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| **2011 Kentucky Teaching, Empowering, Leading & Learning Survey Summary Results*** **Kentucky (80.32% responded)**
* **District: Southgate (86.96% responded)**

**Time**

|  |  |  |
| --- | --- | --- |
| **Item** | **Question** | **% Agree** |
| Southgate | Kentucky |
| Q2.1 | Please rate how strongly you agree or disagree with the following statements about the use of time in your school. |
|   | a. Class sizes are reasonable such that teachers have the time available to meet the needs of all students. | 78.9 | 58.8 |
|   | b. Teachers have time available to collaborate with colleagues. | 47.4 | 66.0 |
|   | c. Teachers are allowed to focus on educating students with minimal interruptions. | 80.0 | 65.1 |
|   | d. The non-instructional time provided for teachers in my school is sufficient. | 57.9 | 60.6 |
|   | e. Efforts are made to minimize the amount of routine paperwork teachers are required to do. | 57.9 | 50.5 |
|   | f. Teachers have sufficient instructional time to meet the needs of all students. | 68.4 | 62.6 |
|   | g. Teachers are protected from duties that interfere with their essential role of educating students. | 63.2 | 68.9 |

**Facilities and Resources**

|  |  |  |
| --- | --- | --- |
| **Item** | **Question** | **% Agree** |
| Southgate | Kentucky |
| Q3.1 | Please rate how strongly you agree or disagree with the following statements about your school facilities and resources. |
|   | a. Teachers have sufficient access to appropriate instructional materials. | 63.2 | 79.5 |
|   | b. Teachers have sufficient access to instructional technology, including computers, printers, software and internet access. | 75.0 | 80.9 |
|   | c. Teachers have access to reliable communication technology, including phones, faxes and email. | 95.0 | 94.5 |
|   | d. Teachers have sufficient access to office equipment and supplies such as copy machines, paper, pens, etc. | 80.0 | 83.2 |
|   | e. Teachers have sufficient access to a broad range of professional support personnel. | 68.4 | 80.9 |
|   | f. The school environment is clean and well maintained. | 50.0 | 82.9 |
|   | g. Teachers have adequate space to work productively. | 42.1 | 82.1 |
|   | h. The physical environment of classrooms in this school supports teaching and learning. | 45.0 | 86.0 |
|   | i. The reliability and speed of Internet connections in this school are sufficient to support instructional practices. | 70.0 | 81.7 |

**Community Support and Involvement**

|  |  |  |
| --- | --- | --- |
| **Item** | **Question** | **% Agree** |
| Southgate | Kentucky |
| Q4.1 | Please rate how strongly you agree or disagree with the following statements about community support and involvement in your school. |
|   | a. Parents/guardians are influential decision makers in this school. | 68.4 | 66.5 |
|   | b. This school maintains clear, two-way communication with the community. | 94.7 | 85.2 |
|   | c. This school does a good job of encouraging parent/guardian involvement. | 89.5 | 85.2 |
|   | d. Teachers provide parents/guardians with useful information about student learning. | 85.0 | 93.2 |
|   | e. Parents/guardians know what is going on in this school. | 100.0 | 81.0 |
|   | f. Parents/guardians support teachers, contributing to their success with students. | 60.0 | 66.2 |
|   | g. Community members support teachers, contributing to their success with students. | 76.5 | 78.4 |
|   | h. The community we serve is supportive of this school. | 89.5 | 81.7 |

**Managing Student Conduct**

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| --- | --- | --- |
| **Item** | **Question** | **% Agree** |
| Southgate | Kentucky |
| Q5.1 | Please rate how strongly you agree or disagree with the following statements about managing student conduct in your school. |
|   | a. Students at this school understand expectations for their conduct. | 85.0 | 85.3 |
|   | b. Students at this school follow rules of conduct. | 70.0 | 71.4 |
|   | c. Policies and procedures about student conduct are clearly understood by the faculty. | 94.7 | 83.2 |
|   | d. School administrators consistently enforce rules for student conduct. | 80.0 | 70.0 |
|   | e. School administrators support teachers' efforts to maintain discipline in the classroom. | 78.9 | 79.6 |
|   | f. Teachers consistently enforce rules for student conduct. | 94.4 | 77.6 |
|   | g. The faculty work in a school environment that is safe. | 100.0 | 92.9 |

**Teacher Leadership**

|  |  |  |
| --- | --- | --- |
| **Item** | **Question** | **% Agree** |
| Southgate | Kentucky |
| Q6.1 | Please rate how strongly you agree or disagree with the following statements about teacher leadership in your school. |
|   | a. Teachers are recognized as educational experts. | 90.0 | 80.4 |
|   | b. Teachers are trusted to make sound professional decisions about instruction. | 90.0 | 81.0 |
|   | c. Teachers are relied upon to make decisions about educational issues. | 90.0 | 79.7 |
|   | d. Teachers are encouraged to participate in school leadership roles. | 94.7 | 87.2 |
|   | e. The faculty has an effective process for making group decisions to solve problems. | 61.1 | 68.9 |
|   | f. In this school we take steps to solve problems. | 70.0 | 78.5 |
|   | g. Teachers are effective leaders in this school. | 85.0 | 84.1 |
|   |
| Q6.5 | Teachers have an appropriate level of influence on decision making in this school. | 65.0 | 62.1 |

