

SPENCER COUNTY PUBLIC SCHOOLS
Board of Education Agenda Item

Item # _____ **Meeting Date** March 26, 2012

Topic/Title Maternity Leave Request

Presenter _____

Origin

_____ **Topic presented for information only** (*no board action required*).

X _____ **Action requested at this meeting.**

_____ **Item is on the consent agenda for approval.**

_____ **Action requested at future meeting,** _____ **(date).**

_____ **Board review required by –**

_____ **State or federal law or regulation**

_____ **Board of Education policy**

_____ **Other** _____

Previous Review, Discussion or Action

_____ **No previous Board review, discussion or action**

_____ **Previous review or action**

Date _____

Action _____

Background/Summary of Information

Maternity leave request for Natalie Mullins.

Impact on Resources (REQUIRES FINANCE OFFICER'S INITIALS OF REVIEW)

_____ **Finance Officer**

Timetable for Further Review or Action

SUPERINTENDENT'S RECOMMENDATION

Recommend based on -

Policy 03.1233 – Certified Personnel – Maternity Leave

Paid Sick Leave - An employee may use up to thirty (30) days of sick leave immediately following the birth or adoption of a child or children. Additional sick leave days may be used when the need is verified by a physician's statement.

Unpaid Maternity Leave - On written request, the parent of a newborn or the employee who adopts a child or children shall be granted unpaid leave of absence not to exceed the remainder of the school year. Thereafter, leave may be extended in increments of one (1) year.

Maternity/Adoption/Childrearing Leave Request

THIS AFFIDAVIT IS ESSENTIAL FOR PAYROLL PURPOSES. PLEASE COMPLETE THE FORM WITH CARE AND RETURN IT AS DIRECTED BY THE PRINCIPAL/DESIGNEE.

MATERNITY/ADOPTION/CHILDREARING LEAVE: GRANTED UNDER THE TERMS OF POLICY 03.1233.

Estimated dates of leave: Aug. 24, 2012 to Oct. 22, 2012

Check one:

- ☒ Paid maternity leave. Number of sick leave days approx. 33 days
☒ Unpaid maternity leave (not likely, but possible)
☐ Paid birth or adoption leave, not to exceed thirty (30) days. Number of sick leave days: ____
☐ Unpaid childrearing leave



Signature of Superintendent/Designee

3/12/12

Date



Employee's Signature

2/28/2012

Date

Review/Revised:5/18/1998