



06/28/2011 13:25
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**SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE**

PG 1
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2011	CERT CERTIFIED	11	RANK 1	A ANNUAL	S SEMI-MONTH	32	24.0000		80.00		1480.00	187.00
Change was made by 1.0000%												
No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	.0000	222.6203	1,734.58	41,630.00
01	.0000	226.5989	1,765.58	42,374.00
02	.0000	230.8556	1,798.75	43,170.00
03	.0000	235.4064	1,834.21	44,021.00
04	.0000	240.5187	1,874.04	44,977.00
05	.0000	244.4973	1,905.04	45,721.00
06	.0000	248.6096	1,937.08	46,490.00
07	.0000	252.8717	1,970.29	47,287.00
08	.0000	257.2727	2,004.58	48,110.00
09	.0000	261.8182	2,040.00	48,960.00
10	.0000	266.9251	2,079.79	49,915.00
11	.0000	268.6898	2,093.54	50,245.00
12	.0000	270.1390	2,104.83	50,516.00
13	.0000	271.7914	2,117.71	50,825.00
14	.0000	273.2139	2,128.79	51,091.00
15	.0000	274.8610	2,141.63	51,399.00
16	.0000	276.4385	2,153.92	51,694.00
17	.0000	277.8396	2,164.83	51,956.00
18	.0000	279.4225	2,177.17	52,252.00
19	.0000	280.8556	2,188.33	52,520.00
20	.0000	282.5080	2,201.21	52,829.00
21	.0000	282.7914	2,203.42	52,882.00
22	.0000	283.0802	2,205.67	52,936.00
23	.0000	283.3583	2,207.83	52,988.00
24	.0000	283.6471	2,210.08	53,042.00
25	.0000	283.9251	2,212.25	53,094.00
26	.0000	284.2139	2,214.50	53,148.00
27	.0000	284.4973	2,216.71	53,201.00
28	.0000	284.7807	2,218.92	53,254.00
29	.0000	285.0642	2,221.13	53,307.00
30	.0000	285.3476	2,223.33	53,360.00
31	.0000	285.3476	2,223.33	53,360.00
32	.0000	285.3476	2,223.33	53,360.00
33	.0000	285.3476	2,223.33	53,360.00
34	.0000	285.3476	2,223.33	53,360.00
35	.0000	285.3476	2,223.33	53,360.00
36	.0000	285.3476	2,223.33	53,360.00
37	.0000	285.3476	2,223.33	53,360.00
38	.0000	285.3476	2,223.33	53,360.00
39	.0000	285.3476	2,223.33	53,360.00
40	.0000	285.3476	2,223.33	53,360.00



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**SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE**

PG 2
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2011	CERT CERTIFIED	21	RANK II	A ANNUAL	S SEMI-MONTH	32	24.0000		80.00		1480.00	187.00
Change was made by 1.0000%												
No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	.0000	202.2620	1,575.96	37,823.00
01	.0000	206.2353	1,606.92	38,566.00
02	.0000	210.5027	1,640.17	39,364.00
03	.0000	215.0374	1,675.50	40,212.00
04	.0000	220.1604	1,715.42	41,170.00
05	.0000	224.1337	1,746.38	41,913.00
06	.0000	228.2513	1,778.46	42,683.00
07	.0000	232.5080	1,811.63	43,479.00
08	.0000	236.9144	1,845.96	44,303.00
09	.0000	241.4599	1,881.38	45,153.00
10	.0000	246.5775	1,921.25	46,110.00
11	.0000	248.0802	1,932.96	46,391.00
12	.0000	249.6417	1,945.13	46,683.00
13	.0000	251.1444	1,956.83	46,964.00
14	.0000	252.8556	1,970.17	47,284.00
15	.0000	254.3583	1,981.88	47,565.00
16	.0000	255.8610	1,993.58	47,846.00
17	.0000	257.2781	2,004.63	48,111.00
18	.0000	258.8342	2,016.75	48,402.00
19	.0000	260.5722	2,030.29	48,727.00
20	.0000	262.0588	2,041.88	49,005.00
21	.0000	262.3422	2,044.08	49,058.00
22	.0000	262.6257	2,046.29	49,111.00
23	.0000	262.9091	2,048.50	49,164.00
24	.0000	263.1925	2,050.71	49,217.00
25	.0000	263.4759	2,052.92	49,270.00
26	.0000	263.7647	2,055.17	49,324.00
27	.0000	264.0481	2,057.38	49,377.00
28	.0000	264.3316	2,059.58	49,430.00
29	.0000	264.6150	2,061.79	49,483.00
30	.0000	264.8984	2,064.00	49,536.00
31	.0000	264.8984	2,064.00	49,536.00
32	.0000	264.8984	2,064.00	49,536.00
33	.0000	264.8984	2,064.00	49,536.00
34	.0000	264.8984	2,064.00	49,536.00
35	.0000	264.8984	2,064.00	49,536.00
36	.0000	264.8984	2,064.00	49,536.00
37	.0000	264.8984	2,064.00	49,536.00
38	.0000	264.8984	2,064.00	49,536.00
39	.0000	264.8984	2,064.00	49,536.00
40	.0000	264.8984	2,064.00	49,536.00



