Review of Revised Mission, Vision, Values, Focus Areas, and Proposed Goals

Board of Education Work session January 23, 2012

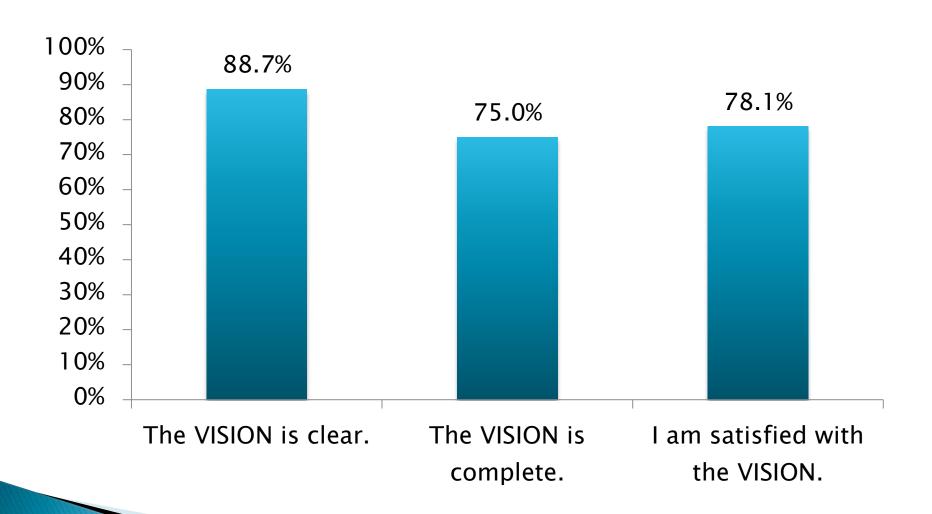
Survey Sample

- Respondents included:
 - Parents
 - Employees
 - Students
 - Community volunteers
- 204 individuals completed the survey
 - 48 individuals added comments through website

VISION (What we intend to create)

All JCPS students graduate to reach their full potential and contribute to our society throughout life.

JCPS VISION

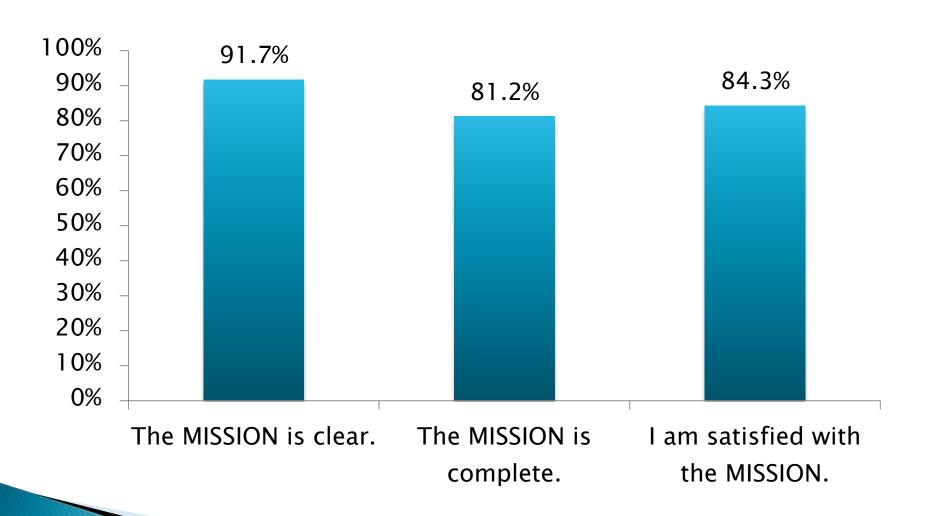


MISSION

(Why the organization exists, What function it performs, and for Whom it performs)

To provide relevant, comprehensive, quality instruction to educate, prepare, and inspire our students to learn.

