.47
18	15.53
19	15.58
20	15.63
21	15.69
22	15.74
23	15.80
24	15.85
25	15.91
26	15.96
27	16.01

**SPENCER COUNTY
2012-13 CLASSIFIED SALARY SCALE**

D R A F T

ASSISTANT CAFETERIA MANAGER

<u>STEP</u>	<u>HOURLY RATE</u>
0	10.82
1	10.96
2	11.09
3	11.24
4	11.39
5	11.54
6	11.69
7	11.82
8	11.97
9	12.12
10	12.26
11	12.40
12	12.55
13	12.69
14	12.83
15	12.90
16	12.98
17	13.08
18	13.14
19	13.21
20	13.28
21	13.35
22	13.41
23	13.48
24	13.56
25	13.65
26	13.71
27	13.78

SPENCER COUNTY
2012-13
CLASSIFIED SALARY SCALE

D R A F T

BOOKKEEPER

<u>STEP</u>	<u>HOURLY RATE</u>
0	11.71
1	11.84
2	11.97
3	12.15
4	12.28
5	12.41
6	12.54
7	12.70
8	12.83
9	12.96
10	13.11
11	13.25
12	13.39
13	13.54
14	13.68
15	13.76
16	13.82
17	13.89
18	13.97
19	14.03
20	14.10
21	14.16
22	14.23
23	14.31
24	14.39
25	14.45
26	14.52
27	14.59

**SPENCER COUNTY
2012-13
CLASSIFIED SALARY SCALE**

D R A F T

BUS DRIVER

<u>STEP</u>	<u>HOURLY RATE</u>
0	13.94
1	14.09
2	14.24
3	14.37
4	14.52
5	14.66
6	14.81
7	14.97
8	15.11
9	15.26
10	15.39
11	15.54
12	15.68
13	15.83
14	15.98
15	16.05
16	16.11
17	16.18
18	16.25
19	16.32
20	16.43
21	16.49
22	16.56
23	16.63
24	16.70
25	16.77
26	16.85
27	16.92

**SPENCER COUNTY
2012-13 CLASSIFIED SALARY SCALE**

D R A F T

BUS DRIVER TRAINER

<u>STEP</u>	<u>HOURLY RATE</u>
0	15.15
1	15.30
2	15.44
3	15.58
4	15.71
5	15.85
6	16.00
7	16.13
8	16.29
9	16.42
10	16.57
11	16.71
12	16.84
13	16.91
14	16.97
15	17.04
16	17.13
17	17.20
18	17.26
19	17.33
20	17.40
21	17.46
22	17.53
23	17.61
24	17.70
25	17.77
26	17.83
27	17.90

**SPENCER COUNTY
2012-13 CLASSIFIED SALARY SCALE**

D R A F T

BUS MONITOR

<u>STEP</u>	<u>HOURLY RATE</u>
0	9.95
1	10.09
2	10.22
3	10.36
4	10.51
5	10.65
6	10.80
7	10.93
8	11.08
9	11.22
10	11.35
11	11.49
12	11.63
13	11.78
14	11.91
15	11.97
16	12.05
17	12.15
18	12.21
19	12.28
20	12.34
21	12.41
22	12.48
23	12.54
24	12.62
25	12.70
26	12.77
27	12.83

**SPENCER COUNTY
2012-13 CLASSIFIED SALARY SCALE**

D R A F T

**CAFETERIA MANAGER
(salaried position)**

<u>STEP</u>	<u>HOURLY RATE</u>
0	13.28
1	13.43
2	13.58
3	13.71
4	13.86
5	14.00
6	14.15
7	14.31
8	14.45
9	14.60
10	14.73
11	14.88
12	15.02
13	15.17
14	15.32
15	15.38
16	15.45
17	15.52
18	15.59
19	15.66
20	15.77
21	15.83
22	15.90
23	15.97
24	16.04
25	16.10
26	16.19
27	16.25

**SPENCER COUNTY
2012-13 CLASSIFIED SALARY SCALE**

D R A F T

CAFETERIA MONITOR

<u>STEP</u>	<u>HOURLY RATE</u>
0	9.96
1	10.09
2	10.22
3	10.36
4	10.51
5	10.65
6	10.80
7	10.93
8	11.08
9	11.22
10	11.35
11	11.49
12	11.63
13	11.78
14	11.91
15	11.97
16	12.05
17	12.15
18	12.21
19	12.28
20	12.34
21	12.41
22	12.48
23	12.54
24	12.62
25	12.70
26	12.77
27	12.83