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**SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE**

PG 3
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2011	CERT CERTIFIED	31	RANK III	A ANNUAL	S SEMI-MONTH	32	24.0000		80.00		1480.00	187.00
Change was made by 1.0000%												
No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	.0000	181.5134	1,414.29	33,943.00
01	.0000	185.4920	1,445.29	34,687.00
02	.0000	189.7487	1,478.46	35,483.00
03	.0000	194.2995	1,513.92	36,334.00
04	.0000	199.4118	1,553.75	37,290.00
05	.0000	203.3904	1,584.75	38,034.00
06	.0000	207.5080	1,616.83	38,804.00
07	.0000	211.7647	1,650.00	39,600.00
08	.0000	216.1658	1,684.29	40,423.00
09	.0000	220.7166	1,719.75	41,274.00
10	.0000	225.8235	1,759.54	42,229.00
11	.0000	227.3850	1,771.71	42,521.00
12	.0000	228.8128	1,782.83	42,788.00
13	.0000	230.4599	1,795.67	43,096.00
14	.0000	231.8930	1,806.83	43,364.00
15	.0000	233.3529	1,818.21	43,637.00
16	.0000	235.1711	1,832.38	43,977.00
17	.0000	236.6043	1,843.54	44,245.00
18	.0000	238.2299	1,856.21	44,549.00
19	.0000	240.3048	1,872.38	44,937.00
20	.0000	241.2299	1,879.58	45,110.00
21	.0000	241.5134	1,881.79	45,163.00
22	.0000	241.7968	1,884.00	45,216.00
23	.0000	242.0802	1,886.21	45,269.00
24	.0000	242.3636	1,888.42	45,322.00
25	.0000	242.6471	1,890.63	45,375.00
26	.0000	246.3262	1,919.29	46,063.00
27	.0000	246.6150	1,921.54	46,117.00
28	.0000	246.8930	1,923.71	46,169.00
29	.0000	247.1818	1,925.96	46,223.00
30	.0000	247.4599	1,928.13	46,275.00
31	.0000	247.4599	1,928.13	46,275.00
32	.0000	247.4599	1,928.13	46,275.00
33	.0000	247.4599	1,928.13	46,275.00
34	.0000	247.4599	1,928.13	46,275.00
35	.0000	247.4599	1,928.13	46,275.00
36	.0000	247.4599	1,928.13	46,275.00
37	.0000	247.4599	1,928.13	46,275.00
38	.0000	247.4599	1,928.13	46,275.00
39	.0000	247.4599	1,928.13	46,275.00
40	.0000	247.4599	1,928.13	46,275.00



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SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE

