



Kentucky High School Athletic Association

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September 15, 2011

TO: Board of Control Members

FR: Commissioner Julian Tackett

RE: NFHS Coaching Education Program

When the KHSAA first switched to the NFHS Coaching Principles Course, the decision was made at that time to require the blended course instead of allowing the course to be completed online. Two modules of the five module course are taught in person, and then the candidate takes the first two modules again online, followed by three additional modules online. The coach must then take a test and must pass that test to complete the course. The coach is also required to take a test on KHSAA rules; however that test is currently being revised and is not in operation.

With the advent of distance learning, and the tremendous turnover in coaches, staff feels it is a necessary time to revisit our stance on the requirement of the blended course. In addition, this may offer the schools a chance to reduce the cost of hiring new coaches.

Under the current model, the cost of the course is \$90 per coach. The first piece (originally \$35 then scheduled to be raised to \$40) is to the NFHS for the course itself. There is an additional \$2 fee for the state component, which is likely to increase to at least \$5 in the coming years. There was a \$10 fee paid to the Kentucky High School Athletic Directors to help support that organization and its efforts on behalf of coaching education. The amount paid to the instructors has a baseline of \$180 per course, and then raises \$10 per coach for every coach over 18 in the class. Therefore, it is approximately \$10 per coach for the instructor. The Association then kept any amount over top of the total to help cover all of the administrative costs, shipping, web site deployment and other information.

The proposal is to allow for the coaching education course online to be substituted for the blended course. For the time being, we could allow both to count. The net result would allow the course price to be reduced to \$75 for each coach if taught solely online. The instructor allocation would be eliminated as it isn't necessary, but all other elements could remain the same.

This change would require the course to be prepaid by the coach, and then the coach could be reimbursed by the school upon completion. In this manner, the coach would be personally invested in the program costs and the administration able to ensure completion at a more reliable rate.