**SPENCER COUNTY
2012-13
CLASSIFIED SALARY SCALE**

D R A F T

CAFETERIA WORKER

<u>STEP</u>	<u>HOURLY RATE</u>
0	10.09
1	10.25
2	10.38
3	10.52
4	10.66
5	10.82
6	10.96
7	11.09
8	11.24
9	11.39
10	11.54
11	11.69
12	11.82
13	11.97
14	12.12
15	12.26
16	12.40
17	12.55
18	12.69
19	12.83
20	12.97
21	13.08
22	13.14
23	13.21
24	13.28
25	13.35
26	13.41
27	13.48

**SPENCER COUNTY
2012-13 CLASSIFIED SALARY SCALE**

D R A F T

CHILD CARE WORKER

<u>STEP</u>	<u>HOURLY RATE</u>
0	9.48
1	9.59
2	9.70
3	9.81
4	9.92
5	10.03
6	10.14
7	10.25
8	10.36
9	10.47
10	10.58
11	10.69
12	10.80
13	10.91
14	11.02
15	11.13
16	11.19
17	11.24
18	11.30
19	11.35
20	11.41
21	11.46
22	11.52
23	11.57
24	11.63
25	11.69
26	11.74
27	11.80

**SPENCER COUNTY PUBLIC SCHOOLS
CLASSIFIED SALARY SCALE
2012-13**

COMPUTER TECHNICIAN

<u>STEP</u>	<u>HOURLY RATE</u>
0	11.61
1	11.71
2	11.81
3	11.92
4	12.02
5	12.12
6	12.23
7	12.33
8	12.43
9	12.53
10	12.64
11	12.74
12	12.84
13	12.90
14	12.95
15	13.00
16	13.05
17	13.10
18	13.15
19	13.20
20	13.26
21	13.31
22	13.36
23	13.41
24	13.46
25	13.51
26	13.56
27	13.62

**SPENCER COUNTY
2012-13 CLASSIFIED SALARY SCALE**

D R A F T

CUSTODIAN

<u>STEP</u>	<u>HOURLY RATE</u>
0	9.96
1	10.09
2	10.22
3	10.36
4	10.51
5	10.65
6	10.80
7	10.93
8	11.08
9	11.22
10	11.35
11	11.49
12	11.63
13	11.78
14	11.91
15	11.97
16	12.05
17	12.15
18	12.21
19	12.28
20	12.34
21	12.41
22	12.48
23	12.54
24	12.62
25	12.70
26	12.77
27	12.83

SPENCER COUNTY
2012-13 CLASSIFIED SALARY SCALE

D R A F T

DIRECTOR, CHILD CARE SERVICES
(salaried position)

<u>STEP</u>	<u>HOURLY RATE</u>
0	16.11
1	16.22
2	16.33
3	16.43
4	16.54
5	16.65
6	16.76
7	16.87
8	16.97
9	17.08
10	17.19
11	17.30
12	17.41
13	17.46
14	17.52
15	17.57
16	17.62
17	17.68
18	17.73
19	17.79
20	17.84
21	17.89
22	17.95
23	18.00
24	18.06
25	18.11
26	18.16
27	18.22

**SPENCER COUNTY
CLASSIFIED SALARY SCALE
2012-13 SCHOOL YEAR**

D R A F T

**DIRECTOR OF TECHNOLOGY
(salaried position)**

<u>STEP</u>	<u>HOURLY RATE</u>
0	22.31
1	22.44
2	22.58
3	22.71
4	22.84
5	22.97
6	23.10
7	23.23
8	23.37
9	23.50
10	23.63
11	23.76
12	23.89
13	23.96
14	24.03
15	24.09
16	24.16
17	24.22
18	24.29
19	24.35
20	24.42
21	24.49
22	24.55
23	24.62
24	24.68
25	24.75
26	24.82
27	24.88

**SPENCER COUNTY PUBLIC SCHOOLS
2012-13 CLASSIFIED SALARY SCALE**

DISTRICT STUDENT INFORMATION COORDINATOR

<u>STEP</u>	<u>HOURLY RATE</u>
0	14.16
1	14.30
2	14.43
3	14.56
4	14.70
5	14.83
6	14.97
7	15.10
8	15.23
9	15.37
10	15.50
11	15.64
12	15.77
13	15.90
14	16.04
15	16.10
16	16.16
17	16.22
18	16.28
19	16.35
20	16.41
21	16.47
22	16.53
23	16.59
24	16.66
25	16.72
26	16.78
27	16.84