PG 4
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2011	CERT CERTIFIED	41	RANK IV	A ANNUAL	S SEMI-MONTH	32	24.0000					187.00
Change was made by 1.0000%												
No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	.0000	180.9572	1,409.96	33,839.00
01	.0000	180.9572	1,409.96	33,839.00
02	.0000	180.9572	1,409.96	33,839.00
03	.0000	180.9572	1,409.96	33,839.00
04	.0000	180.9572	1,409.96	33,839.00
05	.0000	180.9572	1,409.96	33,839.00
06	.0000	180.9572	1,409.96	33,839.00
07	.0000	180.9572	1,409.96	33,839.00
08	.0000	180.9572	1,409.96	33,839.00
09	.0000	180.9572	1,409.96	33,839.00
10	.0000	180.9572	1,409.96	33,839.00
11	.0000	180.9572	1,409.96	33,839.00
12	.0000	180.9572	1,409.96	33,839.00
13	.0000	180.9572	1,409.96	33,839.00
14	.0000	180.9572	1,409.96	33,839.00
15	.0000	180.9572	1,409.96	33,839.00
16	.0000	180.9572	1,409.96	33,839.00
17	.0000	180.9572	1,409.96	33,839.00
18	.0000	180.9572	1,409.96	33,839.00
19	.0000	180.9572	1,409.96	33,839.00
20	.0000	180.9572	1,409.96	33,839.00
21	.0000	180.9572	1,409.96	33,839.00
22	.0000	180.9572	1,409.96	33,839.00
23	.0000	180.9572	1,409.96	33,839.00
24	.0000	180.9572	1,409.96	33,839.00
25	.0000	180.9572	1,409.96	33,839.00
26	.0000	180.9572	1,409.96	33,839.00
27	.0000	180.9572	1,409.96	33,839.00
28	.0000	180.9572	1,409.96	33,839.00
29	.0000	180.9572	1,409.96	33,839.00
30	.0000	180.9572	1,409.96	33,839.00
31	.0000	180.9572	1,409.96	33,839.00
32	.0000	180.9572	1,409.96	33,839.00
33	.0000	180.9572	1,409.96	33,839.00
34	.0000	180.9572	1,409.96	33,839.00
35	.0000	180.9572	1,409.96	33,839.00
36	.0000	180.9572	1,409.96	33,839.00
37	.0000	180.9572	1,409.96	33,839.00
38	.0000	180.9572	1,409.96	33,839.00
39	.0000	180.9572	1,409.96	33,839.00
40	.0000	180.9572	1,409.96	33,839.00



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SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE

PG 5
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2011	CERT CERTIFIED	51	RANK V	A ANNUAL	S SEMI-MONTH	32	24.0000					187.00
Change was made by 1.0000%												
No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	.0000	180.4011	1,405.63	33,735.00
01	.0000	180.4011	1,405.63	33,735.00
02	.0000	180.4011	1,405.63	33,735.00
03	.0000	180.4011	1,405.63	33,735.00
04	.0000	180.4011	1,405.63	33,735.00
05	.0000	180.4011	1,405.63	33,735.00
06	.0000	180.4011	1,405.63	33,735.00
07	.0000	180.4011	1,405.63	33,735.00
08	.0000	180.4011	1,405.63	33,735.00
09	.0000	180.4011	1,405.63	33,735.00
10	.0000	180.4011	1,405.63	33,735.00
11	.0000	180.4011	1,405.63	33,735.00
12	.0000	180.4011	1,405.63	33,735.00
13	.0000	180.4011	1,405.63	33,735.00
14	.0000	180.4011	1,405.63	33,735.00
15	.0000	180.4011	1,405.63	33,735.00
16	.0000	180.4011	1,405.63	33,735.00
17	.0000	180.4011	1,405.63	33,735.00
18	.0000	180.4011	1,405.63	33,735.00
19	.0000	180.4011	1,405.63	33,735.00
20	.0000	180.4011	1,405.63	33,735.00
21	.0000	180.4011	1,405.63	33,735.00
22	.0000	180.4011	1,405.63	33,735.00
23	.0000	180.4011	1,405.63	33,735.00
24	.0000	180.4011	1,405.63	33,735.00
25	.0000	180.4011	1,405.63	33,735.00
26	.0000	180.4011	1,405.63	33,735.00
27	.0000	180.4011	1,405.63	33,735.00
28	.0000	180.4011	1,405.63	33,735.00
29	.0000	180.4011	1,405.63	33,735.00
30	.0000	180.4011	1,405.63	33,735.00
31	.0000	180.4011	1,405.63	33,735.00
32	.0000	180.4011	1,405.63	33,735.00
33	.0000	180.4011	1,405.63	33,735.00
34	.0000	180.4011	1,405.63	33,735.00
35	.0000	180.4011	1,405.63	33,735.00
36	.0000	180.4011	1,405.63	33,735.00
37	.0000	180.4011	1,405.63	33,735.00
38	.0000	180.4011	1,405.63	33,735.00
39	.0000	180.4011	1,405.63	33,735.00
40	.0000	180.4011	1,405.63	33,735.00

