



SUMMARY OF DEFICIENCIES NOTED ON TITLE IX RE-VISITS 2008-2009

SCHOOL/DISTRICT	COMPONENT	SPECIFIC DEFICIENCY	RECOMMENDED ACTION	STATUS	UPDATED STATUS
Allen Central	Benefit Area – Scheduling of Games and practice time.	The school did not have 40% of the girls' basketball games on prime dates for the 2007-2008 season.	The school was penalized 2 games by reducing the home boy's basketball games for the 2008-2009 season.	The school has complied with this penalty.	There will be no further action if the girls' basketball team plays 40% of their home games on prime dates for the 2008-2009 season. Completed no further action necessary.
Anderson County	No deficiencies.				
Ballard	Benefit area – Equipment and Supplies	Disparity overall between team uniforms for boys & girls	<ol style="list-style-type: none"> 1. School personnel shall conduct an inventory of all team uniforms. 2. School personnel need to interview coaches, athletes & booster clubs to ascertain how, when, and by whom uniforms are purchased. 3. School administration and Gender Equity Review Committee should review & discuss these discrepancies, methods of purchase, approval of purchases, and current replacement policy. 4. School personnel should produce a uniform replacement 	Received new Uniform and Replacement Policy.	No further action needed



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			policy that will insure equity. A copy will be sent to the KHSAA by May 30 th .		
Barren County	No deficiencies.				
Belfry	No deficiencies.				
Betsy Layne	No deficiencies.				
Bryan Station	Locker Rooms, Practice and Competitive Facilities.	Three boys' teams have exclusive use of locker room facilities there. Coaching amenities provided for baseball and not softball such as the use of indoor hitting facility not equitable. Inequitable spending and a lack of institutional control over boosters	School personnel need to submit an outline of steps to monitor booster spending. School personnel need to implement and begin to use the booster agreement. <ul style="list-style-type: none"> • Submit meeting minutes • Self Study on coaching benefits • Plan to address inequities in locker room & competitive facilities. 	Received booster club policies Meeting minutes due December 1, 2009 Deadline on Self Study December 1, 2009 Plan for locker rooms due December 1, 2000	No further action necessary
Buckhorn	Locker Rooms, Practice and Competitive Facilities	Disparity in provision of amenities provided at softball field	Submit by august 30, 2009 a plan for upgrading softball field.	Received plan.	Completed no further action necessary.



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		compared to baseball.			
Bullitt Central	No deficiencies.				
Bullitt East	No deficiencies.				
Crittenden County	No deficiencies.				
DuPont Manual	No deficiencies.				
Fairview	Interest and Abilities Publicity	Survey shows significant interest in soccer. Cheerleaders cheered for all boys home games but did not cheer for "any" girls games.	School personnel need to document efforts to see if this interest is real and genuine. Gender Equity Review Committee should put together immediate corrective action plan to correct this.	Received	No further action necessary.
Franklin County	Benefit area – Locker rooms, Practice and Competitive Facilities	The softball field needs dressing/locker rooms and stairs to the press box. The volleyball storage/locker room should be renovated for better access to the locker portion of the room.	The school is to submit a timeline for addressing these two problems which should show how these are addressed with a timeline for completion.	Received Stairs to press box completed in 2009-2010. Dressing rooms for softball under construction, tentative completion date April 1, 2012. Volleyball locker room renovation completed in 2009.	No further action necessary.



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George Rogers Clark	Support Services	Inaccurate financial data.	Re-submit Forms T-71, T-72 by 2/1/09.	Forms received with required data.	No further action necessary.
		Lack of cheerleading rotation plan.	Re-submit Form T-73 by 2/1/09.	Form received.	No further action necessary.
		Failure to collate corrective action plans.	Re-submit Form T-74 by 2/1/09.	Form received.	No further action necessary.
		Incomplete permanent T9 file.	Submit statement of completion by 4/15/09	Statement received.	No further action necessary.
Glasgow	Locker Rooms, Practice & Competitive Facilities	Boys & Girls Basketball locker room disparity in amenities. Softball Field – Baseball field disparity in dugouts, seating, hitting cages.	<ul style="list-style-type: none"> Submit a plan to address these inequities June 1, 2009 for baseball/s offball and locker rooms. 	<p>Received</p> <p>Locker room disparity addressed.</p> <p>KHSAA auditors are continuing to follow softball upgrades</p>	No further action necessary.
Harlan	Support Services	Inaccurate audit re-visit forms (except T-73)	Resubmit by 12/31/08	Not received	No further action
	Facilities Equipment	Inadequate policies guiding athletic operation.	Resubmit by 2/1/09	Not received	
	Coaches Salaries	Allocation of spaces for offices, locker rooms, storage	Submit by 12/31/08	Received	
	Support Services	Imbalance of average salary of coaches for male and female coaches	Submit statement not results of review by school personnel.	Received	
		Lack of clarity regarding team managers and other auxiliary personnel.	Submit information	Not received	