**SPENCER COUNTY
2012-13 CLASSIFIED SALARY SCALE**

D R A F T

ECE PROGRAM ASSISTANT

<u>STEP</u>	<u>HOURLY RATE</u>
0	13.53
1	13.63
2	13.73
3	13.83
4	13.93
5	14.03
6	14.13
7	14.23
8	14.33
9	14.43
10	14.53
11	14.63
12	14.73
13	14.83
14	14.88
15	14.93
16	14.98
17	15.03
18	15.08
19	15.13
20	15.18
21	15.23
22	15.28
23	15.33
24	15.38
25	15.43
26	15.48
27	15.53

**SPENCER COUNTY
2012-13 CLASSIFIED SALARY SCALE**

D R A F T

FAMILY LITERACY INSTRUCTOR'S AIDE

<u>STEP</u>	<u>HOURLY RATE</u>
0	11.71
1	11.84
2	11.97
3	12.15
4	12.28
5	12.41
6	12.54
7	12.70
8	12.83
9	12.96
10	13.11
11	13.25
12	13.39
13	13.54
14	13.68
15	13.76
16	13.82
17	13.89
18	13.97
19	14.03
20	14.10
21	14.16
22	14.23
23	14.31
24	14.39
25	14.45
26	14.52
27	14.59

**SPENCER COUNTY
2012-13 CLASSIFIED SALARY SCALE**

D R A F T

FAMILY ADVOCATE

<u>STEP</u>	<u>HOURLY RATE</u>
0	11.71
1	11.84
2	11.97
3	12.15
4	12.28
5	12.41
6	12.54
7	12.70
8	12.83
9	12.96
10	13.11
11	13.25
12	13.39
13	13.54
14	13.68
15	13.76
16	13.82
17	13.89
18	13.97
19	14.03
20	14.10
21	14.16
22	14.23
23	14.31
24	14.39
25	14.45
26	14.52
27	14.59

**SPENCER COUNTY
2012-13 CLASSIFIED SALARY SCALE**

D R A F T

FAMILY/YOUTH ADVOCATE

<u>STEP</u>	<u>HOURLY RATE</u>
0	13.46
1	13.59
2	13.71
3	13.84
4	13.97
5	14.09
6	14.22
7	14.34
8	14.47
9	14.60
10	14.72
11	14.85
12	14.98
13	15.10
14	15.23
15	15.29
16	15.34
17	15.40
18	15.46
19	15.52
20	15.57
21	15.63
22	15.69
23	15.74
24	15.80
25	15.86
26	15.92
27	15.97

**SPENCER COUNTY
2012-13 CLASSIFIED SALARY SCALE**

D R A F T

FAMILY YOUTH SERVICE COORDINATOR
(salaried position)

<u>STEP</u>	<u>HOURLY RATE</u>
0	25.12
1	25.23
2	25.34
3	25.44
4	25.55
5	25.66
6	25.77
7	25.88
8	25.99
9	26.09
10	26.20
11	26.31
12	26.42
13	26.53
14	26.63
15	26.74
16	26.80
17	26.85
18	26.90
19	26.96
20	27.01
21	27.07
22	27.12
23	27.18
24	27.23
25	27.28
26	27.34
27	27.39

SPENCER COUNTY
2012-13 CLASSIFIED SALARY SCALE

D R A F T

FINANCE OFFICER
(salaried position)

<u>STEP</u>	<u>HOURLY RATE</u>
0	25.82
1	26.11
2	26.40
3	26.69
4	26.98
5	27.27
6	27.84
7	28.42
8	29.00
9	29.57
10	30.15
11	30.44
12	30.73
13	31.02
14	31.30
15	31.59
16	31.88
17	32.17
18	32.46
19	32.75
20	33.03
21	33.32
22	33.61
23	33.90
24	34.19
25	34.48
26	34.76
27	35.05

**SPENCER COUNTY
2012-13
CLASSIFIED SALARY SCALE**

D R A F T

FOOD SERVICE PROGRAM MANAGER
(salaried position)

<u>STEP</u>	<u>HOURLY RATE</u>
0	15.15
1	15.30
2	15.44
3	15.58
4	15.71
5	15.85
6	16.00
7	16.13
8	16.29
9	16.42
10	16.57
11	16.71
12	16.84
13	16.91
14	16.97
15	17.04
16	17.13
17	17.20
18	17.26
19	17.33
20	17.40
21	17.46
22	17.53
23	17.61
24	17.70
25	17.77
26	17.83
27	17.90