MUNIS FINANCIAL MANAGEMENT SOLUTIONS

WELCOME TO THE NEIGHBORHOOD

06/28/2011 13:25
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SALARY TABLEPG 6
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2011	CERT CERTIFIED	EXDY	EXTRA DUTY	A ANNUAL	S SEMI-MONTH	32	24.0000					187.00

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	.0000	13.0600	101.76	2,442.22
01	.0000	26.7380	208.33	5,000.00
02	.0000	24.3607	189.81	4,555.45
03	.0000	25.6578	199.92	4,798.00
04	.0000	28.9733	225.75	5,418.00
05	.0000	28.8770	225.00	5,400.00
06	.0000	10.6952	83.33	2,000.00

07/01/2011	CLAS CLASSIFIED CAMA	CAFE MGR	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50					187.00
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Change was made by 1.0000%
No Dollar amount used.

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	11.1686	83.7647	652.67	15,664.00
01	11.2820	84.6150	659.29	15,823.00
02	11.4053	85.5401	666.50	15,996.00
03	11.5294	86.4706	673.75	16,170.00
04	11.5387	86.5401	674.29	16,183.00
05	11.6606	87.4545	681.42	16,354.00
06	11.7626	88.2193	687.38	16,497.00
07	11.8952	89.2139	695.13	16,683.00
08	12.0371	90.2781	703.42	16,882.00
09	12.1604	91.2032	710.63	17,055.00
10	12.2923	92.1925	718.33	17,240.00
11	12.4257	93.1925	726.13	17,427.00
12	12.5476	94.1070	733.25	17,598.00
13	12.6595	94.9465	739.79	17,755.00
14	12.7815	95.8610	746.92	17,926.00
15	12.9248	96.9358	755.29	18,127.00
16	13.0467	97.8503	762.42	18,298.00
17	13.1786	98.8396	770.13	18,483.00
18	13.3119	99.8396	777.92	18,670.00
19	13.4346	100.7594	785.08	18,842.00
20	13.5672	101.7540	792.83	19,028.00
21	13.6685	102.5134	798.75	19,170.00
22	13.6685	102.5134	798.75	19,170.00
23	13.6685	102.5134	798.75	19,170.00
24	13.6685	102.5134	798.75	19,170.00
25	13.6685	102.5134	798.75	19,170.00
26	13.6685	102.5134	798.75	19,170.00
27	13.6685	102.5134	798.75	19,170.00
28	13.6685	102.5134	798.75	19,170.00
29	13.6685	102.5134	798.75	19,170.00
30	13.6685	102.5134	798.75	19,170.00

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TECHNOLOGIES



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SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE

PG 7
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2011	CLAS CLASSIFIED	CASH	CAFE CASHIER	H HOURLY	S SEMI-MONTH	03	24.0000	6.00				187.00
Change was made by 1.0000%												
No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	7.8000	46.8000	364.65	8,751.60
01	7.9100	47.4600	369.79	8,875.02
02	8.0300	48.1800	375.40	9,009.66
03	8.1500	48.9000	381.01	9,144.30
04	8.2900	49.7400	387.56	9,301.38
05	8.4200	50.5200	393.64	9,447.24
06	8.5300	51.1800	398.78	9,570.66
07	8.6800	52.0800	405.79	9,738.96
08	8.8200	52.9200	412.34	9,896.04
09	8.9400	53.6400	417.95	10,030.68
10	9.0500	54.3000	423.09	10,154.10
11	9.1900	55.1400	429.63	10,311.18
12	9.3100	55.8600	435.24	10,445.82
13	9.4400	56.6400	441.32	10,591.68
14	9.5500	57.3000	446.46	10,715.10
15	9.6600	57.9600	451.61	10,838.52
16	9.8300	58.9800	459.55	11,029.26
17	9.9400	59.6400	464.70	11,152.68
18	10.0800	60.4800	471.24	11,309.76
19	10.2100	61.2600	477.32	11,455.62
20	10.4500	62.7000	488.54	11,724.90
21	10.4500	62.7000	488.54	11,724.90
22	10.4500	62.7000	488.54	11,724.90
23	10.4500	62.7000	488.54	11,724.90
24	10.4500	62.7000	488.54	11,724.90
25	10.4500	62.7000	488.54	11,724.90
26	10.4500	62.7000	488.54	11,724.90
27	10.4500	62.7000	488.54	11,724.90
28	10.4500	62.7000	488.54	11,724.90
29	10.4500	62.7000	488.54	11,724.90
30	10.4500	62.7000	488.54	11,724.90



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**SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE**

PG 8
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2011	CLAS CLASSIFIED	CLER	ACCOUNT CLERK	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50			1080.00	144.00
Change was made by 1.0000%												
No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	24.1537	181.1528	1,086.92	26,086.00
01	24.3546	182.6597	1,095.96	26,303.00
02	24.5750	184.3125	1,105.88	26,541.00
03	24.8130	186.0972	1,116.58	26,798.00
04	25.0324	187.7431	1,126.46	27,035.00
05	25.2713	189.5347	1,137.21	27,293.00
06	25.4907	191.1806	1,147.08	27,530.00
07	25.7287	192.9653	1,157.79	27,787.00
08	25.9481	194.6111	1,167.67	28,024.00
09	26.1685	196.2639	1,177.58	28,262.00
10	26.3694	197.7708	1,186.63	28,479.00
11	26.6093	199.5694	1,197.42	28,738.00
12	26.8278	201.2083	1,207.25	28,974.00
13	27.0472	202.8542	1,217.13	29,211.00
14	27.2861	204.6458	1,227.88	29,469.00
15	27.4870	206.1528	1,236.92	29,686.00
16	27.7065	207.7986	1,246.79	29,923.00
17	27.9815	209.8611	1,259.17	30,220.00
18	28.2028	211.5208	1,269.13	30,459.00
19	28.4037	213.0278	1,278.17	30,676.00
20	28.6046	214.5347	1,287.21	30,893.00
21	28.8417	216.3125	1,297.88	31,149.00
22	28.8417	216.3125	1,297.88	31,149.00
23	28.8417	216.3125	1,297.88	31,149.00
24	28.8417	216.3125	1,297.88	31,149.00
25	29.3704	220.2778	1,321.67	31,720.00
26	29.3704	220.2778	1,321.67	31,720.00
27	29.3704	220.2778	1,321.67	31,720.00
28	29.3704	220.2778	1,321.67	31,720.00
29	29.3704	220.2778	1,321.67	31,720.00
30	29.8991	224.2431	1,345.46	32,291.00



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**SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE**