**School Leadership**

|  |  |  |
| --- | --- | --- |
| **Item** | **Question** | **% Agree** |
| Southgate | Kentucky |
| Q7.1 | Please rate how strongly you agree or disagree with the following statements about school leadership in your school. |
|   | a. The faculty and leadership have a shared vision. | 90.0 | 80.2 |
|   | b. There is an atmosphere of trust and mutual respect in this school. | 65.0 | 70.4 |
|   | c. Teachers feel comfortable raising issues and concerns that are important to them. | 60.0 | 67.6 |
|   | d. The school leadership consistently supports teachers. | 80.0 | 75.3 |
|   | e. Teachers are held to high professional standards for delivering instruction. | 94.7 | 92.3 |
|   | f. The school leadership facilitates using data to improve student learning. | 95.0 | 94.0 |
|   | g. Teacher performance is assessed objectively. | 77.8 | 87.4 |
|   | h. Teachers receive feedback that can help them improve teaching. | 94.7 | 84.4 |
|   | i. The procedures for teacher evaluation are consistent. | 68.4 | 87.6 |
|   | j. The school improvement team provides effective leadership at this school. | 76.5 | 79.2 |
|   | k. The faculty are recognized for accomplishments. | 78.9 | 77.0 |
|   |
| Q7.3 | The school leadership makes a sustained effort to address teacher concerns about: |
|   | a. Leadership issues | 84.2 | 73.8 |
|   | b. Facilities and resources | 85.0 | 81.7 |
|   | c. The use of time in my school | 95.0 | 75.1 |
|   | d. Professional development | 90.0 | 76.6 |
|   | e. Teacher leadership | 100.0 | 80.6 |
|   | f. Community support and involvement | 89.5 | 82.8 |
|   | g. Managing student conduct | 90.0 | 75.9 |
|   | h. Instructional practices and support | 90.0 | 85.4 |
|   | i. New teacher support | 84.2 | 80.3 |
|   |
| Q7.4 | Please rate how strongly you agree or disagree with the following statements about the school council in your school. |
|   | a. Teachers on the school council are representative of the faculty (i.e. experience, subject/grade, etc.) | 68.4 | 88.1 |
|   | b. Parents on the school council are representative of the diversity within the school community. | 75.0 | 79.7 |
|   | c. The school council makes decisions that positively impact instruction (i.e. curriculum, instructional practices, etc.). | 95.0 | 86.1 |
|   | d. The school council makes decisions that positively impact school staffing and schedules. | 85.0 | 81.6 |
|   | e. Overall, the school council provides effective leadership in this school. | 89.5 | 83.7 |

**Professional Development**

|  |  |  |
| --- | --- | --- |
| **Item** | **Question** | **% Agree** |
| Southgate | Kentucky |
| Q8.1 | Please rate how strongly you agree or disagree with the following statements about professional development in your school. |
|   | a. Sufficient resources are available for professional development in my school. | 52.6 | 75.1 |
|   | b. An appropriate amount of time is provided for professional development. | 78.9 | 81.9 |
|   | c. Professional development offerings are data driven. | 77.8 | 84.4 |
|   | d. Professional learning opportunities are aligned with the school's improvement plan. | 89.5 | 91.3 |
|   | e. Professional development is differentiated to meet the needs of individual teachers. | 50.0 | 60.0 |
|   | f. Professional development deepens teachers' content knowledge. | 70.0 | 72.1 |
|   | g. Teachers have sufficient training to fully utilize instructional technology. | 90.0 | 70.9 |
|   | h. Teachers are encouraged to reflect on their own practice. | 94.7 | 87.8 |
|   | i. In this school, follow up is provided from professional development. | 72.2 | 66.8 |
|   | j. Professional development provides ongoing opportunities for teachers to work with colleagues to refine teaching practices. | 63.2 | 72.7 |
|   | k. Professional development is evaluated and results are communicated to teachers. | 41.2 | 56.7 |
|   | l. Professional development enhances teachers' ability to implement instructional strategies that meet diverse student learning needs. | 85.0 | 80.3 |
|   | m. Professional development enhances teachers' abilities to improve student learning. | 95.0 | 84.6 |

**Instructional Practices and Support**

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| --- | --- | --- |
| **Item** | **Question** | **% Agree** |
| Southgate | Kentucky |
| Q9.1 | Please rate how strongly you agree or disagree with the following statements about instructional practices and support in your school. |
|   | a. State assessment data are available in time to impact instructional practices. | 72.2 | 64.0 |
|   | b. Local assessment data are available in time to impact instructional practices. | 100.0 | 85.6 |
|   | c. Teachers use assessment data to inform their instruction. | 100.0 | 92.0 |
|   | d.Teachers work in professional learning communities to develop and align instructional practices. | 52.9 | 84.6 |
|   | e. Provided supports (i.e. instructional coaching, professional learning communities, etc.) translate to improvements in instructional practices by teachers. | 64.7 | 82.4 |
|   | f. Teachers are encouraged to try new things to improve instruction. | 95.0 | 91.7 |
|   | g. Teachers are assigned classes that maximize their likelihood of success with students. | 75.0 | 67.9 |
|   | h. Teachers have autonomy to make decisions about instructional delivery (i.e. pacing, materials and pedagogy). | 100.0 | 77.3 |

**Overall**

|  |  |  |
| --- | --- | --- |
| **Item** | **Question** | **% Agree** |
| Southgate | Kentucky |
| Q10.6 | Overall, my school is a good place to work and learn. | 95.0 | 84.4 |

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