**SPENCER COUNTY
2012-13 CLASSIFIED SALARY SCALE**

D R A F T

**GRANT WRITER
(salaried position)**

<u>STEP</u>	<u>HOURLY RATE</u>
0	18.10
1	18.20
2	18.30
3	18.40
4	18.50
5	18.60
6	18.70
7	18.80
8	18.90
9	19.00
10	19.10
11	19.20
12	19.30
13	19.35
14	19.40
15	19.45
16	19.50
17	19.55
18	19.60
19	19.65
20	19.70
21	19.75
22	19.80
23	19.85
24	19.90
25	19.95
26	20.00
27	20.05

SPENCER COUNTY
2012-13 CLASSIFIED SALARY SCALE

D R A F T

HEAD MECHANIC
(salaried position)

<u>STEP</u>	<u>HOURLY RATE</u>
0	16.42
1	16.54
2	16.65
3	16.77
4	16.88
5	17.00
6	17.11
7	17.23
8	17.34
9	17.45
10	17.57
11	17.68
12	17.80
13	17.91
14	18.03
15	18.14
16	18.26
17	18.37
18	18.49
19	18.60
20	18.72
21	18.83
22	18.95
23	19.06
24	19.18
25	19.29
26	19.41
27	19.52

SPENCER COUNTY
2012-13
CLASSIFIED SALARY SCALE

D R A F T

INSTRUCTIONAL ASSISTANT

	INSTRUCTIONAL ASSISTANT W/TEACHING CERTIFICATE 2012-13		INSTRUCTIONAL ASSISTANT W/BA DEGREE 2012-13		INSTRUCTIONAL ASSISTANT 2012-13
<u>STEP</u>	<u>HOURLY RATE</u>		<u>HOURLY RATE</u>		<u>HOURLY RATE</u>
0	12.48		10.65		9.96
1	12.62		10.80		10.09
2	12.77		10.93		10.22
3	12.90		11.08		10.36
4	13.04		11.22		10.51
5	13.17		11.35		10.65
6	13.32		11.49		10.80
7	13.48		11.63		10.93
8	13.61		11.78		11.08
9	13.76		11.91		11.22
10	13.89		12.05		11.35
11	14.03		12.21		11.49
12	14.16		12.34		11.63
13	14.31		12.48		11.78
14	14.45		12.62		11.91
15	14.52		12.77		11.97
16	14.59		12.90		12.05
17	14.65		13.04		12.15
18	14.72		13.17		12.21
19	14.78		13.25		12.28
20	14.89		13.32		12.34
21	14.96		13.39		12.41
22	15.02		13.48		12.48
23	15.09		13.54		12.54
24	15.15		13.61		12.62
25	15.22		13.68		12.70
26	15.30		13.76		12.77
27	15.36		13.82		12.83

**SPENCER COUNTY
2012-13 CLASSIFIED SALARY SCALE**

D R A F T

MAINTENANCE CERTIFICATION

<u>STEP</u>	<u>HOURLY RATE</u>
0	15.08
1	15.19
2	15.31
3	15.42
4	15.53
5	15.65
6	15.76
7	15.87
8	15.99
9	16.10
10	16.21
11	16.33
12	16.44
13	16.55
14	16.67
15	16.78
16	16.89
17	17.01
18	17.12
19	17.23
20	17.35
21	17.46
22	17.57
23	17.69
24	17.80
25	17.91
26	18.03
27	18.14

**SPENCER COUNTY
2012-13 CLASSIFIED SALARY SCALE**

D R A F T

MAINTENANCE HELPER

<u>STEP</u>	<u>HOURLY RATE</u>
0	9.96
1	10.09
2	10.22
3	10.36
4	10.51
5	10.65
6	10.80
7	10.93
8	11.08
9	11.22
10	11.35
11	11.49
12	11.63
13	11.78
14	11.91
15	11.97
16	12.05
17	12.15
18	12.21
19	12.28
20	12.34
21	12.41
22	12.48
23	12.54
24	12.62
25	12.70
26	12.77
27	12.83