JCPS MISSION

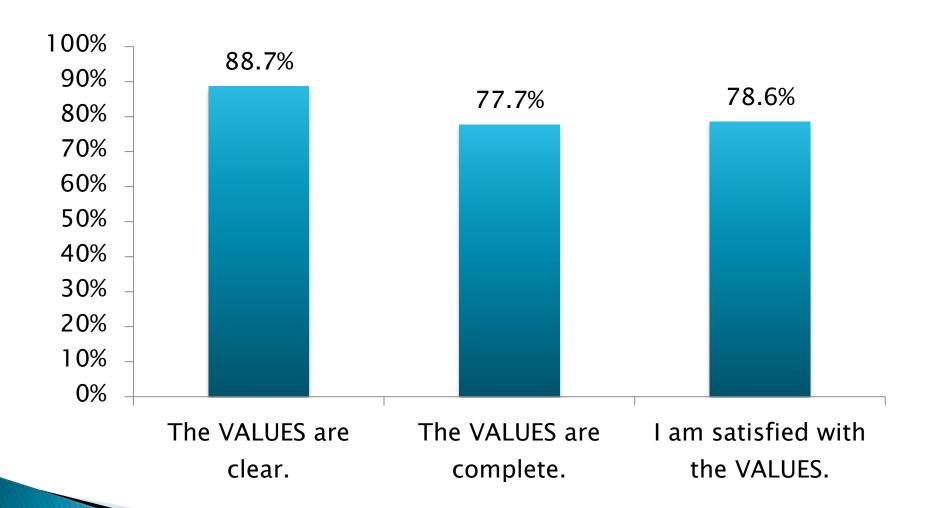


VALUES

(Deeply held driving forces for action and conduct)

- 1. Our students are cared for and treated as if they are our own.
- 2. Children learn differently.
- 3. What happens in the classroom matters the most.
- 4. The differences of each are assets.
- 5. High quality teaching is the most powerful tool for helping students reach high standards.
- 6. Leadership and innovation are essential to prepare students for their future.
- 7. Talents and resources must be used wisely to benefit students.
- 8. Partnerships among schools, families, and community are important for the health and well-being of our children.
- Adults model integrity, respect, creativity, and accountability.

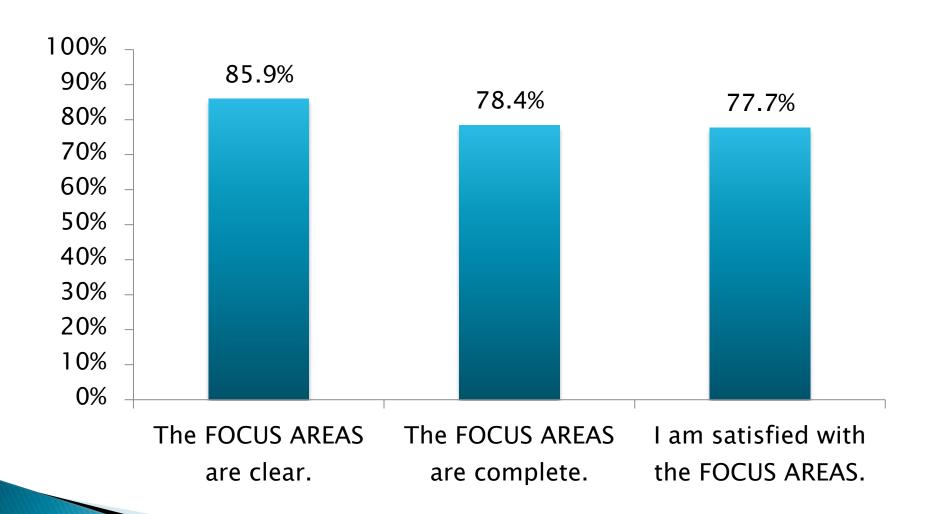
JCPS VALUES



FOCUS AREAS (Where we are putting our attention)

- Focus area 1: Increased Learning
- Focus area 2: Graduation and Beyond
- Focus area 3: Stakeholder involvement and engagement
- Focus area 4: Safe, resourced, supported, and equipped schools