PG 9
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2011	CLAS CLASSIFIED	COOK	CAFE COOK	H HOURLY	S SEMI-MONTH	03	24.0000	6.00				187.00
Change was made by 1.00000% No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	7.6400	45.8400	357.17	8,572.08
01	7.7600	46.5600	362.78	8,706.72
02	7.8900	47.3400	368.86	8,852.58
03	8.0100	48.0600	374.47	8,987.22
04	8.1200	48.7200	379.61	9,110.64
05	8.2700	49.6200	386.62	9,278.94
06	8.3800	50.2800	391.77	9,402.36
07	8.5100	51.0600	397.84	9,548.22
08	8.6500	51.9000	404.39	9,705.30
09	8.7800	52.6800	410.47	9,851.16
10	8.9200	53.5200	417.01	10,008.24
11	9.0300	54.1800	422.15	10,131.66
12	9.1600	54.9600	428.23	10,277.52
13	9.2800	55.6800	433.84	10,412.16
14	9.4100	56.4600	439.92	10,558.02
15	9.5300	57.1800	445.53	10,692.66
16	9.6400	57.8400	450.67	10,816.08
17	9.8100	58.8600	458.62	11,006.82
18	9.9200	59.5200	463.76	11,130.24
19	10.0500	60.3000	469.84	11,276.10
20	10.1900	61.1400	476.38	11,433.18
21	10.3000	61.8000	481.53	11,556.60
22	10.3000	61.8000	481.53	11,556.60
23	10.3000	61.8000	481.53	11,556.60
24	10.3000	61.8000	481.53	11,556.60
25	10.3000	61.8000	481.53	11,556.60
26	10.3000	61.8000	481.53	11,556.60
27	10.3000	61.8000	481.53	11,556.60
28	10.3000	61.8000	481.53	11,556.60
29	10.3000	61.8000	481.53	11,556.60
30	10.3000	61.8000	481.53	11,556.60



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**SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE**

PG 10
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2011	CLAS CLASSIFIED	CUST	CUSTODIAN	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00				202.00
Change was made by 1.0000% No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	9.3861	75.0891	632.00	15,168.00
01	9.4158	75.3267	634.00	15,216.00
02	9.5173	76.1386	640.83	15,380.00
03	9.6399	77.1188	649.08	15,578.00
04	9.7933	78.3465	659.42	15,826.00
05	9.9257	79.4059	668.33	16,040.00
06	10.0483	80.3861	676.58	16,238.00
07	10.1708	81.3663	684.83	16,436.00
08	10.3032	82.4257	693.75	16,650.00
09	10.4047	83.2376	700.58	16,814.00
10	10.5378	84.3020	709.54	17,029.00
11	10.6702	85.3614	718.46	17,243.00
12	10.8026	86.4208	727.38	17,457.00
13	10.9456	87.5644	737.00	17,688.00
14	11.0681	88.5446	745.25	17,886.00
15	11.1906	89.5248	753.50	18,084.00
16	11.3125	90.5000	761.71	18,281.00
17	11.4251	91.4010	769.29	18,463.00
18	11.5780	92.6238	779.58	18,710.00
19	11.6801	93.4406	786.46	18,875.00
20	11.7927	94.3416	794.04	19,057.00
21	11.9449	95.5594	804.29	19,303.00
22	11.9449	95.5594	804.29	19,303.00
23	11.9449	95.5594	804.29	19,303.00
24	11.9449	95.5594	804.29	19,303.00
25	11.9449	95.5594	804.29	19,303.00
26	11.9449	95.5594	804.29	19,303.00
27	11.9449	95.5594	804.29	19,303.00
28	11.9449	95.5594	804.29	19,303.00
29	11.9449	95.5594	804.29	19,303.00
30	11.9449	95.5594	804.29	19,303.00

07/01/2011 CLAS CLASSIFIED ESSC
Change was made by 1.0000%
No Dollar amount used.

ESS CLASSIFIED H HOURLY S SEMI-MONTH 01

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	15.0000	.0000	.00	.00



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**SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE**