SPENCER COUNTY
2012-13
CLASSIFIED SALARY SCALE
MAINTENANCE/HVAC CERTIFIED

D R A F T

<u>STEP</u>	<u>HOURLY RATE</u>
0	15.08
1	15.19
2	15.31
3	15.42
4	15.53
5	15.65
6	15.76
7	15.87
8	15.99
9	16.10
10	16.21
11	16.33
12	16.44
13	16.55
14	16.67
15	16.78
16	16.89
17	17.01
18	17.12
19	17.23
20	17.35
21	17.46
22	17.57
23	17.69
24	17.80
25	17.91
26	18.03
27	18.14

SPENCER COUNTY
2012-13 CLASSIFIED SALARY SCALE

D R A F T

MAINTENANCE SUPERVISOR
(salaried position)

<u>STEP</u>	<u>HOURLY RATE</u>
0	22.33
1	22.46
2	22.59
3	22.73
4	22.86
5	22.99
6	23.12
7	23.25
8	23.39
9	23.52
10	23.65
11	23.78
12	23.91
13	23.98
14	24.05
15	24.11
16	24.18
17	24.24
18	24.31
19	24.38
20	24.44
21	24.51
22	24.57
23	24.64
24	24.71
25	24.77
26	24.84
27	24.90

**SPENCER COUNTY
2012-13
CLASSIFIED SCHEDULE**

D R A F T

MAINTENANCE WORKER

<u>STEP</u>	<u>HOURLY RATE</u>
0	12.48
1	12.62
2	12.77
3	12.90
4	13.04
5	13.17
6	13.32
7	13.48
8	13.61
9	13.76
10	13.89
11	14.03
12	14.16
13	14.31
14	14.45
15	14.52
16	14.59
17	14.65
18	14.72
19	14.78
20	14.89
21	14.96
22	15.02
23	15.09
24	15.15
25	15.22
26	15.30
27	15.36

**SPENCER COUNTY
2012-13
CLASSIFIED SALARY SCALE**

D R A F T

MECHANIC WORKER

<u>STEP</u>	<u>HOURLY RATE</u>
0	13.70
1	13.82
2	13.93
3	14.05
4	14.16
5	14.28
6	14.39
7	14.51
8	14.62
9	14.73
10	14.85
11	14.96
12	15.08
13	15.19
14	15.31
15	15.42
16	15.54
17	15.65
18	15.77
19	15.88
20	16.00
21	16.11
22	16.23
23	16.34
24	16.46
25	16.57
26	16.69
27	16.80

**SPENCER COUNTY
2012-13
CLASSIFIED SALARY SCALE**

D R A F T

ON-SITE TEAM LEADER

<u>STEP</u>	<u>HOURLY RATE</u>
0	11.71
1	11.84
2	11.97
3	12.15
4	12.28
5	12.41
6	12.54
7	12.70
8	12.83
9	12.96
10	13.11
11	13.25
12	13.39
13	13.54
14	13.68
15	13.76
16	13.82
17	13.89
18	13.97
19	14.03
20	14.10
21	14.16
22	14.23
23	14.31
24	14.39
25	14.45
26	14.52
27	14.59

SPENCER COUNTY
2012-13 CLASSIFIED SALARY SCALE

D R A F T

PAYROLL ADMINISTRATOR
(salaried position)

<u>STEP</u>	<u>HOURLY RATE</u>
0	15.15
1	15.30
2	15.44
3	15.58
4	15.71
5	15.85
6	16.00
7	16.13
8	16.29
9	16.42
10	16.57
11	16.71
12	16.84
13	16.91
14	16.97
15	17.04
16	17.13
17	17.20
18	17.26
19	17.33
20	17.40
21	17.46
22	17.53
23	17.61
24	17.70
25	17.77
26	17.83
27	17.90

SPENCER COUNTY
2012-13 CLASSIFIED SALARY SCALE

D R A F T

PERSONNEL PROGRAM MANAGER
(salaried position)

<u>STEP</u>	<u>HOURLY RATE</u>
0	16.98
1	17.10
2	17.22
3	17.34
4	17.46
5	17.57
6	17.69
7	17.81
8	17.93
9	18.05
10	18.16
11	18.28
12	18.40
13	18.52
14	18.64
15	18.76
16	18.87
17	18.99
18	19.11
19	19.23
20	19.35
21	19.46
22	19.58
23	19.70
24	19.82
25	19.94
26	20.05
27	20.17