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Henry Clay	Support Services	Tutoring only for football student-athletes	Corrective Action Plan to address deficiency – submit 5/19/09	Received	A follow up visit is scheduled for fall 2009. Follow - up visit was completed on June 22, 2010. Findings are documented in follow-up letter in school file.
		No monitoring of booster club spending	Corrective Action Plan to address deficiency – submit 5/19/09	Received	
	Equipment & Supplies	No inventory has been done	Corrective Action Plan to address deficiency – complete by 5/19/09	Received	
	Locker Room/Competitive Facilities	Several inequities	Corrective Action Plan to address deficiency – submit by 5/19/09	Received	
Knox Central	Equipment and Supplies	Boy's baseball had advantage in uniforms. No uniform rotation plan	Submit a uniform rotation plan by 4/15/09.	Received	No further action needed.
	Locker room /Practice	Boys' baseball has a large press box – none at the softball field. There is no hitting cage at softball.	Submit a timeline for 4/15/09 completion of a press box.		
	Medical Training	Poor weight equipment – not equal access to the weight room by boys and girls facility	Submit a schedule by 4/15/09 for usage and plan to purchase weights.	Received	
Lafayette	Travel and Per Diem	Lack of per diem policy.	Policy submitted by 9/1/09		No further action necessary
	Publicity	Incorrect data submitted regarding	Submit Form T-73, by 3/15/09	Received	



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	Scholarships	cheerleader selection. Lack of booster club agreements	School personnel shall Submit signed agreements by 3/15/09	Received	No further action necessary
		Lack of statements on guidelines provided as requested on original visit forms.	Statement requested by 4/15/09	Received	No further action necessary
	Support Services	Financial data on Forms T-71 & T-72 not current.	Resubmit forms by 3/15/09	Forms received	No further action necessary
		Policies on general athletic operations not found in permanent school Title IX file as was requested on original visit forms.	Submit by 9/1/09	Received contained in Fayette County Public Schools guidelines as shown on District website.	No further action necessary
Lewis County	No deficiencies.				
Lone Oak		Locker-rooms, Practice & Competitive Facilities	School personnel shall submit a plan no later than 4/15/09 – a plan to address inequity found between the girls softball field and boys baseball field.	Received on 5/7/09	No further action needed
		Support Services	A written agreement with boosters was requested.		



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Lynn Camp	Locker Rooms, Practice and Competitive Facilities	Failure of school personnel to provide an equitable practice and/or game facility for the girls' softball team.	Progress reports were requested in this area to be sent to KHSAA on a monthly basis showing progress toward completion of a new on campus softball facility	Materials were received through March 30, 2009 – The softball project is still under construction	On going – Have received monthly reports – Project to be completed February, 2010. Project completed and inspected on March 30, 2010. No further action necessary at this time.
Muhlenberg North	No deficiencies				
Muhlenberg South	No deficiencies				
North Bullitt	No deficiencies				
North Laurel	No deficiencies				
Oldham County	Benefit area Locker rooms, Practice and Competitive Facilities	Softball field needs new or upgraded dugouts, backstop fence, and bleachers; the girl's basketball facility is in poor condition.	The school personnel are to submit a plan to the KHSAA, including a time line for completion, to upgrade the softball field, and submit a schedule for the use of the newer gymnasium by both girls and boys basketball teams.	Plans are due by May 15, 2009. Plans submitted as requested.	School personnel included these requests on the Corrective Action Plan for the 2008-2009 Annual report. The school stated: The 2008-2009 on site visit report be reviewed with Administration and Board of Education, their Title IX Gender Equity Review Committee for feasibility of items listen. Review to take place through summer of 2009 and committee to review and plan in the 2009-2010 school year. No