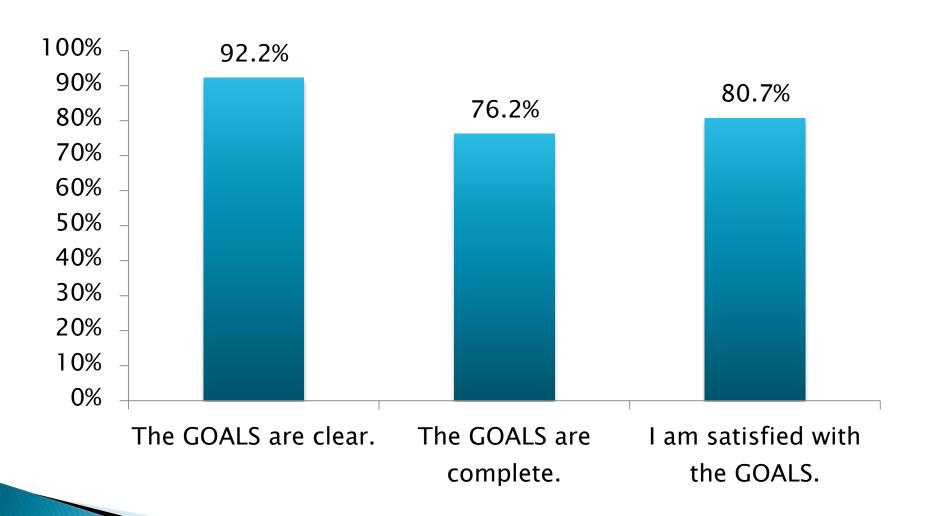
JCPS FOCUS AREAS



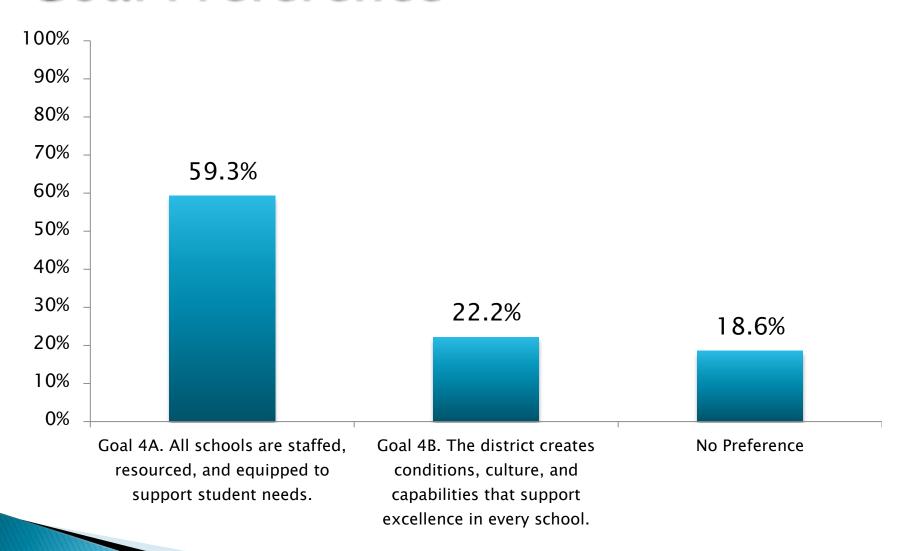
GOALS (for each Focus Area)

- Goal 1: Every student meets or exceeds proficiency in all subjects.
- Goal 2: Every student graduates prepared for their postsecondary choice.
- Goal 3: Parents, community, and partners enrich our children's educational experiences to support their success.
- Goal 4a. All schools are staffed, resourced, and equipped to support student needs.
- Goal 4b. The district creates the conditions, culture, and capabilities that support excellence in every school.

JCPS GOALS



Goal Preference



SUMMARY

- 3 out of 4 respondents gave positive ratings
- Of the respondents who disagreed, there was some confusion about the future direction versus where we are now
- Some respondents also offered suggested changes to the language