**SPENCER COUNTY
2012-13 CLASSIFIED SALARY SCALE**

D R A F T

RECEPTIONIST

<u>STEP</u>	<u>HOURLY RATE</u>
0	11.71
1	11.84
2	11.97
3	12.15
4	12.28
5	12.41
6	12.54
7	12.70
8	12.83
9	12.96
10	13.11
11	13.25
12	13.39
13	13.54
14	13.68
15	13.76
16	13.82
17	13.89
18	13.97
19	14.03
20	14.10
21	14.16
22	14.23
23	14.31
24	14.39
25	14.45
26	14.52
27	14.59

**SPENCER COUNTY PUBLIC SCHOOLS
2012-13
CLASSIFIED SALARY SCALE**

SCHOOL NURSE

<u>STEP</u>	<u>HOURLY RATE</u>
0	22.83
1	22.93
2	23.03
3	23.13
4	23.23
5	23.33
6	23.43
7	23.53
8	23.63
9	23.73
10	23.84
11	23.94
12	24.04
13	24.09
14	24.14
15	24.19
16	24.24
17	24.29
18	24.34
19	24.39
20	24.44
21	24.49
22	24.54
23	24.59
24	24.64
25	24.69
26	24.74
27	24.79

**SPENCER COUNTY
2012-13
CLASSIFIED SALARY SCALE**

D R A F T

SECRETARY

<u>STEP</u>	<u>HOURLY RATE</u>
0	11.71
1	11.84
2	11.97
3	12.15
4	12.28
5	12.41
6	12.54
7	12.70
8	12.83
9	12.96
10	13.11
11	13.25
12	13.39
13	13.54
14	13.68
15	13.76
16	13.82
17	13.89
18	13.97
19	14.03
20	14.10
21	14.16
22	14.23
23	14.31
24	14.39
25	14.45
26	14.52
27	14.59

**SPENCER COUNTY
2012-13 CLASSIFIED SALARY SCALE**

D R A F T

SECRETARY TO SUPERINTENDENT

<u>STEP</u>	<u>HOURLY RATE</u>
0	15.15
1	15.30
2	15.44
3	15.58
4	15.71
5	15.85
6	16.00
7	16.13
8	16.29
9	16.42
10	16.57
11	16.71
12	16.84
13	16.91
14	16.97
15	17.04
16	17.13
17	17.20
18	17.26
19	17.33
20	17.40
21	17.46
22	17.53
23	17.61
24	17.70
25	17.77
26	17.83
27	17.90

**SPENCER COUNTY
2012-13 CLASSIFIED SALARY SCALE**

D R A F T

STUDENT WORKER

<u>HOURLY RATE</u>
7.50

SPENCER COUNTY
2012-13
CLASSIFIED SALARY SCALE

D R A F T

TECHNOLOGY RESOURCE INSTRUCTOR

<u>STEP</u>	<u>HOURLY RATE</u>
0	15.72
1	15.85
2	15.97
3	16.09
4	16.21
5	16.33
6	16.45
7	16.57
8	16.69
9	16.81
10	16.93
11	17.05
12	17.17
13	17.29
14	17.42
15	17.47
16	17.53
17	17.58
18	17.63
19	17.69
20	17.74
21	17.80
22	17.85
23	17.91
24	17.96
25	18.02
26	18.07
27	18.13

**SPENCER COUNTY PUBLIC SCHOOLS
2012-13 CLASSIFIED SALARY SCALE**

TRANSPORTATION ADMINISTRATIVE ASSISTANT

<u>STEP</u>	<u>HOURLY RATE</u>
0	13.84
1	13.94
2	14.05
3	14.16
4	14.27
5	14.38
6	14.48
7	14.59
8	14.70
9	14.81
10	14.92
11	15.03
12	15.13
13	15.24
14	15.35
15	15.46
16	15.51
17	15.57
18	15.62
19	15.67
20	15.73
21	15.78
22	15.84
23	15.89
24	15.95
25	16.00
26	16.05
27	16.11

SPENCER COUNTY
2012-13 CLASSIFIED SALARY SCALE
TRANSPORTATION PROGRAM MANAGER
(salaried position)

D R A F T

<u>STEP</u>	<u>HOURLY RATE</u>
0	18.55
1	18.66
2	18.77
3	18.89
4	19.00
5	19.12
6	19.23
7	19.35
8	19.46
9	19.58
10	19.69
11	19.81
12	19.92
13	20.04
14	20.15
15	20.27
16	20.38
17	20.50
18	20.61
19	20.73
20	20.84
21	20.96
22	21.07
23	21.19
24	21.30
25	21.41
26	21.53
27	21.64