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					further action necessary Auditors will review minutes of Gender Equity Review Committee meetings from 2009-2010 to verify completion of this request. No further action necessary.
Owensboro Catholic	No deficiencies.				
Paul L. Dunbar	Support Services	Failure to have institutional control over booster organization.	Submit an outline of steps to indicate how monitoring of boosters will be done and due November, 2009.	Received	No further action required.
Pikeville	No deficiencies				
Pleasure Ridge Park	Scheduling of game times/practice. Locker rooms, Practice and Competitive Facilities	Prime-Time request to use gymnasium for practice by boys and girls basketball teams. Softball/Baseball field – no restrooms at softball – smaller press box and concession. Lack of seating/quality of seating. Softball/Basketball girls disadvantage in locker room space	Submit an equitable plan for the use of gymnasium. Submit a plan to address inequities by June 1, 2009. Submit a plan to address issue	Received June, 2009 Received June, 2009 Submit by 6/8/09	No further action needed.



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Prestonsburg	Accommodation of Interests & Abilities	Results of student survey not adequate.	Resurvey	Received	Received second survey – No further action necessary.
	Equipment/Supplies	Large disparity in spending – mainly due to booster organization	Submit a plan for oversight of athletic spending. Particular attention to boosters.	Received	Received no further action necessary.
			Inventory of equipment	Received	Reviewed no further action necessary.
			Uniform rotation plan.	Received	Received no further action necessary.
	Publicity	Advantage to boys teams in spending for awards	Develop an awards policy		
Support Services	School has not monitored booster spending				
Riverside Christian	No report				
Scott County	Support Services	Equitable spending for the provision of athletic benefits over at least a 5 year period.	On or before April 30, 2009 school personnel are to submit an analysis of athletic expenditures which designates the benefits areas that are most disproportionate. School personnel need to develop a plan for expenditures were oversight which would bring school closer to equivalency.	All materials were received on 4/30/09.	Materials are satisfactory – No further action is needed until the April 15, 2010 review. Annual report received in relation to disproportionate spending. Satisfactory no further action necessary at this time.



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Seneca	No deficiencies				
South Oldham	No deficiencies				
Tates Creek	Accommodation of Interests/ Abilities	Lack of an adequate return on Student Interest Survey	Recalculate data to review suspected errors	Survey administered in March, 2009 was adequate and received on 80% return. Data supports the meeting of standard for compliance with a copy of Test 3 received.	No further action necessary
	Publicity	Lack of clarity on the rotation of cheerleading coverage for boys and girls sports	School personnel shall generate and submit cheerleading policy and resubmit Form T-73, by 3/15/09		No further action necessary
	Support Services	Lack of a written policy regarding general athletic program operations. Incorrect financial data on Form T-71 and T-72	School personnel shall generate and submit policies by 10/1/09 Resubmit forms by 3/15/09	Received	No further action necessary
Trimble County	Accommodation of Interests/ Abilities	Inaccurate calculations on Forms T-1, T-2 & T-4.	School personnel are required to recalculate and submit by 2/1/09	Received data indicates meeting the standards and compliance with Test 1.	No further action necessary.
	Support Services	Lack of adequate policies to guide general athletic program.	Submit policies by 2/1/09	Policies were received	No further action necessary



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Washington County	Medical and Training Facilities and Services	Both the December 18, 2001 and the November 26, 2008 audit report indicates that equal accessibility to the school's weight room was not provided and there was not adequate equipment available for use by female athletes. There was no usage schedule for the weight room in the Title IX files or posted at the facility.	On or before January 9, 2009 the school is to submit to the KHSAA a usage schedule for the weight training room that shows equal access for all female teams. On or before January 9, 2009 the school is to submit to the KHSAA a written plan for provision of more female friendly equipment in the weight training facility.	Requested material received on 1/26/09	Materials received appear satisfactory and no further action is necessary at this time.
Woodford County	Facilities/Equipment	Quality and amenities provided softball field	Submit plan for addressing in collaboration with community recreation board by 2/1/09.	Received	Project completed no further action necessary.
	Support Services	Lack of clarity in athletic operational policies	Submit by 4/15/09	Received	No further action necessary
		Forms T-71 and T-72 recorded inaccurate	Resubmit forms by 2/1/09	Received	No further action necessary
	Publicity	Insufficient promotion and publicity on girls sports	Submit plan for addressing area	Received	No further action necessary