PG 11
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2011	CLAS CLASSIFIED	HCUS	HEAD CUSTODIAN	H HOURLY	S SEMI-MONTH	03	24.0000	8.00				240.00
Change was made by 1.0000% No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	12.4700	99.7600	997.60	23,942.40
01	12.5800	100.6400	1,006.40	24,153.60
02	12.7100	101.6800	1,016.80	24,403.20
03	12.8500	102.8000	1,028.00	24,672.00
04	12.9800	103.8400	1,038.40	24,921.60
05	13.1100	104.8800	1,048.80	25,171.20
06	13.2300	105.8400	1,058.40	25,401.60
07	13.3600	106.8800	1,068.80	25,651.20
08	13.4800	107.8400	1,078.40	25,881.60
09	13.6000	108.8000	1,088.00	26,112.00
10	13.7200	109.7600	1,097.60	26,342.40
11	13.8600	110.8800	1,108.80	26,611.20
12	13.9900	111.9200	1,119.20	26,860.80
13	14.1100	112.8800	1,128.80	27,091.20
14	14.2400	113.9200	1,139.20	27,340.80
15	14.3500	114.8000	1,148.00	27,552.00
16	14.4700	115.7600	1,157.60	27,782.40
17	14.6200	116.9600	1,169.60	28,070.40
18	14.7500	118.0000	1,180.00	28,320.00
19	14.8700	118.9600	1,189.60	28,550.40
20	14.9900	119.9200	1,199.20	28,780.80
21	15.1200	120.9600	1,209.60	29,030.40
22	15.1200	120.9600	1,209.60	29,030.40
23	15.1200	120.9600	1,209.60	29,030.40
24	15.1200	120.9600	1,209.60	29,030.40
25	15.1200	120.9600	1,209.60	29,030.40
26	15.1200	120.9600	1,209.60	29,030.40
27	15.1200	120.9600	1,209.60	29,030.40
28	15.1200	120.9600	1,209.60	29,030.40
29	15.1200	120.9600	1,209.60	29,030.40
30	15.1200	120.9600	1,209.60	29,030.40



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**SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE**

PG 12
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2011	CLAS CLASSIFIED	INAT	INST. ASSISTANT	A ANNUAL	S SEMI-MONTH	32	24.0000	7.00				187.00
Change was made by 1.0000%												
No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	8.2529	57.7701	450.13	10,803.00
01	8.3178	58.2246	453.67	10,888.00
02	8.4393	59.0749	460.29	11,047.00
03	8.6020	60.2139	469.17	11,260.00
04	8.7250	61.0749	475.88	11,421.00
05	8.8587	62.0107	483.17	11,596.00
06	9.0000	63.0000	490.88	11,781.00
07	9.1421	63.9947	498.63	11,967.00
08	9.2850	64.9947	506.42	12,154.00
09	9.4286	66.0000	514.25	12,342.00
10	9.5714	67.0000	522.04	12,529.00
11	9.7135	67.9947	529.79	12,715.00
12	9.8464	68.9251	537.04	12,889.00
13	9.9847	69.8930	544.58	13,070.00
14	10.1108	70.7754	551.46	13,235.00
15	10.2850	71.9947	560.96	13,463.00
16	10.3965	72.7754	567.04	13,609.00
17	10.5187	73.6310	573.71	13,769.00
18	10.6616	74.6310	581.50	13,956.00
19	10.8044	75.6310	589.29	14,143.00
20	10.9672	76.7701	598.17	14,356.00
21	11.5890	81.1230	632.08	15,170.00
22	11.5890	81.1230	632.08	15,170.00
23	11.5890	81.1230	632.08	15,170.00
24	11.5890	81.1230	632.08	15,170.00
25	11.5890	81.1230	632.08	15,170.00
26	11.5890	81.1230	632.08	15,170.00
27	11.5890	81.1230	632.08	15,170.00
28	11.5890	81.1230	632.08	15,170.00
29	11.5890	81.1230	632.08	15,170.00
30	11.5890	81.1230	632.08	15,170.00

07/01/2011	CLAS CLASSIFIED	PTFS	PART TIME CLASS H	HOURLY	S SEMI-MONTH	03	17.0000	4.00	40.00			170.00
Change was made by 1.0000%												
No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	8.0800	32.3200	323.20	5,494.40
01	8.1800	32.7200	327.20	5,562.40
02	8.2800	33.1200	331.20	5,630.40
03	8.4000	33.6000	336.00	5,712.00
04	8.5200	34.0800	340.80	5,793.60

