

# **Henderson County Schools**

## **2011-12 District Improvement Plan Goals**

### **Academic Performance Goals:**

Henderson County Schools will be above state averages and ranked in the top ten of all Kentucky public school districts according to the new accountability system.

When considering MAP and college career readiness assessments for the next five years, the benchmarks for each grade level will be as follows:

By spring 2012, to achieve the following percentages of students on/above grade level in MAP

Reading:

Elementary - 80%

Middle - 70%

High - 70%

By spring 2012, to achieve the following percentages of students on/above grade level in MAP

Math:

Elementary - 75%

Middle - 60%

High - 60%

By spring 2016, to achieve the following percentages of students on/above grade level in MAP

Reading:

Elementary - 90%

Middle - 90%

High - 85%

By spring 2012, to achieve the following percentages of students on/above grade level in MAP

Math:

Elementary - 90%

Middle - 90%

High - 85%

100% of 5th, 8th and 12th graders will be proficient in the use of technology to support learning.

By Spring 2012 60% of all high school students will be College and Career Ready with an increase to 100% by Spring 2016.

### **Efficiency Goals:**

Henderson County Schools will demonstrate fiscal responsibility in the allocation of resources provided by the federal, state and county governments and by the community to increase student achievement to per pupil expenditures. Assure RAISE initiatives are 100% implemented (i.e. common lesson plans, walkthroughs, analyzing student work, district common assessment). Doing so will lead to the accomplishment of Board Goal #1 which states that by 2015 all students will be college or career ready.

Change stakeholder perception of public schools so that all know that Henderson County Schools' vision is for 100% of our students to be college and career ready.

Organizational efficiency will be sustained by monitoring and supporting the schools in their efforts to increase student achievement to the district goal of meeting 2012 AMO targets. Data will be the basis for instructional changes, staff development and evaluation of programs.

Create a data system that will produce a comprehensive academic profile for each student. This will include information about student's attendance, discipline, MAP scores, KCCT scores, ACT scores, Aimsweb scores, etc.

**Learning Environment Goals:**

Every school will set a goal of 96% attendance or higher. Review staff absenteeism data to establish a baseline for improvement. Increase positive student behavior as measured by a 10% reduction in office referrals.

Henderson County will provide multiple opportunities for students to successfully become active and productive citizens in their community.

100% of parents will receive positive contact from their student's school.

90% of all elementary, middle and high school parents will attend a parent-teacher conference either in person or via phone.

100% of all schools will implement parent involvement strategies and parent involvement plans.

To fully realize the Henderson County Schools vision that all graduating seniors will be post-secondary ready by 2015, the district will develop a culture of high expectations for adults and students as a path to improving student achievement. This will be measured by culture surveys.

The school district will address the diversity of our student population to reduce and/or eliminate achievement gaps in student population groups. The KCCT Reading and Math percentages of Proficient/Distinguished for each group as compared to the total population will show a difference of no more than 5 percent for all of the following federally reported NCLB population groups: Free Reduced lunch, With Disability, African-American and White (Non-Hispanic).