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SALARY TABLEPG 13
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2011	CLAS CLASSIFIED	SBHC	PROJ.DIR SBHC	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50			1440.00	192.00
Change was made by 1.0000% No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	24.7021	185.2656	1,482.13	35,571.00
01	24.7021	185.2656	1,482.13	35,571.00
02	24.7021	185.2656	1,482.13	35,571.00
03	24.7021	185.2656	1,482.13	35,571.00
04	24.7021	185.2656	1,482.13	35,571.00
05	24.7021	185.2656	1,482.13	35,571.00
06	24.7021	185.2656	1,482.13	35,571.00
07	24.7021	185.2656	1,482.13	35,571.00
08	24.7021	185.2656	1,482.13	35,571.00
09	24.7021	185.2656	1,482.13	35,571.00
10	24.7021	185.2656	1,482.13	35,571.00
11	24.7021	185.2656	1,482.13	35,571.00
12	24.7021	185.2656	1,482.13	35,571.00
13	26.8271	201.2031	1,609.63	38,631.00
14	26.8271	201.2031	1,609.63	38,631.00
15	26.8271	201.2031	1,609.63	38,631.00
16	26.8271	201.2031	1,609.63	38,631.00
17	26.8271	201.2031	1,609.63	38,631.00
18	26.8271	201.2031	1,609.63	38,631.00
19	26.8271	201.2031	1,609.63	38,631.00
20	26.8271	201.2031	1,609.63	38,631.00
21	26.8271	201.2031	1,609.63	38,631.00
22	26.8271	201.2031	1,609.63	38,631.00
23	26.8271	201.2031	1,609.63	38,631.00
24	26.8271	201.2031	1,609.63	38,631.00
25	26.8271	201.2031	1,609.63	38,631.00
26	26.8271	201.2031	1,609.63	38,631.00
27	26.8271	201.2031	1,609.63	38,631.00
28	26.8271	201.2031	1,609.63	38,631.00
29	26.8271	201.2031	1,609.63	38,631.00
30	26.8271	201.2031	1,609.63	38,631.00
31	26.8271	201.2031	1,609.63	38,631.00
32	26.8271	201.2031	1,609.63	38,631.00
33	26.8271	201.2031	1,609.63	38,631.00
34	26.8271	201.2031	1,609.63	38,631.00
35	26.8271	201.2031	1,609.63	38,631.00
36	26.8271	201.2031	1,609.63	38,631.00
37	26.8271	201.2031	1,609.63	38,631.00
38	26.8271	201.2031	1,609.63	38,631.00
39	26.8271	201.2031	1,609.63	38,631.00
40	26.8271	201.2031	1,609.63	38,631.00



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**SOUTHGATE INDEPENDENT SCHOOL
SALARY TABLE**

PG 14
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
07/01/2011	CLAS CLASSIFIED	SECR	SECRETARY	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50				202.00
Change was made by 1.0000%												
No Dollar amount used.												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	12.6007	94.5050	795.42	19,090.00
01	12.6515	94.8861	798.63	19,167.00
02	12.7010	95.2574	801.75	19,242.00
03	12.7505	95.6287	804.88	19,317.00
04	12.9347	97.0099	816.50	19,596.00
05	13.0574	97.9307	824.25	19,782.00
06	13.1802	98.8515	832.00	19,968.00
07	13.3129	99.8465	840.38	20,169.00
08	13.4356	100.7673	848.13	20,355.00
09	13.5663	101.7475	856.38	20,553.00
10	13.6693	102.5198	862.88	20,709.00
11	13.8119	103.5891	871.88	20,925.00
12	13.9347	104.5099	879.63	21,111.00
13	14.0574	105.4307	887.38	21,297.00
14	14.1901	106.4257	895.75	21,498.00
15	14.3017	107.2624	902.79	21,667.00
16	14.4343	108.2574	911.17	21,868.00
17	14.5465	109.0990	918.25	22,038.00
18	14.7096	110.3218	928.54	22,285.00
19	14.8218	111.1634	935.63	22,455.00
20	14.9241	111.9307	942.08	22,610.00
21	15.0772	113.0792	951.75	22,842.00
22	15.1993	113.9950	959.46	23,027.00
23	15.3221	114.9158	967.21	23,213.00
24	15.4442	115.8317	974.92	23,398.00
25	15.5769	116.8267	983.29	23,599.00
26	15.7096	117.8218	991.67	23,800.00
27	15.8317	118.7376	999.38	23,985.00
28	15.8317	118.7376	999.38	23,985.00
29	15.8317	118.7376	999.38	23,985.00
30	15.8317	118.7376	999.38	23,985.00

** END OF REPORT - Generated by BOB ROUSE **